



**AGENDA**  
**CITY OF LAKE WORTH BEACH**  
**CITY COMMISSION BUDGET WORK SESSION #1**  
**CITY HALL COMMISSION CHAMBER**  
**WEDNESDAY, MAY 15, 2024 - 9:00 AM**

**ROLL CALL:**

**PLEDGE OF ALLEGIANCE:** led by Mayor Betty Resch

**UPDATES / FUTURE ACTION / DIRECTION**

A. [Overview of the City's FY 2025 Proposed Operating and Capital Budgets](#)

**ADJOURNMENT:**

The City Commission has adopted Rules of Decorum for Citizen Participation (See Resolution No. 13-2023). The Rules of Decorum are posted within the City Hall Chambers, City Hall Conference Room, posted online at: <https://lakeworthbeachfl.gov/government/virtual-meetings/>, and available through the City Clerk's office. Compliance with the Rules of Decorum is expected and appreciated.

If a person decides to appeal any decision made by the board, agency or commission with respect to any matter considered at such meeting or hearing, he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. (F.S. 286.0105)

# **STAFF REPORT BUDGET WORK SESSION #1**

**AGENDA DATE:** May 15, 2024

**DEPARTMENT:** Financial Services

**TITLE:**

Overview of the City's FY 2025 Proposed Operating and Capital Budgets

**SUMMARY:**

Presentation of the City's FY 2025 Proposed Operating and Capital Plan (CIP) including Stantec modeling.

**BACKGROUND AND JUSTIFICATION:**

Provides the City Commission the opportunity to discuss the FY 2025 Operating and CIP.

- FY 2025 Proposed Operating Budget Overview
- Stantec Modelling
- FY 2025 Proposed Capital Improvement Plan

**ATTACHMENT(S):**

FY 2025 Proposed Budget  
FY 2025 Capital Improvement Plan





**Fiscal Year 2025  
Proposed Operating Budget**

**Budget Work Session #1  
May 15, 2024**



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**FY 2025 Budget Appropriation Summary**

	Sources of Funds	Use of Fund			Salaries plus		Total Uses of	
		Balance	Salaries	Benefits	Benefits	Operating	Funds	Net Revenues
General Fund	48,997,315	112,500	7,601,229	11,856,112	19,457,341	28,769,491	48,226,832	882,983
Building Permit Fund	1,626,000	1,241,544	1,348,698	634,384	1,983,082	884,462	2,867,544	(0)
Beach Fund	4,901,264	-	1,797,108	857,706	2,654,814	2,228,830	4,883,644	17,620
Code Remediation	205,000	-	-	-	-	203,150	203,150	1,850
Electric Fund	70,337,829	-	9,279,982	4,257,632	13,537,615	55,834,670	69,372,285	965,544
Water Fund	19,032,424	-	2,939,489	1,583,720	4,523,209	14,208,619	18,731,828	300,596
Local Sewer Fund	12,827,475	-	1,215,833	637,609	1,853,442	10,040,392	11,893,834	933,641
Golf Fund	1,874,620	-	324,794	67,095	391,890	1,380,053	1,771,942	102,678
Stormwater Fund	3,145,450	-	366,346	216,099	582,445	1,824,349	2,406,794	738,656
Garage Fund	1,337,105	17,913	361,661	238,629	600,290	754,728	1,355,018	(0)
Refuse Fund	7,506,733	-	2,040,124	1,294,799	3,334,923	3,977,900	7,312,823	193,910
IT Fund	3,259,486	-	767,309	353,861	1,121,170	1,928,496	3,049,666	209,820
Self Insurance Fund	6,236,742	-	301,219	119,008	420,227	4,417,345	4,837,572	1,399,170
Benefit Fund	5,803,777	-	148,549	4,624,446	4,772,994	252,628	5,025,622	778,154
Regional Sewer	11,813,205	-	205,016	111,172	316,187	10,932,128	11,248,316	564,889
Debt Service Fund	2,157,338	-	-	-	-	2,157,338	2,157,338	-
					-		-	-
<b>Total</b>	<b>201,061,761</b>	<b>1,371,957</b>	<b>28,697,356</b>	<b>26,852,272</b>	<b>55,549,628</b>	<b>139,794,578</b>	<b>195,344,206</b>	<b>7,089,512</b>

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City of Lake Worth Beach  
FY 2025 Budget  
General Fund

Fund 001		154,245	5,608,669	2,832,112	63,631	882,983					
		<i>Actual History</i>									
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections		
<b>001 - General Fund</b>											
<i>Detailed Revenue and Expenditures</i>											
<b>REVENUES</b>											
311	<i>Ad Valorem - 311</i>										
10	10	Current	10,259,398	11,843,990	11,375,954	12,790,554	12,790,554	(0)	0%	12,790,554	
	10	13	CRA	2,144,662	2,475,911	3,165,723	3,559,340	3,559,340	0	0%	3,559,340
	10	30	Delinquent	13,145	36,592	5,480	40,800	40,800	-	0%	40,800
	10	50	Interest - Delinquent	2,335	2,863	866	5,500	5,500	-	0%	5,500
	10	*	Subtotal	12,419,540	14,359,355	14,548,023	16,396,194	16,396,194	(0)	0%	16,396,194
312	<i>Sales, Use &amp; Fuel &amp; Fuel</i>										
10	15	Gas Tax	935,652	973,273	468,213	950,000	980,000	30,000	3%	950,000	
312	**	Subtotal	935,652	973,273	468,213	950,000	980,000	30,000	3%	950,000	
313	<i>Franchise Fees</i>										
80	0	Refuse	179,866	186,920	104,197	160,000	170,000	10,000	6%	160,000	
313	**	Subtotal	179,866	186,920	104,197	160,000	170,000	10,000	6%	160,000	
314	<i>Utility Services Taxes</i>										
10	0	Electricity	2,200,080	2,339,380	1,096,013	2,100,000	2,100,000	-	0%	2,100,000	
	20	Telecommunications	779,932	803,636	404,431	925,000	800,000	(125,000)	-14%	925,000	
	30	Water	1,172,108	1,191,621	623,132	1,170,000	1,170,000	-	0%	1,170,000	
	40	Gas	162,282	136,979	71,850	155,000	155,000	-	0%	155,000	
	80	Propane	26,659	22,440	9,803	12,000	12,000	-	0%	12,000	
314	**	Subtotal	4,341,060	4,494,056	2,205,229	4,362,000	4,237,000	(125,000)	-3%	4,362,000	
310	Total: Taxes		17,876,119	20,013,605	17,325,661	21,868,194	21,783,194	(85,000)	0%	21,868,194	
<i>Permits, Fees and Special Assessments</i>											
321	<i>Business Licenses</i>										
41	0	General	603,355	605,784	169,932	615,000	615,000	-	0%	615,000	
42	0	Certificate of Use Fee	398,715	390,553	89,221	450,000	450,000	-	0%	450,000	
	**	Subtotal	1,002,070	996,338	259,153	1,065,000	1,065,000	-	0%	1,065,000	
322	<i>Permits</i>										
10	50	Public Services	17,111	32,417	10,520	15,000	15,000	-	0%	-	
	30	Re-inspection Fee	-	-	-	7,500	7,500	-	0%	7,500	
	30	Public Services	50	-	-	1,500	1,500	-	0%	-	
	**	Subtotal	17,161	32,417	10,520	24,000	24,000	-	0%	7,500	
323	<i>Plan Review</i>										
10	10	Site Plan Review Fee	-	600	-	-	-	-	0%	-	
	30	Community Development	22,375	25,604	9,775	40,000	40,000	-	0%	25,000	
	**	Subtotal	22,375	26,204	9,775	40,000	40,000	-	0%	25,000	
329	<i>Other Permits and Fees</i>										
10	10	Foreclosure Registry Fees	74,750	60,225	4,700	75,000	75,000	-	0%	75,000	
	10	Public Services	2,558	1,033	750	-	-	-	0%	-	
	**	Subtotal	77,308	61,258	5,450	75,000	75,000	-	0%	75,000	
	Total: Permits and Fees		1,118,914	1,115,617	284,898	1,204,000	1,204,000	-	0%		

City of Lake Worth Beach  
FY 2025 Budget  
General Fund

Fund 001		154,245	5,608,669	2,832,112	63,631	882,983			
		<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
<b>Intergovernmental Revenue</b>									
335	State Shared Revenues								
10 20	Vehicle Rebate	24,637	29,897	10,239	14,210	15,000	790	6%	14,210
10 40	Mobile Home Licenses	55,683	53,698	35,646	50,000	50,000	-	0%	50,000
10 50	Alcoholic Beverages Licenses	52,002	53,698	6,558	41,325	41,325	-	0%	41,325
10 70	Revenue Sharing	2,229,566	2,525,599	1,155,669	1,732,059	2,200,000	467,941	27%	1,732,059
10 80	Half Cent Sales Taxes	4,025,938	4,406,785	2,167,331	3,302,009	4,000,000	697,991	21%	3,302,009
**	Subtotal	6,387,826	7,069,676	3,375,443	5,139,603	6,306,325	1,166,722	23%	5,139,603
338	Shared Revenue Local Unit								
10 1	County Contributions	16,278	168,702	127,694	120,000	120,000	-	0%	120,000
338	** Subtotal	16,278	168,702	127,694	120,000	120,000	-	0%	120,000
	Total: Intergovernmental	6,404,104	7,238,378	3,503,137	5,259,603	6,426,325	1,166,722	22%	5,259,603
<b>Charges for Services</b>									
341	30 87 Code	141,115	172,001	95,296	145,000	145,000	-	0%	175,000
30 90	Other	-	5,000	3,500	45,000	-	(45,000)	-100%	-
90 10	Zoning Fees	65,725	77,810	34,348	50,000	60,000	10,000	20%	60,000
90 11	Planning Fees	63,651	66,792	28,655	60,000	70,000	10,000	17%	60,000
90 12	Historic Preservation Fee	27,953	29,972	15,577	30,000	35,000	5,000	17%	30,000
90 13	Mapping Fees	1,035	1,630	1,145	2,500	2,500	-	0%	2,500
90 14	Business License Review	20,400	18,395	8,445	25,000	25,000	-	0%	25,000
90 18	Applicant Charges	-	-	-	2,500	2,500	-	0%	2,500
90 30	Certification/Records	167,645	131,410	65,075	146,975	130,000	(16,975)	-12%	-
90 40	Photocopies	-	-	-	-	-	-	0%	-
90 80	NSF and Bank Charges	30	4,324	225	-	-	-	0%	-
90 90	Miscellaneous	-	-	-	-	-	-	0%	-
	Subtotal	487,554	507,334	252,266	506,975	470,000	(36,975)	-7%	
342	Public Safety								
10 20	False Alarms	69,939	45,500	24,525	60,115	45,000	(15,115)	-25%	-
50 20	COU - Code Fee	6,650	4,750	4,150	3,800	4,500	700	18%	-
50 30	Use & Occupancy Inspection	239,494	139,911	49,569	200,000	150,000	(50,000)	-25%	200,000
**	Subtotal	316,083	190,161	78,244	263,915	199,500	(64,415)	-24%	
343	Service Charges								
30 40	Water outside Surcharge	652,892	675,527	360,587	621,530	621,530	-	0%	621,530
50 40	Sewer Outside Charge	271,435	300,586	167,691	267,295	267,295	-	0%	267,295
80 10	Cemetery Fees	30,420	53,578	25,119	45,940	45,940	-	0%	45,940
**	Subtotal	954,747	1,029,692	553,396	934,765	934,765	-	0%	934,765
344	Transportation User Fees								
50 20	Parking Meters-Taxable	412	6,684	5,659	13,000	10,500	(2,500)	-19%	10,500
50 30	Parking Permits	14,235	13,068	8,922	11,000	11,900	900	8%	11,900
50 41	Boat Launch taxable	80,280	79,614	24,637	49,000	44,000	(5,000)	-10%	44,000
50 60	Parking Lot Rentals	800	768	448	800	800	-	0%	800
50 70	Parking Lot Rental Tax Ex	162	-	162	200	300	100	50%	200
50 90	In-Person Service Charge	46	312	336	1,000	600	(400)	-40%	600
*	Subtotal	95,935	100,446	40,163	75,000	68,100	(6,900)	-9%	

City of Lake Worth Beach  
FY 2025 Budget  
General Fund

Fund 001		154,245	5,608,669	2,832,112	63,631	882,983			
		<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
347	Culture/Recreation								
10 10	Library Fees	135	35	-	200	-	(200)	-100%	-
30 30	Field Rentals	7,450	3,680	2,157	3,500	3,500	-	0%	3,500
30 31	Tax Exempt Field Rentals	37,383	34,506	10,090	36,000	36,000	-	0%	30,000
30 32	Pavilion Rentals	3,355	3,545	950	3,500	3,500	-	0%	3,500
30 33	Tax Exempt - Pavilion	745	605	80	-	-	-	0%	-
30 36	Facility Rental	880	633	-	1,750	1,750	-	0%	1,750
30 37	Facility Rental Tax Exempt	80	318	1,125	-	-	-	0%	1,250
30 40	Recreation Programs	125	2,360	-	300	300	-	0%	300
30 50	Athletic Programs	11,459	13,130	11,713	12,000	12,000	-	0%	12,000
366 30 6	Street Painting Festival	64,050	58,090	35,250	-	50,000	50,000	0%	-
347 40 32	4th of July Celebration	17,000	6,250	-	7,000	7,000	-	0%	-
40 33	Evenings on the Avenue	762	1,333	(26)	-	-	-	0%	-
40 34	Easter	1,000	1,750	-	-	-	-	0%	-
40 36	Sponsorship	55	2,100	11,100	-	-	-	0%	-
40 38	Vendor Fee	1,095	2,135	-	-	-	-	0%	-
40 39	Vendor Fee - Tax Exempt	100	1,660	60	-	-	-	0%	-
40 40	App Fee/Other Fee	212	318	318	-	-	-	0%	-
40 41	App Fee Other Tax Exempt	353	566	50	-	-	-	0%	-
40 42	Special Events / Grounds	-	1,920	330	-	-	-	0%	-
40 43	Grounds - Tax Exempt	2,040	800	500	-	-	-	0%	-
40 46	ROW- MOT Fee	1,200	3,025	860	-	-	-	0%	-
40 37	Taco Fiesta	-	1,869	-	-	-	-	0%	-
41 32	4th of July Celebration	-	2,500	-	-	-	-	0%	-
41 33	Little Scream	-	-	5,000	-	-	-	0%	-
41 37	Taco Fiesta	-	8,500	-	-	-	-	0%	-
41 35	Art Festival	-	7,670	-	-	60,000	60,000	0%	-
41 99	Other Fees	-	-	-	200	-	(200)	-100%	-
90 10	S/E Park Rental	1,599	4,117	1,300	9,000	4,100	(4,900)	-54%	9,000
90 50	Osbourne Center Rental	19,430	21,078	9,027	-	-	-	0%	-
90 80	Tax Exempt Sales	2,975	2,160	-	1,400	-	(1,400)	-100%	1,400
90 90	Utility Services	645	735	660	-	-	-	0%	-
	Subtotal	174,127	187,388	90,544	74,850	178,150	103,300	138%	
	Total: Charges for Services	2,028,446	2,015,020	1,014,613	1,855,505	1,850,515	(4,990)	0%	
	<i>Judgments, fines and forfeits</i>								
351	Judgments & Fines								
10 0	Fines	50,073	65,331	33,496	30,000	30,000	-	0%	-
**	Subtotal	50,073	65,331	33,496	30,000	30,000	-	0%	-
352	Library Fines								
0 0	Library Fines	238	335	100	50	-	(50)	-100%	-
**	Subtotal	238	335	100	50	-	(50)	-100%	-
354	Local Ordinance Violations								
10 0	Parking Fines	64,870	143,459	193,657	32,000	75,000	43,000	134%	-
10 10	Delinquent	-	44	-	-	-	-	0%	-
20 20	Citations	625	-	250	5,000	5,000	-	0%	-

City of Lake Worth Beach  
FY 2025 Budget  
General Fund

Fund 001		154,245	5,608,669	2,832,112	63,631	882,983			
		<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
40	0 Late Fees	120	-	-	-	-	-	0%	-
60	0 Towing Fines	34,662	37,366	20,290	15,000	35,000	20,000	133%	-
	** Subtotal	971,265	944,277	718,653	902,000	1,015,000	113,000	13%	-
	Total Judgments Fines & Forfeits	1,021,576	1,009,944	752,249	932,050	1,045,000	112,950	12%	-
<i>Other Revenues</i>									
361	<b>Interest &amp; other Earnings - 361</b>								
10	10 Investments	20,555	155,197	82,492	100,000	150,000	50,000	50%	
10	20 Tax Collections	934	12,312	-	1,785	-	(1,785)	-100%	
10	50 Miscellaneous	773	151,343	121,655	-	-	-	0%	
30	0 Unrealized Gain/(Loss)	-	(2,952)	37,740	-	-	-	0%	
40	0 Realized Gain/(Loss)	32	-	9,974	-	-	-	0%	
87	0 GASB87 Interest Income	1,102	-	-	-	-	-	0%	
	** Subtotal	23,395	315,899	251,860	101,785	150,000	48,215	47%	-
362	<b>Rents &amp; Royalties</b>								
362	10 40 Tax Exempt	19,445	19,445	9,724	19,450	19,450	-	0%	-
	40 87 GASB87 Contra	(19,445)	-	-	-	-	-	0%	-
	87 0 GASB87 Lease Revenue	18,796	-	-	-	-	-	0%	-
	90 0 Miscellaneous	181	200	-	1,100	1,100	-	0%	-
	** Subtotal	18,977	19,645	9,724	20,550	20,550	-	0%	-
364	<b>Disposition of Fixed Assets</b>								
	0 0 Disposition of Fixed Assets	-	7,105	-	5,000	5,000	-	0%	
	** Subtotal	-	7,105	-	5,000	5,000	-	0%	-
366	<b>Donations</b>								
	0 0 Donations	-	1,500	-	-	-	-	0%	
	30 3 Athletic Donations	-	500	-	-	-	-	0%	
	** Subtotal	-	2,000	-	-	-	-	0%	-
369	<b>Other Miscellaneous Rev</b>								
	30 10 Settlements	-	650,000	-	-	-	-	0%	
	90 90 Other	14,435	36,856	7,256	10,000	10,000	-	0%	
	90 * Subtotal	14,435	686,856	7,256	10,000	10,000	-	0%	-
360	*** Total; Other Revenues	56,807	1,031,505	268,841	137,335	185,550	48,215	35%	-
380	<b>Other Sources</b>								
	15 10 Transfer Development	246,720	-	-	-	-	-	0%	
	15 11 Sustainable Bonus	1,380	13,211	187,538	-	-	-	0%	
	** Subtotal	248,100	13,211	187,538	-	-	-	0%	-
381	<b>Transfers From - 381</b>								
	10 13 ARPA	269,624	-	-	-	-	-	0%	
	40 4 Golf Course	6,356	-	-	-	-	-	0%	
<i>Contribution from Enterprise</i>									
382	10 0 Electric - Indirect Charge Backs	2,235,393	3,338,012	1,273,657	2,547,314	2,882,545	335,231	13%	
	10 10 Electric - Franchise Fee	4,953,797	5,048,959	2,455,682	4,911,364	5,627,026	715,662	15%	
	15 0 Water - Indirect Charge Backs	1,241,160	1,241,160	1,027,143	2,054,285	2,314,771	260,486	13%	
	15 10 Water - Franchise Fee	1,355,103	1,381,686	726,595	1,453,190	1,522,594	69,404	5%	
	20 14 Beach Charge Back	-	156,125	-	-	-	-	0%	

City of Lake Worth Beach  
FY 2025 Budget  
General Fund

Fund 001		154,245	5,608,669	2,832,112	63,631	882,983			
		<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
20	04 Golf Charge Back	-	55,406	51,357	102,714	131,025	28,311	28%	
20	53 Garage Charge Back	-	-	41,085	82,171	109,187	27,016	33%	
30	0 Refuse - Indirect Charge Backs	250,770	250,770	164,343	328,686	393,074	64,388	20%	
30	10 Refuse - Franchise Fee	535,966	535,966	276,935	553,870	600,539	46,669	8%	
40	0 Stormwater - Indirect Charge Backs	112,133	125,154	123,257	246,514	305,725	59,211	24%	
40	10 Stormwater - Franchise Fee	165,883	165,883	140,724	281,447	251,636	(29,811)	-11%	
50	0 CRA	-	-	-	-	50,000	50,000	0%	
60	0 Local Sewer - Indirect Charge Backs	1,105,830	899,780	205,429	410,857	480,424	69,567	17%	
60	10 Local Sewer Franchise Fee	815,491	834,008	458,859	917,717	1,026,198	108,481	12%	
65	0 Regional Sewer - Indirect Charge Backs	528,258	697,867	308,143	616,286	698,799	82,513	13%	
70	0 Building Fund - Indirect Charge Backs	40,892	75,925	41,085	82,171	109,187	27,016	33%	
	Subtotal	13,616,656	14,806,701	7,294,293	14,588,586	16,502,731	1,914,145	13%	-
380	*** Total; Other Sources	13,864,756	14,819,912	7,481,831	14,588,586	16,502,731	1,914,145	13%	-
395	0 0 Use of Fund Balance				112,500	112,500	-	0%	
	Total Sources of Funds	42,370,721	47,243,979	30,631,230	45,957,773	49,109,815	3,152,042	7%	
		-							
	<b>EXPENDITURES</b>								
<b>1010</b>	<i>City Commissioners</i>								
	Wages and Benefits								
12	10 Regular	127,945	127,851	63,750	127,500	127,500	-	0%	127,500
15	30 Other Pays	29,116	32,486	15,600	31,200	31,200	-	0%	31,200
	Subtotal Wages	157,061	160,336	79,350	158,700	158,700	-	0%	158,700
21	0 FICA Taxes	11,492	11,663	5,516	12,049	12,049	-	0%	12,049
	20 401-a Plan	3,925	8,337	6,375	12,750	12,750	-	0%	12,750
23	0 Life & Health Insurance	30,818	36,766	24,291	37,482	81,735	44,253	118%	37,482
24	10 W/C Regular	241	256	127	331	381	50	15%	331
	Subtotal Benefits	46,476	57,023	36,309	62,612	106,914	44,303	71%	62,612
	Wages and Benefits	203,537	217,359	115,659	221,312	265,615	44,303	20%	221,312
	Operating Expenditures								
31	50 Internal IT Support	93,482	99,890	50,913	101,826	110,015	8,189	8%	101,826
	90 Profess Service Other	15,600	264	(150)	700	1,000	300	43%	-
34	50 Other Contractual Service	18,774	59,400	3,630	50,000	50,000	-	0%	-
40	10 Training/Registration	3,824	2,415	1,128	10,000	5,000	(5,000)	-50%	-
	20 Lodging/Transportation	6,307	16,646	3,267	27,500	27,500	-	0%	-
41	30 Postage & Freight	-	-	-	180	200	20	11%	-
43	10 Water	506	471	262	2,100	800	(1,300)	-62%	-
	20 Sewer	538	557	330	1,500	650	(850)	-57%	-
	30 Electricity	3,751	3,999	1,656	3,800	3,500	(300)	-8%	-
	40 Refuse/Waste Disposal	146	259	133	200	350	150	75%	-
45	10 Property/Liability	25,000	28,750	19,407	38,813	52,398	13,585	35%	38,813
47	0 Printing & Binding	504	322	131	1,000	1,000	-	0%	-
48	0 Promotional Activities	1,412	2,368	150	3,000	3,000	-	0%	-
49	10 Advertising	3,030	785	-	2,500	3,000	500	20%	-
	90 Other	597	552	-	4,000	5,000	1,000	25%	-
51	10 Office Supplies	2,409	1,019	402	800	900	100	13%	-
	20 Small Tools & Equipment	34	197	1,425	100	250	150	150%	-

City of Lake Worth Beach  
FY 2025 Budget  
General Fund

Fund 001		154,245	5,608,669	2,832,112	63,631	882,983			
		<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
	40 Uniforms	310	290	105	500	500	-	0%	-
54	0 Books, Publ, Subsc & Memb	30,479	33,590	30,742	33,620	33,620	-	0%	-
64	15 City Commission	-	-	-	-	-	-	0%	-
	Subtotal; Operating Expenditures	206,704	251,773	113,532	282,139	298,683	16,544	6%	
	Department Total	410,241	469,133	229,191	503,451	564,297	60,846	12%	
<b>1020</b>	<b>City Manager</b>								
	Wages and Benefits								
12	10 Regular	336,456	402,004	261,322	513,898	491,592	(22,306)	-4%	513,898
13	10 Part Time	-	-	-	-	45,751	45,751	0%	-
14	10 Standard Overtime	-	3,882	2,073	-	-	-	0%	-
15	10 Longevity	1,050	-	900	900	-	(900)	-100%	900
	30 Other Pays	29,626	10,879	4,004	12,000	13,800	1,800	15%	12,000
	Subtotal Wages	367,132	416,765	268,299	526,798	551,143	24,345	5%	526,798
21	0 FICA Taxes	25,894	26,249	16,903	36,535	37,877	1,342	4%	36,535
22	10 Defined Benefit Plan	42,012	76,165	13,137	75,429	24,873	(50,556)	-67%	75,429
	20 401-a Plan	-	11,092	10,463	21,218	39,210	17,992	85%	21,218
23	0 Life & Health Insurance	19,009	38,298	21,212	81,836	34,054	(47,782)	-58%	81,836
24	10 W/C Regular	530	667	1,786	1,446	1,663	217	15%	1,446
	Subtotal Benefits	87,444	152,471	63,500	216,464	137,677	(78,787)	-36%	216,464
	Wages and Benefits	454,576	569,236	331,799	743,262	688,820	(54,442)	-7%	743,262
	Operating Expenditures								
31	50 Internal IT Support	77,742	71,643	38,952	77,904	87,580	9,676	12%	77,904
34	50 Other Contractual Service	71,663	63,982	41,883	109,000	109,000	-	0%	109,000
40	10 Training/Registration	635	1,840	1,250	6,500	6,600	100	2%	-
	20 Lodging/Transportation	1,922	2,959	2,055	3,250	4,000	750	23%	-
41	30 Postage & Freight	594	-	-	100	100	-	0%	-
43	10 Water	528	491	273	2,500	2,550	50	2%	2,500
	20 Sewer	561	581	344	1,500	1,650	150	10%	1,500
	30 Electricity	3,910	4,168	1,726	3,500	3,550	50	1%	3,500
	40 Refuse/Waste Disposal	153	270	139	200	250	50	25%	200
44	20 Operating/Capital Leasing	712	2,240	1,400	10,586	3,361	(7,225)	-68%	-
45	10 Property/Liability	25,458	29,277	19,762	39,524	53,357	13,833	35%	39,524
46	21 Equipment-General	-	-	-	300	400	100	33%	-
47	0 Printing & Binding	-	1,073	596	2,000	4,875	2,875	144%	-
48	0 Promotional Activities	6,951	84	598	7,500	7,000	(500)	-7%	-
49	10 Advertising	1,396	300	-	5,495	2,495	(3,000)	-55%	-
	90 Other	1,064	1,873	-	1,500	1,700	200	13%	-
51	10 Office Supplies	649	2,629	2,212	3,000	3,500	500	17%	-
	20 Office Furniture	5,013	-	7	-	-	-	0%	-
52	20 Small Tools & Equipment	-	-	1,425	-	-	-	0%	-
54	0 Books, Publ, Subsc & Memb	3,595	5,975	-	8,000	7,750	(250)	-3%	-
56	20 Equipment-Technology	-	-	-	500	500	-	0%	-
64	15 City Manager	-	2,208	2,220	-	-	-	0%	-
	Subtotal; Operating Expenditures	202,546	191,594	114,843	282,859	300,218	17,359	6%	
	Department Total	657,122	760,830	446,643	1,026,121	989,038	(37,083)	-4%	

City of Lake Worth Beach  
FY 2025 Budget  
General Fund

Fund 001		154,245	5,608,669	2,832,112	63,631	882,983			
		<i>Actual History</i>							<b>FY'24 Year End Projections</b>
GL Acct Code	Account Description	<b>FY 2022 Actual</b>	<b>FY 2023 Actual (Unaudited)</b>	<b>FY 2024 Actual as of March 2024</b>	<b>FY 2024 Amended Budget</b>	<b>FY 2025 Proposed Budget</b>	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	
<b>1030</b>	<i>City Clerk</i>								
	Wages and Benefits								
12	10 Regular	303,315	264,602	122,926	239,076	309,030	69,954	29%	239,076
13	10 Part Time	22,559	17,080	10,194	23,998	-	(23,998)	-100%	-
14	10 Standard Overtime	3,915	3,111	342	-	-	-	0%	-
15	10 Longevity	1,150	1,400	900	975	1,725	750	77%	975
	30 Other Pays	9,974	12,076	5,400	10,800	10,800	(0)	0%	10,800
	Subtotal Wages	340,913	298,269	139,761	274,849	321,555	46,706	17%	250,851
21	0 FICA Taxes	24,975	22,161	10,596	20,888	24,371	3,483	17%	20,888
22	10 Defined Benefit Plan	53,232	10,657	20,410	13,314	27,929	14,615	110%	13,314
	20 401-a Plan	-	4,067	3,547	19,156	19,731	575	3%	19,156
23	0 Life & Health Insurance	53,930	42,979	14,240	30,443	33,870	3,427	11%	30,443
24	10 W/C Regular	233	437	224	644	741	97	15%	644
	Subtotal Benefits	132,370	80,301	49,016	84,445	106,642	22,197	26%	84,445
	Wages and Benefits	473,283	378,570	188,777	359,294	428,197	68,903	19%	335,296
	<i>Operating Expenditures</i>								
31	50 Internal IT Support	57,820	63,747	31,581	63,163	74,063	10,900	17%	63,163
	90 Profess Service Other	3,363	6,586	1,114	10,000	12,000	2,000	20%	-
34	50 Other Contractual Service	(160)	-	-	350	800	450	129%	350
	52 Poll Workers	-	-	-	20,000	30,000	10,000	50%	10,000
40	10 Training/Registration	1,940	1,479	525	1,750	2,500	750	43%	1,200
	20 Lodging/Transportation	1,358	1,857	671	2,000	3,500	1,500	75%	2,000
41	30 Postage & Freight	8	-	22	200	50	(150)	-75%	50
43	10 Water	567	528	294	2,100	1,250	(850)	-40%	2,100
	20 Sewer	604	625	370	1,500	1,500	-	0%	1,500
	30 Electricity	4,205	4,483	1,857	4,100	3,250	(850)	-21%	4,100
	40 Refuse/Waste Disposal	164	291	150	200	250	50	25%	200
44	20 Operating/Capital Leasing	3,214	4,731	1,470	3,000	3,000	-	0%	3,000
45	10 Property/Liability	16,034	18,439	12,447	24,893	33,606	8,713	35%	24,893
47	0 Printing & Binding	1,945	2,018	143	2,000	2,000	-	0%	500
48	0 Promotional Activities	-	3,870	589	4,000	4,000	-	0%	4,000
49	10 Advertising	6,103	1,383	2,189	7,000	13,000	6,000	86%	10,400
	50 Elections	79,669	28,974	3,175	88,500	92,500	4,000	5%	88,500
51	10 Office Supplies	1,284	1,096	687	1,500	1,200	(300)	-20%	1,150
52	20 Small Tools & Equipment	-	122	-	500	500	-	0%	150
54	0 Books, Publ, Subs & Memb	959	668	120	750	970	220	29%	800
	Subtotal; Operating Expenditures	179,078	140,897	57,402	237,506	279,939	42,433	18%	
	Department Total	652,362	519,468	246,179	596,800	708,135	111,335	19%	
<b>1040</b>	<i>Internal Auditor</i>								
	Wages and Benefits								
12	10 Regular	120,322	121,469	62,250	124,781	128,524	3,743	3%	124,781
15	10 Longevity	-	-	-	375	-	(375)	-100%	375
15	30 Other Pays	5,833	7,287	3,150	6,300	6,300	(0)	0%	6,300
	Subtotal Wages	126,155	128,756	65,401	131,456	134,824	3,368	3%	131,456
21	0 FICA Taxes	9,532	9,647	4,902	9,988	10,245	257	3%	9,988
22	10 Defined Benefit Plan	-	-	-	-	-	-	0%	-
	20 401-a Plan	11,749	12,101	6,225	12,478	12,852	374	3%	12,478

City of Lake Worth Beach  
FY 2025 Budget  
General Fund

Fund 001		154,245	5,608,669	2,832,112	63,631	882,983			
		<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
23	0 Life & Health Insurance	9,921	9,835	4,926	10,328	11,347	1,019	10%	10,328
24	10 Workers' Comp Regular	190	205	105	257	296	39	15%	257
	Subtotal Benefits	31,391	31,789	16,158	33,051	34,740	1,689	5%	33,051
	Wages and Benefits	157,546	160,545	81,558	164,507	169,564	5,057	3%	164,507
	Operating Expenditures								
31	50 Internal IT Support	6,769	7,651	3,843	7,685	8,748	1,063	14%	9,360
	90 Other	-	-	-	5,000	5,000	-	0%	5,000
40	10 Training/Registration	1,859	1,639	80	2,870	3,000	130	5%	3,000
	20 Lodging/Transportation	-	946	-	1,230	1,450	220	18%	1,650
45	10 Property/Liability	10,048	11,555	7,800	15,599	21,059	5,460	35%	22,533
47	0 Printing & Binding	401	250	83	500	500	-	0%	500
49	90 Other	-	-	-	500	500	-	0%	500
51	10 Office Supplies	178	-	147	1,100	1,300	200	18%	1,300
52	20 Small Tools & Equipment	-	-	-	-	-	-	0%	-
54	0 Books, Publ, Subsc & Memb	175	605	-	790	650	(140)	-18%	650
	Subtotal; Operating Expenditures	19,430	22,646	11,952	35,274	42,207	6,933	20%	44,493
	Department Total	176,976	183,191	93,510	199,781	211,771	11,990	6%	
	<i>Total Administrative</i>	<b>1,896,701</b>	<b>1,932,621</b>	<b>1,015,523</b>	<b>2,326,153</b>	<b>2,473,241</b>	<b>147,088</b>	<b>6%</b>	
<b>1110</b>	<b><i>Legal Counsel</i></b>								
	Operating Expenditures								
31	10 Legal	582,008	383,921	134,406	588,000	588,000	-	0%	588,000
	50 Internal IT Support	11,230	12,383	6,441	12,881	13,337	456	4%	12,881
43	10 Water	302	281	156	1,500	1,700	200	13%	1,500
	20 Sewer	321	332	197	900	1,200	300	33%	900
	30 Electricity	2,237	2,385	988	2,100	2,100	-	0%	2,100
	40 Refuse/Waste Disposal	87	155	80	100	200	100	100%	100
45	10 Property/Liability	17,500	20,125	13,584	27,169	36,678	9,509	35%	27,169
49	20 Court Reporting Services	10,678	12,420	8,166	-	-	-	0%	-
	Subtotal; Operating Expenditures	624,363	432,002	164,017	632,650	643,215	10,565	2%	632,650
	Department Total	624,363	432,002	164,017	632,650	643,215	10,565	2%	632,650
<b>1220</b>	<b><i>Financial Services</i></b>								
	Wages and Benefits								
12	10 Regular	945,264	1,085,109	680,149	1,402,141	1,464,903	62,762	4%	1,567,446
13	10 Part Time	48,844	39,192	27,316	44,427	45,751	1,324	3%	48,953
14	10 Standard Overtime	14,094	6,729	1,326	5,000	5,500	500	10%	5,885
15	10 Longevity	525	600	-	675	1,650	975	144%	1,766
	20 Special Pay - Incentive	16,980	-	-	-	-	-	0%	-
	30 Other Pays	9,999	12,595	7,650	15,300	15,300	-	0%	16,371
	Subtotal Wages	1,035,706	1,144,225	716,441	1,467,543	1,533,103	65,560	4%	1,640,421
21	0 FICA Taxes	75,493	85,655	52,874	112,061	117,076	5,015	4%	125,271
22	10 Defined Benefit Plan	151,862	239,611	108,194	253,635	265,388	11,753	5%	283,965
	20 401-a Plan	27,972	27,535	19,536	39,157	40,335	1,178	3%	43,159
23	0 Life & Health Insurance	156,066	157,595	95,888	214,157	247,877	33,720	16%	265,228



City of Lake Worth Beach  
FY 2025 Budget  
General Fund

Fund 001		154,245	5,608,669	2,832,112	63,631	882,983			
		<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
24	10 Workers' Comp Regular	1,122	1,748	1,146	2,120	2,438	318	15%	2,609
	Subtotal Benefits	412,515	512,144	277,638	621,130	673,113	51,983	8%	720,231
	Wages and Benefits	1,448,221	1,656,369	994,079	2,088,673	2,206,217	117,544	6%	2,360,652
	Operating Expenditures								
	50 Internal IT Support	129,247	148,226	84,942	169,885	196,491	26,606	16%	210,246
32	0 Accounting & Auditing	73,601	58,435	11,000	76,100	76,100	-	0%	
34	50 Other Contractual Service	49,364	57,276	11,799	49,950	109,029	59,079	118%	
40	10 Training/Registration	2,173	4,929	1,560	10,000	15,330	5,330	53%	
	20 Lodging/Transportation	1,183	2,216	898	2,500	3,500	1,000	40%	
	30 PEU	-	-	-	1,000	-	(1,000)	-100%	
41	30 Postage & Freight	5,847	3,778	1,431	4,500	6,000	1,500	33%	
43	10 Water	1,744	1,622	904	6,000	6,000	-	0%	
	20 Sewer	1,855	1,920	1,137	3,500	3,500	-	0%	
	30 Electricity	12,925	13,779	5,707	12,350	12,350	-	0%	
	40 Refuse/Waste Disposal	504	894	460	560	560	-	0%	
44	20 Operating/Capital Leasing	8,082	7,165	1,943	6,700	6,700	-	0%	
45	10 Property/Liability	32,044	36,851	24,875	49,749	67,161	17,412	35%	
46	21 Equipment-General	1,200	1,350	2,225	1,350	1,350	-	0%	
47	0 Printing & Binding	4,139	11,417	1,946	6,500	6,500	-	0%	
49	10 Advertising	15,015	16,079	3,068	9,000	20,000	11,000	122%	
	90	105	-	-	-	-	-	0%	
51	10 Office Supplies	11,588	8,965	3,245	14,000	14,000	-	0%	
52	65 Computer Software	-	8,800	3,347	7,274	7,274	-	0%	
54	0 Books, Publ, Subsc & Memb	2,656	1,765	1,190	2,000	1,730	(270)	-14%	
64	15 Machinery & Equipment	9,665	5,959	5,789	-	-	-	0%	
	Subtotal; Operating Expenditures	362,937	391,426	167,466	432,918	553,575	120,657	28%	
	Department Total	1,811,158	2,047,795	1,161,546	2,521,591	2,759,792	238,201	9%	
<b>1310</b>	<b>Human Resources</b>								
	Wages and Benefits								
12	10 Regular	206,379	168,876	87,967	136,296	145,068	8,772	6%	136,296
14	10 Standard Overtime	1,087	1,364	700	-	-	-	0%	-
15	10 Longevity	804	303	263	263	450	187	71%	263
15	30 Other Pays	74	303	-	1,575	2,475	900	57%	1,575
	Subtotal Wages	208,344	170,845	88,930	138,134	147,993	9,859	7%	138,134
21	0 FICA Taxes	15,662	12,762	6,632	10,550	11,304	754	7%	10,550
22	10 Defined Benefit Plan	38,937	21,516	14,670	27,631	23,812	(3,819)	-14%	27,631
	20 401-a Plan	2,981	3,085	2,464	3,317	4,982	1,665	50%	3,317
23	0 Life & Health Insurance	28,785	23,497	12,340	18,543	20,419	1,876	10%	18,543
24	10 Workers' Comp Regular	171	250	142	360	414	54	15%	360
	Subtotal Benefits	86,537	61,110	36,248	60,401	60,931	530	1%	60,401
	Wages and Benefits	294,881	231,955	125,178	198,535	208,924	10,389	5%	198,535
	Operating Expenditures								
27	0 Recruiting Expense	-	-	-	24,757	33,500	8,743	35%	-
31	40 Medical	-	-	-	5,000	10,000	5,000	100%	-
	50 Internal IT Support	42,204	69,778	25,577	51,154	65,551	14,397	28%	70,140
34	45 Employee Training	2,464	9,244	7,249	67,500	68,500	1,000	1%	-
	50 Other Contractual Service	6,480	7,780	18,268	12,500	40,500	28,000	224%	-

City of Lake Worth Beach  
FY 2025 Budget  
General Fund

Fund 001		154,245	5,608,669	2,832,112	63,631	882,983				
		<i>Actual History</i>								<b>FY'24 Year End Projections</b>
GL Acct Code	Account Description	<b>FY 2022 Actual</b>	<b>FY 2023 Actual (Unaudited)</b>	<b>FY 2024 Actual as of March 2024</b>	<b>FY 2024 Amended Budget</b>	<b>FY 2025 Proposed Budget</b>	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25		
40	10 Training/Registration	1,911	3,104	5,547	16,750	20,000	3,250	19%	-	
	20 Lodging/ Transportation	1,914	1,725	1,649	6,000	10,000	4,000	67%	-	
41	30 Postage & Freight	272	629	(341)	1,500	1,700	200	13%	-	
43	10 Water	960	1,720	215	3,000	1,500	(1,500)	-50%	1,000	
	20 Sewer	442	457	271	1,200	450	(750)	-63%	380	
	30 Electricity	3,080	3,284	1,360	3,000	2,500	(500)	-17%	3,500	
	40 Refuse/Waste Disposal	120	213	110	140	180	40	29%	150	
44	20 Operating/Capital Leasing	-	-	1,269	9,600	9,600	-	0%	-	
45	10 Property/Liability	9,100	10,465	7,064	14,128	19,073	4,945	35%	20,408	
46	21 Equipment-General	-	-	-	700	700	-	0%	-	
47	0 Printing & Binding	771	1,068	740	1,500	1,500	-	0%	-	
48	0 Promotional Activities	1,479	1,102	2,002	5,000	5,000	-	0%	-	
49	10 Advertising	176	-	-	-	-	-	0%	-	
	90 Other	11,400	9,851	1,218	21,000	46,000	25,000	119%	-	
51	10 Office Supplies	2,988	3,258	803	3,500	4,500	1,000	29%	-	
52	10 Gas, Lubricants & Oil	-	-	-	150	150	-	0%	-	
	20 Small Tools & Equipment	-	-	-	500	500	-	0%	-	
54	0 Books, Publ, Subsc & Memb	180	218	1,075	1,000	1,000	-	0%	-	
64	15 Mchinery & Eqyument	9,285	-	-	-	-	-	0%	-	
	Subtotal; Operating Expenditures	95,228	123,896	74,076	249,579	342,404	92,825	37%		
	Department Total	390,108	355,851	199,254	448,114	551,328	103,214	23%		
<b>2010</b>										
<i>Community Sustainability - Administration</i>										
Wages and Benefits										
12	10 Regular	113,768	96,307	33,079	71,170	77,352	6,182	9%	71,170	
14	10 Standard Overtime	72	-	-	-	-	-	0%	-	
15	10 Longevity	-	-	195	195	304	109	56%	195	
	20 Incentive	2,511	-	-	-	-	-	0%	-	
	30 Other Pays	-	692	-	1,935	1,935	0	0%	1,935	
	Subtotal Wages	116,352	96,999	33,274	73,300	79,591	6,291	9%	73,300	
21	0 FICA Taxes	8,243	6,876	2,256	5,583	6,065	482	9%	5,583	
22	10 Defined Benefit Plan	5,402	3,684	2,525	4,326	5,895	1,569	36%	4,326	
	20 401-a Plan	8,488	7,341	1,905	5,474	5,377	(97)	-2%	5,474	
23	0 Life & Health Insurance	22,071	16,720	2,725	8,168	6,718	(1,450)	-18%	8,168	
24	10 Workers' Comp Regular	154	154	125	277	319	42	15%	277	
	Subtotal Benefits	44,358	34,774	9,535	23,828	24,373	545	2%	23,828	
	Wages and Benefits	160,709	131,773	42,810	97,128	103,963	6,835	7%	97,128	
Operating Expenditures										
31	50 Internal IT Support	32,598	37,899	18,769	37,538	43,028	5,490	15%	46,040	
	90 Profess Services Other	-	-	-	18,000	18,000	-	0%	-	
40	10 Training/Registration	-	158	45	1,000	1,000	-	0%	-	
	20 Lodging/ Transportation	-	-	-	500	500	-	0%	-	
	30 Other	-	-	-	400	400	-	0%	-	
41	30 Postage & Freight	-	-	-	250	250	-	0%	-	
44	20 Operating/Capital Leasing	-	198	-	275	275	-	0%	-	
45	10 Property/Liability	4,943	5,684	3,837	7,673	10,359	2,686	35%	11,084	
46	10 Repairs Maintenance Services / Buildings	-	-	-	-	15,000	15,000	0%	-	

City of Lake Worth Beach  
FY 2025 Budget  
General Fund

Fund 001		154,245	5,608,669	2,832,112	63,631	882,983			
		<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
46	22 Equipment-Garage	8,983	8,167	-	-	6,480	6,480	0%	6,934
47	0 Printing & Binding	-	987	-	3,000	3,000	-	0%	-
49	10 Advertising	-	-	-	250	250	-	0%	-
	90 Other	-	-	-	100	100	-	0%	-
51	10 Office Supplies	496	1,047	139	500	500	-	0%	-
52	10 Gas, Lubricants & Oil	1,052	132	-	450	450	-	0%	-
	20 Small Tools & Equipment	-	-	-	200	200	-	0%	-
	90 Other	-	-	-	150	150	-	0%	-
54	0 Books, Publ, Subsc & Memb	671	1,011	150	500	500	-	0%	-
64	40 Misc. Equipment	-	-	-	900	900	-	0%	-
	Subtotal; Operating Expenditures	48,743	55,282	22,939	71,686	101,341	29,655	41%	
	Department Total	209,453	187,055	65,749	168,814	205,305	36,491	22%	
<b>2030</b>	<b>Community Sustainability- Planning &amp; Zoning</b>								
	Wages and Benefits								
12	10 Regular	282,031	489,517	254,174	659,116	701,362	42,246	6%	659,116
13	10 Part Time	-	6,375	433	23,299	23,998	699	3%	23,299
14	10 Standard Overtime	1,569	1,979	2,000	5,000	5,000	-	0%	5,000
15	10 Longevity	1,950	2,025	956	1,950	2,430	480	25%	1,950
	20 Special Pay / Incentive	7,349	-	-	-	-	-	0%	-
	30 Other Pays	144	-	-	2,925	2,925	-	0%	2,925
	Subtotal Wages	293,043	499,896	257,562	692,290	735,715	43,425	6%	692,290
21	0 FICA Taxes	22,299	37,891	19,435	52,915	56,237	3,322	6%	52,915
22	10 Defined Benefit Plan	67,267	112,503	57,677	148,029	157,599	9,570	6%	148,029
	20 401-a Plan	-	2,793	584	7,989	7,097	(892)	-11%	7,989
23	0 Life & Health Insurance	32,778	70,285	39,373	114,431	136,878	22,447	20%	114,431
24	10 Workers' Comp Regular	6,517	7,944	4,190	30,910	11,607	(19,303)	-62%	30,910
	Subtotal Benefits	128,861	231,415	121,260	354,274	369,418	15,144	4%	354,274
	Wages and Benefits	421,903	731,311	378,822	1,046,564	1,105,132	58,568	6%	1,046,564
	Operating Expenditures								
31	50 Internal IT Support	70,622	78,617	41,289	82,579	95,530	12,951	16%	102,217
	90 Profess Services Other	209,540	6,587	10,038	60,000	60,000	-	0%	-
40	10 Training/Registration	1,506	(108)	-	1,500	1,500	-	0%	-
	20 Lodging/Transportation	-	808	4	900	900	-	0%	-
41	30 Postage & Freight	34	467	186	1,000	1,000	-	0%	-
43	10 Water	26	104	49	150	1,100	950	633%	1,122
	20 Sewer	13	61	28	45	1,500	1,455	3233%	1,530
	30 Electricity	397	1,240	496	1,900	1,900	-	0%	1,938
	40 Refuse/Waste Disposal	14	52	27	100	100	-	0%	102
44	20 Operating/Capital Leasing	-	100	340	1,200	1,200	-	0%	-
45	10 Property/Liability	410	472	318	637	860	223	35%	946
46	22 Equipment-Garage	3,675	3,267	-	-	6,480	6,480	0%	-
47	0 Printing & Binding	2,091	3,423	3,149	3,500	3,500	-	0%	-
49	10 Advertising	7,010	9,195	2,556	8,000	8,000	-	0%	-
	90 Other	1,167	1,305	892	1,000	1,000	-	0%	-
51	10 Office Supplies	2,055	1,917	385	1,800	1,800	-	0%	-
52	10 Gas, Lubricants & Oil	62	147	-	-	-	-	0%	-
	20 Small Tools & Equipment	420	-	-	150	150	-	0%	-

City of Lake Worth Beach  
FY 2025 Budget  
General Fund

Fund 001		154,245	5,608,669	2,832,112	63,631	882,983			
		<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
	90 Other	295	-	-	-	-	-	0%	-
54	0 Books, Publ, Subsc & Memb	2,023	2,740	110	1,200	1,200	-	0%	-
58	50 Refund Expense - Prior Yr.	1,500	-	-	-	-	-	0%	-
64	0 Machinery & Equipment		33,000					0%	
64	15 Building Permit	4,062	-	6,304	-	-	-	0%	-
	40 Misc. Equipment	1,960	5,989	-	16,200	16,200	-	0%	-
	Subtotal; Operating Expenditures	308,881	149,381	66,172	181,861	203,920	22,059	12%	
	Department Total	730,784	880,692	444,995	1,228,425	1,309,052	80,627	7%	
<b>2040</b>	<b>Community Sustainability - Code Enforcement</b>								
	Wages and Benefits								
12	10 Regular	554,482	637,135	315,759	819,407	870,784	51,377	6%	819,407
13	10 Part Time	-	-	-	28,021	28,862	841	3%	28,021
14	10 Standard Overtime	2,744	1,911	2,350	5,000	5,000	-	0%	5,000
15	10 Longevity	3,363	3,241	2,456	2,936	3,094	158	5%	2,936
	20 Incentive	24,168	-	-	-	-	-	0%	-
	30 Other Pays	254	563	4	2,925	2,925	(0)	0%	2,925
	Subtotal Wages	585,011	642,850	320,570	858,289	910,665	52,376	6%	858,289
21	0 FICA Taxes	44,262	48,736	23,764	65,614	69,621	4,007	6%	65,614
22	10 Defined Benefit Plan	115,899	164,166	58,141	189,921	198,455	8,534	4%	189,921
	20 401-a Plan	-	2,672	3,407	6,793	7,696	903	13%	6,793
23	0 Life & Health Insurance	103,529	125,280	57,250	208,222	275,564	67,342	32%	208,222
24	10 Workers' Comp Regular	7,600	9,416	4,623	57,716	21,928	(35,788)	-62%	57,716
	Subtotal Benefits	271,290	350,269	147,184	528,266	573,265	44,999	9%	528,266
	Wages and Benefits	856,301	993,120	467,754	1,386,555	1,483,930	97,375	7%	1,386,555
	Operating Expenditures								
31	50 Internal IT Support	130,590	144,547	75,668	151,336	170,856	19,520	13%	182,816
	90 Profess Services Other	3,625	-	-	10,000	10,000	-	0%	-
34	50 Other Contractual Service	-	865	1,350	20,000	20,000	-	0%	-
40	10 Training/Registration	240	1,522	675	1,500	1,500	-	0%	-
41	30 Postage & Freight	12,185	14,150	5,009	15,000	15,000	-	0%	-
43	10 Water	20	80	38	70	80	10	14%	82
	20 Sewer	10	47	22	30	45	15	50%	46
	30 Electricity	307	959	384	800	900	100	13%	918
	40 Refuse/Waste Disposal	11	40	21	70	75	5	7%	77
44	20 Operating/Capital Leasing	2,163	2,163	1,548	3,500	3,500	-	0%	-
45	10 Property/Liability	5,024	5,778	3,900	7,800	10,530	2,730	35%	11,583
46	22 Equipment-Garage	55,125	58,800	-	67,620	71,283	3,663	5%	76,273
	26 Heavy Equipment	1,904	735	-	-	-	-	0%	-
47	0 Printing & Binding	4,873	5,159	1,251	4,000	4,000	-	0%	-

City of Lake Worth Beach  
FY 2025 Budget  
General Fund

Fund 001		154,245	5,608,669	2,832,112	63,631	882,983				
		<i>Actual History</i>								<b>FY'24</b>
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	Year End Projections	
49	10 Advertising	234	266	206	500	500	-	0%	-	
	90 Other	15	-	-	500	500	-	0%	-	
51	10 Office Supplies	4,128	2,982	2,282	4,000	4,000	-	0%	-	
52	10 Gas, Lubricants & Oil	8,824	6,627	-	10,000	10,000	-	0%	-	
	20 Small Tools & Equipment	-	-	-	500	500	-	0%	-	
	40 Uniforms	312	420	1,768	1,500	1,500	-	0%	-	
	90 Other	-	86	55	1,600	1,600	-	0%	-	
54	0 Books, Publ, Subsc & Memb	880	1,693	189	1,000	1,000	-	0%	-	
56	20 Equipment-Technology	-	456	-	-	-	-	0%	-	
64	0 Misc. Equipment	1,380	6,000	-	1,400	-	(1,400)	-100%	-	
	Subtotal; Operating Expenditures	231,848	253,375	94,365	302,726	327,369	24,643	8%		
	Department Total	1,088,149	1,246,495	562,119	1,689,281	1,811,298	122,017	7%		
<b>2050</b>	<b><i>Community Sustainability - Business License</i></b>									
	<i>Wages and Benefits</i>									
12	10 Regular	41,686	39,503	15,301	34,786	36,442	1,656	5%	34,786	
14	10 Standard Overtime	564	545	126	-	-	-	0%	-	
15	10 Longevity	581	619	638	656	694	38	6%	656	
	2 Incentive (Premium)	10,149	-	-	-	-	-	0%	-	
	Subtotal Wages	52,981	40,667	16,064	35,442	37,135	1,693	5%	35,442	
21	0 FICA Taxes	3,690	2,704	1,066	2,711	2,841	130	5%	2,711	
22	10 Defined Benefit Plan	10,270	6,448	3,410	8,697	9,110	413	5%	8,697	
23	0 Life & Health Insurance	13,938	14,042	4,904	12,351	10,910	(1,441)	-12%	12,351	
24	10 Workers' Comp Regular	66	66	26	57	66	9	15%	57	
	Subtotal Benefits	27,964	23,260	9,406	23,816	22,927	(889)	-4%	23,816	
	Wages and Benefits	80,945	63,927	25,470	59,258	60,062	804	1%	59,258	
	<i>Operating Expenditures</i>									
31	50 Internal IT Support	35,314	38,490	20,125	40,250	46,622	6,372	16%	49,886	
40	10 Training/Registration	289	-	-	500	500	-	0%	-	
	20 Lodging/Transportation	-	-	-	500	500	-	0%	-	
	30 PEU	-	-	-	500	-	(500)	-100%	-	
41	30 Postage & Freight	4,439	3,900	370	5,000	5,000	-	0%	-	
44	20 Operating/ Capital Leasing	-	298	159	1,000	1,000	-	0%	-	
47	0 Printing & Binding	3,814	5,615	844	6,000	6,000	-	0%	-	
49	90 Other	15	-	-	-	-	-	0%	-	
51	10 Office Supplies	1,462	582	527	650	650	-	0%	-	
52	20 Small Tools & Equipment	71	-	-	-	-	-	0%	-	
54	0 Books, Publ, Subsc & Memb	207	70	280	500	500	-	0%	-	
	Subtotal; Operating Expenditures	45,612	48,955	22,304	54,900	60,772	5,872	11%		
	Department Total	126,556	112,882	47,774	114,158	120,835	6,677	6%		
<b>2070</b>	<b><i>Community Sustainability - Planning &amp; Design</i></b>									
	<i>Wages and Benefits</i>									
12	10 Regular	83,635	61,718	15,470	27,231	28,047	816	3%	27,231	
15	10 Longevity	413	450	146	146	158	12	8%	146	
	30 Other Pays	-	606	-	945	945	0	0%	945	
	Subtotal Wages	84,048	62,773	15,616	28,322	29,150	828	3%	28,322	

City of Lake Worth Beach  
FY 2025 Budget  
General Fund

Fund 001		154,245	5,608,669	2,832,112	63,631	882,983			
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GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
21	0 FICA Taxes	5,681	4,102	999	2,156	2,220	64	3%	2,156
22	20 401-a Plan	7,850	6,198	1,327	2,723	2,805	82	3%	2,723
23	0 Life & Health Insurance	4,836	3,543	725	1,778	1,728	(50)	-3%	1,778
24	10 Workers' Comp Regular	126	103	25	178	205	27	15%	178
	Subtotal Benefits	18,493	13,946	3,076	6,835	6,957	122	2%	6,835
	Wages and Benefits	102,540	76,719	18,692	35,157	36,107	950	3%	35,157
	Operating Expenditures								
31	50 Internal IT Support	6,572	7,432	4,168	8,336	9,246	910	11%	9,893
	90 Other	43,975	9,272	-	15,000	15,000	-	0%	-
34	50 Other Contractual Service	-	-	-	20,000	20,000	-	0%	-
40	10 Training/Registration	-	1,181	-	1,000	1,000	-	0%	-
	20 Lodging/Transportation	161	-	-	1,000	1,000	-	0%	-
47	0 Printing & Binding	-	1,463	685	2,500	2,500	-	0%	-
48	0 Promotional Activities	-	981	-	2,500	2,500	-	0%	-
49	10 Advertising	-	-	-	500	500	-	0%	-
51	10 Office Supplies	-	141	-	200	200	-	0%	-
	90 Other	-	-	-	150	150	-	0%	-
54	0 Books, Publ, Subsc & Memb	1,601	3,169	-	1,000	1,000	-	0%	-
64	40 Misc. Equipment	-	-	-	1,000	1,000	-	0%	-
	Subtotal; Operating Expenditures	52,309	23,638	4,853	53,186	54,096	910	2%	
	Department Total	154,849	100,358	23,545	88,343	90,203	1,860	2%	
	<i>Total Community Sustainability</i>	<b>2,309,792</b>	<b>2,527,482</b>	<b>1,144,181</b>	<b>3,289,021</b>	<b>3,536,693</b>	<b>247,672</b>	<b>8%</b>	
<b>3010</b>	<b>Police</b>								
	Wages and Benefits								
22	10 Defined Benefit Plan	3,754,998	3,951,568	3,946,693	3,946,693	4,104,561	157,868	4%	3,946,693
	Subtotal Benefits	3,754,998	3,951,568	3,946,693	3,946,693	4,104,561	157,868	4%	3,946,693
	Wages and Benefits	3,754,998	3,951,568	3,946,693	3,946,693	4,104,561	157,868	4%	3,946,693
	Operating Expenditures								
34	50 Other Contractual Service	13,646,674	13,850,557	8,200,683	14,059,325	14,602,539	543,214	4%	14,059,325
	60 Ordinance Arrest Fees	12,840	11,210	3,300	4,500	4,500	-	0%	4,500
43	10 Water	8,515	13,237	16,305	12,000	12,000	-	0%	12,000
	20 Sewer	6,263	10,116	9,920	7,000	7,000	-	0%	7,000
	30 Electricity	65,593	70,708	29,389	68,000	68,000	-	0%	68,000
	40 Refuse/Waste Disposal	7,637	7,607	3,905	8,000	8,000	-	0%	8,000
45	10 Property/Liability	81,897	94,182	63,573	127,146	171,647	44,501	35%	127,146
46	10 Buildings	41,337	31,736	20,803	49,000	49,000	-	0%	49,000
	Subtotal; Operating Expenditures	13,870,756	14,089,353	8,347,878	14,334,971	14,922,686	587,715	4%	14,334,971
	Department Total	17,625,754	18,040,921	12,294,571	18,281,664	19,027,246	745,583	4%	18,281,664
<b>4010</b>	<b>Fire</b>								
	Wages and Benefits								
22	10 Defined Benefit Plan	3,634,387	3,610,456	3,607,837	3,622,350	3,767,244	144,894	4%	3,622,350
	Subtotal Benefits	3,634,387	3,610,456	3,607,837	3,622,350	3,767,244	144,894	4%	3,622,350
	Wages and Benefits	3,634,387	3,610,456	3,607,837	3,622,350	3,767,244	144,894	4%	3,622,350

City of Lake Worth Beach  
FY 2025 Budget  
General Fund

Fund 001		154,245	5,608,669	2,832,112	63,631	882,983			
		<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
	Operating Expenditures								
45	10 Property/Liability	36,900	42,435	28,644	57,287	77,337	20,050	35%	57,287
46	10 Buildings	6,408	7,512	7,939	10,000	10,000	-	0%	10,000
	Subtotal; Operating Expenditures	43,308	49,947	36,582	67,287	87,337	20,050	30%	67,287
	Department Total	3,677,695	3,660,403	3,644,419	3,689,637	3,854,581	164,944	4%	3,689,637
<b>5010</b>	<b>Public Services - Administration</b>								
	Wages and Benefits								
12	10 Regular	126,945	123,449	68,889	123,989	148,735	24,746	20%	123,989
15	10 Longevity	767	730	530	537	672	135	25%	537
	20 Incentive (Premium)	2,400	-	-	-	-	-	0%	-
	30 Other Pays	-	398	-	3,510	2,281	(1,229)	-35%	3,510
	Subtotal Wages	130,112	124,577	69,419	128,036	151,688	23,652	18%	128,036
21	0 FICA Taxes	9,428	8,980	4,903	9,747	11,577	1,830	19%	9,747
22	10 Defined Benefit Plan	29,015	27,808	15,638	30,997	16,110	(14,887)	-48%	30,997
	20 401-a Plan	-	-	-	-	8,430	8,430	0%	-
23	0 Life & Health Insurance	25,681	23,576	13,558	25,048	40,420	15,372	61%	25,048
24	10 Workers' Comp Regular	795	915	532	263	1,000	737	280%	263
	Subtotal Benefits	64,919	61,279	34,631	66,055	77,537	11,482	17%	66,055
	Wages and Benefits	195,031	185,856	104,050	194,091	229,224	35,133	18%	194,091
	Operating Expenditures								
31	50 Internal IT Support	47,564	50,372	29,559	59,117	64,647	5,530	9%	71,111
34	50 Other Contractual Service	42,391	88,474	48,990	111,000	111,000	-	0%	-
40	10 Training/Registration	1,485	1,818	115	4,000	4,000	-	0%	-
	20 Lodging/Transportation	1,345	507	10	1,500	1,500	-	0%	-
41	30 Postage & Freight	1,021	273	(255)	400	400	-	0%	-
43	10 Water	49	-	-	-	50	50	0%	53
	30 Electricity	293	452	159	340	450	110	32%	473
44	20 Operating/Capital Leasing	2,148	2,309	1,381	2,310	2,310	-	0%	-
45	10 Property/Liability	21,909	25,195	17,007	34,013	45,918	11,905	35%	50,509
46	22 Equipment-Garage	22,767	23,642	-	11,270	12,961	1,691	15%	14,257
	26 Heavy Equipment	329	748	-	-	-	-	0%	-
47	0 Printing & Binding	286	1,015	-	800	800	-	0%	-
51	10 Office Supplies	1,325	2,018	1,584	1,550	1,550	-	0%	-
52	10 Gas, Lubricants & Oil	2,624	2,371	-	2,800	2,800	-	0%	-
	40 Uniforms	1,021	648	967	800	800	-	0%	-
54	0 Books, Publ, Subsc & Memb	50	1,299	246	1,500	1,100	(400)	-27%	-
	Subtotal; Operating Expenditures	146,605	201,142	99,763	231,400	250,285	18,885	8%	
	Department Total	341,636	386,998	203,813	425,491	479,509	54,018	13%	
<b>5020</b>	<b>Public Services - Street Maintenance</b>								
	Wages and Benefits								
12	10 Regular	249,766	264,365	112,025	277,403	288,647	11,244	4%	277,403
14	10 Standard Overtime	4,571	6,091	3,751	3,500	3,500	-	0%	3,500
15	10 Longevity	375	450	-	525	900	375	71%	525

City of Lake Worth Beach  
FY 2025 Budget  
General Fund

Fund 001		154,245	5,608,669	2,832,112	63,631	882,983			
		<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
	20 Incentive (Premium)	16,683	-	-	-	-	-	0%	-
	30 Other Pays	13	329	129	-	1,125	1,125	0%	-
	Subtotal Wages	271,408	271,235	115,905	281,428	294,172	11,619	4%	281,428
	21 0 FICA Taxes	19,818	19,675	8,372	21,529	22,487	958	4%	21,529
	22 10 Defined Benefit Plan	60,401	61,801	25,772	69,351	72,162	2,811	4%	69,351
	23 0 Life & Health Insurance	76,280	80,589	34,692	84,550	122,745	38,195	45%	84,550
	24 10 Workers' Comp Regular	22,621	25,509	11,092	33,758	38,822	5,064	15%	33,758
	Subtotal Benefits	179,120	187,575	79,928	209,188	256,216	47,028	22%	209,188
	Wages and Benefits	450,528	458,810	195,833	490,616	550,388	58,647	12%	490,616
	Operating Expenditures								
	31 50 Internal IT Support	20,834	25,268	12,489	24,978	27,464	2,486	10%	30,210
	34 10 Maintenance	39,584	24,720	150,595	275,055	275,055	-	0%	-
	50 Other Contractual Service	12,261	15,890	24,347	45,000	45,000	-	0%	-
	40 10 Training/Registration	1,791	1,012	-	1,000	1,000	-	0%	-
	20 Lodging/Transportation	5	-	-	500	500	-	0%	-
	43 10 Water	7,322	6,182	3,176	10,000	8,500	(1,500)	-15%	8,925
	20 Sewer	2,455	2,013	1,154	1,400	2,000	600	43%	2,100
	30 Electricity	598,500	659,500	314,142	686,000	675,000	(11,000)	-2%	708,750
	40 Refuse/Waste Disposal	432	522	287	600	700	100	17%	735
	45 10 Property/Liability	2,310	2,657	1,794	3,587	4,842	1,255	35%	5,569
	46 22 Equipment-Garage	71,583	78,500	-	69,115	70,357	1,242	2%	77,393
	26 Heavy Equipment	24,891	23,175	1,777	18,000	18,000	-	0%	-
	27 Heavy Equip-ext. repairs	7,602	1,772	2,567	6,500	6,500	-	0%	-
	51 10 Office Supplies	400	3,074	-	500	500	-	0%	-
	52 10 Gas, Lubricants & Oil	38,891	40,981	-	20,000	20,000	-	0%	-
	20 Small Tools & Equipment	20,234	20,739	4,523	15,000	15,000	-	0%	-
	40 Uniforms	6,263	4,711	3,254	4,000	4,000	-	0%	-
	53 0 Road Materials & Supplies	64,807	115,613	62,328	110,000	110,000	-	0%	-
	Subtotal; Operating Expenditures	920,162	1,026,328	582,433	1,291,235	1,284,418	(6,817)	-1%	
	Department Total	1,370,691	1,485,138	778,266	1,781,851	1,834,806	51,830	3%	
<b>5040</b>	<b>Public Services - Grounds</b>								
	Wages and Benefits								
	12 10 Regular	556,796	555,610	269,614	615,449	719,535	104,086	17%	615,449
	14 10 Standard Overtime	64,124	78,606	45,305	60,000	60,000	-	0%	60,000
	15 10 Longevity	4,213	4,432	3,225	4,298	4,133	(166)	-4%	4,298
	20 Incentive (Premium)	35,973	-	-	-	-	-	0%	-
	30 Other Pays	259	654	246	-	-	-	0%	-
	Subtotal Wages	661,364	639,303	318,390	679,747	783,667	103,920	15%	679,747
	21 0 FICA Taxes	49,682	48,398	24,310	52,001	59,951	7,950	15%	52,001
	22 10 Defined Benefit Plan	143,749	137,958	62,050	153,862	169,841	15,979	10%	153,862
	20 401-a Plan	-	-	-	-	4,017	4,017	0%	-
	23 0 Life & Health Insurance	154,155	137,259	60,958	197,247	250,752	53,505	27%	197,247
	24 10 Workers' Comp Regular	21,988	23,768	12,034	28,457	32,726	4,269	15%	28,457
	Subtotal Benefits	369,574	347,382	159,352	431,567	517,286	85,719	20%	431,567
	Wages and Benefits	1,030,939	986,685	477,742	1,111,314	1,300,954	189,640	17%	1,111,314



City of Lake Worth Beach  
FY 2025 Budget  
General Fund

Fund 001		154,245	5,608,669	2,832,112	63,631	882,983			
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GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
	Operating Expenditures								
31	50 Internal IT Support	17,893	19,550	9,266	18,531	21,729	3,198	17%	23,901
34	50 Other Contractual Service	290,915	314,655	152,817	293,500	368,500	75,000	26%	-
40	10 Training/Registration	780	1,170	-	1,500	1,500	-	0%	-
43	10 Water	283,352	282,196	155,024	300,000	250,000	(50,000)	-17%	315,000
	20 Sewer	4,443	6,215	4,244	5,300	5,500	200	4%	5,565
	30 Electricity	46,030	49,347	29,558	37,000	40,000	3,000	8%	38,850
	40 Refuse/Waste Disposal	31,598	31,927	16,367	40,000	25,000	(15,000)	-38%	42,000
45	10 Property/Liability	41,234	47,419	32,008	64,016	86,422	22,406	35%	95,064
46	10 Buildings	503	241	-	-	-	-	0%	-
	21 Equipment-General	5,560	3,967	-	4,000	4,000	-	0%	-
	22 Equipment-Garage	163,283	155,416	-	96,025	92,178	(3,847)	-4%	101,396
	26 Heavy Equipment	12,140	16,283	-	13,000	13,000	-	0%	-
	27 Heavy Equip-ext. repairs	8,436	13,896	14,172	7,000	7,000	-	0%	-
	90 Other	21,978	18,987	-	-	-	-	0%	-
51	10 Office Supplies	814	614	-	800	800	-	0%	-
52	10 Gas, Lubricants & Oil	50,890	35,476	-	23,130	23,130	-	0%	-
	20 Small Tools & Equipment	15,258	7,474	8,881	18,000	25,500	7,500	42%	-
	30 Chemicals	14,757	12,443	719	19,500	19,500	-	0%	-
	40 Uniforms	7,351	5,861	2,187	6,000	6,000	-	0%	-
	90 Other	53,776	48,059	102	-	-	-	0%	-
54	0 Books, Publ, Subsc & Memb	389	306	-	250	250	-	0%	-
62	10 Buildings	15,219	-	-	279	279	-	0%	-
64	40 Misc. Equipment	-	16,699	20,840	55,000	55,000	-	0%	-
	Subtotal; Operating Expenditures	1,086,600	1,088,201	446,185	1,002,831	1,045,287	42,456	4%	
	Department Total	2,117,539	2,074,886	923,927	2,114,145	2,346,241	232,096	11%	
5050	Public Services - Cemetery								
	Wages and Benefits								
12	10 Regular	51,005	53,434	27,643	54,716	56,357	1,641	3%	54,716
14	10 Standard Overtime	5,154	9,480	8,498	5,000	5,000	-	0%	5,000
15	10 Longevity	488	570	-	653	600	(53)	-8%	653
	20 Incentive (Premium)	2,351	-	-	-	-	-	0%	-
	30 Other Pays	3	82	41	-	-	-	0%	-
	Subtotal Wages	59,001	63,566	36,182	60,369	61,957	1,588	3%	60,369
21	0 FICA Taxes	4,281	4,636	2,655	4,618	4,740	122	3%	4,618
22	10 Defined Benefit Plan	12,565	12,271	6,306	13,679	14,089	410	3%	13,679
23	0 Life & Health Insurance	15,747	15,873	7,936	16,667	18,269	1,602	10%	16,667
24	10 Workers' Comp Regular	1,978	2,369	1,363	2,742	2,878	136	5%	2,742
	Subtotal Benefits	34,571	35,149	18,260	37,706	39,977	2,271	6%	37,706
	Wages and Benefits	93,572	98,715	54,441	98,075	101,934	3,859	4%	98,075
	Operating Expenditures								
31	50 Internal IT Support	11,090	12,531	5,796	11,593	13,468	1,875	16%	14,815
34	50 Other Contractual Service	20,000	-	-	-	-	-	0%	-
43	10 Water	28,360	33,298	15,496	20,877	22,000	1,123	5%	23,100
	20 Sewer	485	869	303	500	750	250	50%	788
	30 Electricity	4,022	7,359	2,263	4,000	4,750	750	19%	4,988
	40 Refuse/Waste Disposal	5,219	5,348	2,748	4,000	4,750	750	19%	4,988

City of Lake Worth Beach  
FY 2025 Budget  
General Fund

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GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
45	10 Property/Liability	10,000	11,500	7,763	15,525	20,959	5,434	35%	23,055
46	10 Buildings	879	555	455	1,000	1,000	-	0%	-
	21 Equipment-General	-	300	-	1,000	1,200	200	20%	-
	22 Equipment-Garage	15,342	6,900				-	0%	
	26 Heavy Equipment	6,397	1,303	445	3,000	3,000	-	0%	-
	90 Other	29,232	39,016	-	-	-	-	0%	-
51	10 Office Supplies	134	1,471	-	200	200	-	0%	-
52	10 Gas, Lubricants & Oil	3,927	1,214	102	2,000	2,000	-	0%	-
	20 Small Tools & Equipment	1,885	3,614	3,734	18,000	18,000	-	0%	-
	40 Uniforms	1,165	650	791	1,240	1,240	-	0%	-
	90 Other	8,679	3,540	-	-	-	-	0%	-
64	40 Misc. Equipment	-	-	8,095	27,500	27,500	-	0%	-
	Subtotal; Operating Expenditures	146,813	129,467	47,992	110,435	120,817	10,382	9%	
	Department Total	240,384	228,182	102,433	208,510	222,750	14,240	7%	
<b>5061</b>	<b>Public Services - Custodial</b>								
	Wages and Benefits								
12	10 Regular	32,029	32,828	17,064	34,278	35,307	1,029	3%	34,278
14	10 Standard Overtime	23	-	12	-	-	-	0%	-
	20 Incentive	2,460	-	-	-	-	-	0%	-
	30 Other Pays	3	38	-	-	-	-	0%	-
	Subtotal Wages	34,514	32,866	17,076	34,278	35,307	1,029	3%	34,278
21	0 FICA Taxes	2,630	2,477	1,306	2,622	2,701	79	3%	2,622
22	10 Defined Benefit Plan	7,673	(3,728)	3,942	8,570	8,827	257	3%	8,570
23	0 Life & Health Insurance	9,585	4,828	30	69	76	7	10%	69
24	10 Workers' Comp Regular	1,176	1,247	651	1,609	1,935	326	20%	1,609
	Subtotal Benefits	21,063	4,825	5,929	12,870	13,538	668	5%	12,870
	Wages and Benefits	55,577	37,690	23,005	47,148	48,845	1,697	4%	47,148
	Operating Expenditures								
34	50 Other Contractual Service	148,597	141,271	87,801	145,000	145,000	-	0%	145,000
40	10 Training/Registration	-	-	-	-	-	-	0%	-
	90 Other	-	-	-	-	-	-	0%	-
	Subtotal; Operating Expenditures	148,597	141,271	87,801	145,000	145,000	-	0%	145,000
	Department Total	204,175	178,961	110,806	192,148	193,845	1,697	1%	192,148
<b>5062</b>	<b>Public Services - Maintenance</b>								
	Wages and Benefits								
12	10 Regular	391,474	379,330	192,302	474,167	487,067	12,900	3%	474,167
14	10 Standard Overtime	5,238	4,383	7,691	15,000	15,000	-	0%	15,000
15	10 Longevity	2,565	3,973	743	2,243	1,650	(593)	-26%	2,243
	20 Incentive	21,937	-	-	-	-	-	0%	-
	30 Other Pays	271	438	152	-	-	-	0%	-
	Subtotal Wages	421,485	388,124	200,888	491,410	503,717	12,307	3%	491,410
21	0 FICA Taxes	36,719	32,063	14,912	37,593	38,534	941	3%	37,593
22	10 Defined Benefit Plan	91,564	107,729	43,582	118,542	121,767	3,225	3%	118,542
23	0 Life & Health Insurance	78,390	81,334	37,617	116,238	142,058	25,820	22%	116,238
24	10 Workers' Comp Regular	24,554	25,439	9,418	37,596	34,121	(3,475)	-9%	37,596

City of Lake Worth Beach  
FY 2025 Budget  
General Fund

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	Subtotal Benefits	231,227	246,565	105,529	309,969	336,481	26,512	9%	309,969
	Wages and Benefits	652,712	634,689	306,417	801,379	840,198	38,819	5%	801,379
	Operating Expenditures								
31	50 Internal IT Support	24,929	29,799	17,448	34,895	39,192	4,297	12%	43,111
34	50 Other Contractual Service	49,519	49,863	27,185	75,000	136,900	61,900	83%	-
40	10 Training/Registration	915	378	225	700	2,000	1,300	186%	-
41	30 Postage & Freight	415	-	-	-	-	-	0%	-
43	10 Water	381	1,129	784	500	600	100	20%	630
	20 Sewer	408	900	578	800	750	(50)	-6%	788
	30 Electricity	13,514	11,988	4,627	14,000	17,000	3,000	21%	17,850
	40 Refuse/Waste Disposal	1,032	478	239	3,800	5,000	1,200	32%	5,250
45	10 Property/Liability	54,089	62,202	41,987	83,973	113,364	29,391	35%	124,700
46	10 Buildings	43,232	105,085	25,089	50,000	55,300	5,300	11%	-
	21 Equipment-General	206	-	-	768	768	-	0%	-
	22 Equipment-Garage	81,450	114,083	-	100,855	97,733	(3,122)	-3%	107,506
	26 Heavy Equipment	251	56	-	1,500	1,500	-	0%	-
51	10 Office Supplies	422	417	314	500	500	-	0%	-
52	10 Gas, Lubricants & Oil	13,894	15,063	-	10,000	10,000	-	0%	-
	20 Small Tools & Equipment	3,258	7,007	7,482	8,000	16,000	8,000	100%	-
	40 Uniforms	3,121	2,940	1,272	3,500	3,500	-	0%	-
52	90 Other	5,085	3,914	101	-	-	-	0%	-
62	10 Buildings	105,005	38,527	52,279	83,400	83,400	-	0%	-
	Subtotal; Operating Expenditures	401,126	443,828	179,608	472,191	583,506	111,315	24%	
	Department Total	1,053,838	1,078,517	486,026	1,273,570	1,423,704	150,134	12%	
	<i>Total Public Services</i>	<b>5,328,263</b>	<b>5,432,683</b>	<b>2,605,270</b>	<b>5,995,715</b>	<b>6,500,856</b>	<b>504,016</b>	<b>8%</b>	
<b>8010</b>	<b><i>Recreation - Administration</i></b>								
	Wages and Benefits								
12	10 Regular	98,218	98,643	48,577	101,331	104,372	3,041	3%	101,331
15	10 Longevity	375	450	525	525	-	(525)	-100%	525
	30 Other Pays	833	1,041	415	900	900	-	0%	900
	Subtotal Wages	99,426	100,134	49,518	102,756	105,272	2,516	2%	102,756
21	0 FICA Taxes	7,364	7,242	3,504	7,792	7,984	192	2%	7,792
22	10 Defined Benefit Plan	23,100	22,726	10,899	25,333	26,093	760	3%	25,333
23	0 Life & Health Insurance	14,660	18,176	10,272	16,879	25,875	8,996	53%	16,879
24	10 Workers' Comp Regular	148	160	79	209	264	55	26%	209
	Subtotal Benefits	45,272	48,303	24,754	50,213	60,216	10,003	20%	50,213
	Wages and Benefits	144,699	148,437	74,271	152,969	165,488	12,519	8%	152,969
	Operating Expenditures								
31	50 Internal IT Support	30,669	33,692	18,915	37,831	47,220	9,389	25%	51,942
34	50 Other Contractual Service	6,400	24,427	21,627	40,000	26,000	(14,000)	-35%	-
40	10 Training/Registration	-	-	-	1,220	2,350	1,130	93%	-
	20 Lodging/Transportation	-	668	-	120	200	80	67%	-
44	20 Operating/ Capital Leasing	-	-	-	700	600	(100)	-14%	-
47	0 Printing & Binding	15,789	23,559	3,642	25,500	26,500	1,000	4%	-
48	0 Promotional Activities	1,405	1,850	98	3,000	5,000	2,000	67%	-

City of Lake Worth Beach  
FY 2025 Budget  
General Fund

Fund 001		154,245	5,608,669	2,832,112	63,631	882,983			
		<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
	35 Educational Publications	61	-	-	-	-	-	0%	-
51	10 Office Supplies	100	-	100	100	100	-	0%	-
52	90 Other	-	-	150	500	600	100	20%	-
54	0 Books, Publ, Subsc & Memb	23,317	24,620	11,592	40,320	-	(40,320)	-100%	-
56	20 Equipment-Technology	3,355	599	-	24,000	24,000	-	0%	-
64	15 Finance	-	-	-	-	-	-	0%	-
	Subtotal; Operating Expenditures	81,096	109,415	56,124	173,291	132,570	(40,721)	-23%	
	Department Total	225,795	257,851	130,396	326,260	298,058	(28,202)	-9%	
<b>8020</b>	<b>Recreation - Library</b>								
	Wages and Benefits								
12	10 Regular	176,694	215,978	118,509	278,683	288,253	9,570	3%	278,683
14	10 Standard Overtime	4,950	4,754	339	-	-	-	0%	-
15	10 Longevity	5,580	2,809	1,497	2,963	3,450	487	16%	2,963
	20 Incentive	9,400	-	-	-	-	-	0%	-
	30 Other Pays	833	1,093	1,076	1,125	1,440	315	28%	1,125
	Subtotal Wages	197,457	224,633	121,422	282,771	293,143	10,372	4%	282,771
21	0 FICA Taxes	15,033	16,857	10,359	21,560	22,350	790	4%	21,560
22	10 Defined Benefit Plan	35,738	61,336	24,951	68,372	69,527	1,155	2%	68,372
	20 401-a Plan	-	363	165	519	1,015	496	95%	519
23	0 Life & Health Insurance	39,841	52,630	26,874	80,390	75,034	(5,356)	-7%	80,390
24	10 Workers' Comp Regular	233	352	929	476	547	71	15%	476
	Subtotal Benefits	90,845	131,537	63,278	171,317	168,472	(2,845)	-2%	171,317
	Wages and Benefits	288,302	356,171	184,700	454,088	461,615	7,527	2%	454,088
	Operating Expenditures								
31	50 Internal IT Support	105,347	105,120	55,599	111,197	110,131	(1,066)	-1%	121,144
34	50 Other Contractual Service	2,418	1,832	250	2,500	3,000	500	20%	-
40	10 Training/Registration	3,750	110	-	150	200	50	33%	-
40	20 Lodging/Transportation	-	-	120	200	350	150	75%	-
41	30 Postage & Freight	-	-	-	100	200	100	100%	-
43	10 Water	1,148	1,156	686	1,250	1,350	100	8%	1,418
	20 Sewer	542	593	336	475	580	105	22%	609
	30 Electricity	9,829	14,824	6,097	12,000	15,000	3,000	25%	15,750
	40 Refuse/Waste Disposal	2,145	2,296	1,181	1,270	1,700	430	34%	1,785
45	10 Property/Liability	29,418	33,831	22,836	45,672	61,657	15,985	35%	67,823
46	10 Buildings	19,680	9,921	-	2,000	3,500	1,500	75%	-
	21 Equipment-General	-	-	-	1,500	2,000	500	33%	-
47	0 Printing & Binding	1,877	717	279	2,000	3,000	1,000	50%	-
48	0 Promotional Activities	111	5,462	1,099	32,500	35,000	2,500	8%	-
51	10 Office Supplies	1,404	2,023	-	2,500	3,000	500	20%	-
52	20 Small Tools & Equipment	1,240	1,454	1,161	1,500	3,500	2,000	133%	-
	90 Other	1,696	3,044	1,399	3,500	3,500	-	0%	-
54	0 Books, Publ, Subsc & Memb	15,021	17,696	15,198	23,700	30,000	6,300	27%	-
	90 Library Materials	34,576	40,874	13,645	54,000	54,000	-	0%	-
	Subtotal; Operating Expenditures	230,202	240,954	119,885	298,014	331,668	33,654	11%	
	Department Total	518,503	597,125	304,585	752,102	793,283	41,181	5%	

City of Lake Worth Beach  
FY 2025 Budget  
General Fund

Fund 001		154,245	5,608,669	2,832,112	63,631	882,983			
		<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
<b>8061</b>	<b>Recreation - Community Programs</b>								
	Wages and Benefits								
12	10 Regular	255,439	227,486	140,583	316,243	333,180	16,937	5%	316,243
13	10 Part Time	38,387	22,645	14,766	48,718	48,715	(3)	0%	48,718
14	10 Standard Overtime	11,118	6,712	7,048	-	-	-	0%	-
15	10 Longevity	240	776	450	450	900	450	100%	450
	20 Incentive	12,183	-	-	-	-	-	0%	-
	30 Other Pays	-	156	36	675	1,620	945	140%	675
	Subtotal Wages	317,367	257,774	162,884	366,086	384,415	18,329	5%	366,086
21	0 FICA Taxes	24,245	20,800	12,286	27,995	29,387	1,392	5%	27,995
22	10 Defined Benefit Plan	50,032	69,701	30,036	75,165	75,686	521	1%	75,165
	20 401-a Plan	-	1,088	559	1,558	3,044	1,486	95%	1,558
23	0 Life & Health Insurance	43,328	37,332	22,800	58,662	70,526	11,864	20%	58,662
24	10 Workers' Comp Regular	9,269	7,486	4,988	14,840	17,066	2,226	15%	14,840
	Subtotal Benefits	126,874	136,407	70,669	178,220	195,709	17,489	10%	178,220
	Wages and Benefits	444,241	394,181	233,552	544,306	580,124	35,818	7%	544,306
	Operating Expenditures								
31	50 Internal IT Support	64,004	67,855	33,873	67,745	77,714	9,969	15%	85,485
34	50 Other Contractual Service	5,295	14,942	3,965	15,000	15,000	-	0%	-
40	10 Training/Registration	220	988	-	1,500	4,500	3,000	200%	-
	20 Lodging/Transportation	-	-	-	-	2,000	2,000	0%	-
	30 Other	-	-	-	1,500	-	(1,500)	-100%	-
41	30 Postage & Freight	760	-	-	1,500	1,500	-	0%	-
43	10 Water	10,237	7,667	3,868	13,000	14,500	1,500	12%	15,225
	20 Sewer	3,938	3,920	1,995	4,000	5,000	1,000	25%	5,250
	30 Electricity	43,609	54,878	19,544	35,050	37,050	2,000	6%	38,903
	40 Refuse/Waste Disposal	3,919	4,108	2,491	4,380	5,500	1,120	26%	5,775
44	20 Operating/Capital Leasing	-	700	-	2,200	2,500	300	14%	-
45	10 Property/Liability	22,667	26,067	17,595	35,190	47,507	12,317	35%	54,632
46	10 Buildings	5,450	309	-	-	-	-	0%	-
	21 Equipment-General	9,720	3,378	2,541	10,000	11,000	1,000	10%	-
	22 Equipment-Garage	11,367	10,794	-	12,420	22,086	9,666	78%	25,399
	26 Heavy Equipment	703	123	-	2,000	2,000	-	0%	-
47	0 Printing & Binding	1,168	327	505	1,500	2,000	500	33%	-
48	0 Promotional Activities	5,098	1,066	1,566	10,000	10,000	-	0%	-
51	10 Office Supplies	249	40	-	1,000	1,500	500	50%	-
52	10 Gas, Lubricants & Oil	813	537	-	500	1,000	500	100%	-
	25 Recreation Programs	76,765	57,482	24,981	72,500	81,250	8,750	12%	-
	40 Uniforms	404	-	-	750	800	50	7%	-
58	71 Over/Short Cash	-	9	-	-	-	-	0%	-
	Subtotal; Operating Expenditures	266,385	255,190	112,924	291,735	344,406	52,671	18%	
	Department Total	710,626	649,371	346,476	836,041	924,531	88,490	11%	
<b>8062</b>	<b>Recreation - Facilities</b>								
	Wages and Benefits								
12	10 Regular	160,879	163,318	95,625	190,166	198,756	8,590	5%	190,166
14	10 Standard Overtime	10,477	9,186	1,144	8,000	8,000	-	0%	8,000

City of Lake Worth Beach  
FY 2025 Budget  
General Fund

Fund 001		154,245	5,608,669	2,832,112	63,631	882,983				
		<i>Actual History</i>								<b>FY'24 Year End Projections</b>
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25		
15	10 Longevity	885	368	1,613	413	1,800	1,387	336%		413
	20 Incentive	7,430	-	-	-	-	-	0%		-
	30 Other Pays	115	292	147	990	1,080	90	9%		990
	Subtotal Wages	179,787	173,164	98,529	199,569	209,636	10,067	5%		199,569
21	0 FICA Taxes	13,432	12,806	7,359	15,260	16,023	763	5%		15,260
22	10 Defined Benefit Plan	39,039	40,319	20,794	44,944	44,616	(328)	-1%		44,944
	20 401-a Plan	-	725	373	1,039	2,029	990	95%		1,039
23	0 Life & Health Insurance	42,512	40,680	18,702	54,866	45,834	(9,032)	-16%		54,866
24	10 Workers' Comp Regular	4,822	4,379	2,770	8,507	9,783	1,276	15%		10,468
	Subtotal Benefits	99,805	98,909	49,999	124,616	118,285	(6,331)	-5%		126,577
	Wages and Benefits	279,592	272,073	148,528	324,185	327,921	3,736	1%		326,146
	<b>Operating Expenditures</b>									
34	50 Other Contractual Service	307,751	311,907	123,774	315,000	315,000	-	0%		-
40	10 Training/Registration	390	815	643	1,500	500	(1,000)	-67%		-
	20 Lodging/ Transportation	-	-	-	-	1,000	1,000	0%		-
41	30 Postage & Freight	340	4,116	-	1,000	1,000	-	0%		-
43	10 Water	10,236	7,667	3,868	12,000	12,240	240	2%		12,852
	20 Sewer	3,937	3,919	1,995	5,000	5,100	100	2%		5,355
	30 Electricity	43,608	54,877	19,544	36,000	36,720	720	2%		38,556
	40 Refuse/Waste Disposal	3,919	4,107	2,490	5,100	5,202	102	2%		5,462
45	10 Property/Liability	115,000	132,250	89,269	178,538	241,026	62,488	35%		265,129
46	10 Buildings	32,940	34,970	15,184	28,700	51,700	23,000	80%		-
	21 Equipment-General	10,672	16,499	15,517	10,000	10,000	-	0%		-
	22 Equipment-Garage	6,800	3,894	-	16,905	22,086	5,181	31%		24,294
47	0 Printing & Binding	395	705	-	750	750	-	0%		-
48	0 Promotional Activities	-	19	-	-	-	-	0%		-
51	10 Office Supplies	99	324	-	200	200	-	0%		-
52	10 Gas, Lubricants & Oil	373	20	-	3,000	3,000	-	0%		-
	20 Small Tools & Equipment	1,471	2,060	-	1,982	1,982	-	0%		-
	25 Recreation Programs	17	-	56	-	-	-	0%		-
	30 Chemicals	3,775	-	906	8,000	8,000	-	0%		-
	40 Uniforms	1,495	1,590	835	2,200	2,200	-	0%		-
64	40 Misc. Equipment	-	25,119	-	-	-	-	0%		-
	Subtotal; Operating Expenditures	543,218	604,859	274,081	625,875	717,706	91,831	15%		
	Department Total	822,810	876,932	422,609	950,060	1,045,627	95,567	10%		
<b>8063</b>	<b>Recreation - Special Events</b>									
	<b>Wages and Benefits</b>									
12	10 Regular	97,904	107,864	76,453	131,942	137,063	5,121	4%		131,942
13	10 Part Time	-	1,991	5,894	-	-	-	0%		-
14	10 Standard Overtime	5,280	5,390	6,187	-	-	-	0%		-
15	10 Longevity	503	364	113	413	-	(413)	-100%		413
	20 Incentive	5,023	-	-	-	-	-	0%		-
	30 Other Pays	-	156	36	1,485	1,620	135	9%		1,485
	Subtotal Wages	108,709	115,765	88,683	133,840	138,683	4,843	4%		133,840
21	0 FICA Taxes	8,298	8,822	6,769	10,228	10,589	361	4%		10,228
22	10 Defined Benefit Plan	17,675	26,096	15,098	29,090	26,657	(2,433)	-8%		29,090

City of Lake Worth Beach  
FY 2025 Budget  
General Fund

Fund 001		154,245	5,608,669	2,832,112	63,631	882,983			
		<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
	20 401-a Plan	-	1,088	559	1,558	3,044	1,486	95%	1,558
23	0 Life & Health Insurance	16,019	16,508	11,863	42,493	37,629	(4,864)	-11%	42,493
24	10 Workers' Comp Regular	3,046	3,168	2,305	4,969	5,714	745	15%	4,969
	Subtotal Benefits	45,038	55,682	36,594	88,338	83,632	(4,706)	-5%	88,338
	Wages and Benefits	153,747	171,447	125,277	222,178	222,315	137	0%	222,178
	Operating Expenditures								
31	50 Internal IT Support	20,022	-	11,570	23,140	27,221	4,081	18%	29,943
34	50 Other Contractual Service	21,471	26,426	18,087	40,000	45,000	5,000	13%	-
40	10 Training/Registration	-	1,085	160	-	1,000	1,000	0%	-
	20 Lodging/Transportation	1,147	418	-	1,600	1,600	-	0%	-
41	30 Postage & Freight	-	-	-	-	-	-	0%	-
44	20 Operating/Capital Leasing	-	700	-	700	700	-	0%	-
45	10 Property/Liability	44,848	51,575	34,813	69,626	93,995	24,369	35%	108,094
46	10 Buildings	-	188	-	-	-	-	0%	-
	22 Equipment-Garage	6,496	4,012	-	12,420	6,480	(5,940)	-48%	7,128
47	0 Printing & Binding	668	320	-	1,000	2,000	1,000	100%	-
48	0 Promotional Activities	378,247	426,421	228,136	399,000	409,000	10,000	3%	-
51	10 Office Supplies	318	192	85	500	500	-	0%	-
52	10 Gas, Lubricants & Oil	-	400	-	1,000	1,000	-	0%	-
	90 Other	97,598	58,532	73,538	88,000	88,000	-	0%	-
54	0 Books, Publ, Subsc & Memb	2,716	-	-	-	250	250	0%	-
64	30 Vehicles	-	8,294	-	-	-	-	0%	-
64	0 Machinery & Equipment	1,417	-	-	-	-	-	0%	-
	Subtotal; Operating Expenditures	574,949	578,563	366,389	636,986	676,746	39,760	6%	145,166
	Department Total	728,696	750,010	491,666	859,164	899,061	39,897	5%	
	<i>Total Recreation</i>	<b>3,006,430</b>	<b>3,131,288</b>	<b>1,695,731</b>	<b>3,723,627</b>	<b>3,960,560</b>	<b>236,933</b>	<b>6%</b>	
<b>9010</b>	<b>Non - Departmental</b>								
	Operating Expenditures								
519	34 50 Other Contractual Service	273,844	219,226	47,225	180,000	225,000	45,000	25%	
	43 10 Water	1,038	1,045	545	660	1,000	340	52%	
	20 Sewer	834	902	508	420	950	530	126%	
	30 Electricity	6,712	7,633	2,863	5,500	6,000	500	9%	
	40 Refuse/Waste Disposal	1,307	4,441	1,420	1,200	1,800	600	50%	
	62 87 GASB87 Cap Outlay Leases	-	-	-	-	-	-	0%	
	58 70 Bank Charges and Fees	19,143	1,844	814	24,000	24,000	-	0%	
	71 Over/Short Cash Receipts	-	810	-	-	-	-	0%	
	71 0 Principal	356,494	549,665	-	-	-	-	0%	
	72 0 Interest / Debt Service	265,313	196,744	88,568	857,350	743,729	(113,621)	-13%	
589	58 60 Other	338,116	68,598	-	-	-	-	0%	
	Subtotal; Operating Expenditures	1,262,801	1,050,908	315,265	1,314,130	1,247,479	(66,651)	-5%	-
	Department Total	1,262,801	1,050,908	315,265	1,314,130	1,247,479	(66,651)	-5%	-

City of Lake Worth Beach  
 FY 2025 Budget  
 General Fund

Fund 001				154,245	5,608,669	2,832,112	63,631	882,983			
				<i>Actual History</i>							
GL Acct Code	Account Description			FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
<i>Inter - Fund Transfers</i>											
Operating Expenditures											
581	91	50	Transfer to CRA	2,292,706	2,897,547	3,559,340	3,559,340	3,559,340	-	0%	
	91	80	Transfer to Capital Pro	1,990,706	126,409	-	112,500	112,500	-	0%	
Subtotal; Operating Expenditures				4,283,412	3,023,956	3,559,340	3,671,840	3,671,840	-	0%	-
Department Total				4,283,412	3,023,956	3,559,340	3,671,840	4,919,319	-	0%	-
General Fund Total				42,216,476	41,635,911	27,799,118	45,894,142	48,226,832	2,332,690	5%	
Net Sources over Uses				154,245	5,608,069	2,832,112	63,631	882,983	819,352	1288%	



<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 1010 - City Commissioners</b>
Proposal: 001 - GF Administration: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	001-1010-511.31-90	700	700	1,000	300	43%	
Other Contractual Services	001-1010-511.34-50	50,000	50,000	50,000	-	0%	Future Commission's Initiatives
Training/Registration	001-1010-511.40-10	10,000	10,000	5,000	(5,000)	-50%	
	001-1010-511.40-10		2,400	1,200	(1,200)		Mayor registrations - FLC, PBCLOC, NLC, OTHERS
	001-1010-511.40-10		1,900	950	(950)		Commissioner District 1 Registration - FLC, PBCLOC, NLC, OTHERS
	001-1010-511.40-10		1,900	950	(950)		Commissioner District 2 Registration - FLC, PBCLOC, NLC, OTHERS
	001-1010-511.40-10		1,900	950	(950)		Commissioner District 3 Registration - FLC, PBCLOC, NLC, OTHERS
	001-1010-511.40-10		1,900	950	(950)		Commissioner District 4 Registration - FLC, PBCLOC, NLC, OTHERS
Lodging/Transportation	001-1010-511.40-20	27,500	27,500	27,500	-	0%	
	001-1010-511.40-20		7,500	7,500	-		Mayor - HOTEL STAY, TRANSPORTATION, MEALS FOR CONF. BY FLC, PBCLOC, NLC, OTHERS
	001-1010-511.40-20		5,000	5,000	-		District 1 Commissioner - HOTEL STAY, TRANSPORTATION, MEALS FOR CONF. BY FLC, PBCLOC, NLC, OTHERS
	001-1010-511.40-20		5,000	5,000	-		District 2 Commissioner - HOTEL STAY, TRANSPORTATION, MEALS FOR CONF. BY FLC, PBCLOC, NLC, OTHERS
	001-1010-511.40-20		5,000	5,000	-		District 3 Commissioner - HOTEL STAY, TRANSPORTATION, MEALS FOR CONF. BY FLC, PBCLOC, NLC, OTHERS
	001-1010-511.40-20		5,000	5,000	-		District 4 Commissioner - HOTEL STAY, TRANSPORTATION, MEALS FOR CONF. BY FLC, PBCLOC, NLC, OTHERS
Postage & Freight	001-1010-511.41-30	180	180	200	20	11%	
Printing & Binding	001-1010-511.47-00	1,000	1,000	1,000	-	0%	Business Cards / Name Tags / Name Plates (New Commissioners) and Business Cards Current Commissioners
Promotional Activities	001-1010-511.48-00	3,000	3,000	3,000	-	0%	
Advertising	001-1010-511.49-10	2,500	2,500	3,000	500	20%	Advertising special commission meetings and annual holiday message on newspapers in English and Spanish; increase in cost
Other	001-1010-511.49-90	4,000	4,000	5,000	1,000	25%	Hosting PBC LOC Monthly Meeting in September
Office Supplies	001-1010-511.51-10	800	800	900	100	13%	
Small Tools & Equipment	001-1010-511.52-20	100	100	250	150	150%	
Uniforms	001-1010-511.52-40	500	500	500	-	0%	
Books, Publ, Subsc & Memb	001-1010-511.54-00	33,620	33,620	33,620	-	0%	Most memberships went up slightly, and two new memberships were added, Hispanic Chamber of Commerce and The Forum Club.
	001-1010-511.54-00		12,700	12,700	-		PBC League of Cities annual membership (FY 2024 should be \$13,000)
	001-1010-511.54-00		6,500	6,500	-		Florida League of Cities annual membership
	001-1010-511.54-00		3,700	3,700	-		National League of Cities annual membership
	001-1010-511.54-00		1,300	1,300	-		Florida League of Mayors annual membership
	001-1010-511.54-00		3,500	3,500	-		US Conf. of Mayors annual membership
	001-1010-511.54-00		4,300	4,300	-		Palm Beach TPA annual membership (FY 2024 payment should be \$4,343.20)
	001-1010-511.54-00		120	120	-		Amazon annual membership (Commission portion)
	001-1010-511.54-00		1,000	1,000	-		Spanish Chamber of Commerce annual membership
	001-1010-511.54-00		350	350	-		The Forum Club
	001-1010-511.54-00		150	150	-		Greater Lantana Chamber of Commerce

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 1020 - City Manager</b>
Proposal: 001 - GF Administration: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Service	001-1020-512.34-50	109,000	109,000	109,000	-	0%	
	001-1020-512.34-50		30,000	30,000	-		Government Consultant - Lobbyist
	001-1020-512.34-50		20,000	24,000	4,000		Master Plans - Technical Studies for Departments as needed
	001-1020-512.34-50		9,000	15,000	6,000		Strategic Plan - Strategic solutions for optimization
	001-1020-512.34-50		25,000	25,000	-		Citizen Survey - To engage the needs of the citizens
	001-1020-512.34-50		25,000	-	(25,000)		Racial Equity Initiative   no longer needed
	001-1020-512.34-50		-	15,000	15,000		Audio, Video, Broadcasting Intergration & Consultation Services
Training/Registration	001-1020-512.40-10	6,500	6,500	6,600	100	2%	
	001-1020-512.40-10		1,500	1,500	-		ICMA   International City/County Management Association
	001-1020-512.40-10		1,500	1,500	-		FCCMA   Florida City and County Management Association
	001-1020-512.40-10		1,000	2,000	1,000		PBCCMA   Palm Beach County City Management Association
	001-1020-512.40-10		1,000	600	(400)		NATIONAL HURRICANE CONFERENCE Improve preparedness, response, recovery & mitigation
	001-1020-512.40-10		1,500	1,000	(500)		SKILL PATH   Professional Development for Administrative Support
Lodging/Transportation	001-1020-512.40-20	3,250	3,250	4,000	750	23%	
	001-1020-512.40-20		700	1,000	300		ICMA
	001-1020-512.40-20		800	1,000	200		FCCMA
	001-1020-512.40-20		750	1,000	250		NATIONAL HURRICANE CONFERENCE
	001-1020-512.40-20		1,000	1,000	-		FLORIDA LEAGUE OF CITIES   Legislative Action Days
Postage & Freight	001-1020-512.41-30	100	100	100	-	0%	
Operating/Capital Leasing	001-1020-512.44-20	10,586	10,586	3,361	(7,225)	-68%	Cost increase due to new copier
	001-1020-512.44-20		4,600	-	(4,600)		Neopost / Quadient   Mail Machine lease paid by Finance
	001-1020-512.44-20		3,361	3,361	-		Canon Copier
	001-1020-512.44-20		2,625	-	(2,625)		Per copy charge: moved to Account No. 47-00
Equipment-General	001-1020-512.46-21	300	300	400	100	33%	
Printing & Binding	001-1020-512.47-00	2,000	2,000	4,875	2,875	144%	Per Copy Charge (Copier) & Misc. Printing - Accelerated Business Solutions   Per Copy Charge
Promotional Activities	001-1020-512.48-00	7,500	7,500	7,000	(500)	-7%	
	001-1020-512.48-00		2,500	1,500	(1,000)		PBCCMA Annual Meeting Host
	001-1020-512.48-00		5,000	5,000	-		Advertising and promoting City - PBC League of Cities Ethics Training, etc.
	001-1020-512.48-00		-	500	500.00		NAPC   Neighborhood Association Presidents' Council - Raft Race
Advertising	001-1020-512.49-10	5,495	5,495	2,495	(3,000)	-55%	
	001-1020-512.49-10		1,000	-	(1,000)		NAPC   Moved to Account No. 48-00
	001-1020-512.49-10		500	500	-		LW Herald Press
	001-1020-512.49-10		2,500	500	(2,000)		Site Selection Magazine
	001-1020-512.49-10		1,495	1,495	-		Palm Beach Post Legal Ads
Other	001-1020-512.49-90	1,500	1,500	1,700	200	13%	
Office Supplies	001-1020-512.51-10	3,000	3,000	3,500	500	17%	Office Supplies for optimization of office productivity
Office Supplies / Furniture	001-1020-512.51-20	-	-	-	-	0%	
Books, Publ, Subsc & Memb	001-1020-512.54-00	8,000	8,000	7,750	(250)	-3%	
	001-1020-512.54-00		750	500	(250)		PBC Chamber

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 1020 - City Manager</b>
Proposal: 001 - GF Administration: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
	001-1020-512.54-00		2,900	3,000	100		ICMA   International City/County Management Association Membership   Professional Networking & Educational Tools Gained for Optimization of City's Resources
	001-1020-512.54-00		100	250	150		PBCCMA   Palm Beach County City Management Association Membership   Networking & Educational Tools Gained for Optimization of City's Resources
	001-1020-512.54-00		1,000	1,000	-		FCCMA   Florida City and County Management Association Membership   Networking & Educational Tools Gained for Optimization of City's Resources
	001-1020-512.54-00		100	100	-		LW Herald - Subscription
	001-1020-512.54-00		200	200	-		Finnish Chamber - Membership
	001-1020-512.54-00		1,000	500	(500)		Discover the Palm Beaches - Subscription
	001-1020-512.54-00		200	200	-		GFOA/ FGOA/ PBCGFO - Membership
	001-1020-512.54-00		500	500	-		Chamber of Commerce of the Palm Beaches Membership   Networking & Educational Tools Gained for Optimization of City's Resources
	001-1020-512.54-00		1,000	1,250	250		PBC Intergovernmental Coordination Program Clearinghouse Membership   Networking & Educational Tools Gained for Optimization of City's Resources
	001-1020-512.54-00		250	250	-		National Forum for Black Public Admin (NFBPA) Membership   Networking & Educational Tools Gained for Optimization of City's Resources
Equipment-Technology	001-1020-512.56-20	-	-	500	500	0%	

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 1030 - City Clerk</b>
Proposal: 001 - GF Administration: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	001-1030-511.31-90	10,000	10,000	12,000	2,000	20%	Codification of Ordinances & Off-Site Records Storage
Other Contractual Services	001-1030-511.34-50	350	350	800	450	129%	Subscription for Civic Plus - Micro Shred
Poll Workers	001-1030-511.34-52	20,000	20,000	30,000	10,000	50%	Payment for Approximately 63 Poll Workers Increase due to there being more pollworkers at a higher pay rate
Training/Registration	001-1030-511.40-10	1,750	1,750	2,500	750	43%	Registration for conferences for Melissa & Shayla
Lodging/Transportation	001-1030-511.40-20	2,000	2,000	3,500	1,500	75%	Hotels & meals for conferences for Melissa & Shayla
Postage & Freight	001-1030-511.41-30	200	200	50	(150)	-75%	
Operating/Capital Leasing	001-1030-511.44-20	3,000	3,000	3,000	-	0%	Copier
Printing & Binding	001-1030-511.47-00	2,000	2,000	2,000	-	0%	Binding Ordinances for books
Promotional Activities	001-1030-511.48-00	4,000	4,000	4,000	-	0%	Unexpected expenses for the office
Advertising	001-1030-511.49-10	7,000	7,000	13,000	6,000	86%	Advertising costs for ordinances, election-related ads, etc.
	001-1030-511.49-10		-	3,500	3,500		LW Herald - increase in election ads cost as there are separate ballots
	001-1030-511.49-10		6,000	7,000	1,000		PB Post - increase in election ads cost as there are separate ballots
	001-1030-511.49-10		1,000	2,500	1,500		El Latino - increase in election ads cost as there are separate ballots
Elections	001-1030-511.49-50	88,500	88,500	92,500	4,000	5%	Supervisor of Elections - Cost to Run Election(s) - based on 2024 election costs
Office Supplies	001-1030-511.51-10	1,500	1,500	1,200	(300)	-20%	
Small Tools & Equipment	001-1030-511.52-20	500	500	500	-	0%	
Books, Publ, Subsc & Memb	001-1030-511.54-00	750	750	970	220	29%	
	001-1030-511.54-00		70	70	-		PBClerks Assn (PBCMCA)
	001-1030-511.54-00		250	250	-		Florida Clerks (FACC)
	001-1030-511.54-00		300	300	-		Florida Records Mgmt (FRMA)
	001-1030-511.54-00		130	350	220		International Clerks (IIMC)

<b>Operating Expenditures &amp; Itemizations</b>
<b>Worksheet: 1040 - Internal Auditor</b>
Proposal: 001 - GF Admin Department: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	001-1040-513.31-90	5,000	5,000	5,000	-	0%	Special Public Service Tax Audit Services
Training/Registration	001-1040-513.40-10	2,870	2,870	3,000	130	5%	
Lodging/Transportation	001-1040-513.40-20	1,230	1,230	1,450	220	18%	
Printing & Binding	001-1040-513.47-00	500	500	500	-	0%	
Other	001-1040-513.49-90	500	500	500	-	0%	
Office Supplies	001-1040-513.51-10	1,100	1,100	1,300	200	18%	
Books, Publ, Subsc & Memb	001-1040-513.54-00	790	790	650	(140)	-18%	

<b>Operating Expenditures &amp; Itemizations</b>
<b>Worksheet: 1110 - City Attorney/ Legal Counsel</b>
Proposal: 001 - GF Admin Department: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Legal	001-1110-514.31-10	588,000	588,000	588,000	-	0%	
Water	001-1110-514.43-10	1,500	1,500	1,700	200	13%	
Sewer	001-1110-514.43-20	900	900	1,200	300	33%	
Electricity	001-1110-514.43-30	2,100	2,100	2,100	-	0%	
Refuse/Waste Disposal	001-1110-514.43-40	100	100	200	100	100%	
Court Reporting Services	001-1110-514.49-20	-	-	-	-	0%	

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 1220 - Financial Services</b>
Proposal: 001 - GF Administration: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Accounting & Auditing	001-1220-513.32-00	76,100	76,100	76,100	-	0%	External Auditing Services (Split with Utilities), This is based on contract cost.
Other Contractual Services	001-1220-513.34-50	49,950	49,950	109,029	59,079	118%	
	001-1220-513.34-50		6,850	8,000	1,150		PBC IIS ILA FOR NON AD VALOREM ASSESSMENT
	001-1220-513.34-50		13,390	8,000	(5,390)		ARMORED CAR SERVICE, Based on Prior year actuals
	001-1220-513.34-50		5,210	5,210	-		UTILITY CUSTOMER SERVICE
	001-1220-513.34-50		12,000	12,000	-		GRS: OPEB ANNUAL CALCULATIONS
	001-1220-513.34-50		500	500	-		DOCUMENT STORAGE
	001-1220-513.34-50		1,000	1,000	-		DOCUMENT SHREDDING
	001-1220-513.34-50		11,000	11,000	-		GRS: ACTUARIAL/RETIREMENT STUDY
	001-1220-513.34-50		-	-	-		Clear Gov- Budget Software and annual contract should be in 9010
	001-1220-513.34-50		-	60,819	60,819		Furniture for Finance Department
	001-1220-513.34-50		-	2,500	2,500		Ready Refresh/Water
Training/Registration	001-1220-513.40-10	10,000	10,000	15,330	5,330	53%	
	001-1220-513.40-10		2,000	3,000	1,000		Director, Annual GFOA/FGFOA Training
	001-1220-513.40-10		2,000	2,000	-		Assistant Director , GFOA Annual Training for Budget
	001-1220-513.40-10		6,000	7,000	1,000		Staff Training/ FGFOA, Annual Conferences, Annual Boot Camp for Governmental Accounting Staff
	001-1220-513.40-10		-	2,400	2,400		CPFO training and certification for Staff*2, CPA Training and certification for staff*2
	001-1220-513.40-10		-	930	930		Staff Training, CPP for Purchasing Certification
Lodging/Transportation	001-1220-513.40-20	2,500	2,500	3,500	1,000	40%	
Postage & Freight	001-1220-513.41-30	4,500	4,500	6,000	1,500	33%	Increased based on prior year and trend increasing cost
Water	001-1220-513.43-10	6,000	6,000	6,000	-	0%	Contribution/Water Use
Sewer	001-1220-513.43-20	3,500	3,500	3,500	-	0%	Contribution Sewer Use
Electricity	001-1220-513.43-30	12,350	12,350	12,350	-	0%	Contribution/Electric Use
Refuse/Waste Disposal	001-1220-513.43-40	560	560	560	-	0%	Contribution Refuse/Waste Disposal Use
Operating/Capital Leasing	001-1220-513.44-20	6,700	6,700	6,700	-	0%	Cost same as prior year for copier and postage machine
Equipment-General	001-1220-513.46-21	1,350	1,350	1,350	-	0%	Lease Mark Andy, Check Printing Machine
Printing & Binding	001-1220-513.47-00	6,500	6,500	6,500	-	0%	Cost Increase - Canon + CTP
Advertising	001-1220-513.49-10	9,000	9,000	20,000	11,000	122%	Solicitations and Budget Advertisements, cost increase based on prior year increase. 25% increase in costs
Office Supplies	001-1220-513.51-10	14,000	14,000	14,000	-	0%	Staff Office Supplies , Same as Prior Year
Computer Software	001-1220-513.52-65	7,274	7,274	7,274	-	0%	
Books, Publ, Subsc & Memb	001-1220-513.54-00	2,000	2,000	1,730	(270)	-14%	
	001-1220-513.54-00		1,000	1,000	-		FGFOA Membership for Director, Asst, Finance Director, Controller, Senior Accountant, Accountant 3*2, and Budget Analyst
	001-1220-513.54-00		610	610	-		GFOA-Membership for Director and Asst Finance Director related to Best Practices in Accounting and Budget
	001-1220-513.54-00		120	120	-		Costco Membership
	001-1220-513.54-00		270	-	(270)		

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 1310 - Human Resources</b>
Proposal: 001 - GF - Human Resources: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Recruiting Expenses	001-1310-513.27-00	24,757	24,757	33,500	8,743	35%	Projecting an Increase in the cost for recruitment databases and programs
	001-1310-513.27-00		6,000	6,000	-		Job Target (job postings) - HR Sites and Job Advertisements
	001-1310-513.27-00		3,672	4,000	328		ADP Document Cloud database for new applicants On-boarding platform; Cost based on Total Active Employees
	001-1310-513.27-00		800	12,500	11,700		CandidateLink Lite (Screening and Selections)
	001-1310-513.27-00		10,285	6,000	(4,285)		LinkedIn and ADP Programmatic 2 Job Feature Slots across 60+ Job Posting Platforms
	001-1310-513.27-00		4,000	5,000	1,000		ADP Crime Radar (State & Federal background search) National background checks; Sterling
Medical	001-1310-513.31-40	5,000	5,000	10,000	5,000	100%	Drug testing and random drug testing for New Hires and CDL drivers MD Now; NCA; Concentra; Absolute
Employee Training	001-1310-513.34-45	67,500	67,500	68,500	1,000	1%	Projecting an increase in the cost of Training and Development for employees City wide FAU Training Programs ; FEMA & NIMS Training
	001-1310-513.34-45		25,000	25,000	-		Interview and Selection Training - Management Team
	001-1310-513.34-45		3,000	7,000	4,000		Sexual Harassment Training - Kantola
	001-1310-513.34-45		4,000	7,000	3,000		Diversity Training - Kantola
	001-1310-513.34-45		8,000	10,000	2,000		Team Building - Leadership Team
	001-1310-513.34-45		25,000	13,000	(12,000)		Supervision in Government Module 2
	001-1310-513.34-45		2,500	2,500	-		Mental Health Training
	001-1310-513.34-45			2,500	2,500		Customer Service Training - See Supplemental
	001-1310-513.34-45			1,500	1,500		Ethics & Labor Relations Training - See Supplemental
Other Contractual Services	001-1310-513.34-50	12,500	12,500	40,500	28,000	224%	Contracts
	001-1310-513.34-50		2,500	2,500	-		Employee Engagement Survey
	001-1310-513.34-50		4,000	5,000	1,000		On-Line Hiring; Fillable Forms
	001-1310-513.34-50		6,000	8,000	2,000		ADP Performance Management System - Performance Evaluations
	001-1310-513.34-50		-	12,000	12,000		Class & Compensation Study / Job Descriptions
	001-1310-513.34-50		-	10,000	10,000		ADP Consultants (GL Mapping, ADP Audit System Reports; Position Control and Performance Evaluations) See Supplemental
	001-1310-513.34-50		-	3,000	3,000		Ready Refresh - Water dispenser, large bottles of water and dispenser maintenance
Training/Registration	001-1310-513.40-10	16,750	16,750	20,000	3,250	19%	Projecting an increase in the cost of attending HR Certifications and Conferences - Human Resources Team of 6
	001-1310-513.40-10		6,000	6,000	-		HR Management Training - IPMA & Benefits
	001-1310-513.40-10		7,100	10,000	2,900		SHRM Certifications and Conferences
	001-1310-513.40-10		2,000	2,000	-		CEBS Benefits Certification
	001-1310-513.40-10		1,650	2,000	350		ARM (Risk Training)
Lodging/Transportation	001-1310-513.40-20	6,000	6,000	10,000	4,000	67%	Projecting an increase in Travel and Lodging expenses for HR team attending annual HR Training and Developmental programs
Postage & Freight	001-1310-513.41-30	1,500	1,500	1,700	200	13%	All postage via FedEx; UPS, USPS for all City employee personnell matters
Operating/Capital Leasing	001-1310-513.44-20	9,600	9,600	9,600	-	0%	Canon - Office copier; Carahsoft Technology



<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 1310 - Human Resources</b>
Proposal: 001 - GF - Human Resources: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Equipment-General	001-1310-513.46-21	700	700	700	-	0%	
Printing & Binding	001-1310-513.47-00	1,500	1,500	1,500	-	0%	Business Cards; Tropical Tidbits
Promotional Activities	001-1310-513.48-00	5,000	5,000	5,000	-	0%	Onboarding New Hires to the City; New Hire Orientation; Bereavement Flowers and Cards
Other	001-1310-513.49-90	21,000	21,000	46,000	25,000	119%	Projecting an increase in the cost of purchasing items for City Wide Employee Annual Events
	001-1310-513.49-90		2,500	2,500	-		Volunteer Breakfast
	001-1310-513.49-90		8,000	8,000	-		Employee Barbeque
	001-1310-513.49-90		3,000	8,000	5,000		Employee Holiday Event
	001-1310-513.49-90		5,000	25,000	20,000		Employee Turkey Giveaway
	001-1310-513.49-90		2,500	2,500	-		Wellness Events
Office Supplies	001-1310-513.51-10	3,500	3,500	4,500	1,000	29%	Cover cost increases: copy paper and Ink, Pens, Writing pads, labels, envelopes
Gas, Lubricants & Oil	001-1310-513.52-10	150	150	150	-	0%	
Small Tools & Equipment	001-1310-513.52-20	500	500	500	-	0%	PPE Supplies - Antibacterial, Masks, Wipes
Books, Publ, Subsc & Memb	001-1310-513.54-00	1,000	1,000	1,000	-	0%	Notary Insurance; HR Subscriptions, Magazines & Memberships
	001-1310-513.54-00		250	250	-		FPELRA Memberships
	001-1310-513.54-00		250	250	-		HRCI & SHRM Subscriptions
	001-1310-513.54-00		250	250	-		SHRM Memberships
	001-1310-513.54-00		250	250	-		IPMA Memberships

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 2010 - Administration</b>
Proposal: 001 - GF Community Sustainability: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	001-2010-515.31-90	18,000	18,000	18,000	-	0%	
	001-2010-515.31-90		9,500	9,500	-		Marketing Materials for Department
	001-2010-515.31-90		2,500	2,500	-		Sustainability Initiative
	001-2010-515.31-90		6,000	6,000	-		Central Square Training Expenses
Training/Registration	001-2010-515.40-10	1,000	1,000	1,000	-	0%	Annual funding for training/registration fees
Lodging/Transportation	001-2010-515.40-20	500	500	500	-	0%	Annual funding for lodging for training
Other	001-2010-515.40-30	400	400	400	-	0%	Annual funding for miscellaneous operating items
Postage & Freight	001-2010-515.41-30	250	250	250	-	0%	Annual funding for postage - various mailings
Operating/Capital Leasing	001-2010-515.44-20	275	275	275	-	0%	Annual shared cost of copier maintenance
Printing & Binding	001-2010-515.47-00	3,000	3,000	3,000	-	0%	Annual funding for brochure design and printing
Advertising	001-2010-515.49-10	250	250	250	-	0%	Annual funding for promotional events/material
Other	001-2010-515.49-90	100	100	100	-	0%	Annual funding for miscellaneous office supplies
Office Supplies	001-2010-515.51-10	500	500	500	-	0%	Annual funding for miscellaneous office supplies
Gas, Lubricants & Oil	001-2010-515.52-10	450	450	450	-	0%	Annual funding for miscellaneous lubricants
Small Tools & Equipment	001-2010-515.52-20	200	200	200	-	0%	Annual funding for miscellaneous small tools
Other	001-2010-515.52-90	150	150	150	-	0%	Annual funding for miscellaneous operating items
Books, Publ, Subsc & Memb	001-2010-515.54-00	500	500	500	-	0%	APA, AIA, National Trust, Florida Trust, USGBC, Florida Green, ICC, NCARB, IDA BDB, BOAD, SEED
Repairs Maintenance Services	001-2010-515.46-10	-	-	15,000	15,000	0%	See Supplemental
Misc. Equipment	001-2010-515.64-40	900	900	900	-	0%	

**Operating Expenditures & Itemizations**

**Department: 2030 - Planning and Zoning**

Proposal: 001 - GF Community Sustainability: Current Service Level

Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	001-2030-515.31-90	60,000	60,000	60,000	-	0%	Annual Planning, Zoning & Preservation Consultant - Neighborhood Planning
Training/Registration	001-2030-515.40-10	1,500	1,500	1,500	-	0%	Annual funding for training/registration fees - Green Globe cert for staff
Lodging/Transportation	001-2030-515.40-20	900	900	900	-	0%	Annual funding for lodging for training
Postage & Freight	001-2030-515.41-30	1,000	1,000	1,000	-	0%	Annual funding for postage - various mailings
Operating/Capital Leasing	001-2030-515.44-20	1,200	1,200	1,200	-	0%	Annual shared cost of copier maintenance
Printing & Binding	001-2030-515.47-00	3,500	3,500	3,500	-	0%	Annual funding for brochure design and printing
Advertising	001-2030-515.49-10	8,000	8,000	8,000	-	0%	Annual funding for advertising hearings for P&Z and HP Boards
Other	001-2030-515.49-90	1,000	1,000	1,000	-	0%	Annual funding for miscellaneous operating items
Office Supplies	001-2030-515.51-10	1,800	1,800	1,800	-	0%	Annual funding for miscellaneous office supplies
Small Tools & Equipment	001-2030-515.52-20	150	150	150	-	0%	Annual funding for miscellaneous small tools
Books, Publ, Subsc & Memb	001-2030-515.54-00	1,200	1,200	1,200	-	0%	Annual memberships for Asst Director and staff
Misc. Equipment	001-2030-515.64-40	16,200	16,200	16,200	-	0%	Funding for purchase of computers for new staff

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 2040 - Code Enforcement</b>
Proposal: 001 - GF Community Sustainability: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	001-2040-515.31-90	10,000	10,000	10,000	-	0%	
Other Contractual Services	001-2040-515.34-50	20,000	20,000	20,000	-	0%	Funding for outside consultant services to undertake past due use & occupancy inspections prior to business license renewal season
Training/Registration	001-2040-515.40-10	1,500	1,500	1,500	-	0%	FACE certification
Postage & Freight	001-2040-515.41-30	15,000	15,000	15,000	-	0%	Annual funding for postage - various mailings
Operating/Capital Leasing	001-2040-515.44-20	3,500	3,500	3,500	-	0%	Annual shared cost of copier maintenance
Printing & Binding	001-2040-515.47-00	4,000	4,000	4,000	-	0%	Annual funding for brochure design and miscellaneous printing
Advertising	001-2040-515.49-10	500	500	500	-	0%	Annual funding for promotional events/material
Other	001-2040-515.49-90	500	500	500	-	0%	Annual funding for miscellaneous operating items
Office Supplies	001-2040-515.51-10	4,000	4,000	4,000	-	0%	Annual funding for miscellaneous office supplies
Gas, Lubricants & Oil	001-2040-515.52-10	10,000	10,000	10,000	-	0%	Annual funding for miscellaneous lubricants
Small Tools & Equipment	001-2040-515.52-20	500	500	500	-	0%	Annual funding for miscellaneous small tools
Uniforms	001-2040-515.52-40	1,500	1,500	1,500	-	0%	Annual funding for uniform expenditures
Other	001-2040-515.52-90	1,600	1,600	1,600	-	0%	Annual funding for miscellaneous office supplies
Books, Publ, Subsc & Memb	001-2040-515.54-00	1,000	1,000	1,000	-	0%	FACE membership

**Operating Expenditures & Itemizations**

**Department: 2050 - Business License**

Proposal: 001 - GF Community Sustainability: Current Service Level

Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Training/Registration	001-2050-515.40-10	500	500	500	-	0%	FABTO conference - CS Technician
Lodging/Transportation	001-2050-515.40-20	500	500	500	-	0%	FABTO conference - CS Technician
Postage & Freight	001-2050-515.41-30	5,000	5,000	5,000	-	0%	Annual funding for business license mailings
Operating/Capital Leasing	001-2050-515.44-20	1,000	1,000	1,000	-	0%	Annual shared cost of copier maintenance
Printing & Binding	001-2050-515.47-00	6,000	6,000	6,000	-	0%	Annual funding for business license renewal notice and license forms printing
Office Supplies	001-2050-515.51-10	650	650	650	-	0%	Annual funding for miscellaneous office supplies
Books, Publ, Subsc & Memb	001-2050-515.54-00	500	500	500	-	0%	FABTO, BOAF, ICC Memberships for 4 staff members

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 2070 - Strategic Planning and Design</b>
Proposal: 001 - GF Community Sustainability: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	001-2070-559.31-90	15,000	15,000	15,000	-	0%	
Other Contractual Services	001-2070-559.34-50	20,000	20,000	20,000	-	0%	Funding for design services related to collateral materials for marketing and branding of LWB for private investment (Economic Development Related)
	001-2070-559.34-50		1,500	1,000	(500)		Annual funding for economic development and strategic planning activities from outside consultants
	001-2070-559.34-50		5,500	6,000	500		Annual funding for economic development and strategic planning activities from outside consultants
	001-2070-559.34-50		7,000	6,500	(500)		Annual funding for economic development and strategic planning activities from outside consultants
	001-2070-559.34-50		6,000	6,500	500		Annual funding for economic development and strategic planning activities from outside consultants
Training/Registration	001-2070-559.40-10	1,000	1,000	1,000	-	0%	\$1,000 for Executive Director
Lodging/Transportation	001-2070-559.40-20	1,000	1,000	1,000	-	0%	\$1,000 for Executive Director
Printing & Binding	001-2070-559.47-00	2,500	2,500	2,500	-	0%	Printing of marketing, strategic Planning, branding and visioning materials.
Promotional Activities	001-2070-559.48-00	2,500	2,500	2,500	-	0%	Symposium for strategic visioning and investment
Advertising	001-2070-559.49-10	500	500	500	-	0%	Public and legal notices
Office Supplies	001-2070-559.51-10	200	200	200	-	0%	
Other	001-2070-559.52-90	150	150	150	-	0%	General office and operating supplies and tools.
Books, Publ, Subsc & Memb	001-2070-559.54-00	1,000	1,000	1,000	-	0%	APA, AIA, National Trust, Florida Trust, USGBC, Florida Green, ICC, NCARB, IDA, BDB, BOAF, SEED, Preservation Forum, IDA
Misc. Equipment	001-2070-559.64-40	1,000	1,000	1,000	-	0%	

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: Police Building Maintenance</b>
Proposal: 3010 PUBLIC WORKS MANAGED PUBLIC SAFETY
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	001-3010-521.34-50	14,059,325	14,059,325	14,602,539	543,214	4%	
Other Contractual Services/Ordinance Arrest Fees	001-3010-521.34-60	4,500	4,500	4,500	-	0%	
Utility Services / Water	001-3010-521.43-10	12,000	12,000	12,000	-	0%	
Utility Services / Sewer	001-3010-521.43-20	7,000	7,000	7,000	-	0%	
Utility Services / Electricity	001-3010-521.43-30	68,000	68,000	68,000	-	0%	
Utility Services / Refuse/Waste Disposal	001-3010-521.43-40	8,000	8,000	8,000	-	0%	
Buildings	001-3010-521.46-10	49,000	49,000	49,000	-	0%	
	001-3010-521.46-10		3,000	3,000	-		FIRE ALARM/SPRINKLER SERVICE CONTRACT
	001-3010-521.46-10		40,000	40,000	-		PAINTING, CARPENTRY, ELECTRIC, HVAC
	001-3010-521.46-10		3,000	3,000	-		ELEVATOR SERVICE CONTRACT
	001-3010-521.46-10		3,000	3,000	-		GENERATOR SERVICE CONTRACT

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: Fire Building Maintenance</b>
Proposal: 4010 PUBLIC WORKS MANAGED PUBLIC SAFETY
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Buildings	001-4010-522.46-10	10,000	10,000	10,000	-	0%	BUILDING MAINT REPAIRS - CARPENTRY, PAINTING, ELECTRIC, HVAC

**Operating Expenditures & Itemizations**

**Department: 5010 - Administration**

Proposal: 001 - GF Public Works: Current Service Level

Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	001-5010-519.34-50	111,000	111,000	111,000	-	0%	
	001-5010-519.34-50		15,000	15,000	-		BRIGHTLINE SAFETY IMPROVEMENTS CONTRIBUTION
	001-5010-519.34-50		20,000	20,000	-		COASTAL RESILIENCE PARTNERSHIP STUDIES
	001-5010-519.34-50		20,000	20,000	-		FDOT RAILROAD XING ANNUAL MAINTENANCE AGREEMENT
	001-5010-519.34-50		44,000	44,000	-		ADA SIDEWALK SURVEY/INSPECTION
	001-5010-519.34-50		12,000	12,000	-		CITY WIDE RESTROOM RENTALS (CITY HALL & PARKS)
	001-5010-519.34-50		-	-	-		
Training/Registration	001-5010-519.40-10	4,000	4,000	4,000	-	0%	
	001-5010-519.40-10		1,500	2,000	500		AMERICAN PUBLIC WORKS ASSOCIATION MEMBERSHIPS - INCREASED - SEE BELOW
	001-5010-519.40-10		2,500	2,000	(500)		STAFF TRAINING - REDUCED TRAINING TO INCREASE COVER APWA MEMBERSHIPS
Lodging/Transportation	001-5010-519.40-20	1,500	1,500	1,500	-	0%	AMERICAN PUBLIC WORKS ASSOCIATION MEETINGS
Postage & Freight	001-5010-519.41-30	400	400	400	-	0%	CERTIFIED LETTER MAILINGS
Operating/Capital Leasing	001-5010-519.44-20	2,310	2,310	2,310	-	0%	
Repair Maint/Heavy Equip	001-5010-519.46-26	-	-	-	-	0%	
Printing & Binding	001-5010-519.47-00	800	800	800	-	0%	COPIER PAPER/REPORTS/SIGNS
Office Supplies	001-5010-519.51-10	1,550	1,550	1,550	-	0%	
	001-5010-519.51-10		1,000	1,000	-		PAPER, PENS, FOLDERS, BINDERS, MARKERS, ETC
	001-5010-519.51-10		550	550	-		COMPUTER HARDWARE PURCHASE (MONITOR/KEYBOARDS/WEBCAMS, ETC)
Gas, Lubricants & Oil	001-5010-519.52-10	2,800	2,800	2,800	-	0%	VEHICLE FUEL - ADMIN CARS
Uniforms	001-5010-519.52-40	800	800	800	-	0%	ADMIN UNIFORMS, SHIRTS FOR MEETINGS/EVENTS
Books, Publ, Subsc & Memb	001-5010-519.54-00	1,500	1,500	1,100	(400)	-27%	
	001-5010-519.54-00		1,000	500	(500)		APWA/ROADWAY/TRADE PUBLICATIONS - DECREASED FUNDING TO REFLECT ACTUAL FY24 USAGE
	001-5010-519.54-00		500	600	100		BLUE BEAM MEMBERSHIPS & LICENSES - INCREASED LICENSES TO 2 FROM 1



<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 5020 - Street Maintenance</b>
Proposal: 001 - GF Public Works: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Maintenance	001-5020-519.34-10	275,055	275,055	275,055	-	0%	FEC RAILROAD CROSSING RENEWALS (2 YEAR)
Other Contractual Services	001-5020-519.34-50	45,000	45,000	45,000	-	0%	
	001-5020-519.34-50		10,000	10,000	-		REPAIR/REPLACE SIDEWALKS
	001-5020-519.34-50		7,500	7,500	-		STRIPING & SIGNAGE
	001-5020-519.34-50		5,500	5,500	-		ADA COMPLIANCE - TRANSITION PLAN
	001-5020-519.34-50		15,000	15,000	-		DOWNTOWN PRESSURE CLEANING
	001-5020-519.34-50		7,000	7,000	-		PAVER REPAIRS
Training/Registration	001-5020-519.40-10	1,000	1,000	1,000	-	0%	MAINT OF TRAFFIC TRAINING - REQUIRED FOR ALL STREETS/MAINT STAFF NEW HIRE REQUIREMENT
Lodging/Transportation	001-5020-519.40-20	500	500	500	-	0%	MAINT OF TRAFFIC TRAINING LODGING
Heavy Equipment	001-5020-519.46-26	18,000	18,000	18,000	-	0%	INTERNAL REPAIRS HEAVY EQUIPMENT.
Heavy Equip-ext repairs	001-5020-519.46-27	6,500	6,500	6,500	-	0%	EXTERNAL REPAIRS HEAVY EQUIPMENT (LOADER/BACKHOE)
Office Supplies	001-5020-519.51-10	500	500	500	-	0%	OFFICE SUPPLIES - PAPER, PENS, FOLDERS, ETC
Gas, Lubricants & Oil	001-5020-519.52-10	20,000	20,000	20,000	-	0%	VEHICLE FUEL - STREETS TRUCKS
Small Tools & Equipment	001-5020-519.52-20	15,000	15,000	15,000	-	0%	
	001-5020-519.52-20		5,000	5,000	-		PLATE COMPACTORS
	001-5020-519.52-20		5,000	5,000	-		GAS SAWS/BLADES
	001-5020-519.52-20		5,000	5,000	-		BLOWERS, DRILLS, TOOLS
Uniforms	001-5020-519.52-40	4,000	4,000	4,000	-	0%	CREW UNIFORMS
Road Materials & Supplies	001-5020-519.53-00	110,000	110,000	110,000	-	0%	
	001-5020-519.53-00		45,000	30,000	(15,000)		HOT MIX ASPHALT (650 TN) - REDUCED FUNDING TO DISTRIBUTE MATERIALS TO CORRECT FUNDING
	001-5020-519.53-00		45,000	50,000	5,000		COLD MIX TEMP ASPHALT (450 TN)
	001-5020-519.53-00		20,000	30,000	10,000		CONCRETE READY MIX MATERIAL (200 CY)

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 5040 - Grounds</b>
Proposal: 001 - GF Public Works: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	001-5040-519.34-50	293,500	293,500	368,500	75,000	26%	
	001-5040-519.34-50		225,000	300,000	75,000		CITY WIDE MOWING CONTRACT - BUDGET INCREASE FOR NEW MOWING CONTRACT BEGINNING FY24-25
	001-5040-519.34-50		3,000	3,000	-		BEE/PEST/ANIMAL REMOVAL
	001-5040-519.34-50		50,000	50,000	-		MULCHING CITY PARKS, FACILITIES, RIGHT OF WAY
	001-5040-519.34-50		15,500	15,500	-		TREE REMOVAL/STUMP GRINDING SERVICES
Training/Registration	001-5040-519.40-10	1,500	1,500	1,500	-	0%	
	001-5040-519.40-10		750	750	-		CHEMICAL SPRAY TECH LICENSE RENEWAL
	001-5040-519.40-10		750	750	-		MAINT OF TRAFFIC TRAINING REQUIRED FOR STAFF
Equipment-General	001-5040-519.46-21	4,000	4,000	4,000	-	0%	
Heavy Equipment	001-5040-519.46-26	13,000	13,000	13,000	-	0%	INTERNAL HEAVY EQUIPMENT REPAIRS - LOADER/BACKHOE
Heavy Equip-ext repairs	001-5040-519.46-27	7,000	7,000	7,000	-	0%	EXTERNAL REPAIRS (LOADER, BACKHOE, BUCKET TRUCK)
Office Supplies	001-5040-519.51-10	800	800	800	-	0%	OFFICE SUPPLIES - PAPER, PENS, FOLDERS, ETC
Gas, Lubricants & Oil	001-5040-519.52-10	23,130	23,130	23,130	-	0%	VEHICLE FUEL - GROUNDS TRUCK
Small Tools & Equipment	001-5040-519.52-20	18,000	18,000	25,500	(2,500)	-14%	
	001-5040-519.52-20		5,000	5,000	-		PARK FENCE REPAIRS & INSTALLATION
	001-5040-519.52-20		5,000	2,500	(2,500)		FOUNTAIN REPAIRS - DECREASED FUNDING TO REFLECT ACTUAL FY24 USAGE
	001-5040-519.52-20		1,000	1,000	-		POWER TOOLS - DRILLS, SAWS
	001-5040-519.52-20		1,000	1,000	-		POLE SAWS, HEDGE TRIMMERS
	001-5040-519.52-20		3,000	3,000	-		GENERATORS
	001-5040-519.52-20		3,000	3,000	-		Mowers
	001-5040-519.52-20		-	10,000	10,000		PURCHASE & MAINT OF BATTERY POWERED EQUIPMENT
Chemicals	001-5040-519.52-30	19,500	19,500	19,500	-	0%	FERTILIZERS/WEEED CONTROL
Uniforms	001-5040-519.52-40	6,000	6,000	6,000	-	0%	GOUNDS CREW UNIFORMS
Books, Publ, Subsc & Memb	001-5040-519.54-00	250	250	250	-	0%	TRADE PUBLICATIONS
Improvements	001-5040-519.62-10	279	279	279	-	0%	
Misc. Equipment	001-5040-519.64-40	55,000	55,000	55,000	-	0%	
	001-5040-519.64-40		15,000	12,500	(2,500)		IRRIGATION SYSTEM REPAIRS - DECREASED FUNDING TO REFLECT ACTUAL FY24 USAGE
	001-5040-519.64-40		15,000	7,500	(7,500)		CHOCOLATE MULCH (IN HOUSE INSTALL) - DECREASED FUNDING TO REFLECT ACTUAL FY24 USAGE
	001-5040-519.64-40		7,500	18,500	11,000		JANITORIAL SUPPLIES CITY WIDE PARK RESTROOMS - INCREASE DUE TO COSTS/NEED
	001-5040-519.64-40		1,500	11,500	10,000		PET WASTE STATIONS/BAGS - INCREASE DUE TO COSTS/NEED
	001-5040-519.64-40		2,500	2,500	-		TREE AND LANDSCAPE REPLACEMENT
	001-5040-519.64-40		2,500	2,500	-		CONES, SIGNS, MAINT OF TRAFFIC DEVICES
	001-5040-519.64-40		11,000		(11,000)		

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 5050 - Cemetery</b>
Proposal: 001 - GF Public Works: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Buildings	001-5050-519.46-10	1,000	1,000	1,000	-	0%	CEMETERY BLDG REPAIRS - HVAC, PAINT
Equipment-General	001-5050-519.46-21	1,200	1,200	1,200	-	0%	CEMETERY TRUCK REPAIRS
Heavy Equipment	001-5050-519.46-26	3,000	3,000	3,000	-	0%	CEMETERY EXCAVATOR INTERNAL REPAIRS
Other	001-5050-519.46-90	-	-		-	0%	
Office Supplies	001-5050-519.51-10	200	200	200	-	0%	OFFICE SUPPLIES - PAPER,PENS, FOLDERES
Gas, Lubricants & Oil	001-5050-519.52-10	2,000	2,000	2,000	-	0%	CEMETERY VEHICLE FUEL
Small Tools & Equipment	001-5050-519.52-20	18,000	18,000	18,000	-	0%	
	001-5050-519.52-20		2,000	2,000	-		HAND TOOLS, DRILLS, SAWS
	001-5050-519.52-20		2,000	2,000	-		BURIAL EQUIPMENT
	001-5050-519.52-20		14,000	14,000	-		CEMETERY IRRIGATION/WELL MAINT - TOOLS
Uniforms	001-5050-519.52-40	1,240	1,240	1,240	-	0%	CEMETERY UNIFORMS
Misc. Equipment	001-5050-519.64-40	27,500	27,500	27,500	-	0%	
	001-5050-519.64-40		4,500	4,500	-		PERSONAL PROTECTIVE EQUIPMENT
	001-5050-519.64-40		3,000	3,000	-		TRENCH SAFETY EQUIPMENT
	001-5050-519.64-40		20,000	20,000	-		CEMETERY IRRIGATION / WELL MAINTENANCE - MATERIALS

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 5061 - Custodial</b>
Proposal: 001 - GF Public Works: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	001-5061-519.34-50	145,000	145,000	145,000	-	0%	
	001-5061-519.34-50		130,000	130,000	-		CITY WIDE JANITORIAL SERVICES CONTRACTS
	001-5061-519.34-50		15,000	7,500	(7,500)		FLOORING SEALING/CLEANING - INCREASE DUE TO COSTS/NEED
	001-5061-519.34-50		-	7,500	7,500		TEMP RESTROOM RENTALS DURING CONSTRUCTION - INCREASE DUE TO COSTS/NEED

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 5062 - Maintenance</b>
Proposal: 001 - GF Public Works: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	001-5062-519.34-50	75,000	75,000	88,900	13,900	19%	
	001-5062-519.34-50		50,000	50,000	-		DOWNTOWN LIGHTING CONTRACT
	001-5062-519.34-50		8,000	9,000	1,000		ADVANCED ALARM FIRE ALARM MONITORING SERVICES ADDTL FACILITY LOCATIONS ADD FY25
	001-5062-519.34-50		4,600	4,000	(600)		WIGINTION FIRE SPRINKLER SYSTEMS DECREASED FUNDING TO REFLECT ACTUAL FY24 USAGE
	001-5062-519.34-50		7,700	7,700	-		BEACH ENVIRONMENTAL PEST CONTROL
	001-5062-519.34-50		4,700	4,700	-		PYE BARKER FIRE & SAFETY
	001-5062-519.34-50		-	7,000	7,000		PUBLIC SAFETY BUILDING & CITY HALL ELEVATOR SERVICE CONTRACTS
	001-5062-519.34-50		-	6,500	6,500		CITY HALL GENERATOR SERVICE, MAINTENANCE & REPAIRS
Training/Registration	001-5062-519.40-10	700	700	2,000	1,300	186%	ELECTRICAL TRAINING/BACKFLOW CERT & TRAINING
Buildings	001-5062-519.46-10	50,000	50,000	55,300	5,300	11%	
	001-5062-519.46-10		36,000	36,000	-		CITY WIDE BUILDING REPAIR COST FOR CONTRACTED SERVICES
	001-5062-519.46-10		2,500	-	(2,500)		
	001-5062-519.46-10		3,600	3,600	-		FEC TRAIN DEPOT LEASE PAYMENT
	001-5062-519.46-10		10,000	4,000	(6,000)		COVID SUPPLIES - SPRAYS, LIQUID - DECREASED FUNDING TO REFLECT ACTUAL FY24 USAGE
	001-5062-519.46-10		(2,100)	4,200	6,300		FOUNTAIN SUPPLIES - INCREASE DUE TO COSTS/NEED
	001-5062-519.46-10		-	7,500	7,500		PUBLIC SAFETY BUILDING & CITY HALL ELEVATOR SERVICE REPAIRS
Equipment-General	001-5062-519.46-21	768	768	768	-	0%	FACILITIES VEHICLE REPAIRS
Heavy Equipment	001-5062-519.46-26	1,500	1,500	1,500	-	0%	BUCKET TRUCK REPAIRS
Office Supplies	001-5062-519.51-10	500	500	500	-	0%	OFFICE SUPPLIES - PAPER, PENS, FOLDERS
Gas, Lubricants & Oil	001-5062-519.52-10	10,000	10,000	10,000	-	0%	FACILITIES VEHICLES FUEL
Small Tools & Equipment	001-5062-519.52-20	8,000	8,000	16,000	8,000	100%	
	001-5062-519.52-20		4,000	4,000	-		HAND TOOLS, DRILLS, SAWS
	001-5062-519.52-20		500	500	-		FIRST AID /SAFETY
	001-5062-519.52-20		500	500	-		MOVING EQUIP/DOLLIES
	001-5062-519.52-20		1,500	1,500	-		CLEANING SUPPLIES
	001-5062-519.52-20		1,000	1,000	-		HVAC AIR FILTERS
	001-5062-519.52-20		500	500	-		PLUMBING TOOLS
	001-5062-519.52-20		-	8,000	8,000		ICE MACHINE WATER FILTERS & AIR QUALITY SUPPLIES
Uniforms	001-5062-519.52-40	3,500	3,500	3,500	-	0%	FACILITIES UNIFORMS
Other	001-5062-519.52-90	-	-	-	-	0%	
Improvements	001-5062-519.62-10	83,400	83,400	83,400	-	0%	
	001-5062-519.62-10		17,000	13,000	(4,000)		CITY FACILITY ADA IMPROVEMENTS - DECREASED FUNDING TO REFLECT ACTUAL FY24 USAG
	001-5062-519.62-10		12,000	30,000	18,000		ROOF REPAIRS CITY FACILITIES - INCREASED DUE TO EXPECTATION OF FY25 RESPONSIBILITIES
	001-5062-519.62-10		30,000	10,000	(20,000)		PAINT/CARPENTRY/DRYWALL/PLUMBING WORK - DECREASED FUNDING TO REFLECT ACTUAL FY24 USAGE
	001-5062-519.62-10		-	3,000	3,000		FLOORING
	001-5062-519.62-10		18,900	27,400	8,500		GENERAL HVAC REPAIR & REPLACEMENT WORK - INCREASED DUE TO EXPECTATION OF FY25 RESPONSIBILITIES
	001-5062-519.62-10		5,500	-	(5,500)		REPLACEMENT OF CITY HALL BENCHES - REPLACEMENT OF BENCHES BUDGETED IN FY24 - NO REQUIREMENT FY25

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 8010 - Leisure Services Administration</b>
Proposal: 001 - GF Recreation: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	001-8010-513.34-50	26,000	26,000	26,000	-	0%	
	001-8010-513.34-50		25,000	25,000	-		Marketing sponsorship campaign for city
	001-8010-513.34-50		1,000	1,000	-		THE FY 2024 APPROVED BUDGET 34-50 IS \$40,000.
Training/Registration	001-8010-513.40-10	1,220	1,220	2,350	1,130	93%	
	001-8010-513.40-10		170	1,300	1,130		NIOA conference
	001-8010-513.40-10		1,050	1,050	-		Advanced PIO course
Lodging/Transportation	001-8010-513.40-20	120	120	200	80	67%	Travel to Advanced PIO course
Operating/Capital Leasing	001-8010-513.44-20	700	700	600	(100)	-14%	Copier rental
Printing & Binding	001-8010-513.47-00	25,500	25,500	26,500	1,000	4%	Utility bill Inserts (increase every year)
Promotional Activities	001-8010-513.48-00	3,000	3,000	5,000	2,000	67%	CANVA, additional city events
Office Supplies	001-8010-513.51-10	100	100	100	-	0%	
Other	001-8010-513.52-90	500	500	600	100	20%	Costs associated with city events and announcements
Equipment-Technology	001-8010-513.56-20	24,000	24,000	24,000	-	0%	
	001-8010-513.56-20		16,000	16,000	-		UAV drone fleet replacement (govt req fleet replacement from DJI to a US manufacturer)
	001-8010-513.56-20		8,000	8,000	-		Camera for still photography; action camera for Youth UAV/community outreach program

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 8020 - Library</b>
Proposal: 001 - GF Recreation: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Service	001-8020-571.34-50	2,500	2,500	3,000	500	20%	Advanced Alarm - Anticipated Annual Increase
Training/Registration	001-8020-571.40-10	150	150	200	50	33%	Public Library Directors Meeting - Anticipated Increase
Lodging/Transportation	001-8020-571.40-20	200	200	350	150	75%	Public Library Directors Meeting - Anticipated Increase
Postage & Freight	001-8020-571.41-30	100	100	200	100	100%	Increase shipping rates
Buildings	001-8020-571.46-10	2,000	2,000	3,500	1,500	75%	Older building requires constant repairs
Equipment-General	001-8020-571.46-21	1,500	1,500	2,000	500	33%	Repairs, Public Works purchases
Printing & Binding	001-8020-571.47-00	2,000	2,000	3,000	1,000	50%	Banners, info cards, flyers, Canva - increase in costs throughout the year
Promotional Activities	001-8020-571.48-00	32,500	32,500	35,000	2,500	8%	
	001-8020-571.48-00		25,000	20,000	(5,000)		Biblioarte Author
	001-8020-571.48-00		7,500	8,000	500		Small Book Town Designation
	001-8020-571.48-00		-	7,000	7,000		Events: Day of the Dead, Read for the Record, Local authors' showcase, holiday parade pre-event, Read-Along Concert, National Library Week, Water Safety Month, Earth Day Program, Tea Party, Summer reading program, Library Card month, Hispanic Heritage Month
Office Supplies	001-8020-571.51-10	2,500	2,500	3,000	500	20%	Increase in toner prices (public printers)
Small Tools & Equipment	001-8020-571.52-20	1,500	1,500	3,500	2,000	133%	Increase for printer replacement, mouse, headphones, mouse pads (for public use)
Other	001-8020-571.52-90	3,500	3,500	3,500	-	0%	
	001-8020-571.52-90		500	700	200		Demco Library Supplies
	001-8020-571.52-90		3,000	2,800	(200)		Internal library directional signs, labels for books
Books, Publ, Subsc & Memb	001-8020-571.54-00	23,700	23,700	30,000	6,300	27%	
	001-8020-571.54-00		10,000	10,000	-		ALA and FLA membership, SEFLIN membership, NewsBank, newspapers
	001-8020-571.54-00		13,700	20,000	6,300		Increasing demand for eBooks. Many people can't come in the Library and prefer to have ebooks loaded on their phone or ereader so they can read whenever and wherever they are. Ebooks are expensive to purchase usually \$25.00 to \$.50.00. The Library's ebook circulation numbers increased during the pandemic and now provide 1/3 of our circulation. Ebooks are not just for adults, teens and children read them as well. Ebooks are the way of the future and our Library needs to stay on top of this trend by purchasing them. Each ebook can be checked out many times, just like paper books (without the wear and tear). Some circulate 25-30 times
Library Materials	001-8020-571.54-90	54,000	54,000	54,000	-	0%	The number of books purchased from Brodart (vendor) increases each year, a percentage due to replacement of current books. Brodart recently informed us they are increasing their pricing 8%. We can continue with the same FY 2024 budget since we are increasing eBooks

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 8061 - Community Programs</b>
Proposal: 001 - GF Recreation: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	001-8061-572.34-50	15,000	15,000	15,000	-	0%	
	001-8061-572.34-50		2,000	4,000	2,000		STEM Activities
	001-8061-572.34-50		6,000	6,000	-		Gym Floor Resurfacing
	001-8061-572.34-50		5,000	3,000	(2,000)		Boot Camp
	001-8061-572.34-50		2,000	2,000	-		Gymnasium Bleacher Repair
Training/Registration	001-8061-572.40-10	1,500	1,500	4,500	3,000	200%	
	001-8061-572.40-10		500	500	-		Drone Training - additional certifications
	001-8061-572.40-10		1,000	1,000	-		Professional Certification/Trainings
	001-8061-572.40-10		-	1,000	1,000		FRPA (Florida Recreation & Park Assoc.) Conference registration (2 people)
Lodging / Transportation	001-8061-572.40-20	-	-	2,000	2,000	0%	Travel for FRPA Confernece (for 2 people)
Postage & Freight	001-8061-572.41-30	1,500	1,500	1,500	-	0%	
Other	001-8061-572.40-30	1,500	1,500	-	(1,500)	-100%	Moved \$1,500 to 40-20 (Lodging / Transportation)
Operating/Capital Leasing	001-8061-572.44-20	2,200	2,200	2,500	300	14%	Canon Printer Lease - increase in contract
Equipment-General	001-8061-572.46-21	10,000	10,000	11,000	1,000	10%	
	001-8061-572.46-21		3,000	3,000	-		Backboard Motor (basketball goals)
	001-8061-572.46-21		1,000	5,000	4,000		Replacement Soccer Goals (Sunset Ridge/Howard Park)
	001-8061-572.46-21		500	1,000	500		Foldable Chairs Osborne Community Center
	001-8061-572.46-21		-	2,000	2,000		Replacement Bitty Basketball Goals
	001-8061-572.46-21		3,500	-	(3,500)		Recreation Van Wrap (not doing this year)
	001-8061-572.46-21		2,000	-	(2,000)		Electronic Time Clock Module (not purchasing this year)
Heavy Equipment	001-8061-572.46-26	2,000	2,000	2,000	-	0%	Purchase of Air Compressor / Generator
Printing & Binding	001-8061-572.47-00	1,500	1,500	2,000	500	33%	Increase in Canon contract (clicks, color & B&W)
Promotional Activities	001-8061-572.48-00	10,000	10,000	10,000	-	0%	
	001-8061-572.48-00		2,500	2,500	-		Banners
	001-8061-572.48-00		2,500	2,500	-		Posters
	001-8061-572.48-00		2,500	2,500	-		Fliers
	001-8061-572.48-00		2,500	2,500	-		Yard Signs
Office Supplies	001-8061-572.51-10	1,000	1,000	1,500	500	50%	Increase in cost of office supplies
Gas, Lubricants & Oil	001-8061-572.52-10	500	500	1,000	500	100%	
Recreation Programs	001-8061-572.52-25	72,500	72,500	81,250	8,750	12%	
	001-8061-572.52-25		4,000	7,000	3,000		Basketball Adult program - referee costs increased
	001-8061-572.52-25		10,000	14,000	4,000		Basketball Youth (Winter and Summer Seasons)-increase due to participation #'s (additional referees, jerseys)
	001-8061-572.52-25		2,000	1,000	(1,000)		Athletic Tournaments
	001-8061-572.52-25		500	-	(500)		
	001-8061-572.52-25		6,000	6,000	-		Pride Travel Basketball
	001-8061-572.52-25		10,000	10,000	-		Jaguars Tackle Football & Cheer
	001-8061-572.52-25		500	2,500	2,000		Wellness Challenge
	001-8061-572.52-25		500	500	-		Archery Tag
	001-8061-572.52-25		500	500	-		Nerf Games
	001-8061-572.52-25		16,000	-	(16,000)		Summer Camp - removed in FY 2023 due to PAL
	001-8061-572.52-25		900	-	(900)		
	001-8061-572.52-25		500	-	(500)		
	001-8061-572.52-25		2,000	1,500	(500)		School Outreach Events
	001-8061-572.52-25		1,500	10,000	8,500		Youth Flag Football - new program



<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 8061 - Community Programs</b>
Proposal: 001 - GF Recreation: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
	001-8061-572.52-25			1,500	1,500		Kids Street Painting - new event
	001-8061-572.52-25		8,000	8,000	-		Senior Club
	001-8061-572.52-25		3,000	5,000	2,000		Movie in Park (x3) - new event at beach complex
	001-8061-572.52-25		1,000	3,500	2,500		Splash Day - new event
	001-8061-572.52-25		1,000	2,000	1,000		Club Cre8
	001-8061-572.52-25			2,000	2,000		Back2School Bash
	001-8061-572.52-25		1,000	750	(250)		Holiday Yard decorating contest
	001-8061-572.52-25		2,500	2,500	-		Haunted House
	001-8061-572.52-25		1,100		(1,100)		Trebuchet Contest (no longer doing)
	001-8061-572.52-25		-	2,000	2,000		Karaoke - at the Cultural Plaza (x4) - new event
	001-8061-572.52-25		-	750	750		Field Day
	001-8061-572.52-25		-	250	250		Family Game Night
Uniforms	001-8061-572.52-40	750	750	800	50	7%	Increase in uniform rental cost

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 8062 - Facilities</b>
Proposal: 001 - GF Recreation: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	001-8062-572.34-50	<b>315,000</b>	<b>315,000</b>	<b>315,000</b>	-	<b>0%</b>	
	001-8062-572.34-50		232,000	241,500	9,500		Haverland turf field maintenance (contractual increase) (FY 2023-\$215,501)
	001-8062-572.34-50		-	3,000	3,000		HVAC repairs (added)
	001-8062-572.34-50		25,000	5,000	(20,000)		Electrical/light repairs (FY 2023-\$1,300, Musco \$10,400)
	001-8062-572.34-50		25,000	5,000	(20,000)		Fencing repairs/installation
	001-8062-572.34-50		10,000	4,000	(6,000)		Playground repairs (FY 2023- Cemex \$5,104)
	001-8062-572.34-50		8,000	3,500	(4,500)		Scoreboard repairs (FY 2023-SO Awning \$1,800)
	001-8062-572.34-50		10,000	10,000	-		Irrigation pumps
	001-8062-572.34-50		2,000	2,000	-		Alarm systems
	001-8062-572.34-50		3,000	9,000	6,000		Sod replacement
	001-8062-572.34-50		-	8,500	8,500		Baseball field clay
	001-8062-572.34-50		-	4,000	4,000		Playground mulch (FY 2023-\$4,640)
	001-8062-572.34-50		-	2,500	2,500		Lift rentals (FY 2023-\$1,300)
	001-8062-572.34-50		-	4,000	4,000		Gym floor resurfacing
	001-8062-572.34-50		-	11,000	11,000		Field 4 lip replacement
	001-8062-572.34-50		-	2,000	2,000		Fitness equipment repair
Training/Registration	001-8062-572.40-10	<b>1,500</b>	<b>1,500</b>	<b>500</b>	(1,000)	<b>-67%</b>	FRPA (Florida Recreation & Parks) Conference registration, 1 person - \$1,000 moved to 40-20
Lodging / Transportation	001-8062-572.40-20	-	-	<b>1,000</b>	1,000	<b>0%</b>	
Buildings	001-8062-572.46-10	<b>28,700</b>	<b>28,700</b>	<b>51,700</b>	23,000	<b>80%</b>	
	001-8062-572.46-10		28,700	28,700	-		Maintenance and repairs not included in Grounds (doors, electrical, HVAC systems, restrooms, sinks, toilets, partitions, ice machnes, irrigation, grills. Benches, picnic tables, signage, trash cans)
	001-8062-572.46-10		-	23,000	23,000		Increase - Norman J. Wimbley Gymnasium needs new front doors (\$13,000) and A/C unit (\$10,000)
Equipment-General	001-8062-572.46-21	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	-	<b>0%</b>	
	001-8062-572.46-21		1,500	1,500	-		Irrigation valves and sprinkler heads
	001-8062-572.46-21		750	750	-		Custom keys and locks
	001-8062-572.46-21		3,500	3,500	-		Park amenities (windscreens, grills, tables, benches )
	001-8062-572.46-21		1,000	1,000	-		Custom netting for athletic courts
	001-8062-572.46-21		1,750	1,750	-		Park signage
	001-8062-572.46-21		500	500	-		Field chalk
	001-8062-572.46-21		1,000	1,000	-		Field paint
Printing & Binding	001-8062-572.47-00	<b>750</b>	<b>750</b>	<b>750</b>	-	<b>0%</b>	Park signage
Office Supplies	001-8062-572.51-10	<b>200</b>	<b>200</b>	<b>200</b>	-	<b>0%</b>	
Gas, Lubricants & Oil	001-8062-572.52-10	<b>3,000</b>	<b>3,000</b>	<b>3,000</b>	-	<b>0%</b>	Engine oil, lubricants
Small Tools & Equipment	001-8062-572.52-20	<b>1,982</b>	<b>1,982</b>	<b>1,982</b>	-	<b>0%</b>	Parts for repairs
Chemicals	001-8062-572.52-30	<b>8,000</b>	<b>8,000</b>	<b>8,000</b>	-	<b>0%</b>	Weed killer and fertilizers
Uniforms	001-8062-572.52-40	<b>2,200</b>	<b>2,200</b>	<b>2,200</b>	-	<b>0%</b>	Unifirst (uniform rental), staff safety boots and rain jackets

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 8063 - Special Events</b>
Proposal: 001 - GF Recreation: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	001-8063-572.34-50	40,000	40,000	45,000	5,000	13%	
	001-8063-572.34-50		10,000	15,000	5,000		PBSO event security - price increase
	001-8063-572.34-50		12,000	12,000	-		Cultural Plaza christmas tree
	001-8063-572.34-50		1,000	1,000	-		Music performance license
	001-8063-572.34-50		17,000	17,000	-		Holiday Parade/Veterans Day/Tree Lighting/4th July/Easter/Family Date Night
Training/Registration	001-8063-572.40-10	-	-	1,000	-	0%	FFEA (Florida Festivals & Events Assoc.) Conference (2 attendees)
Lodging/Transportation	001-8063-572.40-20	1,600	1,600	1,600	-	0%	FFEA Conference (2 attendees)
Operating/Capital Leasing	001-8063-572.44-20	700	700	700	-	0%	Copier rental
Printing & Binding	001-8063-572.47-00	1,000	1,000	2,000	1,000	100%	Increase in Pricing and Usage
Promotional Activities	001-8063-572.48-00	399,000	399,000	409,000	10,000	3%	
	001-8063-572.48-00		10,000	10,000	-		Festival floats for holiday parade
	001-8063-572.48-00		20,000	30,000	10,000		Fireworks (increase)
	001-8063-572.48-00		19,000	19,000	-		Road closures
	001-8063-572.48-00		4,000	4,000	-		Photography
	001-8063-572.48-00		5,000	5,000	-		New downtown events, new food festival, music events at Cultural Plaza
	001-8063-572.48-00		300,000	300,000	-		Street Painting Festival
	001-8063-572.48-00		6,000	6,000	-		Bike giveaway
	001-8063-572.48-00		5,000	5,000	-		Family Date Night
	001-8063-572.48-00		-	24,000	24,000		New beach & Bryant Park events (was Taco Fiesta), jazz festival, music festival, corn hole competition
	001-8063-572.48-00		6,000	6,000	-		Haunted house
	001-8063-572.48-00		24,000	-	(24,000)		Taco Fiesta
Office Supplies	001-8063-572.51-10	500	500	500	-	0%	
Gas, Lubricants & Oil	001-8063-572.52-10	1,000	1,000	1,000	-	0%	Generator (for air-filled display items for events)
Other	001-8063-572.52-90	88,000	88,000	88,000	-	0%	
	001-8063-572.52-90		12,000	12,000	-		Holiday parade event production
	001-8063-572.52-90		12,000	12,000	-		Tree lighting production
	001-8063-572.52-90		12,000	12,000	-		Veterans Day production
	001-8063-572.52-90		5,000	5,000	-		Live holiday parade video
	001-8063-572.52-90		11,000	11,000	-		SPF shuttle buses
	001-8063-572.52-90		5,000	5,000	-		Amazon décor for events
	001-8063-572.52-90		12,000	12,000	-		SPF event security guards
	001-8063-572.52-90		5,000	5,000	-		Easter event
	001-8063-572.52-90		10,000	10,000	-		Little Scream
	001-8063-572.52-90		2,000	2,000	-		Golf cart for commission at events
	001-8063-572.52-90		2,000	2,000	-		Event linen rentals
Books, Publ, Subsc & Memb	001-8063-572.54-00	-	-	250	250	0%	
	001-8063-572.54-00		-	150	150		FFEA membership
	001-8063-572.54-00		-	100	100		Event publications

CITY OF LAKE WORTH BEACH  
 FY 2025 – SUPPLEMENTAL REQUESTS BY DEPARTMENT

General Fund-001

				Description	Request	Salary Increase: 3%
				<b>Excess Revenues</b>		<b>882,983</b>
				<b>Additional 4% upon Approval</b>	<b>359,267</b>	
<b>1020 City Manager</b>						
512	34	50	Other Contractual Services	Racial Equity Initiative was replaced	-	
<b>1220 Financial Services</b>						
513	34	50	Other Contractual Services	To improve the office furniture		
<b>1310 Human Resources</b>						
513	13	10	Other Salaries / Part-Time	Intern position	25,081	
513	34	45	Employee Training	Annual citywide Ethics & Labor Relations Training		
513	34	45	Employee Training	Annual citywide Customer Service Training		
513	34	50	Other Contractual Services	Payment to ADP Consultants (Ignite HCM)		
<b>2010 Community Sustainability - Administration</b>						
			Various	Funding request from various sources to cover the cost of professional services to prepare a carbon neutrality/greenhouse gas emissions reduction element for the City's Comprehensive Plan	90,000	
515	46	10	Buildings	To cover general repairs and maintenance of the portion of 1900		
<b>5010 Public Services - Administration</b>						
519	12	10	Salaries & Wages	Total of 7 employees needed including Custodian Crew Leader	316,605	
	46	22	Garage	Vehicles needed: Total of 3	22,905	
			Materials / Tools	Needed to conduct Custodial Services	70,000	
				<i>The cost allocation across departments is currently underway</i>		
<b>5040 Public Services - Grounds</b>						
519	52	20	Small Tools & Equipment	Purchase and upkeep of battery operated Grounds equipment		
<b>5062 Public Services - Maintenance</b>						

519	34	50	Other Contractual Services	Citywide Elevator Service Contract -City Hall Generator Service, Maintenance & Repairs	
519	46	10	Buildings	Citywide Elevator Service Repairs	
519	52	20	Small Tools & Equipment	Ice machine and water filters and Air Quality equipment	
<b>8062 Recreation - Facilities</b>					
572	12	10	Salaries & Wages / Regular	Full-Time Irrigation Tech	81,760
572	13	10	Other Salaries / Part-Time	Part-Time Park Maintenance Tech	27,727
572	46	10	Buildings	Replacement of old A/C & impact-rated front entrance doors	
<b>TOTAL Requests</b>					993,345
<b>TOTAL Available after Approved Requests</b>					<u><u>(110,362)</u></u>



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	
<b>FUND NAME</b>	General Fund
<b>FUND NO.</b>	001
<b>DEPARTMENT NAME</b>	City Manager
<b>DEPARTMENT NO.</b>	1020
<b>OBJECT ACCT NAME</b>	Other Contractual Services
<b>CONTROL ACCT NO.</b>	001-1020-512.34-50
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$0
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$0	
Total Requesting for FY 2025: \$0	
No Enhancement. Racial Equity Initiative was replaced by Audio, Video, Broadcasting Integration & Consultation by Primestar Digital Network	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Monica McNaughton / Assistant Finance Director
<b>FUND NAME</b>	General Fund
<b>FUND NO.</b>	001
<b>DEPARTMENT NAME</b>	Financial Services
<b>DEPARTMENT NO.</b>	1220
<b>OBJECT ACCT NAME</b>	Contractual Services/Other Contractual Services
<b>CONTROL ACCT NO.</b>	001-1220-513.34-50
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$60,819.00
<b>REQUEST TYPE</b>	One Time
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$0	
Total Requesting for FY 2025: \$60,819.00	
This request is to improve the office furniture for the Financial Services department, which is old, outdated and falling apart.	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Loren Slaydon / Director of Human Resources
<b>FUND NAME</b>	General Fund
<b>FUND NO.</b>	001
<b>DEPARTMENT NAME</b>	Human Resources
<b>DEPARTMENT NO.</b>	1310
<b>OBJECT ACCT NAME</b>	Salaries
<b>CONTROL ACCT NO.</b>	001-1310-513 / 520-1331-513/ 520-1332-513
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$15.45 Per Hour
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$0	
Total Requesting for FY 2025: \$15.45 per hour	
<p>This supplemental request is to add a Human Resources Intern position. This is a part-time (PT) position at \$15.45 per hour, with no benefits.</p> <p>The HR Internship Program is designed to provide the following professional experience in the HR field to students:</p> <ul style="list-style-type: none"> <li>• Performs a variety of technical administrative and or secretarial duties.</li> <li>• Assists the HR team with various research projects and/or special projects and City events.</li> <li>• Maintains, scans and files confidential personnel records and training certificates.</li> <li>• Fulfills production of document requests related to legal issues, investigations, sunshine requests, and other requests for personnel information.</li> <li>• Prepares and runs ADP reports.</li> <li>• Organize and schedules meetings as requested by HR Staff.</li> <li>• Maintains and tracks budgetary expenditures, processes invoices including requisitions, check requests, budget transfers, and invoice reconciliation.</li> <li>• Prepares new employee files and organizes papers and documents into appropriate employee files.</li> </ul>	





## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

- Performs customer service functions by answering employee requests and questions via phone, in-person, and email.
- Assists with processing docusign Personnel Action Request of new hire documents, terminations, merits, step rate increases, etc.
- Prepares correspondence and performs other clerical functions, makes photocopies, emails, and faxes documents, does the shipping (Fedex, UPS, USPS mail) of HR documents.
- Performs other duties as assigned.

**DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW**



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Loren Slaydon / Director of Human Resources
<b>FUND NAME</b>	General Fund
<b>FUND NO.</b>	001
<b>DEPARTMENT NAME</b>	Human Resources
<b>DEPARTMENT NO.</b>	1310
<b>OBJECT ACCT NAME</b>	Employee Training
<b>CONTROL ACCT NO.</b>	001-1310-513.34-45
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$1,500.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$67,500.00	
Total Requesting for FY 2025: \$80,500.00	
<p>This supplemental request is for the annual citywide Ethics &amp; Labor Relations Training conducted by the Palm Beach Commission on Ethics and our Labor Relations Attorney Lara Donlon. This training will cover different areas of Ethics and Union matters that includes:</p> <ul style="list-style-type: none"> <li>• Moral integrity that Public Employees need to adhere to. Work conduct that is aligned with core ethical values such as honesty, responsibility, respect, fairness, and compassion.</li> <li>• Lawful and unlawful. Ethically questionable conduct.</li> <li>• Compliance. Conduct that is governed by a legal and moral obligation to abide by the law and rules.</li> <li>• Labor Relations - Union matters and when to contact HR.</li> </ul>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
<p>Yes. Pillar 5. Affirming government for all.          ‘Establish a workplace culture of high performance, continuous improvement, and human-centered innovation that encourages employee growth and collaboration.’</p>	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Loren Slaydon / Director of Human Resources
<b>FUND NAME</b>	General Fund
<b>FUND NO.</b>	001
<b>DEPARTMENT NAME</b>	Human Resources
<b>DEPARTMENT NO.</b>	1310
<b>OBJECT ACCT NAME</b>	Employee Training
<b>CONTROL ACCT NO.</b>	001-1310-513.34-45
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$2,500.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$67,500.00	
Total Requesting for FY 2025: \$80,500.00	
<p>This supplemental request is for the annual citywide Customer Service Training. This training will cover different areas of Customer Service that includes:</p> <ul style="list-style-type: none"> <li>• Customer Service Soft Skills – Communication, Attention to Detail, Listening Skills, Self-control, Positive Attitude, Taking Responsibility, Teamwork, Time Management, Work Ethic, Assertiveness, Interpersonal Skills.</li> <li>• Conflict Resolution Soft Skills – Conflict Resolution, Empathy, Problem Solving, Stress Management, Task Delegation, Tolerance, Critical Thinking, Diplomacy, Emotional Intelligence.</li> </ul>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
<p>Yes. Pillar 5. Affirming government for all.  ‘Establish a workplace culture of high performance, continuous improvement, and human-centered innovation that encourages employee growth and collaboration’.</p>	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Loren Slaydon / Director of Human Resources
<b>FUND NAME</b>	General Fund
<b>FUND NO.</b>	001
<b>DEPARTMENT NAME</b>	Human Resources
<b>DEPARTMENT NO.</b>	1310
<b>OBJECT ACCT NAME</b>	Other Contractual Services
<b>CONTROL ACCT NO.</b>	001-1310-513.34-50
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$10,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$12,500.00	
Total Requesting for FY 2025: \$40,500.00	
<p>This supplemental request is for payment to ADP Consultants (Ignite HCM). They will be working on the mapping of the GL Codes in ADP as well as Personnel Action Forms (PAR) Position Control and Performance Evaluations.</p> <p>Outstanding ADP system enhancements that need to be added for HR &amp; Finance.</p>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
Yes. Pillar 4. Navigating towards a Sustainable Community.	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	William Waters / Director of Comm. Sustainability
<b>FUND NAME</b>	General Fund, Building Enterprise Fund, Electric Fund, Water/Sewer Fund, Stormwater Fund
<b>FUND NO.</b>	Various
<b>DEPARTMENT NAME</b>	Community Sustainability, Electric, Water/Sewer
<b>DEPARTMENT NO.</b>	2010
<b>OBJECT ACCT NAME</b>	Professional Services
<b>CONTROL ACCT NO.</b>	Various
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$90,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$0	
Total Requesting for FY 2025: \$90,000.00	
<p>Funding request from various sources to cover the cost of professional services to prepare a carbon neutrality/greenhouse gas emissions reduction element for the City’s Comprehensive Plan. At the City Commission Meeting of February 6, 2024, representatives from Chen Moore provided a presentation outlining the intent, purpose and goal of the proposed project. Commission consensus was to move forward with the additional Comprehensive Plan Element (\$90,000). Proposed funding sources would be a combination of General Fund, Electric Fund, Water/Sewer Fund, and Stormwater as well as possibly some funds from the Building Enterprise Fund, if any portion of the proposed element is related to building permitting.</p>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
Pillar I – B and Pillar IV – B, C, F	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	William Waters / Director of Comm. Sustainability
<b>FUND NAME</b>	General Fund
<b>FUND NO.</b>	001
<b>DEPARTMENT NAME</b>	Community Sustainability
<b>DEPARTMENT NO.</b>	2010
<b>OBJECT ACCT NAME</b>	Building Facilities Maintenance
<b>CONTROL ACCT NO.</b>	001-2010-515.46-10
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$10,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$0	
Total Requesting for FY 2025: \$10,000.00	
Additional funds requested to have an account to cover general repairs and maintenance of the portion of 1900 Second Avenue North that serve General Fund Employees (\$15,000)	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	JAMIE BROWN / CITY MANAGER – INTERIM DIRECTOR OF PUBLIC WORKS
<b>FUND NAME</b>	GENERAL
<b>FUND NO.</b>	001
<b>DEPARTMENT NAME</b>	ADMINISTRATIVE
<b>DEPARTMENT NO.</b>	5010
<b>OBJECT ACCT NAME</b>	OTHER CONTRACTUAL
<b>CONTROL ACCT NO</b>	ALLOCATIONS UNDERWAY
<b>ADDITIONAL AMOUNT REQUESTED</b>	<b>\$409,510</b>
<b>REQUEST TYPE</b>	ANNUAL
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY'24: \$246,403 (Contractual Services)	
Total Requesting for FY'25: \$163,107	
<p>The purpose is to bring Custodial Services in house for improved customer service and to improve cleaning services. There will be a period of transition to hire staff and a portion of this will be covered by the current budget - total amount will be allocated across departments.</p> <p>This will improve services for janitorial and replace existing Custodial Services.</p>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	

**IN-HOUSE CUSTODIAL SERVICES - COSTS**

**LABOR**

<u>POSITION</u>	<u>RATE</u>	<u>BURDEN</u>	<u>FULL RATE</u>	<u>HOURS</u>	<u>WEEKLY COST</u>	<u>ANNUAL COST</u>
CUSTODIAN CREW LEADER	\$ 17.60	1.38	\$ 24.29	40	\$ 971.52	\$ 50,519.04
CUSTODIAN #1	\$ 15.45	1.38	\$ 21.32	40	\$ 852.84	\$ 44,347.68
CUSTODIAN #2	\$ 15.45	1.38	\$ 21.32	40	\$ 852.84	\$ 44,347.68
CUSTODIAN #3	\$ 15.45	1.38	\$ 21.32	40	\$ 852.84	\$ 44,347.68
CUSTODIAN #4	\$ 15.45	1.38	\$ 21.32	40	\$ 852.84	\$ 44,347.68
CUSTODIAN #5	\$ 15.45	1.38	\$ 21.32	40	\$ 852.84	\$ 44,347.68
CUSTODIAN #6	\$ 15.45	1.38	\$ 21.32	40	\$ 852.84	\$ 44,347.68

**LABOR COST** \$ 316,605.12

**VEHICLE**

	<u>ANNUAL CHARGE</u>	<u>FUEL</u>
VEHICLE #1	\$ 5,635.00	\$ 2,000.00
VEHICLE #2	\$ 5,635.00	\$ 2,000.00
VEHICLE #3	\$ 5,635.00	\$ 2,000.00

**VEHICLE COST** \$ 22,905.00

**MATERIALS / TOOLS**

	<u>ANNUAL</u>
PAPER / STOCK / BAGS	\$ 20,000.00
SOAPS / LIQUIDS	\$ 10,000.00
DETERGENTS / FLOORS	\$ 10,000.00
CLEANING TOOLS	\$ 5,000.00
BUFFER / WAXER / ELECT.	\$ 5,000.00
CASINO - CLEANING SUPPLIES	\$ 20,000.00

**MATERIAL / TOOLS** \$ 70,000.00

**TOTAL IN-HOUSE COSTS** \$ 409,510.12

**TOTAL CURRENT CONTRACT - GROUP A, Kleen Tech** \$166,372

**TOTAL CURRENT CONTRACT - GROUP B, Image Janitorial** \$39,831

**TOTAL CURRENT CONTRACT - Casino Building, Anago** \$40,200

**TOTAL CONTRACTS** \$246,403

**NET DIFFERENCE** \$ 163,107.12





## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Melissa Sturdivant / Public Works Office Manager
<b>FUND NAME</b>	Public Works
<b>FUND NO.</b>	001
<b>DEPARTMENT NAME</b>	Grounds
<b>DEPARTMENT NO.</b>	5040
<b>OBJECT ACCT NAME</b>	Small Tools & Equipment
<b>CONTROL ACCT NO.</b>	001-5040-519.52-20
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$10,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$18,000.00	
Total Requesting for FY 2025: \$25,500.00	
Purchase and upkeep of battery operated Grounds equipment \$10,000	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Melissa Sturdivant / Public Works Office Manager
<b>FUND NAME</b>	General Fund
<b>FUND NO.</b>	001
<b>DEPARTMENT NAME</b>	Maintenance
<b>DEPARTMENT NO.</b>	5062
<b>OBJECT ACCT NAME</b>	Other Contractual Services
<b>CONTROL ACCT NO.</b>	001-5062-519-34.50
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$13,500.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$75,000.00	
Total Requesting for FY 2025: \$88,900.00	
Citywide Elevator Service Contract \$7,000.00 City Hall Generator Service, Maintenance & Repairs \$6,500.00	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Melissa Sturdivant / Public Works Office Manager
<b>FUND NAME</b>	General Fund
<b>FUND NO.</b>	001
<b>DEPARTMENT NAME</b>	Maintenance
<b>DEPARTMENT NO.</b>	5062
<b>OBJECT ACCT NAME</b>	Buildings
<b>CONTROL ACCT NO.</b>	001-5062-519-46.10
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$7,500.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$50,000.00	
Total Requesting for FY 2025: \$73,300.00	
Citywide Elevator Service Repairs \$7,500.00	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Melissa Sturdivant / Public Works Office Manager
<b>FUND NAME</b>	General Fund
<b>FUND NO.</b>	001
<b>DEPARTMENT NAME</b>	Maintenance
<b>DEPARTMENT NO.</b>	5062
<b>OBJECT ACCT NAME</b>	Small Tools & Equipment
<b>CONTROL ACCT NO.</b>	001-5062-519.52-20
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$8,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$8,000.00	
Total Requesting for FY 2025: \$16,000.00	
Ice machine and water filters and Air Quality equipment and supplies for City Wide Facilities \$8,000.00	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Christopher Hana / Parks Operation Superintendent		
<b>FUND NAME</b>	General Fund		
<b>FUND NO.</b>	001		
<b>DEPARTMENT NAME</b>	Facilities Recreation		
<b>DEPARTMENT NO.</b>	8062		
<b>OBJECT ACCT NAME</b>	Salaries		
<b>CONTROL ACCT NO</b>	001-8062-572.12-10 and 001-8062-572.13-10		
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$69,583.00		
<b>REQUEST TYPE</b>	Annual		
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>			
Total Budgeted for FY 2024: \$0			
Total Requesting for FY 2025: \$69,583.00			
Additional Staff:			
572.12-10	Full-Time Irrigation Tech	\$21.07 hourly	\$43,826 annually + benefits
572.13-10	Part-Time Park Maintenance Tech	\$17.08 hourly	\$25,757 annually
Total			\$69,583
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>			



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Christopher Hana / Parks Operation Superintendent		
<b>FUND NAME</b>	General Fund		
<b>FUND NO.</b>	001		
<b>DEPARTMENT NAME</b>	Facilities Recreation		
<b>DEPARTMENT NO.</b>	8062		
<b>OBJECT ACCT NAME</b>	Salaries		
<b>CONTROL ACCT NO</b>	001-8062-572.12-10 and 001-8062-572.13-10		
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$69,583.00		
<b>REQUEST TYPE</b>	Annual		
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>			
Total Budgeted for FY 2024: \$0			
Total Requesting for FY 2025: \$69,583.00			
Additional Staff:			
572.12-10	Full-Time Irrigation Tech	\$21.07 hourly	\$43,826 annually + benefits
572.13-10	Part-Time Park Maintenance Tech	\$17.08 hourly	\$25,757 annually
Total			\$69,583
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>			



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Christopher Hana / Parks Operation Superintendent
<b>FUND NAME</b>	General Fund
<b>FUND NO.</b>	001
<b>DEPARTMENT NAME</b>	Facilities Recreation
<b>DEPARTMENT NO.</b>	8062
<b>OBJECT ACCT NAME</b>	Repair / Maint Services / Buildings
<b>CONTROL ACCT NO.</b>	001-8062-572.46-10
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$23,000.00
<b>REQUEST TYPE</b>	One Time
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$28,700.00	
Total Requesting for FY 2025: \$51,700.00	
<p><u>Norman J. Wimbley Gymnasium Repairs</u>            Replacement of old A/C unit that has outlived its useful lifespan. Both the age of the unit, and the constant operation in the heat, are contributing factors. The Facilities department has done numerous repairs and maintenance to extend the unit's lifespan. \$10,000</p> <p>Replacement of impact-rated front entrance doors that currently have numerous issues including malfunctioning panic bar mechanism and hinges that are not properly aligned. The Facilities department has previously done numerous repairs and maintenance to extend the doors' lifespan. \$13,000</p>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	

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City of Lake Worth Beach  
FY 2025 Budget  
Building Permit Fund

Fund 103			372,093	(57,904)	(15,206)	2	(0)			
			<i>Actual History</i>							<b>FY'24 Year End Projections</b>
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	
<b>103 - Building Fund</b>										
<b><u>Detailed Revenue and Expenditures</u></b>										
<b>REVENUES</b>										
<b>322 Permits</b>										
10	15	Commercial	825,742	841,315	324,505	700,000	700,000	-	0%	750,000
10	20	Residential	772,340	671,499	469,033	600,000	650,000	50,000	8%	750,000
10	90	Other	155,887	172,011	79,651	150,000	150,000	-	0%	150,000
40	-	Education Fee	3,293	5,599	1,053	2,000	2,000	-	0%	2,000
90	81	NSF Fees - Business	90	301	140	-	-	-	0%	-
<b>361 Interest &amp; other Earnings</b>										
10	10	Investments	23,956	198,893	73,831	-	100,000	100,000	0%	
30	-	Unrealized Gain/(Loss)	-	(3,464)	44,285	-	8,000	8,000	0%	
40	-	Realized Gain/(Loss)	37	-	11,703	-	8,000	8,000	0%	
<b>369 Other Miscellaneous Rev</b>										
10	13	ARPA	15,557	-	-	-	8,000	8,000	0%	
395	-	Use of Fund Balance	-	-	-	2,598,922	1,241,544	(1,357,378)	-52%	
<b>Total Sources of Funds</b>			<b>1,796,902</b>	<b>1,886,154</b>	<b>1,004,201</b>	<b>4,050,922</b>	<b>2,867,544</b>	<b>(1,183,378)</b>	<b>-29%</b>	
<b>EXPENDITURES</b>										
<b>2020 Community Development</b>										
<b>Wages and Benefits</b>										
12	10	Regular	724,878	924,679	546,286	1,209,599	1,270,507	60,908	5%	1,209,599
13	10	Part Time	12,746	15,865	17,945	48,756	48,715	(41)	0%	48,756
14	10	Standard Overtime	22,725	23,174	13,034	20,000	20,000	-	0%	20,000
15	10	Longevity	3,341	3,784	3,094	3,893	5,426	1,533	39%	3,893
	20	Incentive	12,288	-	-	-	-	-	0%	-
	30	Other Pays	8,280	9,276	3,813	4,050	4,050	0	0%	4,050
<b>Subtotal Wages</b>			<b>784,258</b>	<b>976,777</b>	<b>584,173</b>	<b>1,286,298</b>	<b>1,348,698</b>	<b>62,400</b>	<b>5%</b>	<b>1,286,298</b>
21	-	FICA Taxes	57,054	71,554	43,028	98,347	103,120	4,773	5%	98,347
22	10	Defined Benefit Plan	132,695	199,865	101,165	253,777	258,534	4,757	2%	253,777
	20	401-a Plan	14,656	18,996	10,595	22,921	23,637	716	3%	22,921
23	-	Life & Health Insurance	145,725	168,295	90,209	252,722	222,702	(30,020)	-12%	252,722
24	10	Workers' Comp Regular	9,159	12,971	8,533	43,771	26,390	(17,381)	-40%	43,771
<b>Subtotal Benefits</b>			<b>359,289</b>	<b>471,681</b>	<b>253,531</b>	<b>671,538</b>	<b>634,384</b>	<b>(37,154)</b>	<b>-6%</b>	<b>671,538</b>
<b>Wages and Benefits</b>			<b>1,143,547</b>	<b>1,448,458</b>	<b>837,703</b>	<b>1,957,836</b>	<b>1,983,082</b>	<b>25,246</b>	<b>1%</b>	<b>1,957,836</b>
<b>Operating Expenditures</b>										
31	10	Legal	2,079	1,161	458	50,000	50,000	-	0%	50,000
31	50	Internal IT Support	95,609	106,335	55,965	111,930	127,783	15,853	14%	111,930
	90	Professional Services Other	800	15,604	6,018	150,000	150,000	-	0%	-
34	50	Other Contractual Service	63,470	57,803	4,425	200,000	200,000	-	0%	-
40	10	Training/Registration	2,804	4,244	1,370	4,500	4,500	-	0%	-



City of Lake Worth Beach  
 FY 2025 Budget  
 Building Permit Fund

Fund 103		372,093	(57,904)	(15,206)	2	(0)			
		<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
	Building Fund Total	1,424,809	1,944,058	1,019,407	4,050,920	2,867,544	(1,183,376)	-29%	
	Net Cash Flow (Deficit)	372,093	(57,904)	(15,206)	2	(0)	(2)	-108%	

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 103 - Building Permit</b>
Proposal: 103 - Building Permit Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	103-2020-515.31-90	150,000	150,000	150,000	-	0%	
	103-2020-515.31-90		500	500	-		Annual hurricane information
	103-2020-515.31-90		145,000	145,000	-		Annual budget to undertake phase three of scanning the City's property files to have them be accessible on-line and on the website
	103-2020-515.31-90		1,500	1,500	-		Printing of collateral materials
	103-2020-515.31-90		1,500	1,500	-		New mapping information
	103-2020-515.31-90		1,500	1,500	-		New building code information
Other Contractual Services	103-2020-515.34-50	200,000	200,000	200,000	-	0%	Outside consultants/contractors to provide plan review and inspections services
Training/Registration	103-2020-515.40-10	4,500	4,500	4,500	-	0%	Registrations for BOAF and other training/certification opportunities
Lodging/Transportation	103-2020-515.40-20	2,500	2,500	2,500	-	0%	Lodging for training/certification opportunities
Postage & Freight	103-2020-515.41-30	350	350	350	-	0%	Annual funding for postage - various mailings
Operating/Capital Leasing	103-2020-515.44-20	6,000	6,000	6,000	-	0%	Annual shared cost of copier maintenance
Printing & Binding	103-2020-515.47-00	1,500	1,500	1,500	-	0%	Annual funding for brochure design and miscellaneous printing
Advertising	103-2020-515.49-10	350	350	350	-	0%	Annual funding for promotional events/material
Other	103-2020-515.49-90	150	150	150	-	0%	Annual funding for miscellaneous operating items
Office Supplies	103-2020-515.51-10	1,750	1,750	1,750	-	0%	Annual funding for miscellaneous office supplies
Gas, Lubricants & Oil	103-2020-515.52-10	3,000	3,000	3,000	-	0%	Annual funding for miscellaneous lubricants
Small Tools & Equipment	103-2020-515.52-20	500	500	500	-	0%	Annual funding for miscellaneous small tools
Uniforms	103-2020-515.52-40	2,500	2,500	2,500	-	0%	Annual funding for uniform expenditures
Other	103-2020-515.52-90	35,000	35,000	35,000	-	0%	Purchase update of Blu-Beam software for plan reviews, annual maintenance of on-line services
Books, Publ, Subsc & Memb	103-2020-515.54-00	7,500	7,500	7,500	-	0%	Annual budget for all staff memberships with BOAF and to maintain current editions of the Florida Building Code and on line memberships for other codes
Machinery & Equipment	103-2020-515.64-00	15,000	15,000	15,000	-	0%	Budget to reconfigure spaces and purchase office system components
Machinery & Equipment / Building	103-2020-515.64-15	5,000	5,000	5,000	-	0%	Funding to cover anticipated building permit related fees related to reconfiguration of customer service area
Machinery & Equipment Vehicle	103-2020-515.64-30	84,000	84,000	84,000	-	0%	Purchase of two replacement vehicles - \$42K per vehicle
Misc. Equipment	103-2020-515.64-40	25,000	25,000	25,000	-	0%	Funding for purchase of two computer suites for new staff positions and other related equipment related to providing on line services

CITY OF LAKE WORTH BEACH  
 FY 2025 – SUPPLEMENTAL REQUESTS BY DEPARTMENT  
Building Fund- 103

		Description	Request	Salary Increase: 3%
		<b>Excess Revenues</b>		<b>(0)</b>
		<b>Additional 4% upon Approval</b>	<b>64,165</b>	
<b>2020 Community Development</b>				
515	64	40 Machinery & Equipment / Misc. Equipment	Upgrade Central Square Naviline	350,000
			<b>TOTAL Requests</b>	<u>414,165</u>
			<b>TOTAL Available after Approved Requests</b>	<u><u>(414,165)</u></u>



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	William Waters / Director of Comm. Sustainability
<b>FUND NAME</b>	Building Fund
<b>FUND NO.</b>	103
<b>DEPARTMENT NAME</b>	Building Permit
<b>DEPARTMENT NO.</b>	2020
<b>OBJECT ACCT NAME</b>	Miscellaneous Equipment / Technology
<b>CONTROL ACCT NO.</b>	103-2020-515.64-40
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$350,000.00
<b>REQUEST TYPE</b>	One Time
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$25,000.00	
Total Requesting for FY 2025: \$350,000.00	
<p>Provide funding to upgrade Central Square Naviline to newest version to allow for on-line application submittals and on-line bill pay. Also, upgrade will assist with on-line applications for other divisions within department.</p>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
Pillar I – E, Pillar IV – B, Pillar V – A, D, and D	

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City of Lake Worth Beach  
FY 2025 Budget  
Code Remediation Fund

Fund 160		12,865	(40,086)	2,000	1,850					
		Actual History								
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections	
<b>160 - Code Remediation</b>										
<i>Detailed Revenue and Expenditures</i>										
<b>REVENUES</b>										
341	51	0	Assessment Discount							
			Fees Remitted to County	-	(370)	-	-	-	0%	-
			Subtotal	-	(370)	-	-	-	0%	-
361			Interest & other Earnings							
	10	10	Investments	2,781	21,125	6,460	15,000	15,000	-	0%
	10	40	Assessments	9,129	163	101	-	-	-	0%
	30	0	Unrealized Gain/(Loss)	-	(402)	5,141	-	-	-	0%
	40	0	Realized Gain/(Loss)	4	5	1,359	-	-	-	0%
369			Other Miscellaneous Rev							
	90	10	Boarding Income	37,137	10,563	3,507	30,000	30,000	-	0%
	90	20	Lot Clearing Income	1,374	3,797	2,907	50,000	50,000	-	0%
	90	21	Nuisance Asses Interest	259	193	-	-	-	-	0%
	90	26	Demolition Income	-	-	-	25,000	25,000	-	0%
	90	28	Surplus Sale Income	-	3,000	(1,000)	-	-	-	0%
	90	29	Chronic Nuisance	33,637	-	-	10,000	10,000	-	0%
	90	31	Private Collections	33,605	5,949	-	75,000	75,000	-	0%
	90	90	Other	-	2,462	-	-	-	-	0%
			Subtotal	117,926	46,855	18,474	205,000	205,000	-	0%
			Total Sources of Funds	<b>117,926</b>	<b>46,485</b>	<b>18,474</b>	<b>205,000</b>	<b>205,000</b>	<b>-</b>	<b>0%</b>
<b>EXPENDITURES</b>										
2040			Operating Expenditures							
	31	10	Legal	38,630	43,227	39,714	80,000	80,000	-	0%
		85	Foreclosure Expense	12,850	1,220	5,070	10,000	10,000	-	0%
		86	Board Ups	15,769	9,790	1,015	20,000	20,000	-	0%
		87	Lot Clearing	9,938	4,163	4,868	40,000	40,000	-	0%
		88	Demolition	-	-	-	25,000	25,000	-	0%
	34	50	Other Contractual Service	22,899	28,841	7,731	15,000	15,000	-	0%
		60	Commissions	-	251	-	10,000	10,000	-	0%
	41	30	Postage & Freight	-	-	-	500	500	-	0%
	49	10	Advertising	750	-	-	2,500	2,500	-	0%
	64	15	Building Permit	-	-	-	-	150	150	0%



City of Lake Worth Beach  
 FY 2025 Budget  
 Code Remediation Fund

			12,865	(40,086)	2,000	1,850				
Fund 160			Actual History							
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
		Subtotal; Operating Expenditures	100,835	87,491	58,398	203,000	203,150	150	0%	
		Department Total	100,835	87,491	58,398	203,000	203,150	150	0%	
<b>9010</b>	<i>Non-Departmental</i>									
515	49	30 Uncollectible Accounts	4,194	-	-	-	-	-	0%	
519	58	70 Bank Charges and Fees	33	-	162	-	-	-	0%	
589	58	60 Other	-	50	-	-	-	-	0%	
		Subtotal; Operating Expenditures	4,226	50	162	-	-	-	0%	-
		Department Total	4,226	50	162	-	-	-	0%	-
		Code Remediation Total	105,061	87,541	58,560	203,000	203,150	150	0%	
		Net Cash Flow (Deficit)	<b>12,865</b>	<b>(41,056)</b>	<b>(40,086)</b>	<b>2,000</b>	<b>1,850</b>	<b>(150)</b>	<b>-8%</b>	

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 160 - Code Remediation</b>
Proposal: 160 - Code Remediation: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Foreclosure Expense	160-2040-515.31-85	10,000	10,000	10,000	-	0%	Annual budget for expenses related to foreclosure actions such as title searches, appraisals and notices
Boardups	160-2040-515.31-86	20,000	20,000	20,000	-	0%	Annual budget to undertake between 30 and 45 board ups and securing of properties
Lot Clearing	160-2040-515.31-87	40,000	40,000	40,000	-	0%	Annual budget to undertake between 50 and 75 lot clearings and maintenance of vacant properties
Demolition	160-2040-515.31-88	25,000	25,000	25,000	-	0%	Annual budget to undertake as many as five demolitions of abandoned, condemned structures
Other Contractual Services	160-2040-515.34-50	15,000	15,000	15,000	-	0%	Annual budget for outside profession services related to the management of chronic nuisance properties
Commissions	160-2040-515.34-60	10,000	10,000	10,000	-	0%	Annual budget related to commissions to be paid for outside collections of code compliance fines and fees
Postage & Freight	160-2040-515.41-30	500	500	500	-	0%	
Advertising	160-2040-515.49-10	2,500	2,500	2,500	-	0%	Annual budget for positing and legal advertising related to condemned, foreclosed and chronic nuisance properties.
Building Permit & Fees	160-2040-515.64-15	-	-	150	150	0%	

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City of Lake Worth Beach  
FY 2025 Budget  
Beach Fund

		381,790	57,760	438,569	10,282	17,620				
Fund 140		<i>Actual History</i>								
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections	
	50 Beach Weddings	7,603	6,710	-	3,000	-	(3,000)	-100%	-	
	50 60 Misc. Item Rental	-	-	-	500	-	(500)	-100%	-	
	50 70 Special Events	4,342	5,070	935	-	-	-	0%	935	
	50 71 Special Events Tax Exempt	-	-	-	-	-	-	0%	-	
	50 80 Courtyard	9,528	657	-	-	-	-	0%	-	
	87 0 GASB87 Lease Revenue	832,018			-	-	-	0%		
	40 87 GASB87 Contra	(777,695)			-	-	-	0%		
369	Other Miscellaneous Rev									
	90 90 Other	-	29,161	11,281	-	-	-	0%	20,000	
	10 13 ARPA	95,822	-	-				0%		
		<b>4,632,757</b>	<b>4,522,659</b>	<b>2,362,088</b>	<b>4,832,451</b>	<b>4,901,264</b>	<b>68,813</b>	<b>1%</b>		
<b>EXPENDITURES</b>										
<b>8050</b>	<i>Parking</i>									
	<i>Wages and Benefits</i>									
	12 10 Regular	325,472	357,083	175,826	341,083	357,522	16,439	5%	341,083	
	13 10 Part Time	35,892	42,895	30,527	73,501	75,706	2,205	3%	73,501	
	14 10 Standard Overtime	8,559	4,871	1,850	6,500	6,500	-	0%	6,500	
	15 10 Longevity	2,348	1,680	4,050	1,950	3,375	1,425	73%	1,950	
	20 Incentive	16,749	-	-	-	-	-	0%	-	
	30 Other Pays	17	104	24	990	1,080	90	9%	990	
	Subtotal Wages	389,037	406,633	212,277	424,024	444,183	20,159	5%	424,024	
	21 0 FICA Taxes	28,789	30,580	15,929	32,431	33,966	1,535	5%	32,431	
	22 10 Defined Benefit Plan	79,490	78,556	38,866	82,673	84,308	1,635	2%	82,673	
	20 401-a Plan	-	725	373	1,039	2,029	990	95%	1,039	
	23 0 Life & Health Insurance	71,492	63,723	35,631	53,871	86,963	33,092	61%	53,871	
	24 10 Workers' Comp Regular	8,915	10,363	5,670	10,928	12,567	1,639	15%	10,928	
	Subtotal Benefits	188,686	183,947	96,469	180,942	219,833	38,891	21%	180,942	
	Wages and Benefits	577,723	590,580	308,746	604,966	664,016	59,050	10%	604,966	
	<i>Operating Expenditures</i>									
	31 50 Internal IT Support	36,347	42,367	26,393	52,785	60,193	7,408	14%	66,213	
	90 Other	22	3,250	-	5,500	4,000	(1,500)	-27%	-	
	34 50 Other Contractual Service	132,252	158,309	55,242	171,925	216,000	44,075	26%	-	
	40 10 Training/Registration	647	603	325	800	750	(50)	-6%	-	
	20 Lodging/Transportation	334	2,691	609	500	500	-	0%	-	
	41 30 Postage & Freight	1,676	413	370	3,000	2,000	(1,000)	-33%	-	
	44 20 Operating/Capital Leasing	915	3,804	3,962	29,000	6,750	(22,250)	-77%	-	
	45 10 Property/Liability	5,000	9,555	3,882	7,763	10,480	2,717	35%	12,052	
	46 21 Equipment-General	14,306	11,178	800	24,500	19,000	(5,500)	-22%	-	
	22 Equipment-Garage	24,887	24,908	-	22,540	32,401	9,861	44%	35,641	
	26 Heavy Equipment	1,361	1,662	-	-	-	-	0%	-	
	47 0 Printing & Binding	6,720	7,160	791	7,600	7,800	200	3%	-	
	49 90 Obig/Other	-	-	-	-	-	-	0%	-	

City of Lake Worth Beach  
FY 2025 Budget  
Beach Fund

		381,790	57,760	438,569	10,282	17,620			
Fund 140		<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
	51 10 Office Supplies	683	1,384	951	800	700	(100)	-13%	-
	52 10 Gas, Lubricants & Oil	9,622	11,127	413	1,300	1,700	400	31%	-
	20 Small Tools & Equipment	10,442	7,432	988	13,200	11,500	(1,700)	-13%	-
	40 Uniforms	1,984	1,980	751	4,100	5,750	1,650	40%	-
	54 0 Books, Publ, Subsc & Memb	100	-	100	100	85	(15)	-15%	-
	64 15 Beach	-	4,510	-	-	-	-	0%	-
	40 Misc. Equipment	-	-	-	-	-	-	0%	-
	Subtotal; Operating Expenditures	247,298	292,333	95,577	345,413	379,610	34,197	10%	
	Department Total	825,021	882,913	404,323	950,379	1,043,625	93,246	10%	
<b>8055</b>	<b>Casino Building</b>								
	Wages and Benefits								
	12 10 Regular	117,258	127,134	66,068	128,867	132,304	3,437	3%	128,867
	13 10 Part Time	22,698	19,072	13,583	29,999	30,899	900	3%	29,999
	14 10 Standard Overtime	3,803	19,793	7,445	2,040	2,040	-	0%	2,040
	15 10 Longevity	791	941	1,429	904	1,256	352	39%	904
	20 Incentive	7,474	-	-	-	-	-	0%	-
	30 Other Pays	-	52	12	495	540	45	9%	495
	Subtotal Wages	152,024	166,992	88,537	162,305	167,039	4,734	3%	162,305
	21 0 FICA Taxes	11,482	12,624	6,676	12,413	12,772	359	3%	12,413
	22 10 Defined Benefit Plan	21,593	31,053	12,105	30,918	30,540	(378)	-1%	30,918
	20 401-a Plan	-	363	186	519	1,015	496	95%	519
	23 0 Life & Health Insurance	20,544	23,881	11,042	25,776	27,512	1,736	7%	25,776
	24 10 Workers' Comp Regular	3,817	5,388	2,871	4,269	4,344	75	2%	4,269
	Subtotal Benefits	57,436	73,309	32,881	73,895	76,182	2,287	3%	73,895
	Wages and Benefits	209,460	240,301	121,418	236,200	243,221	7,021	3%	236,200
	Operating Expenditures								
	31 50 Internal IT Support	16,170	14,746	5,618	11,235	13,090	1,855	17%	14,399
	90 Other	2,465	844	-	-	-	-	0%	-
	34 50 Other Contractual Service	21,155	36,584	19,618	36,300	37,830	1,530	4%	-
	41 30 Postage & Freight	23	-	27	500	350	(150)	-30%	-
	43 10 Water	19,454	47,034	5,764	10,000	15,000	5,000	50%	15,300
	20 Sewer	14,871	26,218	6,800	11,200	13,650	2,450	22%	13,923
	30 Electricity	58,611	75,927	31,434	47,500	63,000	15,500	33%	64,260
	40 Refuse/Waste Disposal	1,784	438	-	8,500	2,000	(6,500)	-76%	2,040
	44 20 Operating/Capital Leasing	796	-	-	1,700	1,850	150	9%	-
	45 10 Property/Liability	39,700	41,850	30,817	61,634	83,206	21,572	35%	91,526
	46 10 Buildings	45,326	42,394	11,861	53,000	53,700	700	1%	-
	70 Structures & Improvements	24	-	-	-	-	-	0%	-
	51 10 Office Supplies	346	346	182	500	400	(100)	-20%	-
	20 Small Tools & Equipment	365	500	-	3,500	3,500	-	0%	-
	40 Uniforms	936	2,749	971	3,500	3,500	-	0%	-
	90 Other	7,871	8,238	-	14,000	14,000	-	0%	-

City of Lake Worth Beach  
FY 2025 Budget  
Beach Fund

Fund 140		381,790	57,760	438,569	10,282	17,620			
		<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
72	0 Interest - GO Bond Debt	196,809	157,318	75,523	-	-	-	0%	-
	Subtotal; Operating Expenditures	426,706	455,188	188,614	263,069	305,076	42,007	16%	
	Department Total	636,166	695,488	310,032	499,269	548,297	49,028	10%	
	<i>cross foot test, s=0</i>								
<b>8056</b>	<b><i>Special Rec Facility- Ballroom</i></b>								
	Wages and Benefits								
12	10 Regular	46,668	43,488	28,288	55,184	48,873	(6,311)	-11%	55,184
13	10 Part Time	22,533	19,072	13,583	29,999	30,899	900	3%	29,999
14	10 Standard Overtime	2,129	2,329	1,438	2,550	2,550	-	0%	2,550
15	10 Longevity	218	334	788	263	581	318	121%	263
	30 Other Pays	-	52	12	495	540	45	9%	495
	Subtotal Wages	71,548	65,275	44,109	88,491	83,442	(5,049)	-6%	88,491
21	0 FICA Taxes	5,454	4,976	3,345	6,766	6,376	(390)	-6%	6,766
22	10 Defined Benefit Plan	4,786	11,211	5,864	12,498	9,682	(2,816)	-23%	12,498
	20 401-a Plan	-	363	186	519	1,015	496	95%	519
23	0 Life & Health Insurance	9,851	7,162	3,944	15,250	15,919	669	4%	15,250
24	10 Workers' Comp Regular	1,883	1,533	949	2,700	3,105	405	15%	2,700
	Subtotal Benefits	21,974	25,245	14,287	37,733	36,097	(1,636)	-4%	37,733
	Wages and Benefits	93,522	90,520	58,396	126,224	119,539	(6,685)	-5%	126,224
	<b><i>Operating Expenditures</i></b>								
31	50 Internal IT Support	24,774	27,783	14,546	29,091	33,404	4,313	15%	36,745
	90 Other	2,443	4,094	-	3,350	500	(2,850)	-85%	-
34	50 Other Contractual Service	7,411	8,290	3,783	10,000	3,500	(6,500)	-65%	-
41	30 Postage & Freight	-	-	-	500	500	-	0%	-
	50 Natural Gas	431	-	-	1,500	500	(1,000)	-67%	-
45	10 Property/Liability	8,483	9,755	6,585	13,169	17,778	4,609	35%	23,112
46	10 Buildings	11,213	8,011	-	10,500	9,000	(1,500)	-14%	-
	21 Equipment-General	500	3,900	1,176	5,000	3,600	(1,400)	-28%	-
47	0 Printing & Binding	-	-	-	1,000	500	(500)	-50%	-
48	0 Promotional Activities	3,128	1,263	278	4,000	-	(4,000)	-100%	-
51	10 Office Supplies	312	-	-	1,000	500	(500)	-50%	-
54	0 Books, Publ, Subsc & Memb	-	-	-	400	500	100	25%	-
	Subtotal; Operating Expenditures	58,695	63,097	26,367	79,510	70,282	(9,228)	-12%	
	Department Total	152,217	153,616	84,764	205,734	189,822	(15,912)	-8%	
	<i>cross foot test, s=0</i>								
<b>8071</b>	<b><i>Pool</i></b>								
	Wages and Benefits								
12	10 Regular	9,504	10,462	6,618	11,856	11,987	131	1%	11,856
14	10 Standard Overtime	129	-	-	-	-	-	0%	-

City of Lake Worth Beach  
FY 2025 Budget  
Beach Fund

		381,790	57,760	438,569	10,282	17,620			
Fund 140		<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
15	10 Longevity	30	34	38	38	-	(38)	-100%	38
	30 Other Pays	-	52	12	495	540	45	9%	495
	Subtotal Wages	9,663	10,547	6,668	12,389	12,527	138	1%	12,389
	21 0 FICA Taxes	2,504	(958)	507	944	951	7	1%	944
	22 10 Defined Benefit Plan	1,497	1,494	690	1,666	460	(1,206)	-72%	1,666
	20 401-a Plan	-	363	186	519	1,015	496	95%	519
	23 0 Life & Health Insurance	15	348	217	531	2,587	2,056	387%	531
	24 10 Workers' Comp Regular	137	17	43	27	31	4	15%	27
	Subtotal Benefits	4,153	1,263	1,643	3,687	5,044	1,357	37%	3,687
	Wages and Benefits	13,816	11,810	8,310	16,076	17,571	1,495	9%	16,076
	<b>Operating Expenditures</b>								
	43 10 Water	6,233	5,564	2,870	5,800	-	(5,800)	-100%	-
	20 Sewer	3,471	3,775	2,082	2,700	-	(2,700)	-100%	-
	30 Electricity	1,799	1,336	718	3,500	-	(3,500)	-100%	-
	40 Refuse/Waste Disposal	473	438	-	480	-	(480)	-100%	-
	45 10 Property/Liability	9,300	10,695	5,348	10,695	14,438	3,743	35%	18,770
	46 10 Buildings	465	681	35	-	-	-	0%	-
	Subtotal; Operating Expenditures	21,741	22,490	11,054	23,175	14,438	(8,737)	-38%	
	Department Total	35,557	34,300	19,364	39,251	32,009	(7,242)	-18%	
	<i>cross foot test, s=0</i>								
	<b>8072 Beach</b>								
	<b>Wages and Benefits</b>								
	12 10 Regular	599,331	641,541	350,325	729,082	751,205	22,123	3%	729,082
	13 10 Part Time	96,829	28,227	20,715	151,491	156,035	4,544	3%	151,491
	14 10 Standard Overtime	40,507	66,388	42,343	-	-	-	0%	-
	15 10 Longevity	2,798	2,677	825	2,700	4,706	2,006	74%	2,700
	20 Incentive	27,273	-	-	-	-	-	0%	-
	30 Other Pays	-	104	578	990	1,080	90	9%	990
	Subtotal Wages	766,738	738,937	414,786	884,263	913,025	28,762	3%	884,263
	21 0 FICA Taxes	56,620	57,857	31,482	67,639	69,833	2,194	3%	67,639
	22 10 Defined Benefit Plan	144,147	161,647	78,787	179,673	182,728	3,055	2%	179,673
	20 401-a Plan	-	725	373	1,039	2,029	990	95%	1,039
	23 0 Life & Health Insurance	119,043	122,664	64,486	160,235	150,993	(9,242)	-6%	160,235
	24 10 Workers' Comp Regular	19,574	24,145	14,389	27,843	32,019	4,176	15%	27,843
	Subtotal Benefits	339,384	367,038	189,517	436,429	437,603	1,174	0%	436,429
	Wages and Benefits	1,106,122	1,105,975	604,303	1,320,692	1,350,628	29,936	2%	1,320,692
	<b>Operating Expenditures</b>								
	31 50 Internal IT Support	24,796	26,472	13,523	27,045	32,076	5,031	19%	10,216
	90 Other	978	1,688	-	1,675	1,400	(275)	-16%	-
	34 50 Other Contractual Service	20,460	21,905	4,115	23,205	23,827	622	3%	-



City of Lake Worth Beach  
FY 2025 Budget  
Beach Fund

		381,790	57,760	438,569	10,282	17,620			
Fund 140		<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
40	10 Training/Registration	550	560	552	650	650	-	0%	-
41	30 Postage & Freight	-	50	-	300	250	(50)	-17%	-
45	10 Property/Liability	17,612	20,254	13,671	27,343	36,913	9,570	35%	27,343
46	10 Buildings	1,035	2,160	878	2,000	3,950	1,950	98%	-
	21 Equipment-General	18,850	314	-	320	250	(70)	-22%	-
	22 Equipment-Garage	18,975	13,800	-	-	-	-	0%	-
47	0 Printing & Binding	-	260	-	300	250	(50)	-17%	-
51	10 Office Supplies	485	1,490	360	950	980	30	3%	-
52	10 Gas, Lubricants & Oil	2,477	2,818	-	-	-	-	0%	-
	40 Uniforms	4,504	3,803	207	6,000	6,000	-	0%	-
	90 Other	9,156	7,594	5,646	10,000	7,645	(2,355)	-24%	-
54	0 Books, Publ, Subsc & Memb	447	106	-	175	175	-	0%	-
64	0 Machinery & Equipment	-	10,932	-	-	-	-	0%	-
	30 Vehicles	-	-	-	-	13,000	13,000	0%	-
	Subtotal; Operating Expenditures	120,325	114,205	38,952	99,963	127,366	27,403	27%	
	Department Total	1,226,447	1,220,179	643,255	1,420,655	1,477,995	57,340	4%	
	<i>cross foot test, s=0</i>								
<b>8074</b>	<b>Beach Park</b>								
	Wages and Benefits								
12	10 Regular	131,698	126,908	59,782	141,481	140,656	(825)	-1%	141,481
13	10 Part Time	22,527	21,171	19,476	29,999	30,899	900	3%	29,999
14	10 Standard Overtime	2,148	2,414	1,286	3,000	3,000	-	0%	3,000
15	10 Longevity	1,234	1,031	1,466	1,241	1,257	16	1%	1,241
	30 Other Pays	-	107	58	990	1,080	90	9%	990
	Subtotal Wages	157,607	151,632	82,068	176,711	176,891	180	0%	176,711
21	0 FICA Taxes	11,976	11,454	6,184	13,511	13,518	7	0%	13,511
22	10 Defined Benefit Plan	26,499	29,401	10,006	32,773	30,091	(2,682)	-8%	32,773
	20 401-a Plan	-	725	373	1,039	2,029	990	95%	1,039
23	0 Life & Health Insurance	23,791	19,111	8,143	26,049	29,874	3,825	15%	26,049
24	10 Workers' Comp Regular	4,743	4,431	2,254	6,465	7,435	970	15%	6,465
	Subtotal Benefits	67,009	65,122	26,960	79,837	82,947	3,110	4%	79,837
	Wages and Benefits	224,616	216,754	109,029	256,548	259,839	3,291	1%	256,548
	Operating Expenditures								
31	90 Other	4,054	6,291	-	5,500	6,000	500	9%	-
34	50 Other Contractual Service	290,517	280,320	162,878	315,544	325,000	9,456	3%	-
43	10 Water	79,754	92,461	50,672	120,000	100,000	(20,000)	-17%	103,000
	20 Sewer	2,260	2,695	403	2,450	3,000	550	22%	3,090
	30 Electricity	11,205	11,543	6,492	11,550	12,000	450	4%	12,360
	40 Refuse/Waste Disposal	15,578	14,845	6,273	17,049	19,000	1,951	11%	19,570
46	70 Structures & Improvements	87,084	38,600	22,417	38,000	35,000	(3,000)	-8%	-

City of Lake Worth Beach  
 FY 2025 Budget  
 Beach Fund

Fund 140			381,790	57,760	438,569	10,282	17,620			
			<i>Actual History</i>							
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
	52	40 Uniforms	1,985	-	-	3,000	3,300	300	10%	-
	90	Other	51,558	54,504	17,078	53,500	54,500	1,000	2%	-
	64	40 Misc. Equipment	-	11,536	-	-	-	-	0%	-
		Subtotal; Operating Expenditures	543,995	512,794	266,213	566,593	557,800	(8,793)	-2%	
		Department Total	768,611	729,549	375,242	823,141	817,639	(5,502)	-1%	
		<i>cross foot test, s=0</i>								
<b>8075</b>		Pier								
		<i>Operating Expenditures</i>								
	45	10 Property/Liability	32,700	37,605	25,383	50,766	68,534	17,768	35%	50,766
	46	65 Pier Maintenance	100,730	63,872	5,035	50,000	75,000	25,000	50%	50,000
	63	63 Improve Other than Build	-	-	-	25,000	-	(25,000)	-100%	25,000
		Subtotal; Operating Expenditures	133,430	101,477	30,418	125,766	143,534	17,768	14%	125,766
		Department Total	133,430	101,477	30,418	125,766	143,534	17,768	14%	125,766
		<i>cross foot test, s=0</i>								
<b>9010</b>		<i>Non-Departmental</i>								
519	71	0 Principal	281,674	-	-	-	-	-	0%	-
513	34	95 Interfund Admins Services	-	156,125	-	-	-	-	0%	-
579	49	30 Uncollectible Accounts	41,513	-	-	-	-	-	0%	-
	58	70 Bank Charges Fees	136,396	124,063	56,122	85,000	120,000	35,000	41%	85,000
	58	71 Over/Short Cash Receipts	133	-	-	-	-	-	0%	-
	71	20 Debt Service	281,674	353,395	-	672,974	510,723	(162,251)	-24%	672,974
589	58	60 Other	13,801	13,794	-	-	-	-	0%	-
		Department Total	473,518	647,377	56,122	757,974	630,723	(127,251)	-17%	757,974
		<i>cross foot test, s=0</i>								
		Beach Fund Total	<b>4,250,967</b>	<b>4,464,899</b>	<b>1,923,519</b>	<b>4,822,169</b>	<b>4,883,644</b>	<b>61,475</b>	<b>1%</b>	
		Net Cash Flow (Deficit)	<b>381,790</b>	<b>57,760</b>	<b>438,569</b>	<b>10,282</b>	<b>17,620</b>	<b>7,338</b>	<b>71%</b>	

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 8050 - Parking</b>
Proposal: 140 - Beach Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	140-8050-579.31-90	5,500	5,500	4,000	(1,500)	-27%	Stantec (Finance determines this amount)
Other Contractual Services	140-8050-579.34-50	171,925	171,925	216,000	44,075	26%	Increase Due to Additional Meters / New Contract for Collections
	140-8050-579.34-50		140,000	180,000	40,000		IPS Group (meters & hand-helds) increase each year per contract
	140-8050-579.34-50		500	500	-		Guardian Alarm service (501 Lake Avenue)
	140-8050-579.34-50		175	500	325		Fire extinguisher inspection - mandatory, anticipated increase
	140-8050-579.34-50		25,000	25,000	-		Parkmobile (app contract)
	140-8050-579.34-50		750	1,000	250		LPR camera monitoring - anticipated increase
	140-8050-579.34-50		1,500	3,000	1,500		Call Center - increase due high callvolume
	140-8050-579.34-50		4,000	6,000	2,000		Collection Bureau - increase due to higher delinquent collections
Training/Registration	140-8050-579.40-10	800	800	750	(50)	-6%	FPTA Conference & required new hire courses
Lodging/Transportation	140-8050-579.40-20	500	500	500	-	0%	FPTA Conference
Postage & Freight	140-8050-579.41-30	3,000	3,000	2,000	(1,000)	-33%	Increase in price for renewed lease (Pitney Bowes)
Operating/Capital Leasing	140-8050-579.44-20	29,000	29,000	6,750	(22,250)	-77%	
	140-8050-579.44-20		1,000	750	(250)		Postage machine rental
	140-8050-579.44-20		6,000	6,000	-		Copier rental
	140-8050-579.44-20		9,000	-	(9,000)		
	140-8050-579.44-20		13,000	-	(13,000)		
Equipment-General	140-8050-579.46-21	24,500	24,500	19,000	(5,500)	-22%	
	140-8050-579.46-21		4,000	4,000	-		Bearcom radio agreement & radios/replacement parts
	140-8050-579.46-21		6,000	6,000	-		IPS Group-replacement parts from meter manufacturer which include card readers, displays, etc. and deteriorating parts due to usage, weather or vandalism
	140-8050-579.46-21		7,000	5,000	(2,000)		New poles and signage in downtown area
	140-8050-579.46-21		6,500	3,500	(3,000)		Traffic control itemsincluding cones, bars, fences, etc. Our current inventory supply is sufficient
	140-8050-579.46-21		1,000	500	(500)		We currently have signs and bumper stickers for sale - looking to crete revenue with additional items
Printing & Binding	140-8050-579.47-00	7,600	7,600	7,800	200	3%	
	140-8050-579.47-00		2,200	1,500	(700)		Decals: beach, boat ramp, employee decals, tenant employees, as requested
	140-8050-579.47-00		550	550	-		Pier passes (increase in purchases of pier passes, whether for fishing or sightseeing)
	140-8050-579.47-00		3,200	3,200	-		Citation envelopes
	140-8050-579.47-00		1,650	1,650	-		Citations
	140-8050-579.47-00		-	900	900		Citation rolls (IPS meter rolls) added
Office Supplies	140-8050-579.51-10	800	800	700	(100)	-13%	Printer toner for 3 machines
Gas, Lubricants & Oil	140-8050-579.52-10	1,300	1,300	1,700	400	31%	
	140-8050-579.52-10		1,000	1,400	400		Golf cart maintenance agreement (increase in repairs)
	140-8050-579.52-10		300	300	-		Parts and oil for carts and blowers
Small Tools & Equipment	140-8050-579.52-20	13,200	13,200	11,500	(1,700)	-13%	
	140-8050-579.52-20		2,500	2,500	-		Parkmobile signs & stickers
	140-8050-579.52-20		7,000	3,500	(3,500)		Nuts, bolts, posts, paints, brushes, lumber, washers, rags, cleaners, lubricants, restorer, hand tools, wires, tape, wipes, lights, cables, keys
	140-8050-579.52-20		3,700	5,500	1,800		IPS replacement parts and cables (items ae gettng older, more repairs needed)
Uniforms	140-8050-579.52-40	4,100	4,100	5,750	1,650	40%	Increase for additional personnel and also Cintas (our uniform rental company) increased their rates Spring 2024. Other uniform items include hats, rain gear and footwear allowance.
Books, Publ, Subsc & Memb	140-8050-579.54-00	100	100	85	(15)	-15%	FL Parking & Transportation Assoc. Membership - Parking Manager

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 8055 - Casino Building</b>
Proposal: 140 - Beach Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2024 vs 2025 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	140-8055-575.34-50	36,300	36,300	37,830	1,530	4%	
	140-8055-575.34-50		6,000	5,000	(1,000)		Alarm monitoring and repairs
	140-8055-575.34-50		18,000	19,000	1,000		Janitorial company (split with 8074) - annual increase
	140-8055-575.34-50		2,640	2,600	(40)		Crissman cooling tower chemicals
	140-8055-575.34-50		1,900	2,000	100		Cummins (generator) - annual increase
	140-8055-575.34-50		5,600	6,500	900		Oracle Elevator - repair and maintenance agreement - annual increase
	140-8055-575.34-50		1,860	2,280	420		Nozzle Nolen - anticipated annual increase
	140-8055-575.34-50		300	450	150		Fire extinguisher inspections (Pye Barker) - anticipated annual increase
Postage & Freight	140-8055-575.41-30	500	500	350	(150)	-30%	
Operating/Capital Leasing	140-8055-575.44-20	1,700	1,700	1,850	150	9%	Copier rental and usage
Buildings	140-8055-575.46-10	53,000	53,000	53,700	700	1%	
	140-8055-575.46-10		200	300	100		DBPR (elevator licenses) - mandatory
	140-8055-575.46-10		5,000	3,500	(1,500)		Cummins (generator repairs and parts)
	140-8055-575.46-10		375	400	25		Gold Coast (elevator inspection) mandatory, annual increase
	140-8055-575.46-10		1,000	1,000	-		Wiginton (fire sprinkler inspection)
	140-8055-575.46-10		3,000	4,000	1,000		Lighting repairs & LED light bulbs - cost increase
	140-8055-575.46-10		2,925	2,500	(425)		Cooling tower repairs
	140-8055-575.46-10		4,000	6,000	2,000		Home Depot blanket PO - increase in building repairs
	140-8055-575.46-10		12,000	12,000	-		Sewer, plumbing and bathroom repairs
	140-8055-575.46-10		10,000	5,500	(4,500)		Courtyard R&M
	140-8055-575.46-10		5,000	3,000	(2,000)		Paver maintenance and repair
	140-8055-575.46-10		1,000	2,000	1,000		Railing repairs
	140-8055-575.46-10		5,000	6,500	1,500		Elevator contract and repairs
	140-8055-575.46-10		500	1,500	1,000		Camera repairs
	140-8055-575.46-10		3,000	1,500	(1,500)		Lock repairs
	140-8055-575.46-10		-	4,000	4,000		Glass door and window repairs (added); occurring more often
Office Supplies	140-8055-575.51-10	500	500	400	(100)	-20%	
Small Tools & Equipment	140-8055-575.52-20	3,500	3,500	3,500	-	0%	
	140-8055-575.52-20		50	200	150		Elevator lights/parts
	140-8055-575.52-20		1,000	700	(300)		Lawnmower & blower repair/parts/oils
	140-8055-575.52-20		500	700	200		Utility cart repair/parts
	140-8055-575.52-20		1,950	1,900	(50)		Other: screwdrivers, nuts, bolts, nails, paints
Uniforms	140-8055-575.52-40	3,500	3,500	3,500	-	0%	Footwear allowance; Cintas (uniform rentals company, increased rates Spring 2024), rain gear (split with 8074)
Other	140-8055-575.52-90	14,000	14,000	14,000	-	0%	
	140-8055-575.52-90		7,000	7,000	-		Janitorial (cleaning supplies)
	140-8055-575.52-90		7,000	7,000	-		Bathroom supplies (tissues, bath tissue, liquid soap, urinal cakes, paper towels, etc.)

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 8056 - Ballroom</b>
Proposal: 140 - Beach Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2024 vs 2025 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	140-8056-575.31-90	3,350	3,350	500	(2,850)	-85%	Stantec
Other Contractual Services	140-8056-575.34-50	10,000	10,000	3,500	(6,500)	-65%	
	140-8056-575.34-50		5,000	3,500	(1,500)		Ballroom floor polishing (contracted out) - how often depends on usage
	140-8056-575.34-50		5,000	-	(5,000)		
Postage & Freight	140-8056-575.41-30	500	500	500	-	0%	
Natural Gas	140-8056-575.43-50	1,500	1,500	500	(1,000)	-67%	FPU
Buildings	140-8056-575.46-10	10,500	10,500	9,000	(1,500)	-14%	
	140-8056-575.46-10		5,000	9,000	4,000		Hard wood floor rescreening 2x/year, repairs
	140-8056-575.46-10		5,500		(5,500)		
Equipment-General	140-8056-575.46-21	5,000	5,000	3,600	(1,400)	-28%	
	140-8056-575.46-21		2,000	1,300	(700)		Lighting
	140-8056-575.46-21		1,500	1,100	(400)		Painting
	140-8056-575.46-21		1,500	1,200	(300)		Air refreshener system
Printing & Binding	140-8056-575.47-00	1,000	1,000	500	(500)	-50%	
Promotional Activities	140-8056-575.48-00	4,000	4,000	-	(4,000)	-100%	
	140-8056-575.48-00		3,000	-	(3,000)		
	140-8056-575.48-00		1,000	-	(1,000)		
Office Supplies	140-8056-575.51-10	1,000	1,000	500	(500)	-50%	
Books, Publ, Subsc & Memb	140-8056-575.54-00	400	400	500	100	25%	Discover the Palm Beaches

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 8072 - Beach</b>
Proposal: 140 - Beach Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2024 vs 2025 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	140-8072-572.31-90	1,675	1,675	1,400	(275)	-16%	Stantec
Other Contractual Services	140-8072-572.34-50	23,205	23,205	23,827	622	3%	Increase in cost of services
	140-8072-572.34-50		9,600	9,900	300		Beach raking-increased \$300-removes sargassum and debris from beach shoreline
	140-8072-572.34-50		7,105	7,427	322		Turtle monitoring-increase \$200-required by govt. officials during nesting season
	140-8072-572.34-50		750	500	(250)		Jr Guard Program - DJ for end of program banquet
	140-8072-572.34-50		5,750	6,000	250		Jr Guard Program - Coach who teaches program increased his cost \$250
Training/Registration	140-8072-572.40-10	650	650	650	-	0%	
	140-8072-572.40-10		450	450	-		Red Cross Certification - requirement for lifeguards
	140-8072-572.40-10		200	200	-		USLA (US Lifesaving Academy) Training Academy
Postage & Freight	140-8072-572.41-30	300	300	250	(50)	-17%	
Buildings	140-8072-572.46-10	2,000	2,000	3,950	1,950	98%	
	140-8072-572.46-10		450	1,000	550		Locks for the towers, which deteriorate quickly due to the environment
	140-8072-572.46-10		100	150	50		Paint/rust converter
	140-8072-572.46-10		500	100	(400)		Cones (placed around towers to allow guards room to react quickly)
	140-8072-572.46-10		600	300	(300)		Bathroom and office cleaning supplies-current locations are not cleaned by outside services
	140-8072-572.46-10		150	1,150	1,000		Added expense items for new trailer: desks, file cabinets, rugs, chairs
	140-8072-572.46-10		200	1,250	1,050		Added expense items for new trailer: refridgerator , mircowave
Equipment-General	140-8072-572.46-21	320	320	250	(70)	-22%	
	140-8072-572.46-21		200	150	(50)		ATV oil changes (2)
	140-8072-572.46-21		120	100	(20)		ATV battery
Printing & Binding	140-8072-572.47-00	300	300	250	(50)	-17%	Flyers for Junior Guard program, pier cleanups, Beach Safety Week
Office Supplies	140-8072-572.51-10	950	950	980	30	3%	
	140-8072-572.51-10		100	130	30		Log books (keep daily totals for staffing, payroll, medical stats, rescue details, etc.)
	140-8072-572.51-10		50	50	-		Paper for printer
	140-8072-572.51-10		700	700	-		Printer ink
	140-8072-572.51-10		100	100	-		Office supplies: pens , paper clips, erase markers, etc.
Uniforms	140-8072-572.52-40	6,000	6,000	6,000	-	0%	
	140-8072-572.52-40		1,000	1,000	-		Swim trunks (shorts)
	140-8072-572.52-40		2,500	2,500	-		Shirts and sweats
	140-8072-572.52-40		500	500	-		Women's uniforms
	140-8072-572.52-40		1,500	1,500	-		Jr. Guard program - shirts and rash guards
	140-8072-572.52-40		300	200	(100)		Rain gear for staff
	140-8072-572.52-40		200	300	100		Hats for staff
Other	140-8072-572.52-90	10,000	10,000	7,645	(2,355)	-24%	
	140-8072-572.52-90		600	645	45		Jr. Guard Program - trophies
	140-8072-572.52-90		300	300	-		Jr. Guard Program - end of program banquet
	140-8072-572.52-90		1,500	2,000	500		First aid supplies
	140-8072-572.52-90		900	1,000	100		Tubes and fins
	140-8072-572.52-90		500	-	(500)		Bonfire Supplies
	140-8072-572.52-90		200	-	(200)		Pier Clean-up Supplies
	140-8072-572.52-90		1,000	1,200	200		Rescue board (1)

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 8072 - Beach</b>
Proposal: 140 - Beach Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2024 vs 2025 Budget Variance	Change % FY 24 to FY 25	Description / Comments
	140-8072-572.52-90		300	400	100		Whistles and air horns
	140-8072-572.52-90		600	300	(300)		Background checks (required for new hires)
	140-8072-572.52-90		100	200	100		Rope
	140-8072-572.52-90		450	350	(100)		Tower supplies (chalk, cleaner, vinegar, brooms, spray bottles)
	140-8072-572.52-90		100	100	-		Tools, shovels and rakes
	140-8072-572.52-90		200	200	-		Salt-Away - to clean salt off items
	140-8072-572.52-90		200	200	-		Fluid film - to clean towers
	140-8072-572.52-90		150	150	-		Fiberglass resin and cloth
	140-8072-572.52-90		400	600	200		Medical bag (2)
	140-8072-572.52-90		2,500	-	(2,500)		Medical Supplies
Books, Publ, Subsc & Memb	140-8072-572.54-00	175	175	175	-	0%	Beach Chief certification - requirement
Vehicles	140-8072-572.64-30	-	-	13,000	13,000	0%	ATV replacement (additional item)

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 8074 - Beach Park</b>
Proposal: 140 - Beach Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2024 vs 2025 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	140-8074-575.31-90	5,500	5,500	6,000	500	9%	Stantec
Other Contractual Services	140-8074-575.34-50	315,544	315,544	325,000	17,256	5%	
	140-8074-575.34-50		18,000	21,000	3,000		Janitorial cleaning contract (increase)
	140-8074-575.34-50		25,000	22,000	(3,000)		Marquez Landscape (increase), contract handled by Public Works, this is Leisures' portion
	140-8074-575.34-50		272,544	282,000	9,456		PBSO (proposed increase - beach complex expense for 2 full-time patrols at beach)
	140-8074-575.34-50		-	7,800	7,800		Lawn maintenance - spray tech weeds (Lawn Doctor) - added in FY 2024
Structures & Improvements	140-8074-575.46-70	38,000	38,000	35,000	(3,000)	-8%	
	140-8074-575.46-70		10,000	12,000	2,000		Fence Railings
	140-8074-575.46-70		6,000	7,000	1,000		Lighting
	140-8074-575.46-70		5,000	3,000	(2,000)		Windows/Doors
	140-8074-575.46-70		7,000	6,000	(1,000)		Bathroom repairs
	140-8074-575.46-70		5,000	6,000	1,000		Canopy and sail shade repairs
	140-8074-575.46-70		5,000	1,000	(4,000)		ADA path repairs
Uniforms	140-8074-575.52-40	3,000	3,000	3,300	300	10%	Uniform rental (increase), shoes, jackets (split with 8055)
Other	140-8074-575.52-90	53,500	53,500	54,500	1,000	2%	
	140-8074-575.52-90		8,500	9,200	700		Janitorial (cleaning) and bathroom supplies (tissues, bath tissue, liquid soap, urinal cakes, paper towels, etc.) price list increase
	140-8074-575.52-90		7,000	7,500	500		Mulch (Advanced Mulch)
	140-8074-575.52-90		4,000	3,000	(1,000)		Plants & shrubs
	140-8074-575.52-90		3,500	2,000	(1,500)		Planters
	140-8074-575.52-90		3,500	3,500	-		Irrigation repairs & supplies
	140-8074-575.52-90		7,000	7,000	-		Lighting (parking lot, beach front, walkways, floodlights)
	140-8074-575.52-90		2,500	2,500	-		Bonfire firewood (special Events)
	140-8074-575.52-90		10,000	7,500	(2,500)		Bonfire bands (Special Events)
	140-8074-575.52-90		1,000	2,000	1,000		Beach event advertising (Special Events) - more events to be held at beach complex
	140-8074-575.52-90		200	150	(50)		Background checks
	140-8074-575.52-90		4,000	-	(4,000)		Bonfire Advertising
	140-8074-575.52-90		1,100	1,500	400		Animal (raccoon, opossum, etc.) and bee removal
	140-8074-575.52-90		750	3,000	2,250		Back pack leaf blowers
	140-8074-575.52-90		450	4,150	3,700		Sprayers for deck cleaning chemicals and weeds
	140-8074-575.52-90		-	1,500	1,500		Sandbags (price varies depending on storm season)



<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 8075 - Pier</b>
Proposal: 140 - Beach Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2024 vs 2025 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Pier Maintenance	140-8075-579.46-65	50,000	50,000	75,000	25,000	50%	\$25,000 moved from 140-8075-575.63-63
	140-8075-579.46-65		25,000	20,000	(5,000)		Deck panel creation - building of planks
	140-8075-579.46-65		-	7,000	7,000		Pier hardware (nuts, bolts, clamps, etc.)
	140-8075-579.46-65		25,000	28,000	3,000		Pier wood - Pier Fixtures (\$5K Pier Furniture)
	140-8075-579.46-65		-	10,000	10,000		Electrical and water repairs above and below pier (lighting, sinks, etc.); work handled by outside vendors
	140-8075-579.46-65		-	10,000	10,000		Items on the pier deteriorate quickly due to the salt air environment which causes repairs/new equipment for locks, railings, garbage cans, furniture and signage
Improve Other than Build	140-8075-579.63-63	25,000	25,000	-	-	0%	Structural Repairs

CITY OF LAKE WORTH BEACH  
 FY 2025 – SUPPLEMENTAL REQUESTS BY DEPARTMENT

Beach Fund - 140

		Description	Request	Salary Increase: 3%
		<b>Excess Revenues</b>		<b>17,620</b>
		<b>Additional 4% upon Approval</b>	<b>86,545</b>	
<b>8050 Parking</b>				
579	34 50	Other Contractual Services		
		IPS group increase - New contract for collections		
<b>8072 Beach</b>				
572	64 30	Vehicles		
		Replace ATV		
<b>8075 Pier</b>				
579	46 65	Pier Maintenance		
		Combine two accounts in one	-	
		<b>TOTAL Requests</b>	<u>86,545</u>	
		<b>TOTAL Available after Approved Requests</b>		<u><u>(68,924)</u></u>



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Teanna McKay / Director of Leisure Services
<b>FUND NAME</b>	Beach Fund
<b>FUND NO.</b>	140
<b>DEPARTMENT NAME</b>	Parking
<b>DEPARTMENT NO.</b>	8050
<b>OBJECT ACCT NAME</b>	Other Contractual Services
<b>CONTROL ACCT NO.</b>	140-8050-579.34-50
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$8,550.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$163,375.00	
Total Requesting for FY 2025: \$171,925.00	
IPS Group increase (parking meters, hand-held devices and operating system) \$4,550.00	
Collection Bureau of America added (new contract for collections) \$4,000.00	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Teanna McKay / Director of Leisure Services
<b>FUND NAME</b>	Beach Fund
<b>FUND NO.</b>	140
<b>DEPARTMENT NAME</b>	Beach
<b>DEPARTMENT NO.</b>	8072
<b>OBJECT ACCT NAME</b>	Vehicles
<b>CONTROL ACCT NO.</b>	140-8072-572.64-30
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$13,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$0	
Total Requesting for FY 2025: \$13,000.00	
<p>The ATV is used to bring supplies and heavy equipment on and off the beach each day. Also used for rescues and transporting rescued individuals. Because of the salt air environment, these corrode and deteriorate quickly; typically lasts 2 to 3 years.</p>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
Safety, health	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Teanna McKay / Director of Leisure Services
<b>FUND NAME</b>	Beach Fund
<b>FUND NO.</b>	140
<b>DEPARTMENT NAME</b>	Pier
<b>DEPARTMENT NO.</b>	8075
<b>OBJECT ACCT NAME</b>	Pier Maintenance
<b>CONTROL ACCT NO.</b>	140-8075-579.46-65
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$0
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$50,000.00      140-8075-579.63-63 \$25,000.00      Total: \$75,000.00	
Total Requesting for FY 2025: \$75,000.00      (COMBINED FY 2024 ACCOUNTS 46-65 AND 63-63)	
<p>The FY amount did not change; two accounts were made into one. Funds are used for pier panel creation and replacement. Many items on the pier deteriorate quickly due to the salt air environment which causes repairs/new equipment for locks, railings, garbage cans, furniture and signage. Electrical and water repairs above and below pier (lighting, sinks, etc.); work handled by outside vendors.</p>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
Safety, health	

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City of Lake Worth Beach  
FY 2025 Budget  
Golf Course Fund

Fund 404		13,942	607,728	462,184	7,689	102,678					
		Actual History									
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 23 to FY 24	Change % FY 23 to FY 24	FY'24 Year End Projections		
<b>404 - Golf Fund</b>											
<i>Detailed Revenue and Expenditures</i>											
<b>REVENUES</b>											
347											
	32	20	Memberships	181,166	209,200	117,563	155,000	180,000	25,000	16%	170,000
	32	30	Green Fees	1,086,220	1,641,957	1,084,175	1,300,000	1,500,000	200,000	15%	1,500,000
	32	40	Cart Rental	7,280	6,447	3,107	10,000	10,000	-	0%	8,000
	32	50	Club Services	23,919	35,799	24,266	20,000	35,000	15,000	75%	35,000
	32	70	Merchandise Sales	54,713	87,497	48,548	70,000	80,000	10,000	14%	80,000
	32	95	Tax Except	-	(436)	(370)	-	-	-	0%	-
	35	90	Other - Golf Course Restaurant	58,354	59,620	29,810	58,500	59,620	1,120	2%	-
			Subtotal	1,411,652	2,040,084	1,307,099	1,613,500	1,864,620	251,120	16%	
361			Interest & other Earnings								
	10	10	Investments	4	18,042	17,980	-	-	-	0%	-
362	87	0	GASB87 Lease Revenue	58,624					-	0%	
384	87	0	GASB87 Lease Proceeds	320,292					-	0%	
361	87	0	GASB87 Interest Income	1,660					-	0%	
	40	87	GASB87 Contra	(59,620)					-	0%	
366			Donations								-
	0	0	Donations	10,316	10,000	-	10,000	10,000	-	0%	10,000
369			Other Miscellaneous Rev						-	0%	-
	90	90	Other	3,497	17,348	180	-	-	-	0%	-
			Subtotal	334,772	45,391	18,160	10,000	10,000	-	0%	10,000
	10	13	ARPA	26,395	-	-	-	-	-	0%	-
			Subtotal	26,395	-	-	-	-	-	0%	-
			Total Sources of Funds	1,772,819	2,085,475	1,325,259	1,623,500	1,874,620	251,120	15%	
<b>EXPENDITURES</b>											
8030			<i>Golf Course</i>								
			Wages and Benefits								
	12	10	Regular	93,536	120,847	47,880	93,156	99,078	5,922	6%	93,156
	13	10	Part Time	133,502	105,496	66,199	215,982	222,461	6,479	3%	215,982
	14	10	Standard Overtime	-	-	-	1,500	1,500	-	0%	1,500
	15	10	Longevity	510	593	675	675	675	-	0%	675
	15	20	Incentive	2,511	-	-	-	-	-	0%	-
		30	Other Pays	5,000	8,773	4,628	990	1,080	90	9%	990

City of Lake Worth Beach  
FY 2025 Budget  
Golf Course Fund

Fund 404			13,942	607,728	462,184	7,689	102,678			
			Actual History							
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 23 to FY 24	Change % FY 23 to FY 24	FY'24 Year End Projections
		Subtotal Wages	235,059	235,707	119,382	312,303	324,794	12,491	4%	312,303
21	0	FICA Taxes	17,982	18,030	9,122	23,884	24,833	949	4%	23,884
22	10	Defined Benefit Plan	19,531	18,562	10,074	20,692	19,697	(995)	-5%	20,692
	20	401-a Plan	-	1,040	557	1,039	2,029	990	95%	1,039
23	0	Life & Health Insurance	9,562	10,597	5,863	11,135	11,098	(37)	0%	11,135
24	10	Workers' Comp Regular	3,930	4,276	2,062	7,804	9,438	1,634	21%	7,804
		Subtotal Benefits	51,005	52,505	27,679	64,554	67,095	2,541	4%	64,554
		Wages and Benefits	286,064	288,212	147,060	376,857	391,890	15,033	4%	376,857
		<b>Operating Expenditures</b>								
31	50	Internal IT Support	35,826	38,914	19,048	38,096	43,008	4,912	13%	38,096
34	50	Other Contractual Service	644,796	646,410	376,702	646,990	675,778	28,788	4%	-
41	30	Postage & Freight	39	471	39	750	750	-	0%	-
43	10	Water	13,366	19,295	10,175	19,260	20,000	740	4%	19,260
	20	Sewer	10,108	13,204	7,278	10,050	10,050	-	0%	10,050
	30	Electricity	79,800	85,368	34,919	71,400	75,000	3,600	5%	71,400
	40	Refuse/Waste Disposal	17,120	17,602	8,550	15,900	17,000	1,100	7%	15,900
	50	Natural Gas	10,414	10,157	4,494	12,000	12,000	-	0%	-
44	20	Operating/Capital Leasing	31,265	66,620	38,710	68,860	66,360	(2,500)	-4%	-
45	10	Property/Liability	66,900	76,935	51,931	103,862	140,214	36,352	35%	103,862
46	10	Buildings	32,767	30,944	27,888	40,000	40,000	-	0%	-
	21	Equipment-General	12,146	12,327	12,447	15,000	15,000	-	0%	-
	26	Heavy Equip - Vehicles over 1 ton	-	-	-	-	-	-	0%	-
	30	Golf Carts	43,441	996	234	2,500	2,000	(500)	-20%	-
48	0	Promotional Activities	390	1,101	480	2,000	2,000	-	0%	-
51	10	Office Supplies	1,798	2,543	624	1,550	1,550	-	0%	-
52	75	Merchandise	37,967	57,145	38,686	48,000	57,500	9,500	20%	-
	90	Other	867	465	631	1,000	-	(1,000)	-100%	-
54	0	Books, Publ, Subsc & Memb	1,324	1,540	1,350	1,550	2,200	650	42%	-
58	71	Over/Short Cash	(25)	25	(25)	-	-	-	0%	-
		Subtotal; Operating Expenditures	1,040,309	1,082,062	634,162	1,098,768	1,180,410	81,642	7%	
		Department Total	1,326,373	1,370,275	781,222	1,475,625	1,572,299	96,674	7%	
<b>9010</b>		<b>Non-Departmental</b>								
519	49	30 Uncollectible Accounts	16,977	-	-	-	-	-	0%	-
519	44	87 GASB87 Lease Exp Contra	(66,360)	-	-	-	-	-	-	-
519	58	70 Admin Charges and Fees	-	188	60	-	-	-	0%	-
	64	87 GASB87 Cap Outlay Leases	320,292	-	-	-	-	-	-	-
519	71	00 Principal	3,127	7,100	-	7,472	8,618	1,146	15%	7,472



City of Lake Worth Beach  
 FY 2025 Budget  
 Golf Course Fund

Fund 404			13,942	607,728	462,184	7,689	102,678			
			Actual History							FY'24
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 23 to FY 24	Change % FY 23 to FY 24	Year End Projections	
	71 87 GASB87 Lease Principal	60,699	-	-	-	-	-			-
	72 87 GASB87	5,661	-	-	-	-	-			-
575	34 95 Interfund Admins / GF Charge back	-	55,406	51,357	102,714	131,025	28,311	28%		102,714
	58 70 Miscellaneous/Bank Charges & Fees	32,409	43,247	29,847	30,000	60,000	30,000	100%		30,000
	72 00 Special Rec Facility/Interest	2,185	1,530	589	-	-	-	0%		-
581	91 1 To General Fund	6,356	-	-	-	-	-	0%		-
581	91 80 Transfer to Capital Pro	50,000	-	-	-	-	-	0%		-
589	58 60 Other	1,158	-	-	-	-	-	0%		-
	Subtotal; Operating Expenditures	432,505	107,471	81,853	140,186	199,643	59,457	42%		140,186
	Department Total	432,505	107,471	81,853	140,186	199,643	59,457	42%		140,186
	Golf Fund Total	1,758,878	1,477,746	863,075	1,615,811	1,771,942	156,131	10%		
	Net Cash Flow (Deficit)	13,942	607,728	462,184	7,689	102,678	94,989	1235%		

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 8030 - Golf Course</b>
Proposal: 404 - Golf Course: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	404-8030-575.34-50	646,990	646,990	675,778	28,788	4%	
	404-8030-575.34-50		635,469	659,616	24,147		BrightView Golf Maintenance - under contract, Increase of 3.8%
	404-8030-575.34-50		8,000	10,000	2,000		Janitorial services - anticipated \$2,000 increase (KleenTech)
	404-8030-575.34-50		1,259	1,500	241		ATP Burglar Alarm - anticipated \$241 increase, based on prior years
	404-8030-575.34-50		1,000	-	(1,000)		Fire alarm monitoring - Farmer & Irwin (new company, increase)
	404-8030-575.34-50		1,262	4,662	3,400		Pringle Security went out of business
Postage & Freight	404-8030-575.41-30	750	750	750	-	0%	
Natural Gas	404-8030-575.43-50	12,000	12,000	12,000	-	0%	
Operating/Capital Leasing	404-8030-575.44-20	68,860	68,860	66,360	(2,500)	-4%	
	404-8030-575.44-20		66,360	66,360	-		Golf Cart Lease - Under Contract
	404-8030-575.44-20		2,500	-	(2,500)		Golf Cart Insurance - no longer needed (covered under new contract)
Buildings	404-8030-575.46-10	40,000	40,000	40,000	-	0%	
Equipment-General	404-8030-575.46-21	15,000	15,000	15,000	-	0%	
	404-8030-575.46-21		5,000	5,000	-		Tree trimming
	404-8030-575.46-21		5,000	5,000	-		Lawn repairs
	404-8030-575.46-21		5,000	5,000	-		Irrigation repairs
Golf Carts	404-8030-575.46-30	2,500	2,500	2,000	(500)	-20%	Golf cart repairs
Promotional Activities	404-8030-575.48-00	2,000	2,000	2,000	-	0%	Flyers, marketing material, ads
Office Supplies	404-8030-575.51-10	1,550	1,550	1,550	-	0%	Pro Shop and work office supplies
Merchandise	404-8030-575.52-75	48,000	48,000	57,500	9,500	20%	
	404-8030-575.52-75		8,000	8,000	-		Callaway Golf
	404-8030-575.52-75		20,000	27,000	7,000		Wilson Staff - we run out of merch come mid summer, need to increase
	404-8030-575.52-75		4,000	4,000	-		Skechers Shoes
	404-8030-575.52-75		4,000	4,000	-		Antigua Clothing
	404-8030-575.52-75		3,000	1,500	(1,500)		Global Golf Sales
	404-8030-575.52-75		9,000	8,000	(1,000)		Acushnet
	404-8030-575.52-75		-	5,000	5,000		Miscellaneous pro shop merchandise, small items
Other	404-8030-575.52-90	1,000	1,000	-	(1,000)	-100%	
Books, Publ, Subsc & Memb	404-8030-575.54-00	1,550	1,550	2,200	650	42%	
	404-8030-575.54-00		1,550	1,550	-		Florida Stage Golf Association Handicap Fees
	404-8030-575.54-00		-	650	650		New Addition: PGA Show, Orlando

**CITY OF LAKE WORTH BEACH**  
**FY 2025 – SUPPLEMENTAL REQUESTS BY DEPARTMENT**  
*Golf Fund - 404*

Description	Request	Salary Increase: 3%
<b>Excess Revenues</b> <b>Additional 4% upon Approval</b>	<b>14,463</b>	<b>102,678</b>
<b>8030 Golf Course</b>		
<b>TOTAL Requests</b>	<b>14,463</b>	
<b>TOTAL Available after Approved Requests</b>		<b>88,215</b>

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City of Lake Worth Beach  
 FY 2025 Budget  
 IT Internal Service Fund

			29,332	372,472	190,554	1	209,820			
Fund 510										
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 23 to FY 24	Change % FY 23 to FY 24	FY'24 Year End Projections	
<b>510 - IT Fund</b>										
<i>Detailed Revenue and Expenditures</i>										
<b>REVENUES</b>										
341	Assessment Discount									
20	10 General Fund	1,036,542	1,124,490	596,782	1,193,568	1,349,852	156,284	13%	1,193,568	
20	15 Beach Fund	102,087	111,368	60,078	120,155	138,764	18,609	15%	120,155	
20	20 Electric Fund	676,308	747,531	453,108	906,215	1,035,842	129,627	14%	906,215	
20	25 Water Fund	187,208	208,790	107,445	214,890	237,585	22,695	11%	214,890	
20	30 Local Sewer Fund	59,782	65,197	34,297	68,595	76,765	8,170	12%	68,595	
20	40 Golf Fund	35,826	38,914	19,048	38,096	43,008	4,912	13%	38,096	
20	55 Stormwater Fund	24,725	26,698	13,232	26,464	29,588	3,124	12%	26,464	
20	60 Sanitation Fund	102,213	118,846	61,727	123,454	142,061	18,607	15%	123,454	
20	65 Building Services Fund	95,609	106,335	55,965	111,930	127,783	15,853	14%	111,930	
20	75 Garage Fund	29,992	33,460	17,279	34,557	40,587	6,030	17%	34,557	
20	80 Self Insurance Fund	8,758	9,693	4,951	9,902	11,448	1,546	16%	9,902	
20	95 Utility Conservation Fund	7,074	-	-	-	-	-	0%	-	
20	99 Benefit Fund	25,000	-	14,888	22,432	26,113	3,681	16%	22,432	
361	10 10 Investments	-	13,986	14,888	-	-	-	0%	-	
	Subtotal	2,391,124	2,605,308	1,453,687	2,870,258	3,259,396	389,138	14%	2,870,258	
369	Other Miscellaneous Rev									
90	90 Other	-	94	-	-	90	90	0%	-	
	Subtotal	-	94	-	-	90	90	0%	-	
380	Other Sources									
10	13 ARPA	18,087	-	-	-	-	-	0%	-	
381	10 83 Discretionary Sales Tax	-	350,000	-	-	-	-	0%	-	
	Subtotal	18,087	350,000	-	-	-	-	0%	-	
	Total Sources of Funds	2,409,211	2,955,402	1,453,687	2,870,258	3,259,486	389,228	14%	2,870,258	
<b>EXPENDITURES</b>										
1520	Information Technology									
	Wages and Benefits									
12	10 Regular	583,982	623,311	348,220	666,235	713,488	47,253	7%	666,235	
	50 Unused Vacation Pay	(4,857)	4,780	-	-	-	-	0%	-	
13	10 Part Time	18,987	17,601	14,488	30,220	34,171	3,951	13%	30,220	
14	10 Standard Overtime	8,489	8,239	3,088	8,000	9,000	1,000	13%	8,000	
15	10 Longevity	3,900	4,200	2,175	4,875	5,250	375	8%	4,875	
	20 Incentive	14,402	-	-	-	-	-	0%	-	

City of Lake Worth Beach  
FY 2025 Budget  
IT Internal Service Fund

			29,332	372,472	190,554	1	209,820		
Fund 510									
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 23 to FY 24	Change % FY 23 to FY 24	FY'24 Year End Projections
	30 Other Pays	5,405	5,969	2,700	5,400	5,400	(0)	0%	5,400
	Subtotal Wages	630,308	664,099	370,672	714,730	767,309	52,579	7%	714,730
21	0 FICA Taxes	46,944	48,840	26,506	54,263	58,029	3,766	7%	54,263
22	10 Defined Benefit Plan	141,621	162,971	80,941	166,559	178,372	11,813	7%	166,559
23	0 Life & Health Insurance	91,557	91,488	45,073	100,242	110,291	10,049	10%	100,242
24	10 Workers' Comp Regular	3,439	3,794	2,144	4,889	7,169	2,280	47%	4,889
	Subtotal Benefits	283,561	307,093	154,663	325,953	353,861	27,908	9%	325,953
	Wages and Benefits	913,869	971,191	525,335	1,040,683	1,121,170	80,487	8%	1,040,683
	<b>Operating Expenditures</b>								
31	90 Other	122,097	118,180	81,790	226,600	222,400	(4,200)	-2%	-
40	10 Training/Registration	7,882	21,503	8,968	40,682	45,636	4,954	12%	-
41	10 Telephone	296,586	337,940	132,450	395,880	397,380	1,500	0%	-
	30 Postage & Freight	-	50	-	500	500	-	0%	-
44	20 Operating/Capital Leasing	11,804	8,651	-	-	-	-	0%	-
45	10 Property/Liability	3,116	3,583	2,418	4,837	6,530	1,693	35%	4,837
46	21 Equipment-General	136,925	144,118	81,666	169,527	187,500	17,973	11%	-
	22 Equipment-Garage	19,600	20,008	-	11,270	12,961	1,691	15%	11,270
47	0 Printing & Binding	-	-	-	2,500	1,500	(1,000)	-40%	-
51	10 Office Supplies	-	478	-	2,000	2,000	-	0%	-
52	10 Gas, Lubricants & Oil	314	277	-	500	500	-	0%	-
	20 Small Tools & Equipment	17,354	108,407	11,471	25,000	25,000	-	0%	-
	65 Computer Software	622,261	774,750	415,994	912,325	985,550	73,225	8%	-
54	0 Books, Publ, Subsc & Memb	200	200	300	820	820	-	0%	-
64	15 Information Technology	85,503	-	-	-	-	-	0%	-
	40 Misc. Equipment	1,047	-	-	-	-	-	0%	-
	Subtotal; Operating Expenditures	1,324,687	1,538,145	735,057	1,792,441	1,888,277	95,836	5%	
	Department Total	2,238,557	2,509,337	1,260,392	2,833,124	3,009,447	176,323	6%	
<b>9010</b>	<b>Non-Departmental</b>								
519	59 0 Other General Government / Depreciation	126,058	66,457	-	-	-	-	0%	-
	72 0 Other General Government / Interest	10,859	7,136	2,740	-	-	-	0%	-
579	71 20 Principal/Debt	-	-	-	37,133	40,219	3,086	8%	37,133
589	58 60 Miscellaneous Expenses / Other	4,404	-	-	-	-	-	0%	-
	Subtotal; Operating Expenditures	141,322	73,593	2,740	37,133	40,219	3,086	8%	37,133
	Department Total	141,322	73,593	2,740	37,133	40,219	3,086	8%	37,133
	IT Fund Total	2,379,879	2,582,930	1,263,132	2,870,257	3,049,666	179,409	6%	
	Net Cash Flow (Deficit)	29,332	372,472	190,554	1	209,820	209,819	20981917%	

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 510 - IT</b>
Proposal: 510 - IT: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2024 vs 2025 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	510-1520-519.31-90	<b>226,600</b>	<b>226,600</b>	<b>222,400</b>	<b>(4,200)</b>	<b>-2%</b>	
	510-1520-519.31-90		30,500	30,500	-		Commission Meeting Broadcast
	510-1520-519.31-90		900	900	-		Fire Suppression Maintenance
	510-1520-519.31-90		49,000	50,000	1,000		IT Consulting Services Gartner
	510-1520-519.31-90		50,000	50,000	-		IT Professional Services
	510-1520-519.31-90		5,000	-	(5,000)		IT Professional Services IBM System i
	510-1520-519.31-90		25,000	25,000	-		License Plate Reader Cameras Maintenance Service
	510-1520-519.31-90		6,000	6,000	-		Naviline Programming Services
	510-1520-519.31-90		15,200	15,000	(200)		Network monitoring service Albert
	510-1520-519.31-90		30,000	30,000	-		Network Risk Assessment & Audit
	510-1520-519.31-90		5,000	5,000	-		Network Security Access Control System
	510-1520-519.31-90		10,000	10,000	-		Additional Professional Services
Training/Registration	510-1520-519.40-10	<b>40,682</b>	<b>40,682</b>	<b>45,636</b>	<b>4,954</b>	<b>12%</b>	
	510-1520-519.40-10		14,500	14,500	-		CentralSquare University User Training
	510-1520-519.40-10		3,000	3,000	-		ESRI Regional Conference (1)
	510-1520-519.40-10		3,000	3,000	-		FLGISA Conference (2)
	510-1520-519.40-10		6,500	6,500	-		Gartner Symposium Conference - Orlando, FL (1)
	510-1520-519.40-10		8,500	9,636	1,136		Knowbe4 Security Awareness Training
	510-1520-519.40-10		1,000	-	(1,000)		Knowbe4 Compliance Plus (HR Training)
	510-1520-519.40-10		3,000	1,000	(2,000)		Knowbe4 User Conference (1)
	510-1520-519.40-10		1,182	3,000	1,818		SPARK Conference (2)
	510-1520-519.40-10		-	5,000	5,000		Additional Training
Telephone	510-1520-519.41-10	<b>395,880</b>	<b>395,880</b>	<b>397,380</b>	<b>1,500</b>	<b>0%</b>	
	510-1520-519.41-10		16,800	16,800	-		AT&T Business VoIP
	510-1520-519.41-10		19,000	19,000	-		AT&T Business Line
	510-1520-519.41-10		19,000	19,000	-		AT&T Dedicated Internet Access
	510-1520-519.41-10		33,000	33,000	-		AT&T Fiber
	510-1520-519.41-10		5,400	5,400	-		AT&T FirstNet LPR Cameras
	510-1520-519.41-10		24,000	24,000	-		AT&T Internet Utilities Customer Operations
	510-1520-519.41-10		24,000	24,000	-		AT&T IP Flex
	510-1520-519.41-10		28,200	28,200	-		AT&T IVR Customer Service + 800 number
	510-1520-519.41-10		21,000	21,000	-		AT&T Long Distance
	510-1520-519.41-10		15,760	540	(15,220)		AT&T Mobility
	510-1520-519.41-10		20,300	20,300	-		AT&T POTS Lines / Special
	510-1520-519.41-10		22,200	22,200	-		Board of County Commissioners PBC
	510-1520-519.41-10		28,000	28,000	-		Comcast
	510-1520-519.41-10		-	-	-		Windstream NuVox
	510-1520-519.41-10		3,000	3,000	-		Department of Management Services - SunCom
	510-1520-519.41-10		9,000	10,500	1,500		International Satellite Services
	510-1520-519.41-10		67,280	82,500	15,220		Verizon Cell Phones
	510-1520-519.41-10		24,000	24,000	-		Verizon Cellular Connectivity
	510-1520-519.41-10		4,860	4,860	-		Verizon / Metershop
	510-1520-519.41-10		540	540	-		Verizon / Recreation

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 510 - IT</b>
Proposal: 510 - IT: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2024 vs 2025 Budget Variance	Change % FY 24 to FY 25	Description / Comments
	510-1520-519.41-10		540	540	-		Public Works Samsung Tablets
	510-1520-519.41-10		10,000	10,000	-		Additional Communication Cost
Postage & Freight	510-1520-519.41-30	500	500	500	-	0%	
Equipment-General	510-1520-519.46-21	169,527	169,527	187,500	17,973	11%	See Supplemental
	510-1520-519.46-21		4,657	-	(4,657)		Cisco DNA Appliance Hardware Support
	510-1520-519.46-21		270	-	(270)		Cisco Hardware Support
	510-1520-519.46-21		3,500	-	(3,500)		Cisco ISE Appliance Hardware Support
	510-1520-519.46-21		4,000	7,500	3,500		Cisco Meraki Switches Hardware Support
	510-1520-519.46-21		18,000	18,000	-		Cisco Network Equipment Support
	510-1520-519.46-21		36,000	41,000	5,000		Cisco Switches Smartnet Hardware Support - Nexus
	510-1520-519.46-21		3,500	2,500	(1,000)		Cisco Wireless Controllers
	510-1520-519.46-21		9,000	9,000	-		Dell PowerEdge Servers Hardware Support
	510-1520-519.46-21		25,000	25,000	-		License Plate Reader Camera System Hardware Support Extended Warranty
	510-1520-519.46-21		2,000	2,000	-		Liebert UPS Maintenance
	510-1520-519.46-21		22,500	22,500	-		Pure Storage SAN Hardware Support
	510-1520-519.46-21		24,300	33,000	8,700		Palo Alto Firewall Hardware Support
	510-1520-519.46-21		1,800	12,000	10,200		Rubrik Hardware Support
	510-1520-519.46-21		5,000	5,000	-		Security Access Control Hardware
	510-1520-519.46-21		10,000	10,000	-		Additional Hardware Repair/Maintenance
Printing & Binding	510-1520-519.47-00	2,500	2,500	1,500	(1,000)	-40%	GIS Printing
Office Supplies	510-1520-519.51-10	2,000	2,000	2,000	-	0%	
Gas, Lubricants & Oil	510-1520-519.52-10	500	500	500	-	0%	
Small Tools & Equipment	510-1520-519.52-20	25,000	25,000	25,000	25,000	100%	
	510-1520-519.52-20		-	25,000	25,000		
Computer Software	510-1520-519.52-65	912,325	912,325	985,550	78,983	9%	See Supplemental
	510-1520-519.52-65		4,880	7,700	2,820		Adobe Pro
	510-1520-519.52-65		2,550	2,700	150		Adobe Creative Cloud Software Subscription
	510-1520-519.52-65		-	960	960		Airtable - Online table data system. Website tool for online form submission
	510-1520-519.52-65		13,700	1,000	(12,700)		AutoCad LT
	510-1520-519.52-65		14,000	9,100	(4,900)		Autodesk Cad Electrical & Mechanical Support
	510-1520-519.52-65		3,831	550	(3,281)		Backflow Prevention Management Software
	510-1520-519.52-65		13,000	13,700	700		Barracuda Cloud Archiving Services
	510-1520-519.52-65		8,800	9,100	300		Bids & Tenders License Subscription
	510-1520-519.52-65		2,750	3,000	250		Bluebeam Revu Software
	510-1520-519.52-65			8,400	8,400		Box - Secure File Sharing for Website Development
	510-1520-519.52-65			9,900	9,900		Boss Solutions IT Service Management Software
	510-1520-519.52-65		6,900	6,900	-		CAPE Package & Power Flow Software Maintenance
	510-1520-519.52-65		13,500	13,500	-		Carbon Black
	510-1520-519.52-65		1,030	1,200	170		Caseware IDEA Software Data Analytics
	510-1520-519.52-65		22,000	13,950	(8,050)		Cisco Collaboration Flex Plan License Subscription
	510-1520-519.52-65		9,500	16,000	6,500		Cisco DNA Software Support
	510-1520-519.52-65			10,200	10,200		Cisco ISE



<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 510 - IT</b>
Proposal: 510 - IT: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2024 vs 2025 Budget Variance	Change % FY 24 to FY 25	Description / Comments
	510-1520-519.52-65			5,300	5,300		Cisco Meraki Enterprise Cloud Subscription
	510-1520-519.52-65		12,100	14,500	2,400		Cisco Network Switches Software Maintenance
	510-1520-519.52-65		3,500	-	(3,500)		Cisco Webex
	510-1520-519.52-65			2,520	2,520		Cloudflare
	510-1520-519.52-65			5,000	5,000		Datasolution for Utility CS - Manage workflow and data for online forms
	510-1520-519.52-65		8,600	10,725	2,125		Debtbook Debt & Lease Management Software
	510-1520-519.52-65		5,000	5,000	-		Digital Certificates
	510-1520-519.52-65			5,000	5,000		Digital Ocean Servers - Web servers, application hosting, managed database for City website
	510-1520-519.52-65		7,320	13,400	6,080		DocuSign
	510-1520-519.52-65		12,200	12,100	(100)		Drops & Watts Energy & Water Conservation Analysis
	510-1520-519.52-65		38,400	38,400	-		Duo Beyond
	510-1520-519.52-65		38,500	38,500	-		ESRI ELA
	510-1520-519.52-65		21,200	24,100	2,900		Filebound Software
	510-1520-519.52-65		1,250	1,600	350		FileCloud - File Share
	510-1520-519.52-65			900	900		Fleet Fuel System DX Fleet
	510-1520-519.52-65			990	990		GetForm Web Services
	510-1520-519.52-65		1,500		(1,500)		Granite Software Support
	510-1520-519.52-65			1,466	1,466		Gravity forms & Addons Web Services
	510-1520-519.52-65		1,350	1,350	-		ICS FormsPrint
	510-1520-519.52-65		5,600	-	(5,600)		LanDesk Desktop Management Software Support
	510-1520-519.52-65			468	468		Laravel Forge - Server Management Web Services
	510-1520-519.52-65		1,200	4,288	3,088		Library Koha Systems
	510-1520-519.52-65		7,600	7,600	-		LPR Camera License Keys
	510-1520-519.52-65			2,880	2,880		MailChimp - Public Relations / Marketing
	510-1520-519.52-65		1,000	1,600	600		ManageEngine ADSelfService Plus
	510-1520-519.52-65		3,100	3,200	100		Megatronics Gas/Fuel System
	510-1520-519.52-65		50,000	45,000	(5,000)		Microsoft Azure Cloud Backup includes IBM
	510-1520-519.52-65		100,000	100,000	-		Microsoft Enterprise Agreement
	510-1520-519.52-65		19,075	19,075	-		Milsoft GIS WindMilMap Software Support
	510-1520-519.52-65		1,000	1,100	100		Municipal Annual Code on Internet
	510-1520-519.52-65		7,550	7,550	-		Municode Meetings
	510-1520-519.52-65		196,144	205,747	9,603		Naviline Software
	510-1520-519.52-65		1,600		(1,600)		Netmotion Mobility
	510-1520-519.52-65		12,900	13,300	400		Palo Alto Cortex XDR EndPoint Protection for Agents
	510-1520-519.52-65		62,500	79,000	16,500		Palo Alto NGFW Software Support
	510-1520-519.52-65		800	800	-		Palo Alto NGFW Global Protect for iPad
	510-1520-519.52-65			6,600	6,600		PDQ Software Deployment & Patch Management
	510-1520-519.52-65			400	400		PoleForeman & SagLine Software Maintenance & Support
	510-1520-519.52-65		975	1,115	140		Pontem Cemetery Software
	510-1520-519.52-65			2,160	2,160		Postmark App - Transactional email service for Web Services
	510-1520-519.52-65		25,000	28,000	3,000		ProofPoint Email Security Gateway
	510-1520-519.52-65		24,000	25,000	1,000		Qualys Vulnerability & Patch Management Software
	510-1520-519.52-65		4,600	5,400	800		RecTrac & WebTrac Software

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 510 - IT</b>
Proposal: 510 - IT: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2024 vs 2025 Budget Variance	Change % FY 24 to FY 25	Description / Comments
	510-1520-519.52-65		40,000	42,000	2,000		Rubrik Backup Solution Software Support
	510-1520-519.52-65		175	170	(5)		Secureden
Books, Publ, Subsc & Memb	510-1520-519.54-00	820	820	820	-	0%	
	510-1520-519.54-00		120	120	-		Amazon Prime
	510-1520-519.54-00		200	200	-		FLGISA
	510-1520-519.54-00		200	200	-		SPARK
	510-1520-519.54-00		300	300	-		Miscellaneous
Computer Software (continued)	510-1520-519.52-65		250	-			SecurePay Pro Maintenance
	510-1520-519.52-65		3,400	3,700	300		Security Access Control System Software Maintenance
	510-1520-519.52-65		-	312	312		Sentry.io - Error monitoring, analytics session replay, performance monitoring Web Services
	510-1520-519.52-65		4,300	4,000	(300)		Singlewire Informacast Phone Alert System
	510-1520-519.52-65		7,200	7,600	400		Spectrum Systems NOX CEMS
	510-1520-519.52-65		25,000	13,500	(11,500)		Splunk Software Subscription
	510-1520-519.52-65			1,750	1,750		Statamic & Statamic Addons - Content Management System for City websites
	510-1520-519.52-65			312	312		Shutterstock - Digital image, vector, video assets
	510-1520-519.52-65		1,995	1,995	-		Toro Irrigation Computer System
	510-1520-519.52-65		2,000	2,000	-		Video Conferencing Zoom
	510-1520-519.52-65		9,500	10,510	1,010		Vmware Virtualization Software
	510-1520-519.52-65		1,500	-	(1,500)		Website www.lakeworth.org
	510-1520-519.52-65			1,548	1,548		Zappier - API used for website and Boss Helpdesk
	510-1520-519.52-65			2,160	2,160		Zoom Standard Accounts for City staff
	510-1520-519.52-65			-	-		Zoom Webinar
	510-1520-519.52-65		25,000	25,000	-		Additional Software Maintenance Cost

CITY OF LAKE WORTH BEACH  
 FY 2025 – SUPPLEMENTAL REQUESTS BY DEPARTMENT  
IT Fund - 510

			Description	Request	Salary Increase: 3%
			<b>Excess Revenues</b>		<b>209,820</b>
			<b>Additional 4% upon Approval</b>	<b>38,058</b>	
<b>1520 Information Technology</b>					
519	12	10	Salaries & Wages / Regular		
			Business Systems Analyst	171,855	
519	46	21	Equipment-General	-	
			Hardware maintenance support increase	-	
519	52	65	Computer Software	-	
			Subscriptions transferred from Leisure Services to IT budget	-	
<b>TOTAL Requests</b>				<u>209,913</u>	
<b>TOTAL Available after Approved Requests</b>					<u><u>(93)</u></u>



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Nelly Peralta /Director of Information Technology
<b>FUND NAME</b>	Information Technology
<b>FUND NO.</b>	510
<b>DEPARTMENT NAME</b>	Information Technology
<b>DEPARTMENT NO.</b>	1520
<b>OBJECT ACCT NAME</b>	Salaries & Wages / Regular
<b>CONTROL ACCT NO.</b>	510-1520-519.12-10
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$171,855.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$666,235.00	
Total Requesting for FY 2025: \$851,196.00	
New Position: Business Systems Analyst Annual Salary Increase, Education & Certification Incentive.	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Nelly Peralta /Director of Information Technology
<b>FUND NAME</b>	Information Technology
<b>FUND NO.</b>	510
<b>DEPARTMENT NAME</b>	Information Technology
<b>DEPARTMENT NO.</b>	1520
<b>OBJECT ACCT NAME</b>	Repair/Maint Services / Equipment-General
<b>CONTROL ACCT NO.</b>	510-1520-519.46-21
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$17,973
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$169,527	
Total Requesting for FY 2025: \$187,500	
Hardware maintenance support increase	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Nelly Peralta /Director of Information Technology
<b>FUND NAME</b>	Information Technology
<b>FUND NO.</b>	510
<b>DEPARTMENT NAME</b>	Information Technology
<b>DEPARTMENT NO.</b>	1520
<b>OBJECT ACCT NAME</b>	Operating Supplies / Computer Software
<b>CONTROL ACCT NO.</b>	510-1520-519.52-65
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$78,983
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$912,325	
Total Requesting for FY 2025: \$985,550	
Web development software subscriptions transferred from Leisure Services to IT budget, new IT software purchase and software maintenance increase overall.	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	

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City of Lake Worth Beach  
FY 2025 Budget  
Garage Fund

Fund 530		4,466,337	172,466	154,392	2,169	(0)			
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
<b>530 - Garage Fund</b>									
<i><u>Detailed Revenue and Expenditures</u></i>									
<b>REVENUES</b>									
341	Assessment Discount								
0	0 Charges for Services	74,716	78,766	-	-	-	-	0%	-
20	10 General Fund	448,690	483,807	193,315	386,630	408,124	21,494	6%	386,630
20	15 Beach Fund	43,475	38,708	11,270	22,540	32,401	9,861	44%	22,540
20	20 Electric Fund	133,475	125,775	79,638	159,275	183,166	23,891	15%	159,275
20	25 Water Fund	124,900	118,000	58,248	116,495	133,969	17,474	15%	116,495
20	30 Local Sewer Fund	112,425	122,200	38,525	77,050	88,608	11,558	15%	77,050
20	35 Regional Sewer Fund	6,900	6,900	3,968	7,935	9,125	1,190	15%	7,935
20	55 Stormwater Fund	6,900	6,900	3,968	7,935	9,125	1,190	15%	7,935
20	60 Sanitation Fund	89,625	89,683	16,905	33,810	38,882	5,072	15%	33,810
20	65 Building Services Fund	34,300	37,975	19,723	39,445	45,362	5,917	15%	39,445
20	70 IT Fund	19,600	20,008	5,635	11,270	12,961	1,691	15%	11,270
20	75 Garage Fund	62,716	60,633	28,808	57,615	75,383	17,768	31%	57,615
40	10 Garage / Labor	154,519	179,997	100,000	200,000	200,000	-	0%	200,000
361	Donations								
10	10 Investments	6,691	137,710	123,223	-	100,000	100,000	0%	-
30	0 Unrealized Gain/(Loss)	-	(957)	12,228	-	-	-	0%	-
40	0 Realized Gain/(Loss)	10	-	3,232	-	-	-	0%	-
364	0 0 Disp of Fixed Assets	45,831	46,482	39,494	-	-	-	0%	-
369	Miscellaneous								
90	0 Miscellaneous Revenue	736	-	-	-	-	-	0%	-
381	10 13 ARPA	12,822	11,086	-	-	-	-	0%	-
40	1 Electric	1,500,000	-	-	-	-	-	0%	-
	2 Water Fund	1,500,000	-	-	-	-	-	0%	-
381	40 10 Sanitation	1,500,000	-	-	-	-	-	0%	-
395	0 0 Fund Balance	-	-	-	104,000	17,913	(86,087)	-83%	104,000
	Total Sources of Funds	<b>5,878,330</b>	<b>1,563,673</b>	<b>738,177</b>	<b>1,224,000</b>	<b>1,355,018</b>	<b>131,018</b>	<b>11%</b>	<b>1,224,000</b>
<b>EXPENDITURES</b>									
5070	Transportation								
	Wages and Benefits								
12	10 Regular	315,217	332,447	140,912	347,339	357,461	10,122	3%	347,339
	50 Unused Vacation Pay	1,428	2,528	-	-	-	-	0%	-
14	10 Standard Overtime	5,056	7,751	12,739	2,700	2,700	-	0%	2,700
15	10 Longevity	1,875	1,725	-	1,950	1,500	(450)	-23%	1,950
	20 Incentive	11,911	-	-	-	-	-	0%	-
	30 Other Benefits	162	537	148	-	-	-	0%	-



City of Lake Worth Beach  
FY 2025 Budget  
Garage Fund

Fund 530			4,466,337	172,466	154,392	2,169	(0)			
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
		Subtotal Wages	335,649	344,987	153,799	351,989	361,661	9,672	3%	351,989
21	0	FICA Taxes	24,812	25,751	11,525	26,927	27,667	740	3%	26,927
22	10	Defined Benefit Plan	77,777	77,304	31,299	86,835	89,365	2,530	3%	86,835
23	0	Life & Health Insurance	69,693	65,806	26,824	66,719	109,364	42,645	64%	66,719
24	10	Workers' Comp Regular	7,815	8,713	3,907	11,712	12,233	521	4%	11,712
		Subtotal Benefits	180,097	177,574	73,555	192,193	238,629	46,436	24%	192,193
		Wages and Benefits	515,745	522,561	227,354	544,182	600,290	56,108	10%	544,182
		<b>Operating Expenditures</b>								
31	50	Internal IT Support	29,992	33,460	17,279	34,557	40,587	6,030	17%	34,557
34	50	Other Contractual Service	8,781	9,546	5,008	11,000	11,000	-	0%	-
40	10	Training/Registration	1,190	1,701	595	1,500	1,500	-	0%	-
43	10	Water	2,228	3,367	1,306	2,500	3,500	1,000	40%	3,570
	20	Sewer	2,239	3,846	1,611	2,000	4,100	2,100	105%	4,182
	30	Electricity	11,958	14,206	5,274	10,000	15,000	5,000	50%	15,300
	40	Refuse/Waste Disposal	3,803	3,803	1,953	3,800	4,500	700	18%	4,590
45	10	Property/Liability	39,794	45,763	30,890	61,780	83,403	21,623	35%	61,780
46	10	Buildings	8,218	5,858	2,751	6,500	6,500	-	0%	-
	21	Equipment-General	7,905	8,447	8,985	19,000	19,000	-	0%	-
	22	Equipment-Garage	171,580	193,643	36,580	160,000	75,383	(84,618)	-53%	160,000
	26	Vehicles over 1 Ton	6,427	6,377	-	5,000	5,000	-	0%	-
51	10	Office Supplies	460	620	418	500	1,500	1,000	200%	-
52	10	Gas, Lubricants & Oil	9,169	6,385	684	7,000	7,000	-	0%	-
	15	Inventory Over and Short	18,927	-	-	200	200	-	0%	-
	16	Inventory/Fuel-Over-Short	159,283	15,763	-	-	-	-	0%	-
	18	Inventory Clearing Account	90,468	101,897	22,215	90,000	90,000	-	0%	-
	20	Small Tools	17,529	17,171	16,217	17,000	17,000	-	0%	-
	40	Uniforms	1,123	4,020	1,270	4,000	5,000	1,000	25%	-
	90	Other	12,416	12,077	(671)	-	-	-	0%	-
		Subtotal; Operating Expenditures	603,490	487,952	152,364	436,337	390,173	(46,164)	-11%	
		Department Total	1,119,236	1,010,513	379,718	980,519	990,463	9,944	1%	
<b>9010</b>		<b>Non-Departmental</b>								
519	58	70 Bank Charges and Fees	77	119	386	-	-	-	0%	-
	71	20 Debt Service	-	-	-	159,141	172,368	13,227	8%	159,141
	72	0 Interest	46,540	30,586	11,743	-	-	-	0%	-
549	59	0 Depreciation	243,793	213,052	-	-	-	-	0%	-
	62	0 Buildings/Improvements	207,753	177,107	119,611	-	-	-	0%	-
	63	0	-	-	4,093	-	-	-	0%	-
	64	30 Vehicles	-	91,937	27,148	-	-	-	0%	-
589	58	60 Other - GF Charge back	2,346	-	41,085	82,171	83,000	829	(82,171)	82,171
	63	0 Improve Other than Building	-	84,482	-	-	-	-	0%	-

City of Lake Worth Beach  
 FY 2025 Budget  
 Garage Fund

Fund 530			4,466,337	172,466	154,392	2,169	(0)		
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
63	99 Fixed Assets Contra Acct	(207,753)	(216,588)	-	-	-	-	0%	-
	Interfund Admin	-	-	-	-	109,187	-	0%	-
	Subtotal; Operating Expenditures	292,757	380,694	204,067	241,312	364,555	123,243	51%	241,312
	Department Total	292,757	380,694	204,067	241,312	364,555	123,243	51%	241,312
	Garage Fund Total	1,411,992	1,391,207	583,785	1,221,831	1,355,018	133,187	11%	
	Net Cash Flow (Deficit)	4,466,337	172,466	154,392	2,169	(0)	(2,169)	-100%	

<b>Operating Expenditures &amp; Expenses</b>
<b>Department: 5030 Fleet Maintenance</b>
Proposal: 530 - Garage Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Service	530-5070-549.34-50	11,000	11,000	11,000	-	0%	TOWING SERVICES
Training/Registration	530-5070-549.40-10	1,500	1,500	1,500	-	0%	MECHANIC ASE CERTIFICATIONS
Buildings	530-5070-549.46-10	6,500	6,500	6,500	-	0%	GARAGE BUILDING REPAIRS - DOORS, HVAC, ELECTRIC
Equipment-General	530-5070-549.46-21	19,000	19,000	19,000	-	0%	
	530-5070-549.46-21		8,000	8,000	-		GARAGE VEHICLE REPAIRS
	530-5070-549.46-21		6,000	6,000	-		LUBRICANTS/OILS
	530-5070-549.46-21		5,000	5,000	-		PPE/SAFETY EQUIPMENT
Heavy Equipment	530-5070-549.46-26	5,000	5,000	5,000	-	0%	GARAGE OVER 1 TON EQUIPMENT REPAIRS
Office Supplies	530-5070-549.51-10	500	500	1,500	1,000	200%	OFFICE SUPPLIES: PAPER, PENS, FOLDERS, ETC (INK & PAPER FOR DESKTOP PRINTERS THROUGHOUT) - INCREASE DUE TO TONER REPLACEMENTS - ONLY DESKTOP PRINTERS
Gas, Lubricants & Oil	530-5070-549.52-10	7,000	7,000	7,000	-	0%	GARAGE VEHICLES FUEL
Inventory/Over-Short	530-5070-549.52-15	200	200	200	-	0%	
Inventory Clearing Acct	530-5070-549.52-18	90,000	90,000	90,000	-	0%	INVENTORY CLEARING ACCOUNT TO FUND PARTS
Small Tools & Equipment	530-5070-549.52-20	17,000	17,000	17,000	-	0%	
	530-5070-549.52-20		3,000	3,000	-		SMALL TOOLS, AIR TOOLS
	530-5070-549.52-20		5,000	5,000	-		SPECIALITY FLEET TOOLS
	530-5070-549.52-20		9,000	9,000	-		DIAGNOSTIC SOFTWARE/EQUIPMENT
Uniforms	530-5070-549.52-40	4,000	4,000	5,000	1,000	25%	FLEET UNIFORMS & SAFETY SHOES - ADDITIONAL FOR SAFETY SHOE REPLACEMENTS

CITY OF LAKE WORTH BEACH  
 FY 2025 – SUPPLEMENTAL REQUESTS BY DEPARTMENT  
Garage Fund - 530

Description	Request	Salary Increase: 3%
Excess Revenues		(0)
Additional 4% upon Approval	36,290	
5070 Transportation		
TOTAL Requests	36,290	
TOTAL Available after Approved Requests		(36,290)

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City of Lake Worth Beach  
 FY 2025 Budget  
 Self Insurance Fund

Fund 520			682,968	888,438	210,176	302,821	1,399,170				
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections	
<b>520 - Self-Insurance Fund</b>											
<i>Detailed Revenues and Expenditures</i>											
<b>REVENUES</b>											
<i>General Property and Liability</i>											
341	20	10	General Fund	605,833	696,709	470,279	940,557	1,269,753	329,196	35%	940,557
	20	15	Beach Fund	112,795	129,714	85,685	171,370	231,350	59,980	35%	171,370
	20	20	Electric Fund	945,586	1,083,229	731,180	1,462,359	1,974,186	511,827	35%	1,462,359
	20	25	Water Fund	537,693	618,347	417,385	834,769	1,126,938	292,169	35%	834,769
	20	30	Local Sewer Fund	70,285	80,828	54,559	109,118	147,309	38,191	35%	109,118
	20	35	Regional Sewer Fund	36,914	42,451	28,655	57,309	77,367	20,058	35%	57,309
	20	40	Golf Fund	66,900	76,935	51,931	103,862	140,214	36,352	35%	103,862
	20	55	Stormwater Fund	44,873	50,167	30,500	61,000	82,350	21,350	35%	61,000
	20	60	Sanitation Fund (Refuse)	152,096	174,910	118,065	236,129	318,774	82,645	35%	236,129
	20	65	Building Fund	1,735	1,995	1,347	2,693	3,636	943	35%	2,693
	20	70	IT Fund	3,116	3,583	2,418	4,837	6,530	1,693	35%	4,837
	20	75	Garage Fund	39,794	45,763	30,890	61,780	83,403	21,623	35%	61,780
	20	99	Contributions - Benefit Fund	6,048	6,955	4,695	9,389	12,675	3,286	35%	9,389
<i>Workers' Compensation</i>											
	21	10	General Fund	455,111	116,038	58,680	227,726	184,912	(42,813)	-19%	227,726
	21	15	Beach Fund	-	45,877	26,176	52,232	59,502	7,270	14%	52,232
	21	20	Electric Fund	-	112,321	62,924	125,537	160,750	35,214	28%	125,537
	21	25	Water Fund	-	69,082	37,191	94,194	90,853	(3,342)	-4%	94,194
	21	30	Local Sewer Fund	-	30,661	12,910	33,538	27,189	(6,350)	-19%	33,538
	21	35	Regional Sewer Fund	-	4,389	1,965	5,638	3,841	(1,798)	-32%	5,638
	21	40	Golf Fund	-	4,276	2,062	7,804	9,438	1,635	21%	7,804
	21	55	Stormwater Fund	-	22,161	8,647	30,196	17,607	(12,589)	-42%	30,196
	21	60	Sanitation Fund	-	81,355	46,515	109,351	99,675	(9,676)	-9%	109,351
	21	65	Building Service Fund	-	12,971	8,533	43,771	26,390	(17,381)	-40%	43,771
	21	70	IT Fund	-	3,794	2,144	4,889	7,169	2,280	47%	4,889
	21	75	Garage Fund	-	8,713	3,907	11,713	12,233	520	4%	11,713
	21	81	Benefit Fund	-	178	100	-	200	200	0%	-
			Subtotal	3,078,779	3,523,403	2,299,342	4,801,760	6,174,242	1,372,482	29%	4,801,760
361			Interest & other Earnings								
	10		Investments	41,463	336,558	130,094	50,000	62,500	12,500	25%	50,000
	30	0	Unrealized Gain/(Loss)	-	(5,996)	76,648	-	-	-	0%	-
	40	0	Realized Gain/(Loss)	64	-	20,256	-	-	-	0%	-
369			Other Miscellaneous Rev								
	30	10	Settlements	-	25,017	54,757	-	-	-	0%	-
	90	30	Insurance Recovery	250,927	127,931	-	-	-	-	0%	-
	90	40	FEMA Damage Recovery	357,261	-	-	-	-	-	0%	-
	90	90	Other	117	5	-	-	-	-	0%	-

City of Lake Worth Beach  
FY 2025 Budget  
Self Insurance Fund

Fund 520			682,968	888,438	210,176	302,821	1,399,170			
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
		Subtotal	649,833	483,515	281,756	50,000	62,500	12,500	25%	50,000
		Total Sources of Funds	<b>3,728,612</b>	<b>4,006,918</b>	<b>2,581,098</b>	<b>4,851,760</b>	<b>6,236,742</b>	<b>1,384,982</b>	<b>29%</b>	<b>4,851,760</b>
<b>EXPENDITURES</b>										
<b>1331</b>	<b>Liability</b>									
	Wages and Benefits									
12	10	Regular	86,203	105,819	57,708	136,107	145,732	9,625	7%	136,107
13	10	Part Time	-	1,120	-	-	-	-	0%	-
14	10	Standard Overtime	1,025	1,261	426	2,750	2,750	-	0%	2,750
15	10	Longevity	292	271	263	263	450	187	71%	263
	30	Other Pays	-	303	-	1,575	2,475	900	57%	1,575
		Subtotal Wages	87,520	108,774	58,396	140,695	151,407	10,712	8%	140,695
21	0	FICA Taxes	6,503	8,093	4,310	10,746	11,565	819	8%	10,746
22	10	Defined Benefit Plan	13,041	21,516	7,679	27,592	21,186	(6,406)	-23%	27,592
	20	401-a Plan	2,981	3,085	2,464	3,317	6,099	2,782	84%	3,317
23	0	Life & Health Insurance	13,909	15,296	7,540	18,543	20,419	1,876	10%	18,543
24	10	Workers' Comp Regular	116	168	93	289	332	43	15%	289
		Subtotal Benefits	36,550	48,157	22,087	60,487	59,601	(886)	-1%	60,487
		Wages and Benefits	124,070	156,931	80,483	201,182	211,008	9,826	5%	201,182
	<b>Operating Expenditures</b>									
31	10	Legal	43,868	83,650	19,998	195,000	195,000	-	0%	195,000
	50	Internal IT Support	5,101	5,603	2,635	5,270	6,248	978	19%	5,270
	90	Other	-	-	-	4,200	-	(4,200)	-100%	-
34	45	Employee Training	23,825	26,834	60	60,000	75,000	15,000	25%	-
	50	Other Contractual Service	66,924	71,055	27,128	120,000	120,000	-	0%	-
40	10	Training/Registration	4,218	2,469	85	7,400	13,000	5,600	76%	-
	20	Lodging/Transportation	2,528	4,575	2,273	3,000	3,000	-	0%	-
41	30	Postage & Freight	27	-	-	500	500	-	0%	-
44	20	Operating/Capital Leasing	1,307	-	-	2,500	2,500	-	0%	-
45	1	IBNR Expense	(105,708)	-	-	-	-	-	0%	-
	10	Property/Liability	100	8,896	-	170,775	230,546	59,771	35%	170,775
	60	Deduct/Non-Covered Losses	860,191	720,195	124,544	564,000	600,000	36,000	6%	-
	70	Insurance Premium Paid	1,302,352	1,451,908	1,843,278	2,085,743	2,200,000	114,257	5%	-
46	21	Equipment-General	1,755	10,000	-	12,000	11,000	(1,000)	-8%	-
47	0	Printing & Binding	1,822	1,857	-	2,000	2,000	-	0%	-
48	0	Promotional Activities	2,005	-	-	2,000	2,000	-	0%	-
49	60	Safety Incentives	-	10,000	-	17,000	19,500	2,500	15%	-
51	10	Office Supplies	350	1,981	-	2,000	2,000	-	0%	-
	20	Office Furniture	2,527	4,859	-	5,000	5,000	-	0%	-
54	0	Books, Publ, Subsc & Memb	219	2,898	(1,387)	1,250	1,250	-	0%	-
		Subtotal; Operating Expenditures	2,213,410	2,406,779	2,018,612	3,259,638	3,488,544	228,906	7%	
		Department Total	<b>2,337,480</b>	<b>2,563,711</b>	<b>2,099,095</b>	<b>3,460,820</b>	<b>3,699,552</b>	<b>238,732</b>	<b>7%</b>	

City of Lake Worth Beach  
FY 2025 Budget  
Self Insurance Fund

Fund 520			682,968	888,438	210,176	302,821	1,399,170			
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections	
<b>1332</b>	<b>Worker's Compensation</b>									
	Wages and Benefits									
12	10 Regular	87,767	105,819	57,707	136,107	145,437	9,330	7%	136,107	
13	10 Part Time	-	1,119	-	-	-	-	0%	-	
14	10 Standard Overtime	1,025	1,261	425	1,450	1,450	-	0%	1,450	
15	10 Longevity	292	271	263	263	450	187	71%	263	
	30 Other Pays	-	303	-	1,575	2,475	900	57%	1,575	
	Subtotal Wages	89,084	108,773	58,395	139,395	149,812	10,417	7%	139,395	
21	0 FICA Taxes	6,610	8,093	4,310	10,646	11,443	797	7%	10,646	
22	10 Defined Benefit Plan	13,566	21,516	7,679	27,592	21,112	(6,480)	-23%	27,592	
	20 401-a Plan	2,981	3,085	2,464	3,317	6,099	2,782	84%	3,317	
23	0 Life & Health Insurance	14,671	15,296	7,539	18,548	20,421	1,873	10%	18,548	
24	10 Workers' Comp Regular	118	168	93	289	332	43	15%	289	
	Subtotal Benefits	37,946	48,157	22,087	60,392	59,407	(985)	-2%	60,392	
	Wages and Benefits	127,030	156,930	80,482	199,787	209,219	9,432	5%	199,787	
	Operating Expenditures									
31	10 Legal	-	-	-	14,000	14,000	-	0%	14,000	
	50 Internal IT Support	3,657	4,090	2,316	4,632	5,201	569	12%	4,632	
34	50 Other Contractual Service	114,527	134,862	58,236	371,700	327,600	(44,100)	-12%	-	
40	10 Training/Registration	-	-	-	13,000	13,000	-	0%	-	
45	2 IBNR Expense WC	(96,773)	-	-	-	-	-	0%	-	
	60 Deduct/Non-Covered Losses	551,673	242,964	115,970	420,000	500,000	80,000	19%	-	
	80 Workmen's Comp Premium Pd	1,499	9,337	12,404	56,000	60,000	4,000	7%	-	
52	20 Small Tools & Equipment	-	61	-	1,000	1,000	-	0%	-	
	Subtotal; Operating Expenditures	574,583	391,313	188,926	880,332	920,801	40,469	5%		
	Department Total	<b>701,613</b>	<b>548,243</b>	<b>269,408</b>	<b>1,080,119</b>	<b>1,130,019</b>	<b>49,900</b>	<b>5%</b>		
<b>9010</b>	<b>Non-Departmental</b>									
58	70 Bank Charges and Fees	486	746	2,420	8,000	8,000	-	0%	8,000	
535	59 0 Depreciation	6,066	5,780	-	-	-	-	0%	-	
	Subtotal; Operating Expenditures	6,552	6,526	2,420	8,000	8,000	-	0%	8,000	
	Department Total	6,552	6,526	2,420	8,000	8,000	-	0%	8,000	
	Self-Insurance Fund Total	3,045,645	3,118,480	2,370,922	4,548,939	4,837,572	288,633	6%		
	Net Sources over Uses	<b>682,968</b>	<b>888,438</b>	<b>210,176</b>	<b>302,821</b>	<b>1,399,170</b>	<b>1,096,349</b>	<b>362%</b>		



<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 520 - Self Insurance Fund</b>
Proposal: 520 - Self Insurance Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
<b>Liability</b>							
Employee Training	520-1331-513.34-45	60,000	60,000	75,000	15,000	25%	
	520-1331-513.34-45		30,000	30,000	-		Professional Development
	520-1331-513.34-45		15,000	9,000	(6,000)		NIMS Training
	520-1331-513.34-45		-	10,000	10,000		Customer Service Training
	520-1331-513.34-45		-	11,000	11,000		Discrimination & Sexual Harrassment Training
	520-1331-513.34-45		15,000	15,000	-		ResNav Position Control
Other Contractual Services	520-1331-513.34-50	120,000	120,000	120,000	-	0%	Contracts
	520-1331-513.34-50		20,000	20,000	-		ResNav
	520-1331-513.34-50		60,000	60,000	-		Miller (Pension Attorney)
	520-1331-513.34-50		40,000	40,000	-		Glicksman Consulting
Training/Registration	520-1331-513.40-10	7,400	7,400	13,000	5,600	76%	Risk Training
	520-1331-513.40-10		4,000	8,000	4,000		Safety Training
	520-1331-513.40-10		3,400	5,000	1,600		ARM Risk Training ; AIN Training
Lodging/Transportation	520-1331-513.40-20	3,000	3,000	3,000	-	0%	
Postage & Freight	520-1331-513.41-30	500	500	500	-	0%	
Operating/Capital Leasing	520-1331-513.44-20	2,500	2,500	2,500	-	0%	
Non-Covered Losses	520-1331-513.45-60	564,000	564,000	600,000	36,000	6%	Unknown Liability Claims and Settlements / Gallagher Bassett
Insurance Premium Paid	520-1331-513.45-70	2,085,743	2,085,743	2,200,000	114,257	5%	Health Insurance Premiums
Equipment - General	520-1331-513.46-21	12,000	12,000	11,000	(1,000)	-8%	
	520-1331-513.46-21		1,500	500	(1,000)		Service AED equipment
	520-1331-513.46-21		10,000	10,000	-		Maintenance and service Oracle elevator
	520-1331-513.46-21		500	500	-		Repairs for ADP Timeclocks
Printing & Binding	520-1331-513.47-00	2,000	2,000	2,000	-	0%	
Promotional Activities	520-1331-513.48-00	2,000	2,000	2,000	-	0%	Event supplies
Safety Incentives	520-1331-513.49-60	17,000	17,000	19,500	2,500	15%	Ergonomics Survey
	520-1331-513.49-60		8,000	500	(7,500)		Threat Prevention
	520-1331-513.49-60		9,000	9,000	-		Controlled Risk Key
	520-1331-513.49-60		-	10,000	10,000		Safety Consultant / PGIT
Office Supplies	520-1331-513.51-10	2,000	2,000	2,000	-	0%	
Office Furniture	520-1331-513.51-20	5,000	5,000	5,000	-	0%	Office Chairs & Conference Table & chairs
Books, Publ, Subsc & Memb	520-1331-513.54-00	1,250	1,250	1,250	-	0%	
	520-1331-513.54-00		500	500	-		SHRM Books
	520-1331-513.54-00		500	500	-		IPMA Memberships
	520-1331-513.54-00		250	250	-		FPELRA Memberships
<b>Workers' Compensation</b>							
Other Contractual Services	520-1332-513.34-50	371,700	371,700	327,600	(44,100)	-12%	
	520-1332-513.34-50		1,200	2,500	1,300		ADP Spare Timeclocks

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 520 - Self Insurance Fund</b>
Proposal: 520 - Self Insurance Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
	520-1332-513.34-50		1,500	35,100	33,600		ID Wholesaler (Badge & Badge Machine)
	520-1332-513.34-50		6,000	6,000	-		Cintas - 1st Aid Supplies
	520-1332-513.34-50		40,000	40,000	-		AED Equipment - Replace (11) Citywide
	520-1332-513.34-50		2,000	3,000	1,000		Fire Extinguishers
	520-1332-513.34-50		1,000	5,000	4,000		Sterling Background Check
	520-1332-513.34-50		-	120,000	120,000		Preferred PGIT (Excess Insurance Claims)
	520-1332-513.34-50		-	66,000	66,000		Ben Few
	520-1332-513.34-50		-	35,000	35,000		Ester Ruderman – Workers Compensation cases
	520-1332-513.34-50		-	8,000	8,000		Uniforms
	520-1332-513.34-50		-	7,000	7,000		NMS Drug Screening - See Supplemental
	520-1332-513.34-50		320,000	-	(320,000)		Gallagher Bassett
Training/Registration	520-1332-513.40-10	<b>13,000</b>	<b>13,000</b>	<b>13,000</b>	-	<b>0%</b>	
	520-1332-513.40-10		6,000	1,000	(5,000)		CPR Training
	520-1332-513.40-10		2,000	2,000	-		Team Building Training
	520-1332-513.40-10		5,000	5,000	-		Leadership Training
	520-1332-513.40-10		-	5,000	5,000		Workers Compensation Training (Defensive Driving / DOT Maintenance of Traffic) - See Supplemental
Non-Covered Losses	520-1332-513.45-60	<b>420,000</b>	<b>420,000</b>	<b>500,000</b>	<b>80,000</b>	<b>19%</b>	Gallagher Bassett - Unknown liability claims
Workmen's Comp Premium Pd	520-1332-513.45-80	<b>56,000</b>	<b>56,000</b>	<b>60,000</b>	<b>4,000</b>	<b>7%</b>	
Small Tools & Equipment	520-1332-513.52-20	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>	-	<b>0%</b>	
	520-1332-513.52-20		500	500	-		Safety Vests
	520-1332-513.52-20		250	250	-		Safety Mats
	520-1332-513.52-20		250	250	-		PPE Supplies (personal protective equipment)

CITY OF LAKE WORTH BEACH  
 FY 2025 – SUPPLEMENTAL REQUESTS BY DEPARTMENT  
Self-Insurance Fund - 520

		Description	Request	Salary Increase: 3%
		<b>Excess Revenues</b>		<b>1,399,170</b>
		<b>Additional 4% upon Approval</b>	<b>14,289</b>	
<b>1331 Property &amp; Liability</b>				
513	49 60	Safety Incentives	-	
<b>1332 Worker's Compensation</b>				
513	34 50	Other Contractual Services	-	
513	40 10	Training / Registration	-	
		<b>TOTAL Requests</b>	<u>14,289</u>	
		<b>TOTAL Available after Approved Requests</b>		<u><u>1,384,882</u></u>



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Loren Slaydon / Director of Human Resources
<b>FUND NAME</b>	Self-Insurance
<b>FUND NO.</b>	520
<b>DEPARTMENT NAME</b>	Self-Insurance
<b>DEPARTMENT NO.</b>	1331
<b>OBJECT ACCT NAME</b>	Safety Incentives
<b>CONTROL ACCT NO.</b>	520-1331-513.49-60
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$10,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$17,000.00	
Total Requesting for FY 2025: \$19,500.00	
Preferred Governmental Insurance Trust (PGIT) our Public Risk Underwriters that handle all our excess claims, TIPS Awards and consult and work with the HR Risk Manager and Safety Committee on Safety Initiatives, training, and claims.	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
Yes. Pillar 5. Affirming Government for All. 'Establish a workplace culture of high performance, continuous improvement, and human-centered innovation that encourages employee growth and collaboration.'	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Loren Slaydon / Director of Human Resources
<b>FUND NAME</b>	Self-Insurance
<b>FUND NO.</b>	520
<b>DEPARTMENT NAME</b>	Self-Insurance
<b>DEPARTMENT NO.</b>	1332
<b>OBJECT ACCT NAME</b>	Other Contractual Services
<b>CONTROL ACCT NO.</b>	520-1332-513.34-50
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$7,000.00
<b>REQUEST TYPE</b>	Annual

**PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:**

Total Budgeted for FY 2024: \$371,700.00

Total Requesting for FY 2025: \$327,600.00

NMS Management Services, Inc., along with City of Lake Worth Beach will coordinate all necessary elements in implementing a "DOT complaint program" as mandated by The U.S. Department of Transportation following Document 49 CFR Part 40/Procedures for Transportation Workplace Drug and Alcohol Testing Programs and Florida Drug Free Workplace programs. These programs to include Drug Testing will be set-up in accordance with the rules and regulations of the Department of Transportation and Florida Drug Free Workplace. (NMS) understands the confidential nature of substance abuse testing and agrees to take all reasonable steps to make certain that information concerning specimen collections is not disclosed to anyone other than those parties necessary to facilitate the collection and testing process.

NMS Management Services, Inc. is an innovative and technically advanced service-oriented company. We will provide the following as part of our services.

1. Prepare/Review DOT/Drug Free Workplace Policy
2. Assist Employer in Implementing DOT/Drug Free Workplace Program
3. Access to Executive/Supervisory Training
4. Furnish Notice Signs, Initial Supplies, etc.
5. Result Reporting via Secured Fax, Email



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

6. Access to Medical Review Officer
7. Advisory/Support Services
8. Membership in DOT random testing consortium
9. Random Selections for drug and alcohol testing and notifications
10. Assistance with submission of MIS data collection forms (upon request of DOT)
11. Previous Employer Drug/Alcohol verification forms (upon request)

**DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW**

Yes. Pillar 5. Affirming Government for All.  
'Establish a workplace culture of high performance, continuous improvement, and human-centered innovation that encourages employee growth and collaboration.'



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Loren Slaydon / Director of Human Resources
<b>FUND NAME</b>	Self-Insurance
<b>FUND NO.</b>	520
<b>DEPARTMENT NAME</b>	Self-Insurance
<b>DEPARTMENT NO.</b>	1332
<b>OBJECT ACCT NAME</b>	Training / Registration
<b>CONTROL ACCT NO.</b>	520-1332-513.40-10
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$5,000.00**
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$0	
Total Requesting for FY 2025: \$5,000.00 ** No Additional Funding Needed	
<p>Safety Council of Palm Beach County, Inc. A non-governmental, not for profit, public service organization, dedicated to safety, servicing Palm Beach County and all South Florida since 1967. They offer an extensive variety of programs, resource services and educational materials to reduce health hazards and prevent injury for both personal and economic loss.</p> <ul style="list-style-type: none"> <li>• Ergonomics Training</li> <li>• Safe Lifting Techniques</li> <li>• Drugs In the Workplace</li> <li>• Job Safety Analysis</li> <li>• Hazard Recognition</li> <li>• Working with Chemicals</li> <li>• OSHA Up to Date</li> <li>• Safety Meetings</li> <li>• Preventing Violence in the Workplace</li> <li>• Lock Out Tag Out</li> <li>• Preventing Slips, Trips &amp; Falls</li> </ul>	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

- Safety Committee Workshop
- Confined Space Entry
- Office Safety
- Motivating for Safe Behaviors
- Personal Protective Equipment
- Self Defense
- Defensive Driving

**DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW**

Yes. Pillar 5. Affirming Government for All.  
'Establish a workplace culture of high performance, continuous improvement, and human-centered innovation that encourages employee growth and collaboration.'



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City of Lake Worth Beach  
FY 2025 Budget  
Benefit Fund

Fund 540		(1,583)	607,341	(696,659)	84,828	778,154			
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
<b>540 - Benefit Fund</b>									
<i>Detailed Revenue and Expenditures</i>									
<b>REVENUES</b>									
<i>Employee Benefits</i>									
338	Shared Revenue Local Unit								
10	1 County Contributions	212,269	37,065	-	200,000	250,000	50,000	25%	-
	Subtotal	212,269	37,065	-	200,000	250,000	50,000	25%	-
341	<i>Charges for Services- Health Insurance</i>								
20	96 Participant Dental Cont	13,698	14,179	7,070	-	-	-	0%	-
20	97 Participant Vision Cont	2,762	2,665	1,287	-	-	-	0%	-
20	98 Participant Supp-Ins Cont	15,330	13,559	6,410	-	-	-	0%	-
20	99 Participant Med Contrib	3,783,256	3,719,176	1,848,886	4,772,693	5,503,777	731,084	15%	-
	Subtotal	3,815,046	3,749,579	1,863,653	4,772,693	5,503,777	731,084	15%	-
<i>Employee Pension</i>									
	Employee Benefits Fund			-	-	-	-	0%	
22	99 Contributions-Other	-	870,377	-	-	-	-	0%	-
	Subtotal	-	870,377	-	-	-	-	0%	-
	Charges for Services	3,815,046	4,619,956	1,863,653	4,772,693	5,503,777	731,084	15%	-
361	<i>Interest &amp; other Earnings</i>								
10	10 Investments	9,956	76,022	21,571	-	50,000	50,000	0%	
30	0 Unrealized Gain/(Loss)	-	(1,440)	18,405	-	-	-	0%	
40	0 Realized Gain/(Loss)	15	-	4,864	-	-	-	0%	
	Subtotal	9,972	74,582	44,840	-	50,000	50,000	0%	-
369	<i>Other Miscellaneous Rev</i>								
90	90 Other	86,950	94	-	-	-	-	0%	
	Total Sources of Funds	<b>4,124,237</b>	<b>4,731,696</b>	<b>1,908,494</b>	<b>4,972,693</b>	<b>5,803,777</b>	<b>831,084</b>	<b>17%</b>	<b>-</b>
<b>EXPENDITURES</b>									
1320	<i>Administrative</i>								
12	10 Regular	84,634	105,818	57,707	136,107	145,627	9,519	7%	136,107
13	10 Part Time	-	1,119	-	-	-	-	0%	-
14	10 Standard Overtime	1,014	1,257	426	-	-	-	0%	-
15	10 Longevity	293	271	263	263	447	185	70%	263
	30 Other Pays	6,594	6,447	4,396	1,575	2,475	900	57%	1,575
	Subtotal	92,536	114,911	62,792	137,945	148,549	10,604	8%	137,945
21	0 FICA Taxes	6,893	8,557	4,637	10,536	11,347	811	8%	10,536
22	10 Defined Benefit Plan	69,265	21,516	7,710	27,592	21,159	(6,433)	-23%	27,592

City of Lake Worth Beach  
FY 2025 Budget  
Benefit Fund

Fund 540		(1,583)	607,341	(696,659)	84,828	778,154			
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
	20 401-a Plan	7,100	-	161,437	3,317	6,099	2,782	84%	3,317
23	0 Life & Health Insurance	13,838	15,793	8,017	18,543	20,419	1,875	10%	18,543
	30 PPO EE	1,210,539	3,844,323	2,166,573	4,190,533	4,190,533	-	0%	4,190,533
	90 Supplemental Insurance	26,355	29,012	115,271	374,689	374,689	-	0%	374,689
	95 Other	193	-	-	-	-	-	0%	-
	96 Claims	2,583,899	18,702	-	-	-	-	0%	-
24	10 Workers' Comp Regular	124	178	100	-	200	200	0%	-
	Subtotal	3,918,206	3,938,081	2,463,746	4,625,210	4,624,446	(764)	0%	4,625,210
	Wages and Benefits	4,010,742	4,052,993	2,526,538	4,763,155	4,772,994	9,840	0%	4,763,155
	<b>Operating Expenditures</b>								
31	40 Medical	-	-	-	-	500	500	0%	
	50 Internal IT Support	25,000	-	11,216	22,432	26,113	3,681	16%	22,432
34	45 Employee Training	5,383	23,820	15,397	-	50,940	50,940	0%	
	50 Other Contractual Service	62,115	17,445	39,746	60,000	106,700	46,700	78%	
40	10 Training/Registration	3,295	1,852	1,924	5,000	11,500	6,500	130%	
	20 Lodging/Transportation	1,332	1,975	1,480	3,000	6,000	3,000	100%	
41	30 Postage & Freight	362	1,105	-	1,750	1,800	50	3%	
43	10 Water	365	387	216	1,750	1,750	-	0%	1,750
	20 Sewer	443	458	271	800	800	-	0%	800
	30 Electricity	3,084	3,287	1,361	2,950	2,950	-	0%	2,950
	40 Refuse/Waste Disposal	120	213	110	140	200	60	43%	140
44	20 Operating/Capital Leasing	699	2,744	-	3,000	3,000	-	0%	
45	10 Property/Liability	6,048	6,955	4,695	9,389	12,675	3,286	35%	9,389
47	0 Printing & Binding	2,873	3,711	678	4,000	5,000	1,000	25%	
48	0 Promotional Activities	88	2,595	540	5,000	12,000	7,000	140%	
49	10 Advertising				-	3,700	3,700	0%	
51	10 Office Supplies	1,864	2,937	-	2,000	4,000	2,000	100%	
54	0 Books, Publ, Subsc & Memb	1,891	1,700	400	3,500	3,500	-	0%	
	Subtotal; Operating Expenditures	114,961	71,184	78,033	124,711	252,628	127,917	103%	
	Department Total	4,125,703	4,124,177	2,604,571	4,887,866	5,025,622	137,757	3%	
<b>9010</b>	<b>Non-Departmental</b>								
513 58 70	Bank Charges	117	179	581	-	-	-	0%	
	Subtotal; Operating Expenditures	117	179	581	-	-	-	0%	-
	Benefit Fund Total	4,125,820	4,124,356	2,605,152	4,887,866	5,025,622	137,757	3%	
	Net Cash Flow (Deficit)	(1,583)	607,341	(696,659)	84,828	778,154	693,327	817%	

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 540 - Benefit Fund</b>
Proposal: 540 - Benefit Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	540-1320-513.34-50	60,000	60,000	106,700	46,700	78%	An increase in cost of services for specialized legal matters and addition of employee benefit
	540-1320-513.34-50		25,000	25,000	-		GRS: Pension Actuary
	540-1320-513.34-50		15,000	20,000	5,000		Benefits Workshop: FSA Cards
	540-1320-513.34-50		10,000	10,000	-		Mobile Drug Testing
	540-1320-513.34-50		1,500	3,000	1,500		EAP Services
	540-1320-513.34-50		8,500	8,500	-		SunGuard - Navilline and Cognos - IT Historical HR data
	540-1320-513.34-50		-	30,000	30,000		Akerman (Specialized legal matters) - See Supplemental
	540-1320-513.34-50		-	10,200	10,200		Preferred Legal - See Supplemental
Training/Registration	540-1320-513.40-10	5,000	5,000	11,500	6,500	130%	Increased fees in membership dues
	540-1320-513.40-10		-	1,800	1,800		Human Resources Staff Memberships (SHRM; FPELRA; IPMA; FPHRA; PRIMA)
	540-1320-513.40-10		5,000	5,000	-		SHRM Training - HR Staff
	540-1320-513.40-10		-	2,700	2,700		AIC Training (Risk Management) - See Supplemental
	540-1320-513.40-10		-	2,000	2,000		AIHR Training (Employee Engagement) - See Supplemental
Lodging/Transportation	540-1320-513.40-20	3,000	3,000	6,000	3,000	100%	\$1,500 Lodging/Transportation / \$1,500 Lodging/Transportation
							\$1,500 Lodging/Transportation / \$1,500 Lodging/Transportation
Postage & Freight	540-1320-513.41-30	1,750	1,750	1,800	50	3%	
Operating/Capital Leasing	540-1320-513.44-20	3,000	3,000	3,000	-	0%	
Printing & Binding	540-1320-513.47-00	4,000	4,000	5,000	1,000	25%	Accelerated Business (Projecting an increase in cost of printing and binding)
Promotional Activities	540-1320-513.48-00	5,000	5,000	12,000	7,000	140%	Projecting a trending increase in the cost of purchasing goods and services for employee events
	540-1320-513.48-00		5,000	6,000	1,000		Employee Orientation and promotional materials - Logoed City items
	540-1320-513.48-00		-	4,000	4,000		Bereavements - Floral arrangements (In & Out of State)
	540-1320-513.48-00		-	2,000	2,000		Employee motivational supplies
Office Supplies	540-1320-513.51-10	2,000	2,000	4,000	2,000	100%	
Books, Publ, Subsc & Memb	540-1320-513.54-00	3,500	3,500	3,500	-	0%	SHRM & CEBS Books
Medical	540-1320-513.31-40		-	500	500	0%	Cost of purchasing Protective Medical Supplies for staff
	540-1320-513.31-40			50			Gloves
	540-1320-513.31-40			50			Hand Sanitizer
	540-1320-513.31-40			150			Masks
	540-1320-513.31-40			200			First Aid Kits
	540-1320-513.31-40			50			Antibacterial
Employee Training	540-1320-513.34-45		-	50,940	50,940	0%	
	540-1320-513.34-45			1,440			BMAK Vending - tokens
	540-1320-513.34-45			6,000			Benefits Conferences & Training - CEBS
	540-1320-513.34-45			25,000			Open Enrollment; Wellness Picnic; Employee Appreciation; Employee Annual Holiday Event
	540-1320-513.34-45			6,000			Tuition Re-imbursements
	540-1320-513.34-45			12,500			ADP Workflow and Performance Evaluations
Advertising	540-1320-513.49-10		-	3,700	3,700	0%	
	540-1320-513.49-10			1,000			Newletter
	540-1320-513.49-10			1,200			Employee Engagement
	540-1320-513.49-10			1,500			Job Fairs

CITY OF LAKE WORTH BEACH  
 FY 2025 – SUPPLEMENTAL REQUESTS BY DEPARTMENT  
Benefits Fund - 540

			Description	Request	Salary Increase: 3%
			<b>Excess Revenues</b>		<b>778,154</b>
			<b>Additional 4% upon Approval</b>	<b>7,147</b>	
<b>1320 Benefits</b>					
513	34	50	Other Contractual Services	Akerman (Specialized legal matters)	
513	34	50	Other Contractual Services	Preferred Legal	
513	40	10	Training / Registration	AIC Training (Risk Management)	
513	40	10	Training / Registration	AIHR Training (Employee Engagement)	
			<b>TOTAL Requests</b>	<u>7,147</u>	
			<b>TOTAL Available after Approved Requests</b>		<u><u>771,008</u></u>



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Loren Slaydon / Director of Human Resources
<b>FUND NAME</b>	Benefit Fund
<b>FUND NO.</b>	540
<b>DEPARTMENT NAME</b>	Benefit Fund
<b>DEPARTMENT NO.</b>	1320
<b>OBJECT ACCT NAME</b>	Other Contractual Services
<b>CONTROL ACCT NO.</b>	540-1320-513.34-50
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$30,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$60,000.00	
Total Requesting for FY 2025: \$106,700.00	
<p>Increase in FY 2025 Akerman budget due to on-going legal consultation.</p> <p>While the United States government remains a vast funding source for contracts, grants, and appropriations, a looming shift in federal spending is increasing opportunity in certain sectors while reducing it in others. Within this fluctuating environment, experienced legal counsel is needed to seize new opportunities and safeguard existing funds. Akerman has extensive experience in helping clients identify and maximize federal funding opportunities. Our lawyers and policy advisors have substantial knowledge of federal appropriations and authorization matters and regularly provide clients with avenues to obtain federal funding for projects.</p>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
<p>Yes. Pillar 5. Affirming Government for All.</p> <p>'Establish a workplace culture of high performance, continuous improvement, and human-centered innovation that encourages employee growth and collaboration.'</p>	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Loren Slaydon / Director of Human Resources
<b>FUND NAME</b>	Benefit Fund
<b>FUND NO.</b>	540
<b>DEPARTMENT NAME</b>	Benefit Fund
<b>DEPARTMENT NO.</b>	1320
<b>OBJECT ACCT NAME</b>	Other Contractual Services
<b>CONTROL ACCT NO.</b>	540-1320-513.34-50
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$10,200.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$60,000.00	
Total Requesting for FY 2025: \$106,700.00	
<p>Add value to our city as we provide our employees with a plan to assist them with various types of personal legal issues. No employer contribution required. Preferred Legal Plan is a voluntary benefit, where employee pays \$9.95 per month (\$4.60 bi-weekly) for complete individual or family coverage. The city has no exposure to liability and all employment and city-related matters (i.e. unemployment, workers compensation, harassment, termination etc.) are explicitly and clearly excluded from coverage. Plan benefits include:</p> <ul style="list-style-type: none"> <li>• Unlimited FREE legal advice via phone consultation</li> <li>• Unlimited FREE review of legal documents (real estate contracts, lease agreements, etc.)</li> <li>• Unlimited FREE letters and phone calls on Employee’s behalf to third parties</li> <li>• Unlimited FREE credit report analysis and repair and settling accounts in collection.</li> <li>• Unlimited FREE Identity Theft protection and restoration</li> </ul>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
<p>Yes. Pillar 5. Affirming Government for All.</p> <p>‘Establish a workplace culture of high performance, continuous improvement, and human-centered innovation that encourages employee growth and collaboration.’</p>	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Loren Slaydon / Director of Human Resources
<b>FUND NAME</b>	Benefit Fund
<b>FUND NO.</b>	540
<b>DEPARTMENT NAME</b>	Benefit Fund
<b>DEPARTMENT NO.</b>	1320
<b>OBJECT ACCT NAME</b>	Training / Registration
<b>CONTROL ACCT NO.</b>	540-1320-513.40-10
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$2,700.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$5,000.00	
Total Requesting for FY 2025: \$11,500.00	
<p>AIC (Associate in Claims) Risk Management Training.</p> <p>HR Manager (Risk) This is the training and development class on Claims Handling, Claims Resolution, Claim Investigations, Inter-departmental collaboration, and communication on Risk related matters that include Liability, Auto, Property and Workers Compensation claims.</p>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
<p>Yes. Pillar 5. Affirming Government for All.</p> <p>'Establish a workplace culture of high performance, continuous improvement, and human-centered innovation that encourages employee growth and collaboration.'</p>	





## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Loren Slaydon / Director of Human Resources
<b>FUND NAME</b>	Benefit Fund
<b>FUND NO.</b>	540
<b>DEPARTMENT NAME</b>	Benefit Fund
<b>DEPARTMENT NO.</b>	1320
<b>OBJECT ACCT NAME</b>	Training / Registration
<b>CONTROL ACCT NO.</b>	540-1320-513.40-10
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$2,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$5,000.00	
Total Requesting for FY 2025: \$11,500.00	
<p>AIHR (Academy to Innovate Human Resources)            Human Resources Manager (Employee Engagement) training and development class on talent management strategies, that are tailored for the Cities' hiring and retention priorities. This training will help develop a talent management framework that creates clarity for the city HR team. The course material covers:</p> <ul style="list-style-type: none"> <li>• Defining our talent philosophy, and how we can use talent segmenting and demand forecasting to support our workforce planning.</li> <li>• Create a talent management strategy for the city.</li> <li>• Develop a strategic talent management framework.</li> <li>• Create a talent philosophy tailored to the Cities talent needs.</li> <li>• Master talent segmenting &amp; demand forecasting to build a future-proof workforce.</li> <li>• Learn to use capability and skills maps to determine talent demand.</li> </ul>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
<p>Yes. Pillar 5. Affirming Government for All.            'Establish a workplace culture of high performance, continuous improvement, and human-centered innovation that encourages employee growth and collaboration.'</p>	

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City of Lake Worth Beach  
FY 2025 Budget  
Debt Service Fund

Fund 203			352,313	0	(633,294)	586,801	-			
			<i>Actual History</i>							
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
<b>203 - Debt Service</b>										
<i>Detailed Revenue and Expenditures</i>										
<b>REVENUES</b>										
311		Ad Valorem								
10	20	Debt	2,506,651	2,159,088	-	2,738,389	2,157,338	(581,052)	-21%	2,155,588
361		Interest & other Earnings								
10	10	Investments	-	-	-	-	-	-	0%	
395		Other Sources								
0	0	Use of Fund Balance	-	-	-	-	-	-	0%	
		Total Sources of Funds	<b>2,506,651</b>	<b>2,159,088</b>	<b>-</b>	<b>2,738,389</b>	<b>2,157,338</b>	<b>(581,052)</b>	<b>-21%</b>	<b>2,155,588</b>
<b>EXPENDITURES</b>										
<b>9010</b>	<i>Non-Departmental</i>									
519	71	0 Principal	805,000	850,000	-	885,000	935,000	50,000	6%	885,000
	72	10 Interest	1,349,338	1,309,088	633,294	1,266,588	1,222,338	(44,251)	-3%	1,266,588
		Operating Expenditure Total	<b>2,154,338</b>	<b>2,159,088</b>	<b>633,294</b>	<b>2,151,588</b>	<b>2,157,338</b>	<b>5,750</b>	<b>0%</b>	<b>2,151,588</b>
		Net Cash Flow (Deficit)	<b>352,313</b>	<b>0</b>	<b>(633,294)</b>	<b>586,801</b>	<b>-</b>	<b>(586,801)</b>	<b>-100%</b>	<b>-</b>

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City of Lake Worth Beach  
FY 2025 Budget  
Electric Fund

Fund 401			(3,835,321)	5,396,515	4,906,521	840,363	965,544			
			<u>Actual History</u>							
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
<b>401 - Electric Fund</b>										
<u>Detailed Revenue and Expenditures</u>										
<b>REVENUES</b>										
341		Assessment Discount								
	90	80 NSF and Bank Charges	50,841	55,242	37,767	50,000	54,000	4,000	8%	50,000
	90	90 Miscellaneous	198,314	150,192	256,254	224,090	227,000	2,910	1%	256,240
342		Public Safety								
	15	25 Electric Charging	2,623	4,244	1,959	-	6,000	6,000	0%	6,000
343		Capital								
	10	10 Fuel Surcharge/ PCA Residential	12,424,734	14,406,681	4,079,757	10,538,405	9,963,932	(574,473)	-5%	10,538,405
	10	20 Electric Sales	24,368,769	25,199,886	11,712,447	25,337,725	26,459,880	1,122,155	4%	25,337,725
	10	21 Capacity- gas capacity/PESCO /Gas South	2,111,275	73,769	966,740	4,390,000	4,390,000	-	0%	4,390,000
	11	10 Fuel Surcharge/ PCA Commercial (& Demand)	7,508,690	8,898,436	2,908,950	6,737,669	6,370,382	(367,287)	-5%	6,737,669
	11	20 Electric Sales - Commerical Base	8,987,886	5,993,432	2,735,264	6,114,909	6,293,103	178,194	3%	6,114,909
	11	21 Capacity- billing component	273,733	-	-	-	-	-	0%	-
	11	30 (Commerical)/Demand Sales	6,228,223	10,735,699	5,845,418	10,738,032	11,272,484	534,452	5%	10,738,032
	12	10 Street Lighting	362,127	371,506	192,833	365,650	371,506	5,856	2%	365,650
	15	10 Service Charge	678,103	650,832	353,280	690,100	650,000	(40,100)	-6%	690,100
	15	20 Penalties/Late Fees	477,648	488,334	239,271	520,000	468,000	(52,000)	-10%	520,000
	15	40 Private Area Lighting	400,505	441,389	228,797	257,500	463,459	205,959	80%	257,500
		Subtotal	64,073,472	67,469,642	29,558,738	65,964,080	66,989,746	1,025,666	2%	66,002,230
354		Violations of L Ordinance								
	30	0 Tampering Fines	18,267	25,127	12,200	15,450	24,000	8,550	55%	15,450
		Subtotal	18,267	25,127	12,200	15,450	24,000	8,550	55%	15,450
361		Interest & other Earnings								
	10	10 Investments	5,729	506,302	1,356,625	253,845	1,500,000	1,246,155	491%	1,500,000
	30	0 Unrealized Gain/(Loss)	-	-	5,638	-	-	-	0%	-
	40	0 Realized Gain/(Loss)	158	673	1,490	-	-	-	0%	-
364		Disp of Fixed Assets								
	0	0 Disp of Fixed Assets	-	2,744	-	-	-	-	0%	-
365		Sale of Surplus Material								
	0	0 Sale of Surplus Material	1,531	12,131	2,228	-	-	-	0%	-
369		Other Miscellaneous Rev								
	30	10 Settlements	859	-	3,176	-	-	-	0%	-
	90	60 FDOT-Reimbursement	189,169	-	264,247	200,689	280,000	79,311	40%	280,000
	90	90 Other	222,697	6,037	1,119	30,900	30,900	-	0%	30,900
	90	93 CAIC	154,953	270,184	98,883	164,800	400,000	235,200	143%	400,000
		Subtotal	575,097	798,072	1,733,406	650,234	2,210,900	1,560,666	240%	2,210,900
381		Transfer From								
	10	13 ARPA	220,860	-						

City of Lake Worth Beach  
FY 2025 Budget  
Electric Fund

Fund 401			(3,835,321)	5,396,515	4,906,521	840,363	965,544			
			<i>Actual History</i>							<b>FY'24 Year End Projections</b>
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	
382		Contribution from Enterpr								
	15	0 Water	381,310	381,310	269,688	539,375	539,375	(0)	0%	539,375
	30	0 Refuse	32,770	32,770	16,385	195,185	195,185	(0)	0%	195,185
	60	0 Local Sewer	300,000	300,000	189,312	378,623	378,623	(0)	0%	378,623
		Subtotal	934,940	714,080	475,384	1,113,183	1,113,182	(1)	0%	1,113,182
		Total Sources of Funds	<b>65,601,776</b>	<b>69,006,920</b>	<b>31,779,727</b>	<b>67,742,947</b>	<b>70,337,829</b>	<b>2,594,882</b>	<b>4%</b>	<b>69,341,762</b>
<b>EXPENDITURES</b>										
<b>1240</b>	<i>Customer Service</i>									
	<i>Wages and Benefits</i>									
	12	10 Regular	580,994	561,073	296,013	692,663	695,894	3,231	0%	692,663
		50 Unused Vacation Pay	9,980	10,493	-	-	-	-	0%	-
	13	10 Part Time	64,375	33,886	13,448	59,693	51,352	(8,341)	-14%	59,693
	14	10 Standard Overtime	65,629	80,785	36,252	39,140	39,140	-	0%	39,140
	15	10 Longevity	3,900	4,125	2,550	4,350	4,575	225	5%	4,350
		20 Incentive	29,003	-	-	-	-	-	0%	-
		Subtotal Wages	753,879	690,362	348,263	795,846	790,962	(4,884)	-1%	795,846
	21	0 FICA Taxes	55,989	50,570	25,857	60,882	60,509	(373)	-1%	60,882
	22	10 Defined Benefit Plan	155,496	156,538	68,985	173,166	173,974	808	0%	173,166
	23	0 Life & Health Insurance	114,219	96,574	53,756	169,205	178,457	9,252	5%	169,205
	24	10 Workers' Comp Regular	995	1,078	557	1,318	1,893	575	44%	1,318
		Subtotal Benefits	326,700	304,760	149,155	404,571	414,832	10,261	3%	404,571
		Wages and Benefits	1,080,579	995,121	497,418	1,200,417	1,205,794	5,377	0%	1,200,417
	<i>Operating Expenditures</i>									
	31	50 Internal IT Support	232,925	252,657	154,272	308,544	368,804	60,260	20%	379,869
	34	50 Other Contractual Service	889,437	894,821	410,352	1,126,238	1,431,235	304,997	27%	1,126,238
	40	10 Training/Registration	4,331	3,269	4,797	10,000	20,000	10,000	100%	8,983
		30 Postage & Freight	26,861	29,587	11,546	30,000	30,000	-	0%	22,677
	43	10 Water	84	3,753	13,299	15,000	15,000	-	0%	15,300
		20 Sewer	92	4,467	8,396	15,000	15,000	-	0%	15,300
		30 Electricity	10,557	14,148	5,727	9,000	9,000	-	0%	9,180
		40 Refuse/Waste Disposal	44	1,859	710	2,340	2,500	160	7%	2,550
	44	20 Operating/Capital Leasing	8,115	68,588	39,805	110,164	110,164	-	0%	110,164
	45	10 Property/Liability	50,352	57,905	39,086	78,172	105,532	27,360	35%	108,698
		22 Equipment-Garage	4,900	408	-	-	-	-	0%	-
	46	90 Other	14,728	6,543	1,300	6,100	6,100	-	0%	3,161
	47	0 Printing & Binding	3,629	4,263	922	8,000	8,000	-	0%	1,965
	48	0 Promotional Activities	15,711	8,725	3,250	15,000	15,000	-	0%	6,989
	49	25 Collection Fees	11,851	9,425	2,735	20,000	20,000	-	0%	10,000
	51	10 Office Supplies	22,678	23,540	7,888	25,000	50,000	25,000	100%	25,000
		20 Small Tools & Equipment	-	-	-	600	600	-	0%	600

City of Lake Worth Beach  
FY 2025 Budget  
Electric Fund

Fund 401		(3,835,321)	5,396,515	4,906,521	840,363	965,544			
		<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
40	Uniforms	-	-	-	1,250	1,250	-	0%	1,250
52 90	Other	1,357	15,222	755	600	600	-	0%	600
56 20	Equipment-Technology	9,980	22,860	13,928	50,000	50,000	-	0%	28,183
64 15	Machinery & Equipment / Electric	10,990	-	-	-	-	-	0%	-
	Subtotal; Operating Expenditures	1,318,623	1,422,041	718,768	1,831,008	2,258,786	427,778	23%	1,876,707
	Department Total	2,399,202	2,417,162	1,216,187	3,031,425	3,464,579	433,154	14%	3,077,124
<b>6010</b>	<b>Administration</b>								
	<i>Wages and Benefits</i>								
12 10	Regular	521,137	484,661	198,042	566,303	586,535	20,232	4%	566,303
	50 Unused Vacation Pay	1,810	5,057	-	-	-	-	0%	-
14 10	Standard Overtime	2,193	1,610	412	4,120	4,120	-	0%	4,120
15 10	Longevity	2,033	450	1,020	1,545	1,710	165	11%	1,545
	30 Other Pays	5,000	6,713	2,700	6,660	6,660	0	0%	6,660
	Subtotal Wages	532,172	498,492	202,174	578,628	599,025	20,397	4%	578,628
21 0	FICA Taxes	37,319	35,014	13,554	42,480	43,737	1,257	3%	42,480
22 10	Defined Benefit Plan	62,355	86,070	18,102	84,912	88,269	3,357	4%	84,912
	20 401-a Plan	25,094	24,425	11,266	22,666	23,346	680	3%	22,666
23 0	Life & Health Insurance	64,045	52,057	21,280	79,465	107,792	28,327	36%	79,465
24 10	Workers' Comp Regular	697	785	323	1,244	5,002	3,758	302%	1,244
	Subtotal Benefits	189,510	198,352	64,526	230,767	268,146	37,379	16%	230,767
	Wages and Benefits	721,682	696,844	266,700	809,395	867,171	57,776	7%	809,395
	<i>Operating Expenditures</i>								
31 10	Legal	32,894	27,773	7,302	50,000	50,000	-	0%	50,000
	50 Internal IT Support	93,595	104,166	51,996	103,992	118,662	14,670	14%	103,992
	90 Other	206,805	234,270	12,751	146,000	296,000	150,000	103%	146,000
32 0	Accounting & Auditing	29,109	21,023	-	24,000	24,000	-	0%	24,000
34 50	Other Contractual Service	32,925	46,601	18,349	143,145	223,150	80,005	56%	143,145
40 10	Training/Registration	5,428	4,423	4,440	7,500	7,500	-	0%	7,500
	20 Lodging/Transportation	2,693	2,891	1,910	5,000	5,000	-	0%	5,000
41 30	Postage & Freight	742	691	243	1,500	1,500	-	0%	1,500
43 10	Water	125	508	237	450	550	100	22%	561
	20 Sewer	64	299	137	200	350	150	75%	357
	30 Electricity	1,939	6,054	2,423	7,500	7,500	-	0%	7,650
	40 Refuse/Waste Disposal	68	254	130	750	750	-	0%	765
44 10	Buildings	13,934	-	-	-	-	-	0%	-
44 20	Operating/Capital Leasing	4,263	4,520	901	8,500	4,000	(4,500)	-53%	6,500
45 10	Property/Liability	52,412	56,080	37,854	75,708	102,206	26,498	35%	75,708
46 10	Buildings	23,476	60,339	5,868	38,000	118,000	80,000	211%	38,000
	21 Equipment-General	-	250	-	4,000	4,000	-	0%	1,250
	22 Equipment-Garage	53,900	53,900	-	5,635	6,480	845	15%	5,635
	26 Heavy Equipment	1,284	3,552	-	-	-	-	0%	-

City of Lake Worth Beach  
FY 2025 Budget  
Electric Fund

Fund 401			(3,835,321)	5,396,515	4,906,521	840,363	965,544				
			<i>Actual History</i>								
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections	
	47	0	Printing & Binding	848	2,645	1,107	6,000	4,000	(2,000)	-33%	3,000
	48	0	Promotional Activities	4,822	17,336	764	13,500	13,500	-	0%	13,500
	46	90	Other	9,366	12,065	5,567	12,000	12,000	-	0%	12,000
	51	10	Office Supplies	8,426	25,168	2,912	10,000	10,000	-	0%	8,000
	52	10	Gas, Lubricants, & Oil	11,648	11,158	-	-	-	-	0%	-
		20	Small Tools & Equipment	-	60	-	-	-	-	0%	-
		55	Safety Compliance	23,000	23,000	11,985	25,000	25,000	-	0%	23,000
		65	Computer Software	771	-	-	1,000	1,000	-	0%	-
	54	0	Books, Pub, Subsc, & Memb	42,763	42,763	42,433	55,000	55,000	-	0%	55,000
	64	0	Machinery & Equipment	-	-	-	24,500	84,500	60,000	245%	24,500
		15	Machinery & Equipment/ Electric	4,237	-	-	-	-	-	0%	-
	70	0	Capital Outlay Contra	-	(45,603)	-	-	-	-	0%	-
			Subtotal; Operating Expenditures	661,537	761,786	209,310	768,880	1,174,648	405,768	53%	756,563
			Department Total	1,383,219	1,458,629	476,010	1,578,275	2,041,819	463,544	29%	1,565,958
<b>6020</b>	<i>Engineering</i>										
531	<i>Wages and Benefits</i>										
	12	10	Regular	891,767	907,297	427,913	1,066,613	1,099,254	32,641	3%	1,066,613
		50	Unused Vacation Pay	(1,782)	92	-	-	-	-	0%	-
	13	10	Part Time	10,767	12,564	-	33,990	34,219	229	1%	33,990
	14	10	Standard Overtime	5,046	4,884	7,095	4,000	4,000	-	0%	4,000
	15	10	Longevity	1,200	2,140	-	1,350	1,875	525	39%	1,350
		20	Incentive	19,268	-	-	-	-	-	0%	-
		30	Other Pays	100	-	-	-	-	-	0%	-
			Subtotal Wages	926,366	926,978	435,007	1,105,953	1,139,347	33,394	3%	1,105,953
	21	0	FICA Taxes	70,075	70,071	34,863	84,605	87,160	2,555	3%	84,605
	22	10	Defined Benefit Plan	209,891	242,149	98,848	266,653	274,813	8,160	3%	266,653
		20	401-a Plan	-	3,301	-	-	-	-	0%	-
	23	0	Life & Health Insurance	93,359	79,200	39,600	121,975	154,775	32,800	27%	121,975
	24	10	Workers' Comp Regular	14,524	15,488	7,265	25,606	24,623	(983)	-4%	25,606
			Subtotal Benefits	387,850	410,209	180,575	498,839	541,372	42,533	9%	498,839
			Wages and Benefits	1,314,216	1,337,187	615,583	1,604,792	1,680,719	75,927	5%	1,604,792
			<i>Operating Expenditures</i>								
531	31	50	Internal IT Support	64,813	71,742	44,329	88,658	88,673	15	0%	88,658
		90	Other	4,400	-	-	10,000	-	(10,000)	-100%	10,000
	34	50	Other Contractual Service	257,286	131,156	16,691	90,000	170,000	80,000	89%	90,000
	40	10	Training/Registration	2,202	5,244	5,150	17,600	24,000	6,400	36%	15,000
		20	Lodging/Transportation	3,074	1,319	2,921	4,000	37,800	33,800	845%	2,500
	41	30	Postage & Freight	400	382	333	1,000	1,500	500	50%	477
	43	10	Water	33	134	62	115	125	10	9%	138
		20	Sewer	17	79	36	50	90	40	80%	82
		30	Electricity	511	1,594	638	1,300	1,300	-	0%	1,538
	40		Refuse/Waste Disposal	18	67	34	110	115	5	5%	67



City of Lake Worth Beach  
FY 2025 Budget  
Electric Fund

Fund 401		(3,835,321)	5,396,515	4,906,521	840,363	965,544			
		<i>Actual History</i>							<b>FY'24 Year End Projections</b>
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	
44	20 Operating/Capital Leasing	-	600	9,000	18,000	18,000	-	0%	18,000
45	10 Property/Liability	3,262	3,751	2,532	5,064	6,836	1,772	35%	5,064
46	10 Buildings	-	-	-	-	5,000	5,000	0%	
46	21 Equipment-General	-	-	-	500	5,000	4,500	900%	500
	22 Equipment-Garage	30,198	31,400	-	28,175	32,401	4,226	15%	28,175
	26 Heavy Equipment	71	11	-	-	-	-	0%	
52	40 Operating Supplies / Uniforms	-	-	1,427	-	4,500	4,500	0%	-
51	10 Office Supplies	-	-	-	-	3,000	3,000	0%	-
52	10 Gas, Lubricants, & Oil	2,893	1,580	-	3,600	1,200	(2,400)	-67%	1,600
	20 Small Tools & Equipment	858	2,500	730	5,000	3,000	(2,000)	-40%	3,000
	65 Computer Software	-	6,100	-	-	-	-	0%	-
	90 Other	-	-	-	-	2,000	2,000	0%	-
54	0 Books, Pub, Subsc, & Memb	-	-	-	1,000	1,000	-	0%	-
56	20 Equipment-Technology	156,104	94,883	81,558	327,000	332,500	5,500	2%	250,000
64	0 Machinery & Equipment	-	-	-	-	8,500	8,500	0%	-
64	15 Machinery & Equipment/ Electric	2,321	-	-	-	-	-	0%	
	40 Misc. Equipment	-	-	-	-	15,000	15,000	0%	-
70	0 Capital Outlay Contra	(574,496)	(216,063)	-	(661,077)	(680,909)	(19,832)	3%	(641,822)
	Subtotal; Operating Expenditures	(46,035)	136,478	165,442	(59,905)	80,631	140,536	-235%	(127,023)
	Department Total	1,268,181	1,473,665	781,025	1,544,887	1,761,350	216,463	14%	1,477,769
<b>6030</b>	<i>Material Mgmt/Warehouse</i>								
	<i>Wages and Benefits</i>								
531	12 10 Regular	140,449	142,706	104,670	210,521	224,003	13,482	6%	210,521
	50 Unused Vacation Pay	-	571	-	-	-	-	0%	
14	10 Standard Overtime	8,738	6,947	2,274	3,000	3,000	-	0%	3,000
	20 Incentive	7,161	-	-	-	-	-	0%	-
	Subtotal Wages	156,348	150,224	106,943	213,521	227,003	13,482	6%	213,521
21	0 FICA Taxes	11,568	11,116	8,001	16,334	17,366	1,032	6%	16,334
22	10 Defined Benefit Plan	34,807	46,565	24,179	37,473	56,001	18,528	49%	37,473
23	0 Life & Health Insurance	22,536	21,076	16,232	53,194	36,265	(16,929)	-32%	53,194
24	10 Workers' Comp Regular	2,357	2,459	1,786	3,093	3,375	282	9%	3,093
	Subtotal Benefits	71,268	81,216	50,197	110,094	113,006	2,912	3%	110,094
	Wages and Benefits	227,615	231,441	157,141	323,615	340,009	16,394	5%	323,615
	<i>Operating Expenditures</i>								
531	34 50 Other Contractual Service	4,233	3,122	5,541	6,000	6,000	-	0%	6,000
40	10 Training/Registration	303	5,817	1,400	7,500	3,000	(4,500)	-60%	7,000
41	30 Postage & Freight	2,809	2,044	114	3,500	3,500	-	0%	2,800
44	20 Operating/Capital Leasing	3,262	-	-	-	-	-	0%	-
46	21 Equipment-General	-	42,908	3,711	67,500	66,250	(1,250)	-2%	60,000
	22 Equipment-Garage	-	-	-	-	9,125	9,125	0%	
	91 Warehouse Supplies	2,277	2,722	2,289	15,000	15,000	-	0%	10,000

City of Lake Worth Beach  
FY 2025 Budget  
Electric Fund

Fund 401			(3,835,321)	5,396,515	4,906,521	840,363	965,544			
			<i>Actual History</i>							
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
47	0	Printing & Binding	510	-	-	1,000	1,000	-	0%	-
49	90	Other	-	-	-	250	-	(250)	-100%	-
51	10	Office Supplies	-	86	-	2,000	2,000	-	0%	2,000
52	20	Small Tools & Equipment	9,682	5,630	-	25,000	22,000	(3,000)	-12%	19,000
	40	Uniforms	-	-	-	-	2,400	2,400	0%	-
52	90	Other	1,165	11,670	5,196	13,500	13,500	-	0%	13,500
54	0	Books, Pub, Subsc, & Memb	480	-	-	2,400	-	(2,400)	-100%	-
52	10	Gas, Lubricants, & Oil	-	-	-	-	9,000	9,000	0%	-
70	0	Capital Outlay Contra	(31,599)	(4,852)	-	-	(161,808)	(161,808)	0%	-
		Subtotal; Operating Expenditures	(6,881)	69,148	18,251	143,650	(9,032)	(152,682)	-106%	120,300
		Department Total	220,735	300,589	175,392	467,265	330,977	(136,288)	-29%	443,915
<b>6031</b> <i>Power Plant</i>										
<i>Wages and Benefits</i>										
531	12	10 Regular	976,299	1,012,479	481,769	1,027,852	1,058,693	30,841	3%	1,027,852
		50 Unused Vacation Pay	(6,502)	(4,708)	-	-	-	-	0%	-
	14	10 Standard Overtime	90,501	97,403	49,627	128,750	128,750	-	0%	128,750
	15	10 Longevity	9,879	9,771	4,264	9,825	2,100	(7,725)	-79%	9,825
		20 Incentive	27,107	-	-	-	-	-	0%	-
		30 Other Pays	6,220	7,194	3,101	4,500	4,500	-	0%	4,500
		Subtotal Wages	1,103,503	1,122,139	538,761	1,170,927	1,194,043	23,116	2%	1,170,927
	21	0 FICA Taxes	82,964	84,616	40,422	89,507	91,275	1,768	2%	89,507
	22	10 Defined Benefit Plan	209,535	200,419	82,375	222,579	229,258	6,679	3%	222,579
		20 401-a Plan	12,285	13,213	6,914	13,754	14,166	412	3%	13,754
	23	0 Life & Health Insurance	157,284	152,226	71,147	158,639	188,801	30,162	19%	158,639
	24	10 Workers' Comp Regular	16,330	17,710	8,447	20,161	23,715	3,554	18%	20,161
		Subtotal Benefits	478,399	468,183	209,305	504,640	547,215	42,575	8%	504,640
		Wages and Benefits	1,581,902	1,590,322	748,066	1,675,567	1,741,258	65,691	4%	1,675,567
<i>Operating Expenditures</i>										
531	31	50 Internal IT Support	81,490	91,771	49,029	98,057	115,940	17,883	18%	98,057
		70 Environmental Compl	55,714	61,511	18,225	93,330	69,330	(24,000)	-26%	70,000
		90 Other	7,807	8,604	2,911	8,000	8,000	-	0%	8,000
	34	20 Purchased Power	18,812,723	10,375,224	3,261,920	10,464,323	8,646,927	(1,817,396)	-17%	10,464,323
		22 PP; FPL	2,682,792	2,518,560	1,191,488	2,749,752	3,624,600	874,848	32%	2,749,752
		23 PP; Stanton	4,015,206	4,395,518	625,097	4,300,000	1,739,408	(2,560,592)	-60%	1,739,408
		25 PP; St. Lucie	10,685,689	8,716,141	3,912,520	8,491,212	8,491,212	-	0%	8,491,212
		27 PP; Gas Distribution	473,365	469,018	184,400	462,369	462,369	-	0%	462,369
		29 PP; Gas South	634,682	221,022	-	4,050,000	4,050,000	-	0%	4,050,000
		31 Pur Power - FMPA Solar II	-	-	-	1,251,407	1,252,195	788	0%	-
		50 Other Contractual Service	139,349	234,588	91,201	135,150	275,275	140,125	104%	135,150
	34	24 Contractual Services / Pur Power Stanton PCA	-	-	477,908	-	2,560,592	2,560,592	0%	-
	40	10 Training/Registration	4,313	6,287	1,443	14,000	14,000	-	0%	7,000

City of Lake Worth Beach  
FY 2025 Budget  
Electric Fund

Fund 401		(3,835,321)	5,396,515	4,906,521	840,363	965,544				
		<i>Actual History</i>								
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections	
	17 Other	-	21	-	-	-	-	0%	28	
34	99 Net Meter Contra	2,039	3,130	-	-	-	-	0%		
34	33 Net Meter Power Purchase	-	-	1,029	-	-	-	0%		
41	30 Postage & Freight	1,797	950	337	2,500	2,500	-	0%	1,200	
43	10 Water	40,843	41,825	20,063	75,000	75,000	-	0%	76,500	
	20 Sewer	72,075	77,006	38,727	70,000	70,000	-	0%	71,400	
	30 Electricity	5,806	6,491	2,543	6,500	6,500	-	0%	6,630	
	40 Refuse/Waste Disposal	6,383	5,991	3,073	8,000	8,000	-	0%	8,160	
	50 Natural Gas	224,792	78,412	-	250,000	250,000	-	0%	100,000	
44	20 Operating/Capital Leasing	5,354	4,512	2,309	7,000	7,000	-	0%	6,000	
45	10 Property/Liability	682,473	784,844	529,770	1,059,539	1,430,378	370,839	35%	1,059,539	
46	10 Buildings	9,452	9,434	7,960	15,000	15,000	-	0%	11,000	
	21 Equipment-General	30,348	23,449	9,315	30,775	20,575	(10,200)	-33%	27,000	
	22 Equipment-Garage	10,300	11,800	-	7,935	9,125	1,190	15%	7,935	
	26 Heavy Equipment	257	128	-	-	-	-	0%		
	51 Boiler Plant	42,191	21,026	581	25,000	25,000	-	0%	23,000	
	52 Electrical Plant	48,885	49,527	-	40,000	125,000	85,000	213%	40,000	
	53 Steam Plant	14,111	14,970	-	20,000	11,000	(9,000)	-45%	16,000	
	54 Other Plant	2,594	6,648	-	10,000	10,000	-	0%	8,000	
47	0 Printing & Binding	3,445	251	-	2,500	2,500	-	0%	1,500	
49	10 Advertising	1,159	-	-	2,000	2,000	-	0%	-	
51	10 Office Supplies	110	302	27	2,000	2,000	-	0%	1,000	
	20 Office Furniture	-	-	-	500	500	-	0%	-	
52	10 Gas, Lubricants, & Oil	442	389	62	1,500	1,500	-	0%	500	
	12 Lubricants	1,515	2,246	-	2,500	2,500	-	0%	2,500	
	15 Inventory/Over-Short	118,326	1,282	752	-	-	-	0%	-	
	18 Inventory Clearing Acct	(279)	-	-	-	-	-	0%	-	
	20 Small Tools & Equipment	4,384	4,313	266	5,000	5,000	-	0%	5,000	
	30 Chemicals	27,228	24,844	13,156	50,000	30,000	(20,000)	-40%	30,000	
	40 Uniforms	3,183	2,794	1,489	3,500	3,500	-	0%	3,100	
	60 Lab	793	1,324	2,245	2,500	1,500	(1,000)	-40%	1,800	
	90 Other	51,860	62,292	28,323	44,685	32,185	(12,500)	-28%	44,685	
54	0 Books, Pub, Subsc, & Memb	60,000	1,200	38,923	65,000	95,000	30,000	46%	65,000	
70	0 Capital Outlay Contra	-	-	-	-	(83,778)	(83,778)	0%		
	Subtotal; Operating Expenditures	39,064,996	28,339,646	10,517,089	33,926,534	33,469,332	(457,202)	-1%	29,892,748	
	Department Total	40,646,898	29,929,968	11,265,155	35,602,101	35,210,590	(391,511)	-1%	31,568,315	
<b>6033</b>	<i>Power System Operation</i>									
	<i>Wages and Benefits</i>									
12	10 Regular	699,160	796,034	409,170	813,972	840,952	26,980	3%	813,972	
	50 Unused Vacation Pay	10,264	10,541	-	-	-	-	0%	-	
14	10 Standard Overtime	108,613	106,595	64,895	120,000	120,000	-	0%	120,000	
15	10 Longevity	7,275	6,225	4,200	8,025	8,325	300	4%	8,025	
	20 Incentive	14,398	-	-	-	-	-	0%	-	

City of Lake Worth Beach  
FY 2025 Budget  
Electric Fund

Fund 401		(3,835,321)	5,396,515	4,906,521	840,363	965,544			
		<i>Actual History</i>							<b>FY'24 Year End Projections</b>
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	
30	Other Pays	4,282	5,185	2,250	4,500	4,500	0	0%	4,500
	Subtotal Wages	843,992	924,579	480,515	946,497	973,777	27,280	3%	946,497
21	0 FICA Taxes	61,736	68,274	35,748	72,338	74,425	2,087	3%	72,338
22	10 Defined Benefit Plan	171,504	201,493	83,278	203,493	210,238	6,745	3%	203,493
23	0 Life & Health Insurance	99,982	102,266	50,868	106,523	117,184	10,661	10%	106,523
24	10 Workers' Comp Regular	13,096	15,263	8,025	16,581	18,826	2,245	14%	16,581
	Subtotal Benefits	346,318	387,296	177,919	398,935	420,674	21,739	5%	398,935
	Wages and Benefits	1,190,309	1,311,875	658,435	1,345,432	1,394,451	49,019	4%	1,345,432
	<i>Operating Expenditures</i>								
31	50 Internal IT Support	66,761	73,160	56,621	113,242	121,335	8,093	7%	113,242
	90 Other	268,792	272,355	168,422	633,100	688,600	55,500	9%	371,000
34	10 Maintenance	16,598	1,542	1,885	6,500	6,000	(500)	-8%	3,200
	50 Other Contractual Service	5,160	5,160	3,010	605,400	605,400	-	0%	605,400
40	10 Training/Registration	9,290	12,403	3,803	25,000	25,000	-	0%	15,000
41	10 Telephone	-	812	-	2,650	-	(2,650)	-100%	-
43	10 Water	1,353	1,253	639	1,400	1,400	-	0%	1,260
	20 Sewer	336	328	167	400	400	-	0%	338
	30 Electricity	23,092	33,047	18,357	20,000	20,000	-	0%	30,082
	40 Refuse/Waste Disposal	8,399	7,797	4,003	9,500	9,500	-	0%	7,797
44	20 Operating/Capital Leasing	3,037	3,587	1,995	3,750	3,750	-	0%	3,600
45	10 Property/Liability	40,809	46,930	31,678	63,356	85,531	22,175	35%	63,356
46	10 Buildings	764	773	550	1,000	1,000	-	0%	875
	21 Equipment-General	507	190	93	4,000	2,000	(2,000)	-50%	500
	24 Equipment-Utilities	188	55	-	5,900	1,000	(4,900)	-83%	-
47	0 Printing & Binding	800	968	-	1,000	1,000	-	0%	1,000
51	10 Office Supplies	4,086	1,362	1,992	2,000	3,000	1,000	50%	1,800
52	20 Small Tools & Equipment	-	123	-	250	250	-	0%	250
56	20 Equipment-Technology	2,676	370	343	3,000	3,000	-	0%	1,000
70	0 Capital Outlay Contra	(57,105)	-	-	-	(134,543)	(134,543)	0%	-
	Subtotal; Operating Expenditures	395,543	462,216	293,557	1,501,448	1,443,622	(57,826)	-4%	1,219,700
	Department Total	1,585,852	1,774,090	951,991	2,846,880	2,838,073	(8,807)	0%	2,565,132
<b>6034</b>	<i>Distribution</i>								
	<i>Wages and Benefits</i>								
12	10 Regular	2,331,833	2,261,255	1,298,676	2,974,384	3,070,396	96,012	3%	2,974,384
	50 Unused Vacation Pay	(2,289)	15,727	-	-	-	-	0%	-
13	10 Part Time	57,097	-	-	69,065	71,137	2,072	3%	69,065
14	10 Standard Overtime	685,243	855,946	586,777	408,446	408,446	-	0%	408,446
15	10 Longevity	5,095	3,770	2,118	3,637	1,125	(2,512)	-69%	3,637
	20 Incentive	55,532	-	-	-	-	-	0%	-

City of Lake Worth Beach  
FY 2025 Budget  
Electric Fund

Fund 401		(3,835,321)	5,396,515	4,906,521	840,363	965,544			
		<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
30	Other Pays	18,069	21,494	13,075	4,500	4,500	-	0%	4,500
	Subtotal Wages	3,150,580	3,158,191	1,900,646	3,460,032	3,555,603	95,571	3%	3,460,032
21	0 FICA Taxes	236,908	232,731	139,437	249,697	257,064	7,367	3%	249,697
22	10 Defined Benefit Plan	587,460	578,113	270,081	707,618	730,542	22,924	3%	707,618
	20 401-a Plan	-	5,374	7,180	14,391	14,823	432	3%	14,391
23	0 Life & Health Insurance	311,369	290,629	162,620	454,608	482,703	28,095	6%	454,608
24	10 Workers' Comp Regular	45,615	48,748	30,973	43,889	70,370	26,481	60%	43,889
	Subtotal Benefits	1,181,353	1,155,596	610,291	1,470,203	1,555,502	85,299	6%	1,470,203
	Wages and Benefits	4,331,933	4,313,787	2,510,937	4,930,235	5,111,105	180,870	4%	4,930,235
	<b>Operating Expenditures</b>								
31	15 Equipment Test	8,319	23,092	3,281	15,000	25,000	10,000	67%	15,000
	50 Internal IT Support	48,875	53,534	26,891	53,782	61,982	8,200	15%	53,782
	70 Environmental Compl	737	150	75	5,000	5,000	-	0%	1,000
	90 Other	986,371	1,761,478	73,999	100,000	150,000	50,000	50%	100,000
34	10 Maintenance	936,743	1,085,861	484,222	937,000	1,260,000	323,000	34%	1,260,000
	50 Other Contractual Service	188,451	200,295	34,930	115,250	115,250	-	0%	115,250
	75 Right of Way	33,778	35,196	-	37,000	40,000	3,000	8%	37,000
40	10 Training/Registration	30,355	34,755	14,825	37,500	45,000	7,500	20%	36,000
41	30 Postage & Freight	6,416	3,651	967	7,500	10,000	2,500	33%	3,800
43	10 Water	2,382	6,790	2,295	4,300	5,500	1,200	28%	7,042
	20 Sewer	409	1,896	872	1,200	1,350	150	13%	1,987
	30 Electricity	21,767	50,514	22,034	30,000	35,000	5,000	17%	49,372
	40 Refuse/Waste Disposal	14,448	14,855	5,855	25,000	26,500	1,500	6%	13,007
	30 Vehicles	9,115	122,790	5,245	31,000	35,000	4,000	13%	31,000
45	10 Property/Liability	93,463	107,482	72,551	145,101	195,886	50,785	35%	145,101
46	10 Buildings	-	6,900	-	10,000	10,000	-	0%	9,000
	21 Equipment-General	897	5,689	-	37,500	7,500	(30,000)	-80%	7,500
	22 Equipment-Garage	86,600	82,575	-	61,180	70,357	9,177	15%	61,180
	25 Small Equipment	4,954	3,816	3,282	5,000	10,000	5,000	100%	4,200
	26 Heavy Equipment	49,771	34,744	10,297	25,000	25,000	-	0%	25,000
	27 Heavy Equip-ext repairs	108,535	84,416	62,170	100,000	125,000	25,000	25%	100,000
	28 CAIC	-	-	-	-	160,000	160,000	0%	-
	40 Infrastructure	6,975	3,701	-	5,000	15,000	10,000	200%	4,000
	71 Substation Equipment	452,670	401,573	201,136	325,000	600,000	275,000	85%	402,000
	72 Poles, Towers & Fixtures	469,874	609,503	339,376	265,000	600,000	335,000	126%	610,000
	73 Overhead Conductors	62,827	125,125	46,401	65,000	100,000	35,000	54%	126,000
	74 Underground Conductors	67,233	80,077	52,318	30,000	50,000	20,000	67%	80,000
	75 Line Transformers	295,357	610,644	397,077	220,000	350,000	130,000	59%	612,000
	76 Services	92	-	-	5,000	5,000	-	0%	-
	91 Warehouse Supplies	928	-	-	-	-	-	0%	-
	99 Internal Service Fund R&R	-	-	-	-	-	-	0%	-
47	0 Printing & Binding	671	1,795	1,052	2,000	2,000	-	0%	2,000
49	10 Advertising	-	-	-	2,500	2,500	-	0%	-
	90 Other	-	-	-	500	500	-	0%	-
52	10 Gas, Lubricants, & Oil	86,106	96,911	2,415	70,000	100,000	30,000	43%	97,000

City of Lake Worth Beach  
FY 2025 Budget  
Electric Fund

Fund 401		(3,835,321)	5,396,515	4,906,521	840,363	965,544				
		<i>Actual History</i>								
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections	
15	Inventory/Over-Short	265,393	939	17,727	-	-	-	0%	18,000	
20	Small Tools & Equipment	70,190	96,308	43,880	45,000	150,000	105,000	233%	97,000	
30	Chemicals	480	-	-	1,000	1,000	-	0%	-	
40	Uniforms	19,111	28,145	16,988	50,000	70,000	20,000	40%	35,000	
90	Other	76,070	70,716	29,018	31,900	70,000	38,100	119%	71,000	
54	0 Books, Pub, Subsc, & Memb	914	-	-	2,400	2,400	-	0%	-	
63	15 Infrastructure	330	-	-	-	-	-	0%	-	
70	0 Capital Outlay Contra	(896,969)	(2,396,685)	-	(1,555,832)	(2,599,507)	(1,043,675)	67%	(1,363,720)	
	Subtotal; Operating Expenditures	3,610,638	3,449,231	1,971,177	1,347,781	1,938,219	590,438	44%	2,893,194	
	Department Total	7,942,571	7,763,018	4,482,114	6,278,016	7,049,323	771,307	12%	7,823,429	
<b>6035 Meter Shop</b>										
<i>Wages and Benefits</i>										
12	10 Regular	581,748	652,850	333,215	669,305	693,923	24,618	4%	669,305	
	50 Unused Vacation Pay	(724)	6,223	-	-	-	-	0%	-	
13	10 Part Time	94,853	61,447	28,801	85,688	82,999	(2,689)	-3%	85,688	
14	10 Standard Overtime	29,441	32,803	10,946	20,000	20,000	-	0%	20,000	
15	10 Longevity	9,461	9,732	5,835	8,969	3,300	(5,669)	-63%	8,969	
	20 Incentive	24,546	-	-	-	-	-	0%	-	
	30 Other Pays	56	25	-	-	-	-	0%	-	
	Subtotal Wages	739,381	763,079	378,796	783,962	800,223	16,261	2%	783,962	
21	0 FICA Taxes	55,148	56,430	28,304	59,973	61,217	1,244	2%	59,973	
22	10 Defined Benefit Plan	152,997	147,650	64,526	167,326	173,481	6,155	4%	167,326	
23	0 Life & Health Insurance	111,605	115,660	57,797	128,159	149,243	21,084	16%	128,159	
24	10 Workers' Comp Regular	9,263	10,790	5,548	13,645	12,945	(700)	-5%	13,645	
	Subtotal Benefits	329,013	330,530	156,175	369,103	396,886	27,783	8%	369,103	
	Wages and Benefits	1,068,394	1,093,609	534,971	1,153,065	1,197,109	44,044	4%	1,153,065	
<i>Operating Expenditures</i>										
	15 Equipment Test	-	645	1,633	2,000	3,500	1,500	75%	-	
	50 Internal IT Support	87,849	100,501	69,970	139,940	160,446	20,506	15%	139,940	
	90 Other	104,111	53,964	26,176	165,000	185,000	20,000	12%	60,000	
34	10 Maintenance	4,284	7,535	-	5,400	6,400	1,000	19%	5,400	
	50 Other Contractual Service	13,442	13,070	4,813	15,000	15,000	-	0%	10,000	
40	10 Training/Registration	-	1,276	-	500	1,350	850	170%	500	
	20 Lodging/Transportation	258	-	-	500	6,000	5,500	1100%	-	
41	20 Mobile Radios	-	20	-	1,000	36,000	35,000	3500%	100	
	30 Postage & Freight	640	791	177	1,000	1,000	-	0%	900	
45	10 Property/Liability	22,815	26,237	17,710	35,420	47,817	12,397	35%	35,420	
46	22 Equipment-Garage	-	-	-	56,350	64,803	8,453	15%	56,350	
	25 Small Equipment	1,472	1,355	759	1,000	6,000	5,000	500%	1,000	
	77 Meters	218,705	152,137	17,880	165,000	165,000	-	0%	165,000	
	79 St Lights & School Signal	17,500	7,951	150	5,000	15,000	10,000	200%	8,000	

City of Lake Worth Beach  
FY 2025 Budget  
Electric Fund

Fund 401			(3,835,321)	5,396,515	4,906,521	840,363	965,544			
			<i>Actual History</i>							
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
52	10	Gas, Lubricants, & Oil	1,406	2,685	5,594	7,500	7,500	-	0%	5,000
	20	Small Tools & Equipment	2,891	2,410	1,931	3,000	3,000	-	0%	2,500
	40	Uniforms	4,539	9,308	389	15,000	15,000	-	0%	12,000
70	00	Capital Outlay Contra	(53,186)	-	-	-	-	-	0%	
		Subtotal; Operating Expenditures	426,726	379,884	147,182	618,610	738,816	120,206	19%	536,302
		Department Total	1,495,120	1,473,493	682,153	1,771,675	1,935,924	164,249	9%	1,689,367
<i>Non-Departmental</i>										
<b>6090</b>										
		<i>Operating Expenditures</i>								
531	59	0 Depreciation	1,700,615	1,851,477	-	-	-	-	0%	
	72	0 Interest	2,727,150	4,272,626	2,099,003	-	-	-	0%	
591	58	30 Client Refund Interest Ex	43,051	5,272	12,411	-	-	-	0%	
		Subtotal; Operating Expenditures	4,470,816	6,129,375	2,111,414	-	-	-	0%	
<b>9010</b>										
		<i>Operating Expenditures</i>								
519	22	99 GASB 68 Adjustment	(1,559,770)	-	-	-	-	-	0%	
	23	99 GASB 75 OPEB Conra	(8,817)	-	-	-	-	-	0%	
	31	90 Other	711,900	-	-	-	-	-	0%	
	57	0 AmortizationExp - GASB87	7,146	-	-	-	-	-		
	58	70 Bank Charges and Fees	42,489	3,446	2,428	133,333	50,000	(83,333)	-62%	133,333
	71	20 Debt Service	-	-	-	6,190,049	6,180,078	(9,971)	0%	6,190,049
	72	87 GASB 87	55	-	-	-	-	-		
531	34	95 Interfund Admins Services	2,235,393	3,338,012	1,273,657	2,547,314	2,882,545	335,231	13%	2,547,314
	49	70 Contribution to GF	4,953,797	5,048,959	2,455,682	4,911,364	5,627,026	715,662	15%	4,911,364
581	91	21 Transfers - EU Rate Stabilization FD	-	2,500,000	1,000,000	-	-	-	0%	-
	91	53 Transfer Out	1,575,000	-	-	-	-	-	0%	-
	91	80 Transfer to Capital Pro	-	-	-	-	-	-	0%	-
589	58	60 Miscellaneous Expenses	67,311	-	-	-	-	-	0%	-
		Subtotal; Operating Expenditures	8,024,504	10,890,417	4,731,767	13,782,060	14,739,649	957,589	7%	13,782,060
		Department Total	12,495,320	17,019,792	6,843,181	13,782,060	14,739,649	957,589	7%	
		Net Operating Sources over Uses	(3,835,321)	5,396,515	4,906,521	840,363	965,544	125,181	15%	



<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 1240 - Utility Customer Service</b>
Proposal: 401 - Electric Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	401-1240-513.34-50	<b>1,126,238</b>	<b>1,126,238</b>	<b>1,431,235</b>	304,997	<b>27%</b>	
	401-1240-513.34-50		20,000	20,000	-		Lock Box print processing - Cost to process customer check payments
	401-1240-513.34-50		1,000		(1,000)		Monthly pest control removed as no longer at Annex
	401-1240-513.34-50		10,000	10,000	-		Customer Credit Checks - determine if a deposit is required
	401-1240-513.34-50		190,000	190,000	-		Billing Contract - DataProse prints customer Utility bills using the city bill file
	401-1240-513.34-50		271,638	163,235	(108,403)		Palm Beach County Sheriff Organization security department allocation: PBC Sheriff (3% annual escalator * \$158,481 = \$4,755, total \$163,235): Data Prose / Bill format company
	401-1240-513.34-50		400,000	1,000,000	600,000		Call Center (ENCO) - Handles Customer Service Calls. Increase based on vendor increasing cost/price <b>See Supplemental</b>
	401-1240-513.34-50		75,000	48,000	(27,000)		Decrease in Milsoft Services: Only Interactive Voice Response (IVR) services
	401-1240-513.34-50		2,600	-	(2,600)		Removed alarm services as no longer at Annex
	401-1240-513.34-50		60,000	-	(60,000)		Removed Customer Web Portal as Milsoft Phase II project cancelled
	401-1240-513.34-50		96,000	-	(96,000)		Annual Hosting Licensing Fee - Milsoft Phase II project cancelled
Training/Registration	401-1240-513.40-10	<b>10,000</b>	<b>10,000</b>	<b>20,000</b>	<b>10,000</b>	<b>100%</b>	
	401-1240-513.40-10		8,000	8,000	-		Criteria Corporation - Customer Service Candidate Pre-Employment Testing; increase due to new hires
	401-1240-513.40-10		-	10,000	10,000		Naviline training for new hires and existing staff - <b>See Supplemental 10K</b>
	401-1240-513.40-10		2,000	2,000	-		FMEA Conferences, Hurricane Preparedness training, and Utility Industry classes; increase due to new hires
Postage & Freight	401-1240-513.41-30	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	-	<b>0%</b>	
	401-1240-513.41-30		23,000	23,000	-		United States Postal Service (USPS) - Postage to mail customer reminder notices for utility bills
	401-1240-513.41-30		7,000	7,000	-		United States Postal Service (USPS) - Refill charge (ink) for postage machines
Operating/Capital Leasing	401-1240-513.44-20	<b>110,164</b>	<b>110,164</b>	<b>110,164</b>	-	<b>0%</b>	
Other	401-1240-513.46-90	<b>6,100</b>	<b>6,100</b>	<b>6,100</b>	-	<b>0%</b>	Minor repairs and upkeep - handyman services for office repairs
Printing & Binding	401-1240-513.47-00	<b>8,000</b>	<b>8,000</b>	<b>8,000</b>	-	<b>0%</b>	
	401-1240-513.47-00		4,000	4,000	-		Ricoh Printed images for 2nd floor copy machine
	401-1240-513.47-00		4,000	4,000	-		Ricoh Printed images for 1st floor copy machine
Promotional Activities	401-1240-513.48-00	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	-	<b>0%</b>	\$25 (one-time) credit per customer for signing up for Automated Clearing House (ACH) - Auto Pay
Collection Fees	401-1240-513.49-25	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>	-	<b>0%</b>	Online collection fees paid for collecting outstanding utility charges
Office Supplies	401-1240-513.51-10	<b>25,000</b>	<b>25,000</b>	<b>50,000</b>	<b>25,000</b>	<b>100%</b>	Office supplies for staff: (furniture, pens, pencils, adding machines, folders). Added 4 additional CSR that added to increase in 2025. Florida Notary Service, Pitney Bows ink for postage machine, Elite Printing signage and envelopes. American's office source copy paper, calendars, writing tablets: Increase in costs for American Office Source, Amazon orders, Elite Printing, Pitney Bowes <b>See Supplemental</b>
Small Tools & Equipment	401-1240-513.52-20	<b>600</b>	<b>600</b>	<b>600</b>	-	<b>0%</b>	Amazon orders for small tools
Uniforms	401-1240-513.52-40	<b>1,250</b>	<b>1,250</b>	<b>1,250</b>	-	<b>0%</b>	Uniforms - Shirts for staff
Other	401-1240-513.52-90	<b>600</b>	<b>600</b>	<b>600</b>	-	<b>0%</b>	Water coolers for staff at rental office space
Equipment-Technology	401-1240-513.56-20	<b>50,000</b>	<b>50,000</b>	<b>50,000</b>	-	<b>0%</b>	Cost for "Telephone Doctor" online program; and replay (online recording)
	401-1240-513.56-20		20,000	20,000	-		10 laptops at \$2,000 each for hurricane readiness and work from home
	401-1240-513.56-20		30,000	30,000	-		Replay Call Cabinet: Call recording / replay service for coaching, subpoenas, and customer inquiries



<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 6010 - Administration</b>
Proposal: 401 - Electric Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	401-6010-531.31-90	146,000	146,000	296,000	150,000	103%	
	401-6010-531.31-90		45,000	30,000	(15,000)		Decreased use of Leidos, Electric Rate Consultant services
	401-6010-531.31-90		25,000	25,000	-		Specialized Consulting Studies Southern National Marine Energy Research Center - Ocean Current Energy (SNMREC - OCE) project
	401-6010-531.31-90		30,000	50,000	20,000		Increase in cost for Supplemental Energy and Capacity Contract RFP Consulting <a href="#">See Supplemental</a>
	401-6010-531.31-90		26,000	31,000	5,000		Increase in cost for Financial Sustainability Analysis from Stantec
	401-6010-531.31-90		20,000	20,000	-		Communication Outreach strategic Services (Simple Mind - Michael Taylor )
	401-6010-531.31-90		-	140,000	140,000		Grant application and management support: Applying for grants, post selection pre-award, and manage grant / win. \$150,000 eligible for grant reimbursement \$80,000 Grant Applications \$60,000 Post selection / pre-award - MOVING to Supplemental Form Request \$150,000 Grant project implementation - MOVING to Supplemental Form Request <a href="#">See Supplemental</a>
Accounting & Auditing	401-6010-531.32-00	24,000	24,000	24,000	-	0%	Allocation to City-Wide Cost for External Auditor Services
Other Contractual Services	401-6010-531.34-50	143,145	143,145	223,150	80,005	56%	
	401-6010-531.34-50		1,200	1,200	-		Pest Control, extended trap services
	401-6010-531.34-50		15,000	15,000	-		Administrative Complex and Mainyard Maintenance / Repairs (Gates 1-6)
	401-6010-531.34-50		2,300	2,300	-		Fire Sprinkler test and inspection
	401-6010-531.34-50		7,000	7,000	-		Corrective Action from results of fire inspections
	401-6010-531.34-50		300	300	-		Offsite records management
	401-6010-531.34-50		2,500	2,500	-		Fire alarm inspection / monitoring - Electric Utility complex
	401-6010-531.34-50		104,045	114,500	10,455		Custodial Services - Electric Utility Building: Custodial Services - Electric Utility Building: 10% increase for the new areas added after construction: Lineman Ready Room and new Engineering space <a href="#">See Supplemental</a>
	401-6010-531.34-50		10,800	10,800	-		Emergency Repairs / Maintenance of Electric Utility Building
	401-6010-531.34-50		-	69,550	69,550		Bohemian Economic Incentive Program
Training/Registration	401-6010-531.40-10	7,500	7,500	7,500	-	0%	Professional Staff Development
Lodging/Transportation	401-6010-531.40-20	5,000	5,000	5,000	-	0%	Lodging Expenses / Employment Travel Reimbursement for conferences
Postage & Freight	401-6010-531.41-30	1,500	1,500	1,500	-	0%	Postage Expense
Refuse/Waste Disposal	401-6010-531.43-40	-	-	-	-	0%	City Bills
Operating/Capital Leasing	401-6010-531.44-20	8,500	8,500	4,000	(4,500)	-53%	Decreased as no longer paying copier lease charge; only new postage machine lease
Buildings	401-6010-531.46-10	38,000	38,000	118,000	80,000	211%	Electric Utility Complex Building Repairs and Maintenance - Increase for updating conference room and offices <a href="#">See Supplemental</a>
Equipment-General	401-6010-531.46-21	4,000	4,000	4,000	-	0%	Equipment for Electric Utility Administration
Printing & Binding	401-6010-531.47-00	6,000	6,000	4,000	(2,000)	-33%	Decreased copier Click Charge - no longer leasing copier
Promotional Activities	401-6010-531.48-00	13,500	13,500	13,500	-	0%	
	401-6010-531.48-00		10,000	10,000	-		Street Painting Festival contribution

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 6010 - Administration</b>
Proposal: 401 - Electric Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
	401-6010-531.48-00		3,500	3,500	-		Promotional activity / branded giveaways
Other	401-6010-531.49-90	12,000	12,000	12,000	-	0%	Florida Public Service Regulatory Assessment
Office Supplies	401-6010-531.51-10	10,000	10,000	10,000	-	0%	Stationery and office supplies
Safety Compliance	401-6010-531.52-55	25,000	25,000	25,000	-	0%	Florida Municipal Power Agency (FMPA); transmission planning
Computer Software	401-6010-531.52-65	1,000	1,000	1,000	-	0%	Technology for new hires
Books, Pub, Subsc, & Memb	401-6010-531.54-00	55,000	55,000	55,000	-	0%	Florida Municipal Electric Association (FMEA) membership
Machinery & Equipment	401-6010-531.64-00	24,500	24,500	84,500	60,000	245%	New furniture - increase in cost of furniture: 6 offices / cubicles at \$10,000 each <a href="#">See Supplemental</a>

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 6020 - Engineering</b>
Proposal: 401 - Electric Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	401-6020-531.31-90	10,000	10,000	-	-	0%	Removed Advance Metering Infrastructure (AMI) Services - Not Needed Removed Other Engineering Services - Not Needed Removed Professional Construction Management Services - included in Capital Budget
Other Contractual Services	401-6020-531.34-50	90,000	90,000	170,000	80,000	89%	
	401-6020-531.34-50		15,000	50,000	35,000		Modeling updates (any softwares) -Electric Distribution System Performance modeling - <a href="#">See Supplemental 80K</a>
	401-6020-531.34-50		50,000	50,000	-		Consulting Services - Support, random inquiry of services for customer, future planning, emergency consulting for distributive resources (signing , solar impact, remote entry)- services impacting electric customers
	401-6020-531.34-50		25,000	70,000	45,000		Thermal Imaging of electric transmission and distribution system, and substation - used to detect developing issues with equipment (increased due to services conducted twice a year) <a href="#">See Supplemental 80K</a>
Training/Registration	401-6020-531.40-10	17,600	17,600	24,000	6,400	36%	Registration for Certifications / Training / Conferences / Seminars: Increase in cost due to new employees requiring training. Breakdown: \$1200 per individual / 2 per year / 10 people <a href="#">See Supplemental</a>
Lodging/Transportation	401-6020-531.40-20	4,000	4,000	37,800	33,800	845%	Lodging / Transportation for Certifications / Training / Conferences / Seminars: Increase in costs due to new employees traveling to training \$37,800 Lodging / Transportation for Certifications / Training / Conferences / Seminars: \$20,000 Lodging is \$200 per night / 5 nights / 2 times per year / 10 people \$10,000 Travel / car expenses \$7,800 Flights \$390 per round trip / training (20 trainings) <a href="#">See Supplemental</a>
Postage & Freight	401-6020-531.41-30	1,000	1,000	1,500	500	50%	Increase in cost of shipping services. Shipping equipment for calibration and repair
Building Maintenance	401-6020-531.46-10	-	-	5,000	5,000	0%	Building Maintenance / Repairs - Repair of items related to Office building area or Control House area (Electric Field Buildings): \$2,500 5 visits / \$500 each \$2,500 Parts
Operating / Capital Leasing	401-6020-531.44-20	18,000	18,000	18,000		0%	Transformer Pad Rental 702 South H ST. (part of new 6th Ave South Substation Project): Change due to budgeted items being removed from other accounts and placed in this account
Equipment - General	401-6020-531.46-21	500	500	5,000	4,500	900%	General equipment -see supplemental schedule \$1,250 Printer maintenance (Canon services) \$1,250 Testing equipment maintenance \$1,250 Calibrations/Repairs \$1,250 (Power equipment/engineering tools) <a href="#">See Supplemental</a>
Gas, Lubricants & Oil	401-6020-531.52-10	3,600	3,600	1,200	(2,400)	-67%	Vehicle operating expense for 6 vehicles - decrease in operation cost of electric vehicles
Small Tools & Equipment	401-6020-531.52-20	5,000	5,000	3,000	(2,000)	-40%	Miscellaneous small tools - decrease due to redistribution of cost to different accounts
Books, Pub, Subsc, & Memb	401-6020-531.54-00	1,000	1,000	1,000	-	0%	Fees for database access to professional organizations, such as the Institute of Electrical and Electronics Engineers (IEEE)
Office Supplies	401-6020-531-51-10	-	-	3,000	3,000		<a href="#">See Supplemental</a>

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 6020 - Engineering</b>
Proposal: 401 - Electric Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
			-	1,000	1,000		to ensure employees have comfortable and functional workspaces
			-	2,000	2,000		increase in budget for printer paper, stationary, and related items
Equipment-Technology	401-6020-531.56-20	<b>327,000</b>	<b>327,000</b>	<b>332,500</b>	<b>5,500</b>	<b>2%</b>	Supplemental Request
	401-6020-531.56-20		70,000	70,000	-		System Operations for firewall, switches, servers, workstations, backup systems
	401-6020-531.56-20		45,000	45,000	-		Security Monitoring System / upgrading end of life equipment at many locations
	401-6020-531.56-20		65,000	65,000	-		Supervisory Control and Data Acquisition (SCADA) Telemetry / includes radios and backhaul systems
	401-6020-531.56-20		52,000	52,000	-		Supervisory Control and Data Acquisition (SCADA) Systems / Upgrades and support systems
	401-6020-531.56-20		4,500	10,000	5,500		Technology hardware / laptop for new Engineers, new Full Time Employee (FTE) requirements - increase due to new employees needing electronic hardware
	401-6020-531.56-20		15,500	15,500	-		Communication Services / for phone, TV, Long Term Evolution (LTE) and radio, & remote access to view systems
	401-6020-531.56-20		14,000	14,000	-		Trihedral (Software Maintenance licenses) / added license to work with Milsoft and remote view
	401-6020-531.56-20		18,000	18,000	-		Power Plant Environmental Protection Agency (EPA) Compliance Network / required to comply with regulations
	401-6020-531.56-20		35,000	35,000	-		Software license for Supervisory Control and Data Acquisition (SCADA) network / upgrade to accommodate additional NERC requirements
	401-6020-531.56-20		8,000	8,000	-		Computer-Aided Protection Engineering (CAPE) Annual Maintenance and Support / Engineering software
Office Supplies	401-6020-531.51-10	-	-	<b>3,000</b>	<b>3,000</b>	<b>0%</b>	New budget account established to accommodate expenses not previously accounted for
	401-6020-531.51-10		-	2,000			Printer paper, stationary
	401-6020-531.51-10		-	1,000			To repair / replace office furniture as needed and for ergonomics
Operating Supplies/Uniforms	401-6020-531.52-40	-		<b>4,500</b>	<b>4,500</b>	<b>0%</b>	Uniforms - New budget account to accommodate expenses not previously accounted for: 5 shirts / 1 jacket (up to \$40 per shirt) \$150 per boot / 10 people (every 2 years) Safety gear (10 people) - hardhats, glasses, flame resistant (FR), rain, reflective
Operating Supplies/Other	401-6020-531.52-90	-		<b>2,000</b>	<b>2,000</b>	<b>0%</b>	Toner (plotter and printer), bottled water, cameras and accessories (New budget account to accommodate expenses not previously accounted for)
Machinery & Equipment	401-6020-531.64-00	-		<b>8,500</b>	<b>8,500</b>	<b>0%</b>	New equipment / office furniture. Equipment, office furniture, radios, etc exceeded \$1000 in value and 1yr+ lifespan (radios \$1500 per, 7 units) (New budget account to accommodate expenses not previously accounted for)
Misc. Equipment	401-6020-531.64-40	-		<b>15,000</b>	<b>15,000</b>	<b>0%</b>	Miscellaneous equipment in excess of \$1000 with useful life 1yr+. Fiber Tester, Lab grade digital multimeter. Adding fiber optic equipment, need to test (New budget account to accommodate expenses not previously accounted for)

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 6030 - Material Management Warehouse</b>
Proposal: 401 - Electric Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	401-6030-531.34-50	6,000	6,000	6,000	-	0%	
	401-6030-531.34-50		5,000	5,000	-		Annual fee for web-based materials price quoting system (AURSI Inc.)
	401-6030-531.34-50		1,000	1,000	-		Annual fee for material dispensing vending machines
Training/Registration	401-6030-531.40-10	7,500	7,500	3,000	(4,500)	-60%	Forklift, first aid, Cardiopulmonary Resuscitation (CPR), and safety-related training: Decrease based on historical data to match actual expenses
Postage & Freight	401-6030-531.41-30	3,500	3,500	3,500	-	0%	Shipping costs for warehouse orders / materials
Equipment-General	401-6030-531.46-21	67,500	67,500	66,250	(1,250)	-2%	Scrap and Surplus Write-Off Account: This will be used for broken, expired shelf life, and equipment issues
Warehouse Supplies	401-6030-531.46-91	15,000	15,000	15,000	-	0%	This is for Warehouse materials, supplies and equipment rentals
Printing & Binding	401-6030-531.47-00	1,000	250	1,000	750	300%	Increase in costs for material issue and return ticket forms, cycle count inventory forms and spill reports forms.
Other	401-6030-531.49-90	250	250	-	(250)	-100%	Account line deactivated - funds allocated to another account
Office Supplies	401-6030-531.51-10	2,000	2,000	2,000	-	0%	This is for Warehouse office supplies
Small Tools & Equipment	401-6030-531.52-20	25,000	25,000	22,000	(300)	-1%	
	401-6030-531.52-20		300	-	(300)		
	401-6030-531.52-20		22,000	22,000	-		Small Tools & Equipment
Other	401-6030-531.52-90	13,500	13,500	13,500	-	0%	This is for remote material laydown site maintenance & build-out
Books, Pub, Subsc, & Memb	401-6030-531.54-00	2,400	2,400	-	(2,400)	-100%	No longer needed - funds reallocated to 52-40
CIAC	401-6030-531.46-28	-		-	-	0%	
Gas, Lubricants & Oil	401-6030-531.52-10	-		9,000	9,000	0%	Gas, Lubricants & Oil for Warehouse vehicles and forklifts <b>See Supplemental</b>
Uniforms	401-6030-531.52-40	-		2,400	2,400	0%	Uniforms - <b>See Supplemental</b>

<b>Operating Expenditures &amp; Itemizations</b>
<b>Worksheet: 6031 - Power System Operation</b>
Proposal: 401 - Electric Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Environmental Compl	401-6031-531.31-70	93,330	93,330	69,330	(24,000)	-26%	
	401-6031-531.31-70		9,100	9,100	-		Industrial water testing
	401-6031-531.31-70		14,000	10,000	(4,000)		Fuel oil analysis - decreased based on anticipated lower fuel testing costs
	401-6031-531.31-70		3,500	3,500	-		Nitrogen and industrial calibration gases for Continuous Emissions Monitoring System (CEMS)
	401-6031-531.31-70		30,500	30,500	-		Preventative maintenance and audits of emission testing system, emission/ stack testing, Greenhouse Gas Reporting (GGR), Annual Operating Reporting (AOR), Superfund Amendment Re-Authorization Act (SARA) title 111
	401-6031-531.31-70		12,400	12,400	-		Toxic Release Inventory (TRI) & Energy Information Administration Forms EIA-860 & 923 reports
	401-6031-531.31-70		100	100	-		Hazardous Waste Permit - Palm Beach County
	401-6031-531.31-70		400	400	-		Categorical Industrial Permit - City of West Palm Beach
	401-6031-531.31-70		2,000	2,000	-		Industrial User Non-compliance Fee- City of West Palm Beach
	401-6031-531.31-70		330	330	-		Above Ground Storage Tank Registration Permit - Board of County Commissioners
	401-6031-531.31-70		500	500	-		Annual Administration Fee- Florida Department of Environmental Protection (FDEP)
	401-6031-531.31-70		300	300	-		Opacity Monitor Filter re-certification
	401-6031-531.31-70		200	200	-		Wellfield permit
	401-6031-531.31-70		20,000	-	(20,000)		Removed as spill, prevention, control and counter (SPCC) measures services for main yard and Electric Utility locations will be conducted in 2024
Professional Services Other	401-6031-531.31-90	8,000	8,000	8,000	-	0%	
	401-6031-531.31-90		500	500	-		Pest control
	401-6031-531.31-90		4,000	4,000	-		INET subscription - Confined Space air quality monitoring system
	401-6031-531.31-90		3,500	3,500	-		Warehouse inventory
Purchase Power OUC (PCA)	401-6031-531.34-20	10,464,323	10,464,323	8,646,927	(1,817,396)	-17%	Decrease due to anticipated lower gas costs for Orlando Utilities Commission (OUC) Purchase Power Costs
FPL Transmission Cost (PCA)	401-6031-531.34-22	2,749,752	2,749,752	3,624,600	874,848	32%	Flower Power & Light (FPL) rate case transmission - Increase from \$2.56 kilowatt/month to \$3.66 kilowatt/month as of 1/1/24 - See Supplemental
Purchase Power Stanton	401-6031-531.34-23	4,300,000	4,300,000	1,739,408	(2,560,592)	-60%	Stanton I Fixed Costs Plus Stanton Transmission costs
Purchase Power St. Lucie Nuclear	401-6031-531.34-25	8,491,212	8,491,212	8,491,212	-	0%	St. Lucie Nuclear Power Costs
FPU - Gas Distribution	401-6031-531.34-27	462,369	462,369	462,369	-	0%	Florida Public Utilities Gas (FPU) Line annual fee
Gas South	401-6031-531.34-29	4,050,000	4,050,000	4,050,000	-	0%	Sale of bundled seasonal capacity and gas to Gas South
Pur Power - FMPA Solar I	401-6031-531.34-30	-	-	-	-	0%	Florida Municipal Power Agency (FMPA) Solar I - project cancelled
Pur Power - FMPA Solar II (PCA)	401-6031-531.34-31	1,251,407	1,251,407	1,252,195	788	0%	Florida Municipal Power Agency (FMPA) Solar II Power Sales Contract-Anticipated Costs At public pricing - See Supplemental
Other Contractual Services	401-6031-531.34-50	135,150	135,150	275,275	140,125	104%	
	401-6031-531.34-50		2,000	2,000	-		Fire Extinguisher Service
	401-6031-531.34-50		5,600	5,600	-		Halon & CO2 Engineering System
	401-6031-531.34-50		2,550	2,550	-		Webgads - reporting system
	401-6031-531.34-50		5,000	5,000	-		Waste clean up & removal
	401-6031-531.34-50		10,000	10,000	-		Distributive Control System (DCS) service agreement
	401-6031-531.34-50		60,000	90,000	30,000		Solar Maintenance fees - See Supplemental
	401-6031-531.34-50		50,000	50,000	-		Demand Response Study - to help control and reduce energy demand
	401-6031-531.34-50		-	100,000	100,000		Solar Energy Loan fund per year (To be funded by American Rescue Plan Act, (ARPA) If cannot be funded by ARPA, then needs to be budgeted for 2nd year (FY25) & 3rd YR (FY26) - discussion in process - See Supplemental
	401-6031-531.34-50		-	8,000	8,000		Horizon Energy LLC - ongoing yearly consulting cost - See Supplemental
	401-6031-531.34-50		-	2,125	2,125		Taglink / StilWell Associates Annual Fee - Lock Out Tag Out (LOTO), Confined Space See Supplemental

<b>Operating Expenditures &amp; Itemizations</b>
<b>Worksheet: 6031 - Power System Operation</b>
Proposal: 401 - Electric Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Training/Registration	401-6031-531.40-10	14,000	14,000	14,000	-	0%	
	401-6031-531.40-10		5,040	5,040	-		Operations training
	401-6031-531.40-10		3,460	3,460	-		Informal Turbine Monitoring System (TMOS) training (GT2 Mark V Control System)
	401-6031-531.40-10		1,500	1,500	-		GADS training (Generator Availability Data System)
	401-6031-531.40-10		4,000	4,000	-		Additional training for operators
Postage & Freight	401-6031-531.41-30	2,500	2,500	2,500	-	0%	Postage and freight charges for Power Plant
Natural Gas (PCA)	401-6031-531.43-50	250,000	250,000	250,000	-	0%	Gas purchase to run units
Operating/Capital Leasing	401-6031-531.44-20	7,000	7,000	7,000	-	0%	
	401-6031-531.44-20		3,000	3,000	-		Copier lease
	401-6031-531.44-20		3,000	3,000	-		Manlift lease
	401-6031-531.44-20		1,000	1,000	-		Copier Click Charges
Buildings	401-6031-531.46-10	15,000	15,000	15,000	-	0%	
	401-6031-531.46-10		400	400	-		Rust inhibitor
	401-6031-531.46-10		1,500	1,500	-		Garage door repair
	401-6031-531.46-10		1,000	1,000	-		Paint and paint supplies
	401-6031-531.46-10		7,100	7,100	-		Compressor repair
	401-6031-531.46-10		5,000	5,000	-		Turbine roof repair
Equipment-General	401-6031-531.46-21	30,775	30,775	20,575	(10,200)	-33%	
	401-6031-531.46-21		5,000	5,000	-		Mark V Diagnostics
	401-6031-531.46-21		500	500	-		Tank refills and blade sharpening
	401-6031-531.46-21		2,000	2,000	-		Lock out, tag out system materials
	401-6031-531.46-21		1,000	1,000	-		Repair dry block calibrator & calibrate
	401-6031-531.46-21		75	75	-		Solid State relay
	401-6031-531.46-21		7,200	-	(7,200)		Safety valve testing: decreased based on annual requirement
	401-6031-531.46-21		1,500	1,500	-		Forklift repairs
	401-6031-531.46-21		1,500	1,500	-		Golf cart repairs
	401-6031-531.46-21		12,000	9,000	(3,000)		Annual compressor service - decrease due to installation of New Compressor
Boiler Plant	401-6031-531.46-51	25,000	25,000	25,000	-	0%	Various code well repairs
Electrical Plant	401-6031-531.46-52	40,000	40,000	125,000	85,000	213%	
	401-6031-531.46-52		15,000	100,000	85,000		Testing of aging generator and anticipated inspection: Full inspection services of generator - Increase in costs due to testing of aging generator and anticipated inspection - See Supplemental
	401-6031-531.46-52		25,000	25,000	-		Emergency electrical repairs
	401-6031-531.46-52		-	-	-		Inverter Preventative Maint, GT1, S4
	401-6031-531.46-52		-	-	-		GT1 Inverter transformer
Steam Plant	401-6031-531.46-53	20,000	20,000	11,000	(9,000)	-45%	
	401-6031-531.46-53		10,000	1,000	(9,000)		Reverse Osmosis (RO) unit membrane service - decreased based on remaining life of membranes
	401-6031-531.46-53		10,000	10,000	-		Ion exchange modification (Acid tank)
Other Plant	401-6031-531.46-54	10,000	10,000	10,000	-	0%	Plant maintenance/repairs
Printing & Binding	401-6031-531.47-00	2,500	2,500	2,500	-	0%	printing services, paper & printing cartridges
Advertising	401-6031-531.49-10	2,000	2,000	2,000	-	0%	Advertising /Ads
Office Supplies	401-6031-531.51-10	2,000	2,000	2,000	-	0%	Office Supplies
Office Furniture	401-6031-531.51-20	500	500	500	-	0%	Control Room Chairs
Gas, Lubricants & Oil	401-6031-531.52-10	1,500	1,500	1,500	-	0%	Gas, Lubricant & Oil
Lubricants	401-6031-531.52-12	2,500	2,500	2,500	-	0%	Operating Supplies and Lubricants
Small Tools & Equipment	401-6031-531.52-20	5,000	5,000	5,000	-	0%	Small Tools & Equipment
Chemicals	401-6031-531.52-30	50,000	50,000	30,000	(20,000)	-40%	NALCO - Chemicals: decreased based on anticipated retirement of Steam Assets

<b>Operating Expenditures &amp; Itemizations</b>
<b>Worksheet: 6031 - Power System Operation</b>
Proposal: 401 - Electric Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Uniforms	401-6031-531.52-40	3,500	3,500	3,500	-	0%	Uniforms
Lab	401-6031-531.52-60	2,500	2,500	1,500	(1,000)	-40%	Lab equipment and supplies - decreased based on anticipated retirement of Steam Assets
Other	401-6031-531.52-90	44,685	44,685	32,185	(12,500)	-28%	
	401-6031-531.52-90		20,000	15,000	(5,000)		Nextair Airgas - decreased based on anticipated retirement of Steam Assets
	401-6031-531.52-90		4,000	4,000	-		Grainger Industrial tools & supplies
	401-6031-531.52-90		1,045	1,045	-		Parts washer
	401-6031-531.52-90		1,000	1,000	-		Bottled water
	401-6031-531.52-90		7,000	7,000	-		Rags & mats
	401-6031-531.52-90		200	200	-		First aid kits
	401-6031-531.52-90		1,440	1,440	-		Safety boots
	401-6031-531.52-90		10,000	2,500	(7,500)		Consolidated Water - decreased based on anticipated retirement of Steam Assets
Books, Pub, Subsc, & Memb	401-6031-531.54-00	65,000	65,000	95,000	30,000	46%	Florida Gas Utility Annual Membership Dues - cost increased for 2024 to \$90K
Contractual Services / Pur Power Stanton (PCA)	401-6031-531.34-24	2,560,592	2,560,592	2,560,592	-	0%	Purchase Power Stanton Power Cost Adjustment (PCA) @ \$2,560,592 - Energy costs for Stanton

**PCA EXPENDITURES**

Purchase Power OUC	401-6031-531.34-20	10,464,323	10,464,323	8,646,927	(1,817,396)	-17%
FPL Transmission Cost	401-6031-531.34-22	2,749,752	2,749,752	3,624,600	874,848	32%
Pur Power - FMPPA Solar II	401-6031-531.34-31	1,251,407	1,251,407	1,252,195	788	0%
Natural Gas	401-6031-531.43-50	250,000	250,000	250,000	-	0%
Contractual Services / Pur Power Stanton PCA	401-6031-531.34-24	2,560,592	2,560,592	2,560,592	-	0%

<b>SUBTOTAL</b>		<b>17,276,074</b>		<b>16,334,314</b>	<b>(941,760)</b>	<b>-5%</b>
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<b>Net Operating Expenditures less PCA</b>	<b>GRAND TOTAL</b>	<b>17,886,021</b>		<b>15,503,854</b>	<b>(2,382,167)</b>	<b>-13%</b>
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<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 6033 - System Operations</b>
Proposal: 401 - Electric Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	401-6033-531.31-90	633,100	633,100	688,600	55,500	9%	
	401-6033-531.31-90		24,000	-	(24,000)		Removed - Outage map services cancelled
	401-6033-531.31-90		9,576	9,576	-		AT&T - American Telephone and Telegraph Company - Dedicated Data Circuit with Orlando Utilities Commission
	401-6033-531.31-90		19,235	19,235	-		NERC - North American Electric Reliability Corporation assessments Regulatory assessments
	401-6033-531.31-90		195,200	195,200	-		FRCC - Florida Reliability Coordinator Council assessments Regulatory assessments
	401-6033-531.31-90		21,750	21,750	-		FEPCG - Florida Electric Power Coordinating Group assessments Regulatory assessments
	401-6033-531.31-90		212,839	212,839	-		SERC - Southeastern Electric Reliability Corporation assessments Regulatory assessments
	401-6033-531.31-90		150,000	230,000	80,000		Canal Substation - new regulatory assessments and services agreement <b>See Supplemental</b>
	401-6033-531.31-90		500		(500)		Removed as Ready Refresh services cancelled
Maintenance	401-6033-531.34-10	6,500	6,500	6,000	(500)	-8%	Standby Generator Maintenance - decreased due to revised quote
Other Contractual Services	401-6033-531.34-50	605,400	605,400	605,400	-	0%	
	401-6033-531.34-50		5,400	5,400	-		Janitorial Services \$450/month
	401-6033-531.34-50		600,000	600,000	-		Centralized Transmission Operator (CTOP) Dues at \$50,000/month payable to Orlando Utilities Commission (OUC)
Training/Registration	401-6033-531.40-10	25,000	25,000	25,000	-	0%	Training and NERC certification - course work and testing
Telephone	401-6033-531.41-10	2,650	2,650	-	(2,650)	-100%	Removed as telephone services cancelled
Operating/Capital Leasing	401-6033-531.44-20	3,750	3,750	3,750	-	0%	Lease charge for office copier
Buildings	401-6033-531.46-10	1,000	1,000	1,000	-	0%	General building maintenance
Equipment-General	401-6033-531.46-21	4,000	4,000	2,000	(2,000)	-50%	General equipment maintenance - expected decrease due to new office needing less repair
Equipment - Utilities	401-6033-531.46-24	5,900	5,900	1,000	(4,900)	-83%	General utility maintenance - decreased due to removal of vehicle charge from the garage
Printing & Binding	401-6033-531.47-00	1,000	1,000	1,000	-	0%	
	401-6033-531.47-00		500	500	-		Click charges for copier lease
	401-6033-531.47-00		500	500	-		Printing and binding of system map books
Office Supplies	401-6033-531.51-10	2,000	2,000	3,000	1,000	50%	Office supplies - expected increase due to new office space and the need for additional items
Small Tools & Equipment	401-6033-531.52-20	250	250	250	-	0%	Small tools
Equipment - Technology	401-6033-531.56-20	3,000	3,000	3,000	-	0%	Technology equipment replacement

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 6034 - Distribution</b>
Proposal: 401 - Electric Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Equipment Test	401-6034-531.31-15	15,000	15,000	25,000	10,000	67%	Increase testing of dielectric rubber goods & equipment due to additional lineworkers <a href="#">See Supplemental</a>
Environmental Compl	401-6034-531.31-70	5,000	5,000	5,000	-	0%	Oil disposal and cleanup such as transformer leaks
Professional Services Other	401-6034-531.31-90	100,000	100,000	150,000	50,000	50%	Cost increased - Service replacements and underground boring services <a href="#">See Supplemental</a>
Maintenance	401-6034-531.34-10	937,000	937,000	1,260,000	323,000	34%	Davey Tree - new contract increased to \$1,500,000 for vegetation management for years 2024, 2025, 2026 - Davey Tree contract increased from \$937,000 to \$1,500,000 \$1,260,000 EU portion / \$240K - 16% paid by Water & Sewer Department <a href="#">See Supplemental 563K</a>
Other Contractual Services	401-6034-531.34-50	115,250	115,250	115,250	-	0%	
	401-6034-531.34-50		90,000	90,000	-		Refuse disposal, scrap metal removal for recycling, locating of underground services by Sunshine One Call and United States Infrastructure Corporation
	401-6034-531.34-50		25,250	25,250	-		Maintenance of the Automatic External Defibrillator (AED) on the trucks
Right of Way	401-6034-531.34-75	37,000	37,000	40,000	3,000	8%	Florida East Coast Railroad Fees - increased bill for FY'25 \$40K; estimated increase of \$2K each year
Training/Registration	401-6034-531.40-10	37,500	37,500	45,000	7,500	20%	Increase in cost due to additional lineworkers
	401-6034-531.40-10		22,500	15,000	(7,500)		First Aid, Cardiopulmonary Resuscitation (CPR), pole top rescue, confined space training: FY24 was budgeted for \$7500, actually increased in FY'25. Increase in costs for first Aid, Cardiopulmonary Resuscitation (CPR), Pole top rescue, confined space training as more lineworkers
	401-6034-531.40-10		15,000	15,000	-		Florida Municipal Power Agency (FMPA) all hands' safety training/meetings
	401-6034-531.40-10		-	15,000	15,000		Lineworkers' Competition - competition which demonstrates proficiency in lineworkers' skill <a href="#">See Supplemental \$7,500</a>
Postage & Freight	401-6034-531.41-30	7,500	7,500	10,000	2,500	33%	Shipping charges, postage, freight of rubber gloves - increase cost in shipping <a href="#">See Supplemental</a>
Vehicles	401-6034-531.44-30	31,000	31,000	35,000	4,000	13%	
	401-6034-531.44-30		25,000	25,000	-		Crane rental - setting concrete poles & other tasks
	401-6034-531.44-30		6,000	10,000	4,000		Increase due to additional arrow board sign rental to assist with Maintenance of Traffic (MOT)
Buildings	401-6034-531.46-10	10,000	10,000	10,000	-	0%	Repairs to substation buildings
Equipment-General	401-6034-531.46-21	37,500	37,500	7,500	(30,000)	-80%	System maintenance & general distribution repairs of substations' equipment - decreased based on historical data
Small Equipment	401-6034-531.46-25	5,000	5,000	10,000	5,000	100%	Small tools and equipment repairs - increased due to additional lineworkers <a href="#">See Supplemental</a>
Heavy Equipment	401-6034-531.46-26	25,000	25,000	25,000	-	0%	In-house repairs and maintenance of heavy equipment for Electric Utility trucks such as bucket trucks, digger derricks
Heavy Equip-ext repairs	401-6034-531.46-27	100,000	100,000	125,000	25,000	25%	Outside truck repairs from Altec - increased due to outside repairs. Based on prior year repairs. Additional wear and tear due to increased use <a href="#">See Supplemental</a>
Infrastructure	401-6034-531.46-40	5,000	5,000	15,000	10,000	200%	Repairs associated with asphalt, concrete, fence & lawn repairs: Increase in costs for repairs associated with asphalt, concrete, fence & lawn repairs from more Electric Utility Projects - closer to 2022/2023 actuals <a href="#">See Supplemental</a>
Substation Equipment	401-6034-531.46-71	325,000	325,000	600,000	275,000	85%	
	401-6034-531.46-71		200,000	200,000	-		Preventive maintenance, repair, and testing of aging substations' equipment
	401-6034-531.46-71		125,000	300,000	175,000		Emergency and maintenance costs of aging substations - increased based on historical data <a href="#">See Supplemental</a>

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 6034 - Distribution</b>
Proposal: 401 - Electric Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
	401-6034-531.46-71		-	100,000	100,000		Substations' materials - increased based on historical data <a href="#">See Supplemental 275K</a>
Poles, Towers & Fixtures	401-6034-531.46-72	265,000	265,000	600,000	335,000	126%	Poles/Hardware, Towers, & Fixtures' installation (replacement) - will capitalize through the contra account 70-00 Based on historical values: Poles/hardware, Towers, & Fixtures' installation increased to match actual expenses: \$500,000 Poles/Hardware / \$50,000 Fixtures / \$50,000 Towers <a href="#">See Supplemental</a>
Overhead Conductors	401-6034-531.46-73	65,000	65,000	100,000	35,000	54%	Overhead wire - increased based on prior years usage and upcoming work of overhead wire- based on prior years actuals <a href="#">See Supplemental</a>
Underground Conductors	401-6034-531.46-74	30,000	30,000	50,000	20,000	67%	Underground conductors - increased based on prior years usage and upcoming work of underground conductors <a href="#">See Supplemental</a>
Line Transformers	401-6034-531.46-75	220,000	220,000	350,000	130,000	59%	Line transformers - Increase in cost based on previous years' usage and upcoming work for line transformers <a href="#">See Supplemental</a>
Services	401-6034-531.46-76	5,000	5,000	5,000	-	0%	Specialized services such as Conex (moving containers)
Printing & Binding	401-6034-531.47-00	2,000	2,000	2,000	-	0%	Outside printing of training guides and booklets
Advertising	401-6034-531.49-10	2,500	2,500	2,500	-	0%	Job opening advertisements
Other	401-6034-531.49-90	500	500	500	-	0%	Renewals of Commercial Driver License (CDL)
Gas, Lubricants & Oil	401-6034-531.52-10	70,000	70,000	100,000	30,000	43%	Gas, lubricants / oil of Electric Utility vehicles - increase in costs <a href="#">See Supplemental</a>
Small Tools & Equipment	401-6034-531.52-20	45,000	45,000	150,000	105,000	233%	Tools & equipment, outdated transformer dollies, and pole trailers (increase due to additional lineworkers and supply cost): \$30,000 Rubber goods (gloves, insulated rubber covers for energized circuits) \$12,000 Dollies (2*\$6,000) \$62,000 Drills, hand tools, portable generators \$46,000 Pole Trailers (2*\$23,000) <a href="#">See Supplemental</a>
Chemicals	401-6034-531.52-30	1,000	1,000	1,000	-	0%	Chemicals to clean dielectric rubber goods and trucks
Uniforms	401-6034-531.52-40	50,000	50,000	70,000	20,000	40%	Fire retardant gears, raingear, and personal protective equipment (semi-annually) - increased due to additional lineworkers <a href="#">See Supplemental</a>
Other	401-6034-531.52-90	31,900	31,900	70,000	38,100	119%	Safety & climbing equipment, gloves, lights, sunscreen, bug repellant, towels, and water coolers for trucks - increased due to additional lineworkers <a href="#">See Supplemental</a>
Books, Pub, Subsc, & Memb	401-6034-531.54-00	2,400	2,400	2,400	-	0%	Printing related items such outage notification door hangers and safety placards for vehicles
CIAC	401-6034-531.46-28	-	-	160,000	160,000	0%	Contribution in Aid of Construction (CIAC) projects - Customer pays for project materials in advance, which is estimated at 40% of CIAC Revenue as labor already budgeted <a href="#">See Supplemental</a>

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 6035 - Meter Shop</b>
Proposal: 401 - Electric Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Equipment Test	401-6035-531.31-15	2,000	2,000	3,500	1,500	75%	
	401-6035-531.31-15		-	1,500	1,500		Increase in cost for the annual electric meter test board calibration, which is used to test the accuracy of a sample size of electric meters
	401-6035-531.31-15		2,000	2,000	-		Increase in cost for the annual calibration of current transformer testing equipment, which is used to test the accuracy of larger meter installations in the field
Professional Services Other	401-6035-531.31-90	165,000	165,000	185,000	20,000	12%	
	401-6035-531.31-90		115,000	115,000	-		Increase in cost for the annual support agreement with our advanced metering infrastructure vendor (Tantalus)
	401-6035-531.31-90		50,000	70,000	20,000		Increase in costs due to the current stage of dispute for fees associated with consultants in the evaluation of our existing Advanced Metering Infrastructure (AMI) system, potential future systems and their integration with existing legacy software. Additionally, this is for legal fees associated with a dispute between the City of Lake Worth Beach and Siemens regarding the existing Advanced Metering Infrastructure (AMI)
Maintenance	401-6035-531.34-10	5,400	5,400	6,400	1,000	19%	
	401-6035-531.34-10		4,000	4,000	-		Annual support agreement for our meter reading software system (Itron FCS)
	401-6035-531.34-10		1,400	2,400	1,000		Increase in cost for annual licensing and maintenance agreements associated with cellular-based electric transformer consumption equipment (GRID20/20) and automatic vehicle locator equipment (Samsara) for City fleet vehicles
Other Contractual Services	401-6035-531.34-50	15,000	15,000	15,000	-	0%	This is for web-based energy conservation audit software (Drops+Watts) which is featured on the City's website and also performs background functions, such as audit scheduling and report creation
Training/Registration	401-6035-531.40-10	500	500	1,350	850	170%	This is for Cardiopulmonary Resuscitation (CPR), first aid and safety-related training as well as training associated with journeyman level metering positions
Lodging/Transportation	401-6035-531.40-20	500	500	6,000	5,500	1100%	Increase in costs for travel associated with Cardiopulmonary Resuscitation (CPR), first aid and safety-related training as well as training associated with journeyman level metering positions
Mobile Radios	401-6035-531.41-20	1,000	1,000	36,000	35,000	3500%	Increase in repair and additional costs for mobile radios; Advance Metering Infrastructure (AMI) Cellular Data Charges: \$10,000 Radios' repair \$13,000 Additional radios \$13,000 Advance Metering Infrastructure (AMI) Cellular Data Charges This is for handheld and vehicle-mounted two-way radio maintenance and new purchases, along with monthly data fees associated with cellular data on a new backhaul system for advanced metering infrastructure <a href="#">See Supplemental</a>
Postage & Freight	401-6035-531.41-30	1,000	1,000	1,000	-	0%	Meter Shop shipping through Warehouse
Small Equipment	401-6035-531.46-25	1,000	1,000	6,000	5,000	500%	Increase in costs due to aging equipment, miscellaneous purchases such as energy theft-related vehicle signage <a href="#">See Supplemental</a>

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 6035 - Meter Shop</b>
Proposal: 401 - Electric Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Meters	401-6035-531.46-77	165,000	165,000	165,000	-	0%	This is for the purchase of new electric meters for new developments, and/or the migration to a larger percentage of remote-disconnect meters
Street Lights & School Signal	401-6035-531.46-79	5,000	5,000	15,000	10,000	200%	Increase in costs as never budgeted for EV Charger Maintenance \$7,500 School Signal lights \$7,500 EV Charger This is for the repair and maintenance of City-owned school zone lights and electric vehicle charging stations. An increase is listed due to adding the maintenance costs of electric vehicle charging stations, which had not been budgeted in prior years <a href="#">See Supplemental</a>
Gas, Lubricants & Oil	401-6035-531.52-10	7,500	7,500	7,500	-	0%	Gas, lubricants, and oil for Meter Shop and Conservation vehicles
Small Tools & Equipment	401-6035-531.52-20	3,000	3,000	3,000	-	0%	This is for small tools, hand tools and miscellaneous equipment for Meter Shop staff.
Uniforms	401-6035-531.52-40	15,000	15,000	15,000	-	0%	This is for fire retardant clothing and safety boot reimbursement for staff

**CITY OF LAKE WORTH BEACH  
FY 2025 – SUPPLEMENTAL REQUESTS BY DEPARTMENT**

**Electric fund - 401**

				Description	Requests	Salary Increase: 3%
				<b>Excess Revenues</b>		<b>965,544</b>
				<b>Additional 4% upon Approval</b>	<b>436,732</b>	
<b>1240 Customer Service</b>						
513	34	50	Other Contractual Services	ENCO call center contract	-	
513	40	10	Training / Registration	Training for new hires		
513	51	10	Office Supplies	Additional customer service representatives		
<b>6010 Administration</b>						
531	31	90	Professional Services Other	Grant application and management support		
531	31	90	Professional Services Other	Increase in cost RFP consulting.		
531	34	50	Other Contractual Services	10% increase for the new office/spaces		
531	46	10	Buildings	Complete makeover of 1900 -Electric Utility Side	-	
531	64	0	Machinery & Equipment	New furniture for offices/cubicles	-	
<b>6020 Engineering</b>						
531	34	50	Other Contractual Services	Milsoft	-	
531	40	10	Training / Registration	Training for new hires		
531	40	20	Lodging / Transportation	Continuous learning initiatives	-	
531	46	21	Equipment Repairs	Due to expansion of grants and capital projects	-	
531	51	10	Office Furniture Replacement	To ensure employees have comfortable and functional workspaces	-	
531	51	10	Materials and Supplies	Increase in budget for printer paper, stationary, and related items	-	
<b>6030 Material Mgmt/ Warehouse</b>						
531	52	10	Gas, Lubricants & Oil	(2) forklifts, opposed to a single forklift	-	
531	52	40	Uniforms	Employee apparel and footwear	-	
<b>6031 Power Plant</b>						
531	34	31	FMPA Solar II	Projections	-	
531	34	22	FPL Transmission Costs	FPL Transmission Rate increase	-	
531	46	52	Electrical Plant	Inspection	-	
531	34	50	Other Contractual Services	Horizons Energy Consulting	-	
531	34	50	Other Contractual Services	SELF		

531	34	50	Other Contractual Services	Solar Field Maintenance will need panel washing	-
531	34	50	Other Contractual Services	LOTO (Lock-Out / Tag-Out) safety software program.	-

**6033 Power System Operation**

531	12	10	Salaries & Wages / Regular	Addition of NERC Document Control Specialist	122,807
531	31	90	Professional Services Other	FMPA New Regulatory Assessments	-

**6034 Distribution**

531	31	15	Equipment Test	Additional dielectric testing for rubber goods	-
531	31	90	Professional Services Other	To replace aging URD cables that are rapidly failing	-
531	34	10	Maintenance	Vegetation Management of the Electric Grid	-
531	40	10	Training / Registration	Training cost increase for additional team members	-
531	41	30	Postage & Freight	For shipping cost increase due to additional team members	-
531	46	25	Small Equipment	For more tools due to new hires	-
531	46	27	Heavy Equipment-ext repairs	Outside truck repairs from Altec - increased	-
531	46	28	CIAC	Contribution in Aid of Construction (CIAC) projects	-
531	46	40	Infrastructure	To repair damages caused by crew doing work processes	-
531	46	71	Substation Equipment	Increase costs	-
531	46	72	Poles, Towers & Fixtures	Purchase of all types of pole for the electric utility	-
531	46	73	Overhead Conductors	Purchase of all types of overhead wires	-
531	46	74	Underground Conductors	Purchase of all types of underground cables.	-
531	46	75	Line Transformers	Transformer purchases for stock, ongoing projects and repairs	-
531	52	10	Gas, Lubricants & Oil	Increase cost of fuel and other maintenance lubricants for the fleet	-
531	52	20	Small Tools & Equipment	Line worker's tool & equipment	-
531	52	40	Uniforms	Flame retardant apparel	-
531	52	90	Other	Line worker safety equipment	-

**6035 Meter Shop**

531	41	20	Mobile Radios	Convert to cellular communications	-
531	46	25	Small Equipment	Increase in cost	-
531	46	79	Street Lights & School Signals	Vehicle charging stations maintenance	-

**TOTAL Requests**

559,539

**TOTAL Available after Approved Requests**

406,005



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Nanette McTeague / Customer Service Manager								
<b>FUND NAME</b>	Electric Fund								
<b>FUND NO.</b>	401								
<b>DEPARTMENT NAME</b>	Utility Customer Service								
<b>DEPARTMENT NO.</b>	1240								
<b>OBJECT ACCT NAME</b>	Other Contractual Services								
<b>CONTROL ACCT NO.</b>	401-1240-513.34-50								
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$600,000.00								
<b>REQUEST TYPE</b>	Annual								
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>									
Total Budgeted for FY 2024: \$400,000.00									
Total Requesting for FY 2025: \$1,000,000.00									
<p>Description &amp; Purpose: ENCO call center contract effective May 1, 2024 will bill a minute change of \$2.08 for 40,000 for all departments. The pricing model is: 40,000 (min) x \$2.08 (per minute) = \$83,200 @ month x 12 months = \$998,400. Additional amount requested: \$600,000            1,000,000-\$400,00 = \$600,00.</p> <p>Should there be a sustained drop of 10% or more in call volume over 60-day period, the price per minute will be adjusted.</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr> <th style="width: 70%;">Call Volume/Minutes</th> <th style="width: 30%;">Price Per Minute</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">36,000</td> <td style="text-align: center;">\$2.62</td> </tr> <tr> <td style="text-align: center;">33,000</td> <td style="text-align: center;">\$2.86</td> </tr> <tr> <td style="text-align: center;">30,000</td> <td style="text-align: center;">\$3.15</td> </tr> </tbody> </table>		Call Volume/Minutes	Price Per Minute	36,000	\$2.62	33,000	\$2.86	30,000	\$3.15
Call Volume/Minutes	Price Per Minute								
36,000	\$2.62								
33,000	\$2.86								
30,000	\$3.15								
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>									
N/A									





## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Nanette McTeague / Customer Service Manager
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Utility Customer Service
<b>DEPARTMENT NO.</b>	1240
<b>OBJECT ACCT NAME</b>	Training / Registration
<b>CONTROL ACCT NO.</b>	401-1240-513.40-10
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$10,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$10,000.00	
Total Requesting for FY 2025: \$20,000.00	
Description & Purpose: Naviline training for new hires and existing staff	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
N/A	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Nanette McTeague / Customer Service Manager
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Utility Customer Service
<b>DEPARTMENT NO.</b>	1240
<b>OBJECT ACCT NAME</b>	Office Supplies
<b>CONTROL ACCT NO.</b>	401-1240-513.51-10
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$25,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$25,000.00	
Total Requesting for FY 2025: \$50,000.00	
<p>Description &amp; Purpose: Office supplies for staff: (furniture, pens, pencils, adding machines, folders). Added four additional customer service representatives that added to increase in 2025. Florida Notary Service, Pitney Bows ink for postage machine, Elite Printing signage and envelopes. American's office source copy paper, calendars, writing tablets.</p>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
N/A	



# 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

## NEW LINE ITEMIZATION - GRANT

<b>EMPLOYEE NAME AND TITLE</b>	Sugey Moreno / Electric Utility Executive Assistant
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Administration
<b>DEPARTMENT NO.</b>	6010
<b>OBJECT ACCT NAME</b>	Professional Services / Other
<b>CONTROL ACCT NO.</b>	401-6010-531.31-90
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$140,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$0	
Total Requesting for FY 2025: \$140,000.00	
<p>Description &amp; Purpose:            \$80,000 - Grant application and management support for FY25.            Task Order #6 – Will assist with contract negotiations, including completion of the pre-award CBP template provided by DOE, meetings, assist with fulfilling informational requests from DOE, systems and policy review / setup, and additional support as needed. Contract amount \$60,000.</p>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
N/A	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Sugey Moreno / Electric Utility Executive Assistant
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Administration
<b>DEPARTMENT NO.</b>	6010
<b>OBJECT ACCT NAME</b>	Professional Services /Other
<b>CONTROL ACCT NO.</b>	401-6010-531.31-90
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$20,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$30,000.00	
Total Requesting for FY 2025: \$50,000.00	
<p>Description &amp; Purpose:            Increase in cost for supplemental energy and capacity contract RFP consulting.</p>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
N/A	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Sugey Moreno / Electric Utility Executive Assistant
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Administration
<b>DEPARTMENT NO.</b>	6010
<b>OBJECT ACCT NAME</b>	Other Contractual Services
<b>CONTROL ACCT NO.</b>	401-6010-531.34-50
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$10,455.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$104,045.00	
Total Requesting for FY 2025: \$114,500.00	
<p>Description &amp; Purpose:            I added a 10% increase for the new office/spaces added during the 1900 renovations, i.e. lineman ready room, new engineering space for cleaning services.</p>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
N/A	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Sugey Moreno / Electric Utility Executive Assistant
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Administration
<b>DEPARTMENT NO.</b>	6010
<b>OBJECT ACCT NAME</b>	Buildings
<b>CONTROL ACCT NO.</b>	401-6010-531.46-10
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$80,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$38,000.00	
Total Requesting for FY 2025: \$118,000.00	
Description & Purpose: Complete makeover of 1900 -Electric Utility Side (painting all office spaces, halls, new floors)	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
N/A	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Sugey Moreno / Electric Utility Executive Assistant
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Administration
<b>DEPARTMENT NO.</b>	6010
<b>OBJECT ACCT NAME</b>	Machinery & Equipment
<b>CONTROL ACCT NO.</b>	401-6010-531.64-00
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$60,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$24,500.00	
Total Requesting for FY 2025: \$84,500.00	
<p>Description &amp; Purpose:            This account is used for the purchase of copier and furniture. New furniture for offices/cubicles about 5 @\$10K = \$50,000</p>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
N/A	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	David Martyniuk / Asst Director of Electric T&D Engineering
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Engineering
<b>DEPARTMENT NO.</b>	6020
<b>OBJECT ACCT NAME</b>	Other Contractual Services
<b>CONTROL ACCT NO.</b>	401-6020-531.34-50
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$80,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$40,000.00	
Total Requesting for FY 2025: \$120,000.00	
<p>Description &amp; Purpose: We have recently implemented new software, including Milsoft, alongside our existing modeling programs. As our systems undergo rapid changes, it's crucial to maintain and improve the quality control of these software updates. Milsoft integrates with our outage management system (OMS) and engineering analysis (EA) tools. Ensuring the accuracy and reliability of our data involves ongoing studies and meticulous verification and updates. However, this task requires specific expertise that is currently not available within our staffing. Additionally, despite the increasing costs of thermal imaging to identify failing locations on our distribution system, our budget remains unchanged. Similarly, our contractual services budget remains static.</p>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
<p>Pillar One – by ensuring clear, consistent, and unified processes for managing the electric utility infrastructure, supporting the city's goal of providing superior public amenities and services (B.). Additionally, by investing in software updates and maintenance for the electric utility system, the city enhances its ability to provide superior public amenities and services, crucial for retaining existing residents and attracting new businesses (E.).</p>	





## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	David Martyniuk / Asst Director of Electric T&D Engineering
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Engineering
<b>DEPARTMENT NO.</b>	6020
<b>OBJECT ACCT NAME</b>	Registration for Training / Conferences / Seminars
<b>CONTROL ACCT NO.</b>	401-6020-531.40-10
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$6,400.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$17,600.00	
Total Requesting for FY 2025: \$24,000.00	
<p>Description &amp; Purpose: With the rise in full-time personnel, advancements in digital technology, and ongoing culture improvements within the department, additional funds are required to support continuous learning initiatives. This includes training on the city's existing infrastructure, equipment, and software, as well as exploring new technologies that can enhance the city's strategic pillars. Moreover, the increased budget will boost employee morale and facilitate networking opportunities with external stakeholders, fostering collaboration and innovation within the electric utility business.</p>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
<p>The budget increase in training aligns with Pillar One's focus on positioning Lake Worth Beach as a competitive, viable location of choice by enhancing public services (E.), which is crucial for attracting residents and businesses. Additionally, it fosters assessment of city-owned assets (D.), ensuring effective economic development and growth. Furthermore, the training initiatives contribute to Pillar Four's goal of technology innovations for sustainable development and resilience (B.), which is essential for long-term growth and competitiveness.</p>	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	David Martyniuk / Asst Director of Electric T&D Engineering
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Engineering
<b>DEPARTMENT NO.</b>	6020
<b>OBJECT ACCT NAME</b>	Lodging / Transportation and Travel Reimbursements
<b>CONTROL ACCT NO.</b>	401-6020-531.40-20
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$33,800.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$4,000.00	
Total Requesting for FY 2025: \$37,800.00	
<p>Description &amp; Purpose: With the rise in full-time personnel, advancements in digital technology, and ongoing culture improvements within the department, additional funds are required to support continuous learning initiatives. This includes training on the city's existing infrastructure, equipment, and software, as well as exploring new technologies that can enhance the city's strategic pillars. Moreover, the increased budget will boost employee morale and facilitate networking opportunities with external stakeholders, fostering collaboration and innovation within the electric utility business.</p>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
<p>The budget increase in training aligns with Pillar One's focus on positioning Lake Worth Beach as a competitive, viable location of choice by enhancing public services (E.), which is crucial for attracting residents and businesses. Additionally, it fosters assessment of city-owned assets (D.), ensuring effective economic development and growth. Furthermore, the training initiatives contribute to Pillar Four's goal of technology innovations for sustainable development and resilience (B.), which is essential for long-term growth and competitiveness.</p>	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	David Martyniuk / Asst Director of Electric T&D Engineering
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Engineering
<b>DEPARTMENT NO.</b>	6020
<b>OBJECT ACCT NAME</b>	Equipment Repairs / Maint. General Services
<b>CONTROL ACCT NO.</b>	401-6020-531.46-21
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$4,500.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$500.00	
Total Requesting for FY 2025: \$5,000.00	
<p>Description &amp; Purpose: The expansion of grants and capital projects necessitates an increase in staffing, equipment, and technology. It is imperative for the city to ensure the long-term reliability and cost-effectiveness of these investments. By enhancing internal monitoring capabilities and investing in calibration and testing, we aim to mitigate unexpected failures and repairs, thereby optimizing operational efficiency and reducing reliance on contracted services. Allocating a larger budget for equipment maintenance aligns with our commitment to uphold manufacturer standards and safeguard our investment in infrastructure.</p>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
<p>Pillar Four - Navigating Towards a Sustainable Community, subcategory B, focuses on technology innovations for sustainable development, resilience, meeting residents' expectations, and attracting investment, new business, and talent. Allocating a larger budget for equipment maintenance aligns with this pillar by ensuring long-term reliability, reducing reliance on contracted services, and safeguarding infrastructure investments.</p>	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

**\*\*Originally, requested to create GL 51.20; decision made to combine with 51.10\*\***

<b>EMPLOYEE NAME AND TITLE</b>	David Martyniuk / Asst Director of Electric T&D Engineering
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Engineering
<b>DEPARTMENT NO.</b>	6020
<b>OBJECT ACCT NAME</b>	Office Furniture Replacement
<b>CONTROL ACCT NO</b>	401-6020-531.51-10
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$1,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$0	
Total Requesting for FY 2025: \$1,000.00	
<p>Description &amp; Purpose: This budget item covers replacing or repairing office furniture and adding ergonomic features as needed. Its purpose is to ensure employees have comfortable and functional workspaces, promoting productivity and well-being.</p>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
<p>Pillar Five - Affirming Government for All, which focuses on providing effective and efficient services that exceed customer expectations. By investing in office furniture replacement and ergonomic additions, the organization ensures a comfortable and conducive work environment for employees, promoting their well-being and productivity. This supports Pillar Five's goal of delivering seamless services that meet the needs of all stakeholders.</p>	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	David Martyniuk / Asst Director of Electric T&D Engineering
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Engineering
<b>DEPARTMENT NO.</b>	6020
<b>OBJECT ACCT NAME</b>	Material and Supplies
<b>CONTROL ACCT NO</b>	401-6020-531.51-10
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$2,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$0	
Total Requesting for FY 2025: \$2,000.00	
<p>Description &amp; Purpose: The increase in budget for printer paper, stationary, and related items is necessary due to departments reallocating their Operational and Maintenance (O&amp;M) accounts to better align with the specific needs of individual divisions. This adjustment ensures that each division has adequate supplies, including paper and stationary items primarily for 36" plotters, standard large Canon office printers, and general office stationery. By streamlining O&amp;M accounts, departments can effectively manage their resources and optimize operational efficiency. The purpose of this increase is to support divisional functions by providing essential supplies, ultimately enhancing productivity and workflow within the organization.</p>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
<p>Pillar Five - Affirming Government for All, subcategory A, which focuses on ensuring effective, efficient, consistent, and seamless services that exceed customer expectations. By increasing the budget for printer paper and stationary items, departments can tailor their operational and maintenance accounts to meet the specific needs of each division, thereby ensuring that each division has the necessary resources to fulfill its functions effectively.</p>	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Thomas McKee / Materials Management Manager
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Material Management Warehouse
<b>DEPARTMENT NO.</b>	6030
<b>OBJECT ACCT NAME</b>	Gas, Lubricants & Oil
<b>CONTROL ACCT NO.</b>	401-6030-531.52-10
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$9,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$0	
Total Requesting for FY 2025: \$9,000.00	
<p>Description &amp; Purpose: We are now operating and maintaining two (2) forklifts, opposed to a single forklift as in previous years. Additionally, we are looking to perform regular preventative maintenance on a regular basis opposed to reactive maintenance as in prior years.</p>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
Affirming Government for All: Ensure effective, efficient, consistent and seamless services that exceed customer expectations	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Thomas McKee / Materials Management Manager
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Material Management Warehouse
<b>DEPARTMENT NO.</b>	6030
<b>OBJECT ACCT NAME</b>	Uniforms
<b>CONTROL ACCT NO.</b>	401-6030-531.52-40
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$2,400.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$0	
Total Requesting for FY 2025: \$2,400.00	
Description & Purpose: Employee apparel and footwear	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Brian King / Asst Director of Power Generation
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Power Generation
<b>DEPARTMENT NO.</b>	6031
<b>OBJECT ACCT NAME</b>	FMPA Solar II
<b>CONTROL ACCT NO.</b>	401-6031-531.34-31
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$788.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$1,251,407.00	
Total Requesting for FY 2025: \$1,252,195.00	
<p>Description &amp; Purpose:            FMPA Solar II project is expected to be 50% online by mid 2024 (June / July) with the remaining 50% coming online in December 2025 (FY26)            Projected Solar MWHs Delivered October 1 2024 thru September 30<sup>th</sup> 2025 – 35,777 MWHs (50 % Online)</p>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
Increased Solar / Reduced Carbon footprint	





## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Brian King / Asst Director of Power Generation
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Power Generation
<b>DEPARTMENT NO.</b>	6031
<b>OBJECT ACCT NAME</b>	FPL Transmission Costs
<b>CONTROL ACCT NO.</b>	401-6031-531.34-22
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$874,848.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$2,749,752.00	
Total Requesting for FY 2025: \$3,624,600.00	
Description & Purpose: FPL Transmission Rate increase effective 1/1/24; will increase costs for transmission for FY25.	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
N/A	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Brian King / Asst Director of Power Generation
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Power Generation
<b>DEPARTMENT NO.</b>	6031
<b>OBJECT ACCT NAME</b>	Electrical Plant
<b>CONTROL ACCT NO.</b>	401-6031-531-46-52
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$85,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$15,000.00	
Total Requesting for FY 2025: \$100,000.00	
<p>GT2 (Gas Turbine #2) is part of the LWB generation portfolio. This unit currently serves as part of the City's backup to the tie-line. With the new tie-line coming into service in Dec '24; it is anticipated to perform a full inspection of the GT2 generator which has not been opened/inspected in several years. This inspection will provide an estimated remaining useful life of the unit.</p>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
N/A	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Brian King / Asst Director of Power Generation
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Power Generation
<b>DEPARTMENT NO.</b>	6031
<b>OBJECT ACCT NAME</b>	Horizons Energy Consulting
<b>CONTROL ACCT NO</b>	401-6031-531.34-50
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$8,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$8,000.00	
Total Requesting for FY 2025: \$8,000.00	
<p>Horizons Energy Consulting provides expert analysis for IRP (Integrated Resource Planning) as well as capacity and energy options available to LWB based on historical data and projections for growth.</p>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
Reliable low cost / environmentally conscious energy	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Brian King / Asst Director of Power Generation
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Power Generation
<b>DEPARTMENT NO.</b>	6031
<b>OBJECT ACCT NAME</b>	Self
<b>CONTROL ACCT NO.</b>	401-6031-531.34-50
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$100,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$0	
Total Requesting for FY 2025: \$100,000.00	
<p>Description &amp; Purpose: SELF is a non-profit Loan Fund established in 2010 and certified by the U.S. Treasury Department as a Community Development Financial Institution (CDFI), with a mission to increase access to innovative and affordable financing for sustainable property improvements, with a focus on LMI households (Green Home Loans) and special programs for veterans, female heads of household, disabled people, and individuals with less than stellar credit scores who must otherwise rely on high interest rate credit cards, payday loans, pawn shops, and/or have no financing options at all.</p> <p>Last year SELF was funded from ARPA funds which is why the increase is shown in Generation this year</p>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
Commission initiative to increase affordable financing for LMI households.	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Brian King / Asst Director of Power Generation
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Power Generation
<b>DEPARTMENT NO.</b>	6031
<b>OBJECT ACCT NAME</b>	Solar Field Maintenance
<b>CONTROL ACCT NO.</b>	401-6031-531.34-50
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$30,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$60,000.00	
Total Requesting for FY 2025: \$90,000.00	
The Solar Field will need panel washing during FY 2025, this has been deferred previously due to budget cuts.	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
N/A	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Brian King / Asst Director of Power Generation
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Power Generation
<b>DEPARTMENT NO.</b>	6031
<b>OBJECT ACCT NAME</b>	Taglink / Stilwell
<b>CONTROL ACCT NO.</b>	401-6031-531.34-50
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$2,125.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$0	
Total Requesting for FY 2025: \$2,125.00	
<p>Taglink/Stilwell Associates is the annual fee for the LOTO (Lock-Out / Tag-Out) safety software program. LOTO is used to document energy sources are de-energized prior to employees working on equipment. Last year this was "undefined" as a line item and taken from Account 401-6031-531.34-50</p>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
Safety for employees	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Jason Bailey / Asst Director of System Operations
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Power System Operations
<b>DEPARTMENT NO.</b>	6033
<b>OBJECT ACCT NAME</b>	Salaries & Wages
<b>CONTROL ACCT NO.</b>	401-6033-531.12-10
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$74,770.00 plus benefits
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$0	
Total Requesting for FY 2025: \$74,770.00 plus benefits	
Description & Purpose: Addition of NERC Document Control Specialist to support the compliance department with the additional transmission tie line into Lake Worth Beach.	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
Pillar 5-B – Establish a workplace culture of high performance by providing adequate staffing levels to make sure the compliance needs of the organization is met.	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Jason Bailey / Asst Director of System Operations
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Power System Operations
<b>DEPARTMENT NO.</b>	6033
<b>OBJECT ACCT NAME</b>	Professional Services Other
<b>CONTROL ACCT NO.</b>	401-6033-531.31-90
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$80,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$150,000.00	
Total Requesting for FY 2025: \$230,000.00	
<p>Description &amp; Purpose:            Increase due to annual fee for FMPA; new regulatory assessments and services agreement</p>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
<p>Pillar 5-B – Establish a workplace culture of high performance by providing staff the tools and resources needed to excel.</p>	





## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Michael Jenkins / Energy Delivery Manager
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Transmission & Distribution
<b>DEPARTMENT NO.</b>	6034
<b>OBJECT ACCT NAME</b>	Maintenance
<b>CONTROL ACCT NO.</b>	401-6034-531.31-15
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$10,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$15,000.00	
Total Requesting for FY 2025: \$25,000.00	
Description & Purpose: Additional dielectric testing for rubber goods for additional team members.	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
No	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Michael Jenkins / Energy Delivery Manager
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Transmission & Distribution
<b>DEPARTMENT NO.</b>	6034
<b>OBJECT ACCT NAME</b>	Maintenance
<b>CONTROL ACCT NO.</b>	401-6034-531.31-90
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$50,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$100,00.00	
Total Requesting for FY 2025: \$150,000.00	
Description & Purpose: To replace aging URD cables that are rapidly failing.	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
No	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Michael Jenkins / Energy Delivery Manager
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Transmission & Distribution
<b>DEPARTMENT NO.</b>	6034
<b>OBJECT ACCT NAME</b>	Maintenance
<b>CONTROL ACCT NO.</b>	401-6034-531.34-10
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$563,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$937,000.00	
Total Requesting for FY 2025: \$1,500,000.00	
Description & Purpose: Vegetation Management of the Electric Grid	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
Yes, by managing the vegetation we prevent unplanned outages.	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Michael Jenkins / Energy Delivery Manager
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Transmission & Distribution
<b>DEPARTMENT NO.</b>	6034
<b>OBJECT ACCT NAME</b>	Maintenance
<b>CONTROL ACCT NO.</b>	401-6034-531.40-10
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$7,500.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$7,500.00	
Total Requesting for FY 2025: \$15,000.00	
Description & Purpose: To account training cost increase for additional team members.	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
No	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Michael Jenkins / Energy Delivery Manager
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Transmission & Distribution
<b>DEPARTMENT NO.</b>	6034
<b>OBJECT ACCT NAME</b>	Maintenance
<b>CONTROL ACCT NO.</b>	401-6034-531.41-30
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$2,500.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$7,500.00	
Total Requesting for FY 2025: \$10,000.00	
Description & Purpose: For shipping cost increase due to additional team members and increase supplies for additional work load.	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
No	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Michael Jenkins / Energy Delivery Manager
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Transmission & Distribution
<b>DEPARTMENT NO.</b>	6034
<b>OBJECT ACCT NAME</b>	Maintenance
<b>CONTROL ACCT NO.</b>	401-6034-531.46-25
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$5,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$5,000.00	
Total Requesting for FY 2025: \$10,000.00	
Description & Purpose: We have hired more line workers which will require the need for more tools.	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
No	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Michael Jenkins / Energy Delivery Manager
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Transmission & Distribution
<b>DEPARTMENT NO.</b>	6034
<b>OBJECT ACCT NAME</b>	Heavy Equipment-ext repairs
<b>CONTROL ACCT NO.</b>	401-6034-531.46-27
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$25,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$100,000.00	
Total Requesting for FY 2025: \$125,000.00	
Description & Purpose: Outside truck repairs from Altec - increased due to outside repairs. Based on prior year repairs. Additional wear and tear due to increased use.	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
No	



# 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

## NEW ACCOUNT LINE

<b>EMPLOYEE NAME AND TITLE</b>	Michael Jenkins / Energy Delivery Manager
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Transmission and Distribution
<b>DEPARTMENT NO.</b>	6034
<b>OBJECT ACCT NAME</b>	CIAC
<b>CONTROL ACCT NO.</b>	401-6034-531.46-28
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$160,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$0	
Total Requesting for FY 2025: \$160,000.00	
<p>Description &amp; Purpose:            Contribution in Aid of Construction (CIAC) projects            Customer pays for project materials in advance, which is estimated at 40% of CIAC Revenue as labor already budgeted.</p>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	





## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Michael Jenkins / Energy Delivery Manager
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Transmission & Distribution
<b>DEPARTMENT NO.</b>	6034
<b>OBJECT ACCT NAME</b>	Maintenance
<b>CONTROL ACCT NO.</b>	401-6034-531.46-40
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$10,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$5,000.00	
Total Requesting for FY 2025: \$15,000.00	
Description & Purpose: To repair damages caused by crew doing work processes. i.e. asphalt, concrete, fences, lawn, and shrubbery.	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
Yes. Without the additional funds it would limit our ability makes repair to resident property with the additional work being performed.	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Michael Jenkins / Energy Delivery Manager
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Transmission & Distribution
<b>DEPARTMENT NO.</b>	6034
<b>OBJECT ACCT NAME</b>	Maintenance
<b>CONTROL ACCT NO.</b>	401-6034-531.46-71
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$275,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$325,000.00	
Total Requesting for FY 2025: \$600,000.00	
Description & Purpose: Increase costs in emergency, maintenance, and material costs of aging substations.	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
Yes. Prices of material to make necessary Substation repairs have increased.	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Michael Jenkins / Energy Delivery Manager
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Transmission & Distribution
<b>DEPARTMENT NO.</b>	6034
<b>OBJECT ACCT NAME</b>	Maintenance
<b>CONTROL ACCT NO.</b>	401-6034-531.46-72
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$335,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$265,000.00	
Total Requesting for FY 2025: \$600,000.00	
Description & Purpose: Account is for the purchase of all types of pole for the electric utility. Wood, Ductile iron, concrete, and streetlights.	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
Yes. The need for more poles with the increase in Utility projects has increased the demand for more pole to be purchased. Also, prices have also increased.	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Michael Jenkins / Energy Delivery Manager
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Transmission & Distribution
<b>DEPARTMENT NO.</b>	6034
<b>OBJECT ACCT NAME</b>	Maintenance
<b>CONTROL ACCT NO.</b>	401-6034-531.46-73
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$35,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$65,000.00	
Total Requesting for FY 2025: \$100,000.00	
Description & Purpose: account is for the purchase of all types of overhead wires.	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
Yes. Based on previous usage and upcoming projects.	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Michael Jenkins / Energy Delivery Manager
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Transmission & Distribution
<b>DEPARTMENT NO.</b>	6034
<b>OBJECT ACCT NAME</b>	Maintenance
<b>CONTROL ACCT NO.</b>	401-6034-531.46-74
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$20,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$30,000.00	
Total Requesting for FY 2025: \$50,000.00	
Description & Purpose: Account is for the purchase of all types of underground cables.	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
Yes. Increase is needed for ongoing projects, to replace aging underground infrastructure as well previous years usage.	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Michael Jenkins / Energy Delivery Manager
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Transmission & Distribution
<b>DEPARTMENT NO.</b>	6034
<b>OBJECT ACCT NAME</b>	Maintenance
<b>CONTROL ACCT NO.</b>	401-6034-531.46-75
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$130,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$220,000.00	
Total Requesting for FY 2025: \$350,000.00	
Description & Purpose: Account for transformer purchases for stock, ongoing projects and repairs.	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
Yes. The exponential price increase as well the demand for upcoming projects.	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Michael Jenkins / Energy Delivery Manager
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Transmission & Distribution
<b>DEPARTMENT NO.</b>	6034
<b>OBJECT ACCT NAME</b>	Maintenance
<b>CONTROL ACCT NO.</b>	401-6034-531.52-10
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$30,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$70,000.00	
Total Requesting for FY 2025: \$100,00.00	
Description & Purpose: Account is for fuel and other maintenance lubricants for the fleet. Fuel cost and additional vehicles will increase cost.	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
No	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Michael Jenkins / Energy Delivery Manager
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Transmission & Distribution
<b>DEPARTMENT NO.</b>	6034
<b>OBJECT ACCT NAME</b>	Maintenance
<b>CONTROL ACCT NO.</b>	401-6034-531.52-20
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$105,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$45,000.00	
Total Requesting for FY 2025: \$150,00.00	
Description & Purpose: Account for line worker's tool & equipment to execute work efficiently and effectively.	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
No	





## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Michael Jenkins / Energy Delivery Manager
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Transmission & Distribution
<b>DEPARTMENT NO.</b>	6034
<b>OBJECT ACCT NAME</b>	Maintenance
<b>CONTROL ACCT NO.</b>	401-6034-531.52-40
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$20,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$50,000.00	
Total Requesting for FY 2025: \$70,000.00	
Description & Purpose: Account for flame retardant apparel and additional team members and replacement frequency.	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
No	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Michael Jenkins / Energy Delivery Manager
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Transmission & Distribution
<b>DEPARTMENT NO.</b>	6034
<b>OBJECT ACCT NAME</b>	Maintenance
<b>CONTROL ACCT NO.</b>	401-6034-531.52-90
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$38,100.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$31,900.00	
Total Requesting for FY 2025: \$70,000.00	
Description & Purpose: Account is for line worker safety equipment and the increase for additional line worker and replacement frequency.	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
No	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME FOR TITLE</b>	Thomas McKee / Materials Management Manager
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Meter Shop
<b>DEPARTMENT NO.</b>	6035
<b>OBJECT ACCT NAME</b>	Mobile Radios
<b>CONTROL ACCT NO.</b>	401-6035-531.41-20
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$35,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$1,000.00	
Total Requesting for FY 2025: \$36,000.00	
Description & Purpose: We expect to convert the existing Advanced Metering Infrastructure (AM) backhaul from WiMax to cellular communications, which would come with an increased monthly/annual cost for cellular data.	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
Affirming Government for All: Ensure effective, efficient, consistent and seamless services that exceed customer expectations	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Thomas McKee / Materials Management Manager
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Meter Shop
<b>DEPARTMENT NO.</b>	6035
<b>OBJECT ACCT NAME</b>	Small Equipment
<b>CONTROL ACCT NO.</b>	401-6035-531.46-25
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$5,000
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$1,000.00	
Total Requesting for FY 2025: \$6,000.00	
Description & Purpose: Increase in costs due to aging equipment, miscellaneous purchases such as energy theft-related vehicle signage.	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
Affirming Government for All: Ensure effective, efficient, consistent and seamless services that exceed customer expectations	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Thomas McKee / Materials Management Manager
<b>FUND NAME</b>	Electric Fund
<b>FUND NO.</b>	401
<b>DEPARTMENT NAME</b>	Meter Shop
<b>DEPARTMENT NO.</b>	6035
<b>OBJECT ACCT NAME</b>	Street Lights & School Signals
<b>CONTROL ACCT NO.</b>	401-6035-531.46-79
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$10,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$5,000.00	
Total Requesting for FY 2025: \$15,000.00	
Description & Purpose: We need to add funding for City-owned electric vehicle charging stations maintenance, repair, and annual support. This had not been budgeted in previous years.	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	
Affirming Government for All: Ensure effective, efficient, consistent and seamless services that exceed customer expectations	

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City of Lake Worth Beach  
FY 2025 Budget  
Water Fund

Fund 402			(3,061,815)	913,917	2,870,300	376,157	300,596			
			Actual History							
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
<b>402 - Water Fund</b>										
<i><b>Detailed Revenue and Expenditures</b></i>										
<b>REVENUES</b>										
323	10	10	-	-	-	-	10,000	10,000	0%	-
329	10	0	-	-	-	2,000	10,000	8,000	400%	-
			-	-	-	2,000	20,000	18,000	900%	-
			545,967				-	-	0%	
331	50	0	-	(1)	-		10,000	10,000	0%	(1)
337	50	0	-	(1)	-		10,000	10,000	0%	(1)
			545,967	(1)	-	-	10,000	10,000	0%	(1)
	90	90	-	863	1,675		5,000	5,000	0%	188
			-	863	1,675	-	5,000	5,000	0%	188
343										
	30	10	15,598,715	15,665,319	8,255,604	17,130,880	17,987,424	856,544	5%	16,511,743
	30	50	165,533	168,717	65,221	170,000	170,000	-	0%	130,442
354	30	0	200	200	1,000		10,000	10,000	0%	1,000
			15,764,448	15,834,235	8,321,825	17,300,880	18,167,424	866,544	5%	16,643,185
361										
	10	10	55,840	545,429	376,620	145,000	300,000	155,000	107%	316,000
	30	0	-	(8,032)			-	-	0%	-
363	23	0	21,954	54,337	16,466	-	55,000	55,000	0%	16,466
	23	10	679,403	840,106	94,036	200,000	400,000	200,000	100%	188,072
	23	11	20,125	68,131	96,964	52,000	60,000	8,000	15%	193,926
369	90	90	33,265	278,019	4,145	15,000	15,000	-	0%	8,291
			810,587	1,777,990	588,230	412,000	830,000	418,000	101%	722,754
381										
	10	13	86,203	-	-	-	-	-	0%	-
395			-	-	-	450,000	-	(450,000)	-100%	450,000
			86,203	-	-	450,000	-	(450,000)	-100%	450,000
			<b>17,207,205</b>	<b>17,613,087</b>	<b>8,911,730</b>	<b>18,164,880</b>	<b>19,032,424</b>	<b>867,544</b>	<b>5%</b>	<b>17,816,126</b>
<b>EXPENDITURES</b>										
<b>7010</b>	<i><b>Administration</b></i>									
	Wages and Benefits									
12	10	Regular	559,258	488,389	203,475	389,017	397,041	8,024	2%	389,017
	50	Unused Vacation Pay	(8,332)	24,686	-	-	-	-	0%	-
13	10	Part Time	-	4,656	4,915	-	-	-	0%	-
14	10	Standard Overtime	5,535	5,407	831	-	-	-	0%	-
15	10	Longevity	1,327	1,102	533	998	555	(443)	-44%	998
	20	Invcentive	2,460	-	-	-	-	-	0%	-

City of Lake Worth Beach  
FY 2025 Budget  
Water Fund

Fund 402		(3,061,815)	913,917	2,870,300	376,157	300,596			
		Actual History							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
30	Other Pays	5,323	6,952	450	9,855	8,055	(1,800)	-18%	9,855
	Subtotal Wages	565,571	531,192	210,203	399,870	405,651	5,781	1%	399,870
21	0 FICA Taxes	42,136	37,435	16,021	30,531	30,870	339	1%	30,531
22	10 Defined Benefit Plan	45,944	24,044	15,789	20,603	26,751	6,148	30%	20,603
	20 401-a Plan	27,123	27,217	13,247	30,660	29,004	(1,656)	-5%	30,660
23	0 Life & Health Insurance	74,288	54,332	30,703	49,818	73,653	23,835	48%	49,818
24	10 Workers' Compensation-Reg	9,527	9,716	3,320	8,864	8,076	(788)	-9%	8,864
	Subtotal Benefits	199,018	152,744	79,079	140,476	168,355	27,879	20%	140,476
	Wages and Benefits	764,589	683,936	289,283	540,346	574,006	33,660	6%	540,346
	<b>Operating Expenditures</b>								
31	10 Legal	281	14,883	5,520	20,000	40,000	20,000	100%	20,000
	50 Internal IT Support	58,836	64,350	32,604	65,207	71,674	6,467	10%	65,207
	90 Other	129,188	307,053	126,938	650,000	490,000	(160,000)	-25%	620,516
32	0 Accounting & Auditing	40,761	29,438	-	32,500	35,000	2,500	8%	35,232
34	50 Other Contractual Service	50,390	9,240	22,975	148,000	143,000	(5,000)	-3%	197,500
40	10 Training/Registration	1,670	2,661	-	6,000	6,000	-	0%	-
	20 Lodging/Transportation	-	-	-	2,000	2,000	-	0%	-
44	20 Operating/Capital Leasing	1,587	3,257	1,164	4,000	4,000	-	0%	5,585
	21 Equipment-General	-	-	-	3,000	3,000	-	0%	500
	22 Equipment-Garage	-	-	-	11,270	12,961	1,691	15%	11,270
47	0 Printing & Binding	-	312	-	2,000	3,000	1,000	50%	1,000
48	0 Promotional Activities	-	2,561	-	5,000	5,000	-	0%	1,000
49	10 Advertising	-	-	-	2,500	2,500	-	0%	1,000
51	10 Office Supplies	5,688	3,315	2,017	4,000	4,000	-	0%	3,495
52	90 Other	-	587	-	2,000	4,000	2,000	100%	750
54	0 Books, Publ, Subsc & Memb	475	940	505	1,500	2,000	500	33%	900
64	15 Machinery & Equipment - IT	-	-	6,418	8,300	5,000	(3,300)	-40%	6,418
	40 Misc. Equipment	-	-	-	6,000	4,000	(2,000)	-33%	500
	Subtotal; Operating Expenditures	288,876	438,599	198,139	973,277	837,135	(136,142)	-14%	970,874
	Department Total	1,053,465	1,122,534	487,422	1,513,623	1,411,141	(102,482)	-7%	1,511,220
<b>7021</b>	<b>Pumping</b>								
	Operating Expenditures								
34	50 Other Contractual Service	-	-	-	-	800	800	0%	-
43	10 Water	-	-	-	1,100	1,100	-	0%	500
	30 Electricity	179,580	196,628	87,083	180,000	200,000	20,000	11%	175,000
44	30 Vehicles	-	-	-	3,000	3,000	-	0%	1,000
45	10 Property/Liability	30,000	34,500	23,288	46,575	62,876	16,301	35%	46,575
46	10 Buildings	4,953	-	-	5,000	5,000	-	0%	5,000
	21 Equipment-General	9,393	4,737	3,153	10,000	10,000	-	0%	9,758
	22 Equipment-Garage	5,175	-	-	-	-	-	0%	-
	26 Heavy Equipment	718	-	-	-	-	-	0%	-
	46 Wells	101,065	74,565	10,720	120,000	170,000	50,000	42%	120,000



City of Lake Worth Beach  
FY 2025 Budget  
Water Fund

Fund 402		(3,061,815)	913,917	2,870,300	376,157	300,596			
		Actual History							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
52	10 Gas, Lubricants & Oil	2,647	-	-	-	-	-	0%	-
	15 Inventory/Over-Short	9,904	-	-	-	-	-	0%	-
	Subtotal; Operating Expenditures	343,435	310,429	124,244	365,675	452,776	87,101	24%	357,833
	Department Total	343,435	310,429	124,244	365,675	452,776	87,101	24%	357,833
<b>7022</b>	<b>Treatment</b>								
	Wages and Benefits								
12	10 Regular	1,186,949	1,205,853	630,056	1,433,886	1,463,865	29,979	2%	1,433,886
	50 Unused Vacation Pay	2,805	7,539				-	0%	
14	10 Standard Overtime	97,290	124,056	51,362	92,000	92,000	-	0%	92,000
15	10 Longevity	8,392	7,075	5,859	7,068	2,812	(4,256)	-60%	7,068
	20 Incentive	38,560	-	-	-	-	-	0%	-
	30 Other Pays	10	1,859	318	-	-	-	0%	-
	Subtotal Wages	1,334,006	1,346,382	687,596	1,532,954	1,558,677	25,723	2%	1,532,954
21	0 FICA Taxes	107,541	100,398	50,954	117,271	119,239	1,968	2%	117,271
22	10 Defined Benefit Plan	288,174	326,558	132,089	358,471	365,966	7,495	2%	358,471
23	0 Life & Health Insurance	195,309	193,325	96,831	283,371	330,620	47,249	17%	283,371
24	10 Workers' Compensation-Reg	31,217	37,184	21,042	54,459	53,884	(575)	-1%	54,459
	Subtotal Benefits	622,241	657,465	300,915	813,572	869,709	56,137	7%	813,572
	Wages and Benefits	1,956,247	2,003,847	988,511	2,346,526	2,428,386	81,860	3%	2,346,526
	Operating Expenditures								
31	50 Internal IT Support	62,644	70,279	37,113	74,227	83,139	8,912	12%	74,227
	90 Other	50,148	45,166	21,997	75,000	320,700	245,700	328%	75,000
34	50 Other Contractual Service	175,203	501,528	109,863	446,900	541,849	94,949	21%	453,900
	75 Right of Way	1,004	1,046	-	1,500	2,000	500	33%	1,500
40	10 Training/Registration	4,710	4,985	9,079	10,000	12,500	2,500	25%	10,000
41	30 Postage & Freight	8,697	5,230	776	12,000	10,000	(2,000)	-17%	9,750
43	10 Water	144,945	156,656	57,929	230,000	230,000	-	0%	230,000
	30 Electricity	674,912	771,975	347,191	700,000	700,000	-	0%	680,000
	40 Refuse/Waste Disposal	4,456	5,348	2,748	4,400	4,500	100	2%	4,400
44	10 Rentals & Leases/ Building	2,296	12,916	8,747	15,000	20,000	5,000	33%	15,749
44	20 Operating/Capital Leasing	-	-	-	1,000	-	(1,000)	-100%	1,000
	87 GASB87 Contra	(3,342)	-	-	-	-	-	0%	-
45	10 Property/Liability	461,155	530,328	357,972	715,943	966,523	250,580	35%	715,943
46	10 Buildings	14,908	13,416	12,293	15,000	15,000	-	0%	16,000
	21 Equipment-General	141,317	195,852	32,455	190,000	150,000	(40,000)	-21%	190,000
	22 Equipment-Garage	58,232	53,000	-	30,475	35,046	4,571	15%	30,475
	26 Heavy Equipment	2,696	4,568	-	3,000	4,000	1,000	33%	3,000
47	0 Printing & Binding	5,808	3,492	747	8,000	8,000	-	0%	7,500
49	10 Advertising	1,194	274	-	1,500	1,500	-	0%	500
51	10 Office Supplies	335	1,944	-	2,000	2,000	-	0%	1,500
52	10 Gas, Lubricants & Oil	23,067	22,357	-	25,000	36,000	11,000	44%	25,000

City of Lake Worth Beach  
FY 2025 Budget  
Water Fund

Fund 402		(3,061,815)	913,917	2,870,300	376,157	300,596			
		Actual History							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
	20 Small Tools & Equipment	11,960	11,781	1,304	12,000	15,000	3,000	25%	12,000
	30 Chemicals	460,286	659,284	295,541	625,000	848,000	223,000	36%	625,000
	40 Uniforms	6,503	12,529	1,002	10,000	10,000	-	0%	10,000
	60 Lab	73,976	103,437	28,813	80,000	115,000	35,000	44%	80,000
	90 Other	43,283	72,916	13,022	75,000	87,500	12,500	17%	87,500
54	0 Books, Publ, Subsc & Memb	640	3,384	450	2,000	2,500	500	25%	3,000
64	15 Information Technology	2,683	-	-	10,000	25,000	15,000	150%	10,000
	Subtotal; Operating Expenditures	2,433,716	3,263,690	1,339,043	3,374,945	4,245,758	870,813	26%	3,372,944
	Department Total	4,389,963	5,267,537	2,327,554	5,721,471	6,674,143	952,672	17%	5,719,470
<b>7034</b>	<b>Transmission and Distribution</b>								
	Wages and Benefits								
12	10 Regular	657,338	711,947	405,169	844,649	902,011	57,362	7%	844,649
	50 Unused Vacation Pay	(3,076)	(1,752)	-	-	-	-	0%	-
14	10 Standard Overtime	23,212	34,658	6,629	100,000	71,800	(28,200)	-28%	100,000
15	10 Longevity	3,909	3,378	1,862	3,630	1,350	(2,280)	-63%	3,630
	20 Incentive	26,717	-	-	-	-	-	0%	-
	30 Other Pays	1,902	3,222	1,131	-	-	-	0%	-
	Subtotal Wages	710,002	751,454	414,791	948,279	975,161	26,882	3%	948,279
21	0 FICA Taxes	52,684	55,143	30,414	72,543	74,600	2,057	3%	72,543
22	10 Defined Benefit Plan	151,172	195,514	71,896	211,162	225,503	14,341	7%	211,162
23	0 Life & Health Insurance	135,646	156,020	86,673	195,439	216,661	21,222	11%	195,439
24	10 Workers' Compensation-Reg	17,968	22,182	12,830	30,872	28,893	(1,979)	-6%	30,872
	Subtotal Benefits	357,470	428,859	201,812	510,016	545,656	35,640	7%	510,016
	Wages and Benefits	1,067,472	1,180,312	616,604	1,458,295	1,520,818	62,523	4%	1,458,295
	Operating Expenditures								
31	50 Internal IT Support	65,728	74,161	37,728	75,456	82,771	7,315	10%	75,456
34	10 Maintenance	93,572	82,909	-	165,000	200,000	35,000	21%	180,000
	50 Other Contractual Service	92,154	128,805	77,700	150,000	145,000	(5,000)	-3%	154,002
	75 Right of Way	9,320	9,712	-	11,000	15,000	4,000	36%	11,000
40	10 Training/Registration	1,660	305	1,049	2,700	4,000	1,300	48%	1,800
	30 Postage & Freight	1,089	418	145	2,000	2,000	-	0%	1,500
43	10 Water	-	-	-	2,000	2,000	2,000	100%	-
	20 Sewer	-	438	146	1,000	1,000	1,000	100%	-
	30 Electricity	20,612	36,050	15,596	30,000	30,000	30,000	100%	-
44	10 Rentals & Leases/ Building	2,140	12,409	8,897	15,000	17,500	-	0%	15,350
44	20 Operating/Capital Leasing	14,570	15,746	7,414	25,000	10,000	(15,000)	-60%	22,000
	87 GASB87 Contra	(15,121)	-	-	-	-	-	0%	-
45	10 Property/Liability	46,538	53,519	36,126	72,251	97,539	25,288	35%	72,251
46	10 Buildings	2,667	4,103	119	2,000	15,000	13,000	650%	15,151
	21 Equipment-General	2,125	2,531	-	3,000	10,000	7,000	233%	1,500
	22 Equipment-Garage	66,725	65,000	-	74,750	85,963	11,213	15%	74,750

City of Lake Worth Beach  
FY 2025 Budget  
Water Fund

Fund 402			(3,061,815)	913,917	2,870,300	376,157	300,596		
			Actual History						
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
26	Heavy Equipment	9,999	12,510	-	10,000	15,000	5,000	50%	10,000
27	Heavy Equip-ext. repair	5,150	3,600	-	5,000	10,000	5,000	100%	23,616
45	Mains	123,926	147,978	89,981	175,000	190,000	15,000	9%	172,000
47	Hydrants	33,409	30,162	23,890	40,000	30,000	(10,000)	-25%	40,000
60	Meters/Lines	245,543	191,403	132,366	225,000	300,000	75,000	33%	225,010
47 0	Printing & Binding	765	1,073	244	1,000	1,000	-	0%	1,000
51 10	Office Supplies	2,663	2,199	219	3,500	3,500	-	0%	2,500
52 10	Gas, Lubricants & Oil	31,032	27,380	-	30,000	30,000	-	0%	27,600
20	Small Tools & Equipment	15,214	18,486	5,569	20,000	25,000	5,000	25%	19,000
40	Uniforms	5,309	4,769	1,192	8,000	10,000	2,000	25%	6,000
54 0	Books, Publ, Subsc & Memb	348	50	-	1,000	1,000	-	0%	800
60	Mains	(650)	-	-	-	-	-	0%	-
64 0	Machinery & Equipment	1,033	-	-	4,000	4,000	-	0%	1,500
15	Information Technology	2,818	-	2,139	-	-	-	0%	-
40	Misc. Equipment	29,419	-	-	60,000	-	(60,000)	-100%	62,973
	Subtotal; Operating Expenditures	909,757	925,715	440,520	1,213,657	1,337,272	123,615	10%	1,216,759
	Department Total	1,977,229	2,106,027	1,057,124	2,671,952	2,858,090	186,138	7%	2,675,054
<b>7090</b>	<b>Non-Departmental</b>								
533 59 0	Depreciation	3,473,250	3,570,744	-	-	-	-	0%	-
72 0	Interest	1,256,516	1,312,636	-	-	-	-	0%	-
599 58 30	Client Refund Interest	10,877	1,515	-	-	-	-	0%	-
	Subtotal; Operating Expenditures	4,740,643	4,884,895	-	-	-	-	0%	-
<b>9010</b>	<b>Non-Departmental</b>								
	Other General Government								
513 58 71	Undistributed Daily Activity	631	-	-	-	-	-	0%	-
519 22 99	GASB 68 Adjustment	(568,401)	-	-	-	-	-	0%	-
23 99	GASB 75 OPEB Contra	(4,075)	-	-	-	-	-	0%	-
57 0	GASB87 Amortization Exp	20,829	-	-	-	-	-	0%	-
31 90	Other (DavenPort)	48,632	-	17,000	-	-	-	0%	-
58 70	Bank Charges and Fees	45,484	3,592	4,662	100,000	100,000	-	0%	110,000
71 20	Debt	-	-	-	2,779,152	2,658,939	(120,213)	-4%	2,662,090
533 34 95	Interfund Admins Services	1,241,160	1,241,160	1,027,143	2,054,285	2,314,771	260,486	13%	2,546,248
519 72 87	GASB87	326	-	-	-	-	-	0%	-
49 30	Uncollectible Accounts	4,164	-	-	-	-	-	0%	-
70	Contribution to GF	1,355,103	1,381,686	726,595	1,453,190	1,522,594	69,404	5%	1,674,853
589 58 60	Other	20,445	-	-	-	-	-	0%	-
91 53	Garage	1,500,000	-	-	-	-	-	0%	-
55	I/S Fund - EU	381,310	381,310	269,688	539,375	539,375	(0)	0%	593,312
80	Transfer to Capital Pro	3,718,677	-	-	590,000	200,000	(390,000)	-66%	220,000
	Subtotal; Operating Expenditures	7,764,285	3,007,748	2,045,087	7,516,002	7,335,678	(180,324)	-2%	7,806,504

City of Lake Worth Beach  
 FY 2025 Budget  
 Water Fund

Fund 402		(3,061,815)	913,917	2,870,300	376,157	300,596			
		Actual History							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
	Department Total	12,504,927	7,892,643	2,045,087	7,516,002	7,335,678	(180,324)	-2%	7,806,504
	Water Fund Total	20,269,020	16,699,170	6,041,431	17,788,723	18,731,828	943,105	5%	
	Net Cash Flow (Deficit)	(3,061,815)	913,917	2,870,300	376,157	300,596	(75,561)	-20%	

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 7010 - Administration</b>
Proposal: 402 - Water Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	402-7010-533.31-90	650,000	650,000	490,000	(160,000)	-25%	
	402-7010-533.31-90		350,000	-	(350,000.00)		Matching funds for service line inventory per SRF Loan.
	402-7010-533.31-90		50,000	100,000	50,000.00		As per FAC 62-555-320, general engineering practices related to water system analysis, water system design, and hydraulic modeling are followed by companies such as Roos, Holtz, Kimley Horn, Stantec, and Global Tech
	402-7010-533.31-90		50,000	100,000	50,000.00		As per FAC 62-555.312 and 62-555.315, Public Water System Wells, Location of Public Water System Wells, Engineering, Service Well Rehabilitation, Monitoring Well Review, JLA/Mock Roos
	402-7010-533.31-90		10,000	15,000	5,000.00		Survey Services-Site Plan & survey Review -Dennis J. Levey
	402-7010-533.31-90		20,000	75,000	55,000.00		Yearly Rate Consultant Service: Stantec in accordance with FAC 62-555.525 and 62-555.357 Financial and Capacity Development Plan.
	402-7010-533.31-90		50,000	100,000	50,000.00		As per 62-528 Florida Administrative Code and FDEP UIC Permit No. 0297969-004-UO/1X, Annual compliance engineering for dual-zone monitoring wells Floridan Aquifer and Surficial Aquifer saltwater intrusion monitoring by HydroGeo Service, JLA, and Stantec
	402-7010-533.31-90		20,000	100,000	80,000.00		Grant Services- Grant management Ass./Holtz/ Stantec
	402-7010-533.31-90		100,000	-	(100,000.00)		Move the WTP Studies to the appropriate account in the Water Treatment category following GAAP guidelines.
Accounting & Auditing	402-7010-533.32-00	32,500	32,500	35,000	2,500	8%	Yearly Accounting Fees
Other Contractual Services	402-7010-533.34-50	148,000	148,000	143,000	(5,000)	-3%	
	402-7010-533.34-50		7,200	3,000	(4,200)		Emergency MGMT Upgrade
	402-7010-533.34-50		20,000	20,000	-		According to FAC 62-555.350, implementing asset management software such as CMMS improves inventory tracking and maintenance scheduling, optimizes resource allocation, and extends the life of critical infrastructure. By implementing a predictive maintenance software program based on data analytics, downtime is reduced, and the life of critical components is extended, optimizing the performance of our utility
	402-7010-533.34-50		120,800	120,000	(800)		PBSO Officer -Security Services for Water treatment plant
Training/Registration	402-7010-533.40-10	6,000	6,000	6,000	-	0%	Per 62-602 and 62-699, F.A.C., attending industry conferences allows us to stay ahead of trends, network with key stakeholders, and bring valuable insights back to the team
Lodging/Transportation	402-7010-533.40-20	2,000	2,000	2,000	-	0%	
Operating/Capital Leasing	402-7010-533.44-20	4,000	4,000	4,000	-	0%	Copier
Equipment-General	402-7010-533.46-21	3,000	3,000	3,000	-	0%	
Printing & Binding	402-7010-533.47-00	2,000	2,000	3,000	1,000	50%	Additional printing is required to convey information as per the water advisory board
Promotional Activities	402-7010-533.48-00	5,000	5,000	5,000	-	0%	Promotional Flyers and Publication

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 7010 - Administration</b>
Proposal: 402 - Water Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Advertising	402-7010-533.49-10	2,500	2,500	2,500	-	0%	
Office Supplies	402-7010-533.51-10	4,000	4,000	4,000	-	0%	
Other	402-7010-533.52-90	2,000	2,000	4,000	2,000	100%	Operating Supplies - Stationary printed for additional Staff Utility Engineer.
Books, Publ, Subsc & Memb	402-7010-533.54-00	1,500	1,500	2,000	500	33%	Updating the AWWA Manuals
Machinery & Equipment	402-7010-533.64-15	8,300	8,300	5,000	(3,300)	-40%	
Misc. Equipment	402-7010-533.64-40	6,000	6,000	4,000	(2,000)	-33%	

**Operating Expenditures & Itemizations**

**Department: 7021 - Pumping**

Proposal: 402 - Water Fund: Current Service Level

Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Contractual Service	402-7021-533.34-50	-	-	800	800	0%	
Water	402-7021-533.43-10	1,100	1,100	1,100	-	0%	
Electricity	402-7021-533.43-30	180,000	180,000	200,000	20,000	11%	The cost of purchased electricity has increased
Vehicles	402-7021-533.44-30	3,000	3,000	3,000	-	0%	Rental services are available for specialized equipment, including forklifts
Buildings	402-7021-533.46-10	5,000	5,000	5,000	-	0%	Building Cost: As per FAC 62-555-350, we need to upgrade aging infrastructure with corrosion-resistant materials. The F2 and Well #4 control building roofs require repair and replacement of wood and shingles due to weather and age
Equipment-General	402-7021-533.46-21	10,000	10,000	10,000	-	0%	General Equipment Cost
Wells	402-7021-533.46-46	120,000	120,000	170,000	50,000	42%	
	402-7021-533.46-46		-	50,000	50,000		Sandblasting and wells' painting will be conducted per EPA guidelines following their site visit and FAC 62-555.315 and 64E-8.005 Operation and Maintenance
	402-7021-533.46-46		58,333	58,333	-		As per FAC 62-555.320(13), Install new backup power and fiber optic cables for wells 1 and 4. Upgrading the control systems enhances our ability to respond to changes in demand and emergencies, ensuring efficient water system resilience
	402-7021-533.46-46		61,667	61,667	-		As per 62-528 of the Florida Administrative Code and FDEP UIC Permit No. 0297969-004-UO/1X, additional compliance is required for the Dual Zone Monitoring Well as per the Department of Environmental Protection (DEP) requirements

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 7022 - Treatment</b>
Proposal: 402 - Water Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	402-7022-533.31-90	75,000	75,000	320,700	245,700	328%	
	402-7022-533.31-90		30,000	55,000	25,000		Outside Testing Services - Additional water quality testing services for PFAS, UCMR 5, and other parameters are available to ensure compliance with regulations and maintain quality control, in accordance with the EPA's Primary Drinking Water Standards
	402-7022-533.31-90		600	700	100		The cost per contract for the National Environmental Laboratory Accreditation Conference (NELAC), a standard-setting organization, has increased. NELAC requires proficiency testing to ensure compliance with regulations and maintain water safety standards for consumers, as per 62-602 and 62-699, F.A.C.
	402-7022-533.31-90		10,000	12,000	2,000		Laboratory Quality Assurance Consultation and Support - There are increased requirements due to new regulations, as per NELAC and Primary Drinking Water Standards
	402-7022-533.31-90		2,900	3,000	100		Per FAC 62-550.730 Reporting Requirements for Public Water Systems, Audits - Recertification - Lab-Increase in maintenance based on new requirements, per NELAC Standards
	402-7022-533.31-90		31,500	150,000	118,500		Under FAC 62-550.200(20) and 62-550.817(3)(a) and (b), Comprehensive Performance Evaluation (CPE) is required. We need to submit a water treatment master plan and an asset management plan. The master plan will establish an overall objective for planning, programming, and optimizing the facility. The asset management plan will improve asset tracking and maintenance scheduling, which will extend the lifespan of equipment and optimize asset utilization for the utility
	402-7022-533.31-90			100,000	100,000		Lead Service Line Inventory- Mock Roos. Was in the incorrect acct last year
Other Contractual Services	402-7022-533.34-50	446,900	446,900	541,849	94,949	21%	
	402-7022-533.34-50		5,300	11,000	5,700		Vegetation Control for Well Field/Water Plant - The contract cost has increased. Maintaining retention ponds improves flood control and water quality, benefiting the environment and surrounding communities.
	402-7022-533.34-50		268,000	242,849	(25,151)		Per the Florida Administrative Code 62-555.350(2), this is in reference to the Elevated Tank Maintenance Approved Contract
	402-7022-533.34-50		22,000	22,000	-		Remember to clean the basin, flash mixer, and storage clearwell as per the contract and the Florida Administrative Code 62-555.350(2)
	402-7022-533.34-50		21,000	25,000	4,000		Ensure the programming and maintenance of the PLC and SCADA system align with the SCADA master plan
	402-7022-533.34-50		12,000	15,000	3,000		Perform instrument servicing according to the recommendations outlined in the SCADA master plan
	402-7022-533.34-50		1,500	20,000	18,500		Following the NFPA 70B and FAC 62-555.350 Operation and Maintenance of Public Water Systems, Infrared inspection for electrical switchgear and breaker relays improves reliability and efficiency, minimizing downtime and optimizing the performance of our operational services at Eaton Corporation
	402-7022-533.34-50		96,800	100,000	3,200		Lime sludge pond cleaning and debris removal with an increase in cost as per the contract
	402-7022-533.34-50		4,400	4,400	-		Ensuring compliance and certification with safety standards for overhead hoist systems
	402-7022-533.34-50		4,400	4,400	-		Janitorial service
	402-7022-533.34-50		9,700	9,700	-		Lawn maintenance



<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 7022 - Treatment</b>
Proposal: 402 - Water Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
	402-7022-533.34-50		-	35,000	35,000		Caterpillar generator maintenance and repair should be conducted in accordance with tier 4 compliance, as stated in FAC 62-555.320(14)
	402-7022-533.34-50		-	50,000	50,000		New maintenance contract for 5 Cummins generators, as stated in FAC 62-555.320(14)
	402-7022-533.34-50		1,800	2,500	700		Pest control with an increase in cost for additional services
Right of Way	402-7022-533.34-75	1,500	1,500	2,000	500	33%	
Training/Registration	402-7022-533.40-10	10,000	10,000	12,500	2,500	25%	Per 62-602 and 62-699, F.A.C., the Training and Registration Cost - Employee Enrichment for each utility director includes training for staff. Allocating funds for professional memberships allows employees to access valuable resources, network with industry experts, and stay updated on the latest trends
Postage & Freight	402-7022-533.41-30	12,000	12,000	10,000	(2,000)	-17%	
Water	402-7022-533.43-10	230,000	230,000	230,000	-	0%	City Bills
Electricity	402-7022-533.43-30	700,000	700,000	700,000	-	0%	City Bills
Refuse/Waste Disposal	402-7022-533.43-40	4,400	4,400	4,500	100	2%	City Bills
Rentals & Leases/Building	402-7022-533.44-10	15,000	15,000	20,000	5,000	33%	Customer Service Building -Yearly increase per contract
Operating/Capital Leasing	402-7022-533.44-20	1,000	1,000	-	(1,000)	-100%	
Buildings	402-7022-533.46-10	15,000	15,000	15,000	-	0%	Building Repairs and Services
Equipment-General	402-7022-533.46-21	190,000	190,000	150,000	(40,000)	-21%	
	402-7022-533.46-21		35,000	20,000	(15,000)		Caterpillar generator maintenance and repair
	402-7022-533.46-21		50,000	20,000	(30,000)		Five Cummins generators
	402-7022-533.46-21		80,000	80,000	-		Maintenance and repair of process equipment
	402-7022-533.46-21		25,000	30,000	5,000		Electric motor repair
Heavy Equipment	402-7022-533.46-26	3,000	3,000	4,000	1,000	33%	Repairs and Maintenance: We are upgrading our aging infrastructure to extend the lifespan of our system, reduce maintenance costs, and minimize service interruptions
Printing & Binding	402-7022-533.47-00	8,000	8,000	8,000	-	0%	Printing and Binding
Advertising	402-7022-533.49-10	1,500	1,500	1,500	-	0%	
Office Supplies	402-7022-533.51-10	2,000	2,000	2,000	-	0%	
Gas, Lubricants & Oil	402-7022-533.52-10	25,000	25,000	36,000	11,000	44%	
	402-7022-533.52-10		15,000	20,000	5,000		Fuel for six Generators- Increase to fuel costs
	402-7022-533.52-10		4,000	6,000	2,000		Oils and lubricants for machinery-Increase in costs
	402-7022-533.52-10		6,000	10,000	4,000		Machine maintenance -Increase in cost plus an additional vehicle
Small Tools & Equipment	402-7022-533.52-20	12,000	12,000	15,000	3,000	25%	Small tools, power tools, pumps, hand tools, and meters are all examples of consumable items
Chemicals	402-7022-533.52-30	625,000	625,000	848,000	223,000	36%	Costs have increased per contract for the following chemicals:
	402-7022-533.52-30		11,000	25,000	14,000		Ammonia
	402-7022-533.52-30		5,000	6,000	1,000		Coagulant/polymer
	402-7022-533.52-30		50,000	60,000	10,000		Phosphate corrosion inhibitor
	402-7022-533.52-30		163,191	260,000	96,809		Quicklime
	402-7022-533.52-30		28,000	22,000	(6,000)		Scale inhibitor / Antiscalants
	402-7022-533.52-30		147,500	160,000	12,500		Sodium hydroxide 50%/caustic
	402-7022-533.52-30		112,000	230,000	118,000		Sodium hypochlorite, also known as bleach, will be out to bid in FY 2025
	402-7022-533.52-30		84,609	85,000	391		Sulfuric Acid 93%

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 7022 - Treatment</b>
Proposal: 402 - Water Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
	402-7022-533.52-30		11,850	-	(11,850)		The upcoming installation of new membranes makes it unnecessary to perform membrane cleaning
	402-7022-533.52-30		11,850	-	(11,850)		Misc Chemicals are unnecessary at this time
Uniforms	402-7022-533.52-40	10,000	10,000	10,000	-	0%	Uniforms Cost
Lab	402-7022-533.52-60	80,000	80,000	115,000	35,000	44%	
	402-7022-533.52-60		46,602	50,000	3,398		Lab Operating Supplies (Fisher): We are expanding our equipment and adding more staff in accordance with the standards set by the National Environmental Laboratory Accreditation Conference (NELAC)
	402-7022-533.52-60		11,650	15,000	3,350		Media (IDEXX): We are adding new equipment and additional staff.
	402-7022-533.52-60		6,214	10,000	3,786		HF Equipment & Reagents (LAZENBY): We are adding new equipment and additional staff
	402-7022-533.52-60		15,534	20,000	4,466		HACH Equipment and Reagents: We are adding new equipment and additional staff
	402-7022-533.52-60			20,000	20,000		USA Blue book Reagents: We have added new equipment and analyzers to our inventory
Other	402-7022-533.52-90	75,000	75,000	87,500	12,500	17%	
	402-7022-533.52-90		18,750	20,000	1,250		RO Plant Pre-Filters-Consumables-Increase in costs
	402-7022-533.52-90		26,250	30,000	3,750		Operating Supplies - Consumables -Increase in costs
	402-7022-533.52-90		15,000	17,500	2,500		Safety Equipment etc - Consumables -Increase in costs
	402-7022-533.52-90		15,000	20,000	5,000		PLC parts required for SCADA improvement on cyber security
Books, Publ, Subsc & Memb	402-7022-533.54-00	2,000	2,000	2,500	500	25%	Updating our American Water Works Association (AWWA) engineering standards
Information Technology	402-7022-533.64-15	10,000	10,000	25,000	15,000	150%	Water System Threat Preparedness and Resilience Act (H.R. 1367). New SCADA computers with enhanced cybersecurity measures in compliance with EPA requirements. Implementing remote monitoring and control systems improves operational visibility and enables proactive maintenance, reducing downtime and operational disruptions

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 7034 - Transmission and Distribution</b>
Proposal: 402 - Water Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Maintenance	402-7034-533.34-10	165,000	165,000	200,000	35,000	21%	
	402-7034-533.34-10		157,000	175,000	18,000		Per the Davey Tree contract, 25% increase is for easement and alley clearing
	402-7034-533.34-10		8,000	25,000	17,000		ITRON provides meter services for maintenance purposes. By implementing smart meters and sensors, water flow and pressure can be monitored in real-time. This helps in detecting leaks early on and reducing non-revenue water losses
Other Contractual Services	402-7034-533.34-50	150,000	150,000	145,000	(5,000)	-3%	
	402-7034-533.34-50		25,000	15,000	(10,000)		Heavy equipment rental
	402-7034-533.34-50		35,000	35,000	-		Per Rule 62-555.330, F.A.C, Distribution water modeling by Kimley Horn. Investing in hydraulic modeling allows us to optimize our distribution network, improving efficiency and minimizing water loss
	402-7034-533.34-50		35,000	35,000	-		Per FAC 62-555.350 Operation and Maintenance of Public Water Systems. Maintenance and repairs of the distribution system by Johnson Davis/Hinterland/B&B Underground
	402-7034-533.34-50		35,000	35,000	-		Locating services by USIC 1-800-Sunshine
	402-7034-533.34-50		20,000	25,000	5,000		Janitorial services for an additional building
Right of Way	402-7034-533.34-75	11,000	11,000	15,000	4,000	36%	Per FEC contract
Training/Registration	402-7034-533.40-10	2,700	2,700	4,000	1,300	48%	As per 62-602 and 62-699, F.A.C., there is a need to increase training for the Utility Director and Compliance. Investing in staff training and certification programs ensures that our personnel are equipped with the necessary skills to operate and maintain water plant equipment efficiently and safely
Postage & Freight	402-7034-533.41-30	2,000	2,000	2,000	-	0%	
Water	402-7034-533.43-10	2,000	2,000	2,000	-	0%	City Bills
Sewer	402-7034-533.43-20	1,000	1,000	1,000	-	0%	City Bills
Electricity	402-7034-533.43-30	30,000	30,000	30,000	-	0%	City Bills
Rentals & Leases/Building	402-7034-533.44-10	15,000	15,000	17,500	2,500	17%	Customer Service Building-Yearly agreement increase
Operating/Capital Leasing	402-7034-533.44-20	25,000	25,000	10,000	(15,000)	-60%	
Buildings	402-7034-533.46-10	2,000	2,000	15,000	13,000	650%	Building- Installations and connection services for new modular offices
Equipment-General	402-7034-533.46-21	3,000	3,000	10,000	7,000	233%	Repair parts and services for equipment, pressure pumps, and power saws. These are essential machinery, tools, and supplies that need regular replacement to maintain proper functionality
Heavy Equipment	402-7034-533.46-26	10,000	10,000	15,000	5,000	50%	Maintenance and repair services for Case backhoes Maintenance and repair services for flatbed trucks Maintenance and repair services for mini backhoes
Heavy Equip-Ext Repairs	402-7034-533.46-27	5,000	5,000	10,000	5,000	100%	Investing in aging heavy equipment will extend the lifespan, reducing maintenance costs and service interruptions
Mains	402-7034-533.46-45	175,000	175,000	190,000	15,000	9%	
	402-7034-533.46-45		100,000	75,000	(25,000)		The cost of piping materials for repair and replacement
	402-7034-533.46-45		20,000	25,000	5,000		Valves, and associated parts made of brass or iron have increased in cost
	402-7034-533.46-45		30,000	40,000	10,000		FDOT-approved roadway aggregates

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 7034 - Transmission and Distribution</b>
Proposal: 402 - Water Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
	402-7034-533.46-45		25,000	50,000	25,000		Following 62-550, 62-555, and 62- 560, implementing predictive maintenance strategies based on data analytics reduces downtime and extends the life of critical components, optimizing the performance of our distribution system. The number of general maintenance items and new services has increased
Hydrants	402-7034-533.46-47	40,000	40,000	30,000	(10,000)	-25%	
	402-7034-533.46-47		10,000	6,000	(4,000)		Existing hydrants will be replaced and maintained with necessary parts
	402-7034-533.46-47		10,000	6,000	(4,000)		Existing hydrants will be replaced and maintained with necessary parts
	402-7034-533.46-47		10,000	8,000	(2,000)		Existing hydrants will be replaced and maintained with necessary parts
	402-7034-533.46-47		10,000	5,000	(5,000)		Sandblasting and materials for maintenance of hydrants and necessary parts
	402-7034-533.46-47			5,000	5,000		There has been an increase in cost for asphalt and concrete materials
Meters/Lines	402-7034-533.46-60	225,000	225,000	300,000	75,000	33%	Under the Meter Replacement program, the following meters will be replaced:
	402-7034-533.46-60		39,130	80,000	40,870		3/4" meters
	402-7034-533.46-60		65,000	60,000	(5,000)		1" meters
	402-7034-533.46-60		40,000	40,000	-		1-1/2" meters
	402-7034-533.46-60		30,000	40,000	10,000		2"meters
	402-7034-533.46-60		30,000	40,000	10,000		4-6-8" meters
	402-7034-533.46-60		20,870	40,000	19,130		Electronic Read Telemerty for meters will also be replaced
Printing & Binding	402-7034-533.47-00	1,000	1,000	1,000	-	0%	
Office Supplies	402-7034-533.51-10	3,500	3,500	3,500	-	0%	
Gas, Lubricants & Oil	402-7034-533.52-10	30,000	30,000	30,000	-	0%	Fuel for small tools and equipment
Small Tools & Equipment	402-7034-533.52-20	20,000	20,000	25,000	5,000	25%	
	402-7034-533.52-20		13,000	13,000	-		The following items are considered consumables: saws, blades, calibrated precision tools, power tools, and power saws
	402-7034-533.52-20			5,000	5,000		Various small handheld tools
	402-7034-533.52-20		7,000	7,000	-		pumps, air compressors, and miscellaneous tools
Uniforms	402-7034-533.52-40	8,000	8,000	10,000	2,000	25%	Staff uniforms, safety boots, hard hats, gloves, and safety vests
Books, Publ, Subsc & Memb	402-7034-533.54-00	1,000	1,000	1,000	-	0%	
Machinery & Equipment	402-7034-533.64-00	4,000	4,000	4,000	-	0%	
Misc. Equipment	402-7034-533.64-40	60,000	60,000	-	-	0%	

**CITY OF LAKE WORTH BEACH**  
**FY 2025 – SUPPLEMENTAL REQUESTS BY DEPARTMENT**  
*Water Fund - 402*

				Description	Requests	Salary Increase: 3%
				<b>Excess Revenues</b>		<b>300,596</b>
				<b>Additional 4% upon Approval</b>	<b>142,664</b>	
<b>7022 Treatment</b>						
533	12	10	Salaries & Wages / Regular	Chief Electrician	75,002	
533	12	10	Salaries & Wages / Regular	SCADA technician	81,321	
533	12	10	Salaries & Wages / Regular	Assistant Mechanic position will be unfund and upgrade to Maintenance Mechanic	5,000	
533	12	10	Salaries & Wages / Regular	Budget Analyst will be unfunded and upgrade to Budget manager	5,828	
533	12	10	Salaries & Wages / Regular	Water Quality Technician position	126,786	
533	14	10	Overtime / Standard Overtime	Overtime increase as more staff member may work OT hours	1,000	
533	46	22	Equipment Garage	Monthly charge for new vehicle	4,900	
533	46	22	Equipment Garage	Monthly charge for new vehicle	4,900	
533	64	40	Machinery & Equipment / Misc. Equipment	Vehicle for our Chief Electrician/Electricians	65,027	
533	64	40	Machinery & Equipment / Misc. Equipment	Vehicle for our Water Quality Technician	50,330	
<b>TOTAL Requests</b>					<b>562,758</b>	
<b>TOTAL Available after Approved Requests</b>						<b>(262,162)</b>



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Sam Heady / Director of Water Utilities
<b>FUND NAME</b>	Water Fund / Local Sewer
<b>FUND NO.</b>	402 / 403
<b>DEPARTMENT NAME</b>	Water Treatment 50% / Sewer Pumping Operation 50%
<b>DEPARTMENT NO.</b>	7022 / 7221
<b>OBJECT ACCT NAME</b>	Salaries
<b>CONTROL ACCT NO.</b>	402-7022-533.12-10 / 403-7221-535.12-10
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$95,272.53
<b>REQUEST TYPE</b>	Annual

**PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:**

Total Budgeted for FY 2024: \$0

Total Requesting for FY 2025: \$86,881.60 - \$95,272.53

In any organization that relies on electrical systems for its operations, the role of a Chief Electrician is crucial for ensuring the efficient and safe functioning of electrical infrastructure. The chief electrician is pivotal in overseeing, managing, and coordinating various aspects of electrical operations. The following justifications highlight the importance of having a Chief Electrician in an organization:

**Supervision and Coordination:**

According to FAC 62-555-350 and NFPA 70B [1], Standard for Electrical Equipment Maintenance, a Chief Electrician has a vital role in supervising the work of electricians and managing their activities. However, Lake Worth Beach Water Utilities has no electrical backup of duties. At times, the electrician in charge of the water plant must manage both the water plant and facilities, as well as the local sewer pump station and the regional pump station. Unfortunately, the utility doesn't have a redundancy system in place, nor does it have the proper licensed chain of command. Not having a higher level of authority could result in the improper installation, repair, and maintenance of electrical systems in buildings, which may lead to inefficiencies and noncompliance with established standards from regulators.



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

**Safety and Compliance:**

Compliance with safety regulations and electrical codes is paramount in any electrical work. The Chief Electrician is responsible for ensuring strict adherence to safety procedures and codes, minimizing the risk of accidents or hazards in the workplace. Investing in electrical expertise strengthens our ability to troubleshoot and diagnose electrical issues, minimizing disruptions to water and sewer services and ensuring continuity of operations. Adding a Chief Electrician to our workforce enhances our ability to adapt to technological advancements and regulatory changes in the electrical field, ensuring our infrastructure remains up-to-date and compliant.

**Project Planning and Management:**

The Chief Electrician is instrumental in planning and scheduling electrical projects. This involves preparing and maintaining budgets, ensuring that resources are allocated efficiently, and completing projects within the specified time frame. Investing in a Chief Electrician allows for strategic planning and coordination of electrical maintenance and upgrades across our water and sewer facilities, minimizing downtime and optimizing performance.

**DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW**



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Sam Heady / Director of Water Utilities
<b>FUND NAME</b>	Water Fund / Local Sewer
<b>FUND NO.</b>	402 / 403
<b>DEPARTMENT NAME</b>	Water Treatment 50% / Sewer Pumping Operation 50%
<b>DEPARTMENT NO.</b>	7022 / 7221
<b>OBJECT ACCT NAME</b>	Salaries
<b>CONTROL ACCT NO.</b>	402-7022-533.12-10 / 403-7221-535.12-10
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$104,799.78
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$0	
Requesting for FY 2025:       \$86,881.60 - \$95,272.53 Plus 10% per IBEW Contract    \$ 8,688.16 - \$ 9,527.25 Total Requesting for FY 2025   \$95,569.76 - \$104,799.78	
<p><b>Justification:</b>          According to Florida Statue 1004.444 Florida Center for Cybersecurity, NFPA 70B, ISO 27005:2018, and the Water System Threat Preparedness and Resilience Act (H.R. 1367), incorporating a SCADA (Supervisory Control and Data Acquisition) technician role will improve our compliance with local, state, and federal regulations. It will also enhance our ability to monitor and control critical utility systems, ensuring optimal performance and reliability.</p> <ul style="list-style-type: none"> <li>• By investing in a SCADA technician, we can achieve real-time monitoring of our utility infrastructure, leading to quicker responses to operational issues and reduced downtime. Having a dedicated SCADA technician will increase our capacity to troubleshoot and diagnose system malfunctions, thus reducing the risk of service disruptions and improving customer satisfaction. Furthermore, upgrading to a dedicated SCADA technician will enable us to implement advanced automation and optimization strategies, improving efficiency and reducing operational costs.</li> </ul>	





## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

- Investing in SCADA expertise will also strengthen our cybersecurity posture, ensuring the integrity and confidentiality of data transmitted within our utility network. A SCADA technician will be responsible for ensuring all control systems and HMI components function correctly. Their primary responsibilities include implementing the appropriate security protocols across all networks, integrating new systems correctly, and performing various technical tasks in conjunction with the SCADA system. They are particularly relevant to Water Plant and Pumping Operations and are responsible for field instrumentation, calibrations of sensitive equipment, communications networks, HMI software, and RTUs/PLCs. It is crucial to have a technician certified in Control Systems through the International Society of Automation to ensure the system is managed correctly, instilling trust and confidence in the regulators.
- Adding a SCADA technician to our workforce will enhance our resilience to emergencies and disasters by providing system monitoring and control expertise during critical situations.

**DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW**



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Sam Heady / Director of Water Utilities
<b>FUND NAME</b>	Water Fund
<b>FUND NO.</b>	402
<b>DEPARTMENT NAME</b>	Treatment
<b>DEPARTMENT NO.</b>	7022
<b>OBJECT ACCT NAME</b>	Salaries
<b>CONTROL ACCT NO.</b>	402-7022-533.12-10
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$82,076.80
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$0	
Total Requesting for FY 2025: \$82,076.80	
New position as Assistant Mechanic will be promoted to Maintenance Mechanic in FY 2025.	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Sam Heady / Director of Water Utilities
<b>FUND NAME</b>	Water Fund
<b>FUND NO.</b>	402 Water 50% / 403 Sewer 50%
<b>DEPARTMENT NAME</b>	Administration
<b>DEPARTMENT NO.</b>	7010
<b>OBJECT ACCT NAME</b>	Salaries
<b>CONTROL ACCT NO.</b>	402-7010-533.12-10 / 403-7010-535.12-10
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$8,785.08
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$73,206.98	
Total Requesting for FY 2025: \$81,992.06	
<p>Following FAC 69I-51.0012, Generally Accepted Accounting Principles GAAP, and the Financial Accounting Standards Board FASB, introducing a budget manager to the water utility is crucial for several reasons, which are essential for the utility's efficient operation and long-term viability. The role of the budget manager goes beyond mere fiscal oversight; it is pivotal in ensuring operational efficiency, fiscal responsibility, compliance, and transparency within the utility.</p> <p>Firstly, the water utility's complex financial landscape, comprising four enterprise funds - water, local sewer, stormwater, and regional sewer, demands a dedicated professional to navigate and optimize these resources effectively. The budget manager will oversee the financial management of these funds, ensuring that each fund is utilized efficiently and transparently, thereby bolstering the utility's overall financial health.</p> <p>Secondly, by aligning financial management practices with those of the electric utility, the water utility can leverage best practices and streamline processes. The budget manager will spearhead various functions, including budget development, program management, contract analysis, forecasting, and financial reporting, mirroring the successful strategies implemented within the electric utility.</p>	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

Furthermore, the budget manager's expertise will facilitate informed decision-making processes. By analyzing financial data and forecasting trends, the budget manager can provide valuable insights to utility stakeholders, enabling them to make strategic decisions that optimize resource allocation and mitigate financial risks.

Moreover, introducing a budget manager enhances accountability within the utility. Through meticulous financial reporting and program oversight, the budget manager will promote transparency and accountability, ensuring that funds are utilized efficiently and in accordance with established policies and regulations.

Ultimately, the presence of a budget manager within the water utility is essential for its long-term sustainability. By promoting operational efficiency, fiscal responsibility, and transparency, the budget manager will not only safeguard the utility's financial health but also ensure that it remains well-positioned to meet the needs of its stakeholders now and in the future.

**DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW**



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Sam Heady / Director of Water Utilities
<b>FUND NAME</b>	Water Fund
<b>FUND NO.</b>	402
<b>DEPARTMENT NAME</b>	Treatment
<b>DEPARTMENT NO.</b>	7022
<b>OBJECT ACCT NAME</b>	Salaries
<b>CONTROL ACCT NO.</b>	402-7022-533.12-10
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$77,769.12
<b>REQUEST TYPE</b>	Annual

**PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:**

Total Budgeted for FY 2024: \$0

Requesting for FY 2025:	\$67,724.80 – \$70,699.20
Plus 10% per IBEW Contract	<u>\$ 6,772.48 - \$ 7,069.92</u>
<b>Total Requesting for FY 2025</b>	<b>\$74,497.28 - \$77,769.12</b>

Implementing a water quality monitoring system at Lake Worth Beach Water Utility offers significant advantages and responsibilities. A dedicated position for a Water Quality Technician is essential to ensure the system's effective operation and maintenance. This role will play a critical part in safeguarding water quality, optimizing water treatment processes, and addressing any potential issues promptly. Here are the critical reasons for establishing the position:

**Ensure Water Safety:**

Per FAC 62-550.300 and 62-555.350, Adding a water quality technician to our team enhances our ability to monitor and maintain the integrity of our water distribution system, ensuring safe and clean drinking water for our communities. A Water Quality Technician will monitor parameters in the water distribution system, such as pH, alkalinity, nitrate, ammonia, and contaminants not typically tested by regulatory bodies. The technician will ensure compliance with safety standards and identify potential threats to water quality.

**Optimize Water Treatment Processes:**

The Water Quality Technician will provide real-time data on the effectiveness of the water treatment process in the field. They will analyze this data, identify areas for improvement, and make changes to optimize the water treatment procedures. The technician will also manage the system's Nitrification



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

Action Plan. Investing in a water quality technician allows for regular sampling and analysis of water samples from various points in the distribution system, ensuring compliance with regulatory standards and early detection of potential issues.

**Enhance Operational Efficiency:**

The technician's role includes identifying issues in water quality promptly, preventing production interruptions, and minimizing downtime due to unexpected problems. By proactively addressing water quality concerns, the Water Quality Technician contributes to higher operational efficiency and ensures smooth plant operations. Investing in water quality expertise strengthens our ability to implement preventive measures and corrective actions, reducing the likelihood of waterborne illnesses and customer complaints.

**Cost-Effectiveness:**

Implementing a water quality monitoring system overseen by a dedicated technician is a cost-effective solution. It enables the utility to save on potential fines, operational losses, and excessive water treatment costs associated with poor water quality.

**Safety Assurance:**

The technician will play a crucial role in ensuring the safety of the water supply for human consumption. Continuous monitoring allows for the early detection of chemical or bacterial contaminants, preventing potential health risks associated with waterborne illnesses.

**Performance Monitoring and Improvement:**

The Water Quality Technician will use testing results to assess the performance of the water treatment plant. By comparing testing data with plant performance, the technician can pinpoint areas for improvement, enhancing the utility's overall efficiency and water quality. Implementing a dedicated water quality technician position demonstrates our commitment to maintaining high water quality standards and customer satisfaction within our distribution system.

**Compliance Standards:**

The 62-550.300 outlines the importance of water quality monitoring for various business decision-makers, including plant managers and water treatment specialists. A dedicated Water Quality Technician ensures adherence to these standards, meeting regulators' expectations and compliance. Adding a water quality technician to our workforce enhances our resilience to emerging contaminants and evolving regulatory requirements, providing expertise in monitoring and mitigating potential threats to water quality.

**Conclusion:**

Establishing the Water Quality Technician position is critical for Lake Worth Beach Water Utility to harness the full potential of a water quality monitoring system. This role will ensure the water supply's safety and compliance and contribute to the water treatment processes' efficiency, cost-effectiveness, and overall performance.

**DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW**



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Sam Heady / Director of Water Utilities
<b>FUND NAME</b>	Water Fund
<b>FUND NO.</b>	402
<b>DEPARTMENT NAME</b>	Treatment
<b>DEPARTMENT NO.</b>	7022
<b>OBJECT ACCT NAME</b>	Standard Overtime
<b>CONTROL ACCT NO.</b>	402-7022-533.14-10
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$1,000.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$92,000.00	
Total Requesting for FY 2025: \$93,000.00	
Overtime increase as more staff member may work OT hours (3 additional staff is being added)	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Sam Heady / Director of Water Utilities
<b>FUND NAME</b>	Water Fund
<b>FUND NO.</b>	402
<b>DEPARTMENT NAME</b>	Treatment
<b>DEPARTMENT NO.</b>	7022
<b>OBJECT ACCT NAME</b>	Machinery & Equipment / Misc. Equipment
<b>CONTROL ACCT NO.</b>	402-7022-533.64-40
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$50,330.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$0	
Total Requesting for FY 2025: \$50,330.00	
<p>We understand the importance of providing clean and safe water to our community. To ensure that we maintain our high standards, we have identified the need for a Water Quality Technician. This individual will be responsible for conducting assessments and tests at various remote locations throughout the city daily.</p> <p>As our operations have expanded, it has become apparent that a reliable mode of transportation is essential to facilitate the efficient execution of these duties. Therefore, we believe that acquiring a dedicated vehicle for our Water Quality Technician is a wise investment in our operational capabilities. It also demonstrates our unwavering commitment to delivering clean, safe, and reliable water to our community. I am writing to request the acquisition of a dedicated vehicle to support our water quality efforts.</p>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	





## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Sam Heady / Director of Water Utilities
<b>FUND NAME</b>	Water Fund
<b>FUND NO.</b>	402
<b>DEPARTMENT NAME</b>	Treatment
<b>DEPARTMENT NO.</b>	7022
<b>OBJECT ACCT NAME</b>	Machinery & Equipment / Misc. Equipment
<b>CONTROL ACCT NO.</b>	402-7022-533.64-40
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$65,027.00
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$0	
Total Requesting for FY 2025: \$65,027.00	
<p>We understand the importance of providing clean and safe water to our community. To ensure that we maintain our high standards, we have identified the need for a Chief Electrician/Electricians. This individual will be responsible for conducting assessments and tests at various remote locations throughout the city daily.</p> <p>As our operations have expanded, it has become apparent that a reliable mode of transportation is essential to facilitate the efficient execution of these duties. Therefore, we believe that acquiring a dedicated vehicle for our Chief Electrician/Electricians is a wise investment in our operational capabilities. It also demonstrates our unwavering commitment to delivering clean, safe, and reliable water to our community. I am writing to request the acquisition of a dedicated vehicle to support our water quality efforts.</p>	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	

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City of Lake Worth Beach  
 FY 2025 Budget  
 Local Sewer Fund

Fund 403			382,416	(198,658)	658,629	108,744	933,641			
			<u>Actual History</u>							
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
<b>403 - Local Sewer Fund</b>										
<u>Detailed Revenue and Expenditures</u>										
<b>REVENUES</b>										
341		Assessment Discount								
	90	19 IPP Fees	20,802	10,860	-	15,000	15,000	-	0%	12,000
	90	90 Miscellaneous	-	2,268	1,750	-	5	5	0%	2,500
343		Capital								
	50	10 Measured Revenue	9,908,782	10,925,783	6,008,354	11,259,666	12,258,270	998,604	9%	12,000,000
	50	30 Public Authority Contract	899	18,787	(9,012)	-	900	900	0%	9,012
	58	57 South Palm Beach	4,800	4,800	2,400	4,800	4,800	-	0%	4,800
		Subtotal	9,935,283	10,962,498	6,003,492	11,279,466	12,278,975	999,509	9%	12,028,312
361		Interest & other Earnings								
	10	10 Investments	10,161	116,964	87,672	50,000	100,000	50,000	100%	-
	30	0 Unrealized Gain/(Loss)	-	(1,453)	18,577	-	-	-	0%	-
	40	0 Realized Gain/(Loss)	16	-	4,910	-	-	-	0%	-
363		Spec Assess/Impact								
	23	0 Capacity Charges	-	2,500	5,000	-	3,000	3,000	0%	5,000
	23	10 Residential	459,405	570,097	61,330	100,000	400,000	300,000	300%	115,000
	23	11 Commercial	13,657	48,716	45,936	42,000	45,000	3,000	7%	48,000
364		Disp of Fixed Assets								
	0	0 Disp of Fixed Assets	-	6,860	-	-	-	-	0%	1,200
369		Other Miscellaneous Rev								
	90	90 Other	-	(306)	-	-	500	500	0%	200
		Subtotal	483,239	743,378	223,424	192,000	548,500	356,500	186%	169,400
381		Transfer From								
	10	13 ARPA	36,795	-	-	-	-	-	0%	-
		Subtotal	36,795	-	-	-	-	-	0%	-
390		Other Sources								
395		Use of Fund Balance								
		Subtotal	-	-	-	-	-	-	0%	-
		Total Sources of Funds	<b>10,455,317</b>	<b>11,705,876</b>	<b>6,226,917</b>	<b>11,471,466</b>	<b>12,827,475</b>	<b>1,356,009</b>	<b>12%</b>	
<b>EXPENDITURES</b>										
<b>7010</b>		<i>Administration</i>								
		Wages and Benefits								
	12	10 Regular	284,882	242,145	106,286	204,707	212,519	7,812	4%	204,707
	13	10 Part Time	-	3,256	4,914	-	-	-	0%	-

City of Lake Worth Beach  
FY 2025 Budget  
Local Sewer Fund

Fund 403			382,416	(198,658)	658,629	108,744	933,641			
			<i>Actual History</i>							<b>FY'24 Year End Projections</b>
GL Acct Code	Account Description		<b>FY 2022 Actual</b>	<b>FY 2023 Actual (Unaudited)</b>	<b>FY 2024 Actual as of March 2024</b>	<b>FY 2024 Amended Budget</b>	<b>FY 2025 Proposed Budget</b>	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	
14	10	Standard Overtime	5,458	4,968	1,129	800	800	-	0%	800
15	10	Longevity	1,169	1,116	487	975	1,163	188	19%	975
	30	Other Pays	7,122	7,915	2,250	4,275	2,475	(1,800)	-42%	4,275
		Subtotal Wages	298,631	259,401	115,065	210,757	216,958	6,201	3%	210,757
21	0	FICA Taxes	22,009	19,078	8,522	16,106	16,546	440	3%	16,106
22	10	Defined Benefit Plan	47,223	25,271	17,467	28,169	34,896	6,727	24%	28,169
	20	401-a Plan	6,759	6,220	1,769	9,203	7,294	(1,909)	-21%	9,203
23	0	Life & Health Insurance	47,343	37,832	20,067	36,285	46,408	10,123	28%	36,285
24	10	Workers' Comp Regular	4,288	3,819	831	4,195	990	(3,205)	-76%	4,195
		Subtotal Benefits	127,622	92,219	48,656	93,958	106,132	12,174	13%	93,958
		Wages and Benefits	426,253	351,620	163,721	304,715	323,090	18,375	6%	304,715
		<b>Operating Expenditures</b>								
31	10	Legal	-	1,532	171	5,000	7,500	2,500	50%	5,000
	50	Internal IT Support	10,120	10,847	5,980	11,960	11,734	(226)	-2%	11,960
	90	Other	220	-	-	-	-	-	0%	-
34	50	Other Contractual Service	95,697	126,919	38,539	150,700	368,000	217,300	144%	268,991
52	40	Uniforms	-	-	-	-	300	300	0%	-
		Subtotal; Operating Expenditures	106,037	139,298	44,690	167,660	387,534	219,874	131%	285,951
		Department Total	532,290	490,918	208,411	472,375	710,624	238,249	50%	590,666
<b>7221</b>		<i>Pumping</i>								
		Wages and Benefits								
12	10	Regular	320,984	323,601	152,047	247,267	202,357	(44,910)	-18%	247,267
14	10	Standard Overtime	13,278	16,491	5,189	30,000	30,000	-	0%	30,000
	20	Incentive	14,636	-	-	-	-	-	0%	-
	30	Other Pays	376	1,062	281	-	-	-	0%	-
		Subtotal Wages	349,274	341,154	157,517	277,267	232,357	(44,910)	-16%	277,267
21	0	FICA Taxes	25,271	24,600	11,531	21,211	17,775	(3,436)	-16%	21,211
22	10	Defined Benefit Plan	73,480	55,456	25,781	61,817	50,589	(11,228)	-18%	61,817
23	0	Life & Health Insurance	72,529	72,477	27,623	62,350	43,369	(18,981)	-30%	62,350
24	10	Workers' Comp Regular	6,398	8,563	3,965	7,549	5,141	(2,408)	-32%	7,549
		Subtotal Benefits	177,678	161,096	68,900	152,927	116,875	(36,052)	-24%	152,927
		Wages and Benefits	526,952	502,250	226,417	430,194	349,232	(80,962)	-19%	430,194
		<b>Operating Expenditures</b>								
31	50	Internal IT Support	19,446	21,550	11,087	22,173	23,569	1,396	6%	22,173
	75	Right of Way	19,898	20,903	-	21,000	23,000	2,000	10%	21,000
40	10	Training/Registration	1,800	210	1,000	2,100	2,100	-	0%	2,100
43	10	Water	8,462	7,872	3,782	15,000	15,000	-	0%	-
	20	Sewer	-	-	-	-	1,000	1,000	0%	-
	30	Electricity	33,123	36,809	19,446	35,000	35,000	-	0%	-

City of Lake Worth Beach  
FY 2025 Budget  
Local Sewer Fund

Fund 403			382,416	(198,658)	658,629	108,744	933,641			
			<i>Actual History</i>							<b>FY'24 Year End Projections</b>
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25		
44	20 Operating/Capital Leasing	12,000	12,000	7,414	12,000	5,000	(7,000)	-58%	12,000	
45	10 Property/Liability	27,784	31,952	21,567	43,135	58,232	15,097	35%	43,135	
46	21 Equipment-General	3,125	12,242	919	17,500	22,000	4,500	26%	15,000	
	22 Equipment-Garage	29,325	34,500	-	23,805	18,251	(5,555)	-23%	23,805	
44	87 GASB87 Contra	(15,121)	-	-	-	-	-	0%	-	
	26 Heavy Equipment	16,056	23,027	15,341	22,500	35,500	13,000	58%	22,500	
	27 Heavy Equip-ext repairs	22,736	22,560	22,632	25,000	40,000	15,000	60%	25,000	
	45 Mains	9,637	9,377	1,994	11,000	15,000	4,000	36%	11,000	
	90 Other	-	530	-	500	1,000	500	100%	500	
49	10 Advertising	-	-	-	300	700	400	133%	300	
51	10 Office Supplies	55	1,342	180	1,000	1,200	200	20%	1,000	
52	10 Gas, Lubricants & Oil	17,135	15,738	136	10,000	11,500	1,500	15%	11,320	
	20 Small Tools & Equipment	17,314	18,868	4,239	17,500	17,500	-	0%	17,500	
	30 Chemicals	1,168	9,809	10,838	20,000	35,000	15,000	75%	20,000	
	40 Uniforms	1,343	1,500	715	3,500	4,000	500	14%	3,500	
54	0 Books, Publ, Subsc & Memb	-	-	800	600	600	-	0%	800	
	40 Misc. Equipment	-	-	424	2,500	3,000	500	20%	2,000	
	Subtotal; Operating Expenditures	225,286	280,789	122,515	306,113	368,152	62,039	20%	254,633	
	Department Total	752,238	783,039	348,932	736,307	717,384	(18,923)	-3%	684,827	
<b>7231</b> <i>Collection</i>										
	Wages and Benefits									
12	10 Regular	610,920	596,341	273,655	643,593	715,035	71,442	11%	643,593	
	50 Unused Vacation Pay	(87)	(192)	-	-	-	-	0%	-	
14	10 Standard Overtime	29,757	32,400	7,416	50,000	50,000	-	0%	50,000	
15	10 Longevity	3,509	2,914	1,856	3,119	854	(2,265)	-73%	3,119	
	20 Incentive	19,546	-	-	-	-	-	0%	-	
	30 Other Pays	1,378	5,612	3,903	630	630	0	0%	630	
	Subtotal Wages	665,023	637,074	286,831	697,342	766,519	69,177	10%	697,342	
21	0 FICA Taxes	49,667	47,585	21,235	53,340	58,632	5,292	10%	53,340	
22	10 Defined Benefit Plan	129,036	142,733	35,108	156,360	174,084	17,724	11%	156,360	
	20 401-a Plan	1,570	1,932	1,189	1,815	1,870	55	3%	1,815	
23	0 Life & Health Insurance	99,274	103,470	47,786	123,407	158,958	35,551	29%	123,407	
24	10 Workers' Comp Regular	17,737	18,280	8,113	21,797	21,058	(739)	-3%	21,797	
	Subtotal Benefits	297,284	313,999	113,431	356,719	414,602	57,883	16%	356,719	
	Wages and Benefits	962,307	951,073	400,262	1,054,061	1,181,120	127,059	12%	1,054,061	
	<b>Operating Expenditures</b>									
31	50 Internal IT Support	30,216	32,800	17,231	34,461	41,462	7,001	20%	34,461	
	50 Other Contractual Service	122,738	254,321	61,376	290,000	320,000	30,000	10%	307,000	
40	10 Training/Registration	307	-	700	2,600	2,500	(100)	-4%	2,000	

City of Lake Worth Beach  
FY 2025 Budget  
Local Sewer Fund

Fund 403			382,416	(198,658)	658,629	108,744	933,641			
			<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections	
41	30 Postage & Freight	668	170	-	1,000	1,000	-	0%	1,000	
43	20 Sewer	300	-	-	-	-	-	0%	-	
	40 Refuse/Waste Disposal	4,100	4,000	2,655	5,000	5,000	-	0%	-	
44	10 Building	1,400	13,765	-	8,000	9,000	1,000	13%	8,000	
44	87 GASB87 Contra	(1,324)	-	-	-	-	-	0%	-	
45	10 Property/Liability	42,501	48,876	32,991	65,983	89,077	23,094	35%	65,983	
46	21 Equipment-General	5,520	7,483	389	10,000	15,500	5,500	55%	7,500	
	22 Equipment-Garage	83,100	87,700	-	53,245	70,357	17,112	32%	53,245	
	25 Small Equipment	-	-	252	-	100	100	0%	100	
	26 Heavy Equipment	17,393	19,750	-	35,000	35,000	-	0%	22,000	
	27 Heavy Equip-ext repairs	46,288	46,378	31,558	60,000	62,000	2,000	3%	52,000	
	45 Mains	84,970	192,231	14,948	150,000	90,000	(60,000)	-40%	150,000	
	70 Structures & Improvements	38,408	20,030	9,813	50,000	50,000	-	0%	45,000	
47	0 Printing & Binding	423	125	-	500	500	-	0%	500	
51	10 Office Supplies	288	150	919	1,000	1,200	200	20%	1,000	
52	10 Gas, Lubricants & Oil	35,069	38,934	31	30,000	35,000	5,000	17%	30,000	
	20 Small Tools & Equipment	14,534	13,613	6,543	15,000	16,500	1,500	10%	15,000	
	30 Chemicals	28,781	56,177	1,800	50,000	85,000	35,000	70%	33,079	
	40 Uniforms	1,997	2,000	1,001	4,000	5,000	1,000	25%	2,000	
64	15 Machinery & Equipment IT	2,250	-	-	-	-	-	0%	-	
	40 Misc. Equipment	45,000	-	-	-	-	-	0%	-	
	Subtotal; Operating Expenditures	604,927	838,503	182,206	865,789	934,196	68,407	8%	829,868	
	Department Total	1,567,234	1,789,576	582,468	1,919,850	2,115,316	195,466	10%	1,883,929	
<b>9010</b>	<i>Non-Departmental</i>									
58	70 Bank Charges and Fees	42,450	2,773	2,007	50,000	50,000	-	0%	50,000	
22	99 GASB 68 Adjustment	(258,716)	-	-	-	-	-	0%	-	
23	99 GASB 75 OPEB Contra	(1,898)	-	-	-	-	-	0%	-	
31	90 Other	39,492	-	-	-	-	-	0%	-	
34	80 Reg System Expense	4,213,591	5,920,027	3,464,795	6,113,524	5,913,967	(199,557)	-3%	6,113,524	
	95 Interfund Admins Services	1,105,830	899,780	205,429	410,857	480,424	69,567	17%	410,857	
519	57 0 GASB87 Amortization Exp	18,768	-	-	-	-	-	0%	-	
	72 87 GASB87	310	-	-	-	-	-	0%	-	
589	58 60 Other	13,608	-	-	-	-	-	0%	-	
	49 70 Contribution to Gen Fund	815,491	834,008	458,859	917,717	1,026,198	108,481	12%	917,717	
	59 0 Depreciation	716,604	656,029	-	-	-	-	0%	-	
	72 0 Interest	104,400	228,384	108,077	-	-	-	0%	-	
	71 20 Debt Service	-	-	-	363,469	501,298	137,829	38%	363,469	

City of Lake Worth Beach  
 FY 2025 Budget  
 Local Sewer Fund

Fund 403			382,416	(198,658)	658,629	108,744	933,641			
			<i>Actual History</i>							
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
91	55	I/S Fund - EU	300,000	300,000	189,312	378,623	378,623	(0)	0%	378,623
	80	Transfer to Capital Pro	111,209	-	-	-	-	-	0%	-
		Subtotal; Operating Expenditures	7,221,139	8,841,001	4,428,477	8,234,190	8,350,510	116,320	1%	8,234,190
		Department Total	7,221,139	8,841,001	4,428,477	8,234,190	8,350,510	116,320	1%	8,234,190
		Local Sewer Fund Total	10,072,901	11,904,534	5,568,288	11,362,722	11,893,834	531,112	5%	
		Net Cash Flow (Deficit)	<b>382,416</b>	<b>(198,658)</b>	<b>658,629</b>	<b>108,744</b>	<b>933,641</b>	<b>824,897</b>	<b>759%</b>	

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 7010 - Administration</b>
Proposal: 403 - Local Sewer Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	403-7010-535.34-50	150,700	150,700	368,000	217,300	144%	
	403-7010-535.34-50		18,700	25,000	6,300		Following FAC 62-4.110 Financial Responsibility, Stantec will review the existing sanitary sewer fees and recommend changes. The fees can only be altered by changing the city's ordinance
	403-7010-535.34-50		50,000	100,000	50,000		In-Pipe Technology, LLC, Holtz or Mock Roos will be conducting a study on Fats, Oils, and Grease (FOG) assessment in systems. The study will comply with the regulations 40 CFR 403.5(B)(3), 62-604.500, and FAC 62-600.705(10)(4). The objective of the study is to gain insights into the impact of FOG on the systems and implement strategies based on data analytics to reduce downtime and extend the life of critical components. The study aims to optimize the performance of the sewer collection system
	403-7010-535.34-50		10,000	100,000	90,000		Following 62-600.705(2)(a), FAC 62-600.400(1)(b)(2)(c) and 62-600.405(7)(8)(a), Holtz, Mock Roos, and Kimely Horn will be responsible for providing general engineering, master planning, capacity improvement design, and planning and programming for future CIP. They will also be designing and planning the upgrade of lift stations with modern pumps and control systems to enhance reliability and efficiency, minimize downtime, and optimize the performance of our sewer pumping operations
	403-7010-535.34-50		42,000	52,000	10,000		Following the EPA 40 CFR 403.3(b) Industrial Pre-treatment Plan Fees-Fee Increase according to the City of West Palm Beach Contract
	403-7010-535.34-50		20,000	16,000	(4,000)		The EPA issued pretreatment standards in 2017 to reduce mercury discharges from dental offices (40 CFR 403.3(b)). Amalgam Dental Fees to monitor compliance requirements
	403-7010-535.34-50		10,000	75,000	65,000		Grant Assistance-Stantec/Holtz/Mock Roos
Uniforms	403-7010-535.52-40	-	-	300	-	0%	



<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 7221 - Pumping</b>
Proposal: 403 - Local Sewer Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Right of Way	403-7221-535.34-75	21,000	21,000	23,000	2,000	10%	The fees for railroad crossings on the Florida East Coast Railroad increase annually
Training/Registration	403-7221-535.40-10	2,100	2,100	2,100	-	0%	
Water	403-7221-535.43-10	15,000	15,000	15,000	-	0%	
Sewer	403-7221-535.43-20	-	-	1,000	1,000	0%	
Electricity	403-7221-535.43-30	35,000	35,000	35,000	-	0%	
Operating/Capital Leasing	403-7221-535.44-20	12,000	12,000	5,000	(7,000)	-58%	Purchase of Modular Mobile Offices: No longer renting
Equipment-General	403-7221-535.46-21	17,500	17,500	22,000	4,500	26%	
	403-7221-535.46-21		6,500	7,500	1,000		According to FAC 62-600.705(4) and the EPA guidelines for cybersecurity, there are new requirements for SCADA maintenance, leading to an increased amount of necessary maintenance. Implementing predictive maintenance strategies based on data analytics can reduce downtime and extend the life of critical components, optimizing the performance of our sewer system
	403-7221-535.46-21		4,000	5,000	1,000		As per FAC 62-600.705, new requirements have increased ribbon transducer maintenance. Upgrading control systems enhances our ability to respond to changes in demand and emergencies, ensuring efficient water distribution and system resilience
	403-7221-535.46-21		6,000	7,000	1,000		As per FAC 62-600.410(3), upgrading and investing in electrical control systems improves reliability and efficiency, minimizing downtime and optimizing the performance of our sewer pumping operations. There are new requirements that have resulted in an increase in maintenance for electrical parts
	403-7221-535.46-21		1,000	2,500	1,500		Batteries: There is an increase in maintenance due to new requirements for backup power devices
Heavy Equipment	403-7221-535.46-26	22,500	22,500	35,500	13,000	58%	
	403-7221-535.46-26		12,500	27,500	15,000		Based on FAC 62-604.500 and 62-600.410, Operation and Maintenance Requirements, upgrading lift stations with modern pumps and control systems improves reliability and efficiency. This reduces downtime and optimizes the performance of sewer pumping operations. Purchase new parts for the lift station pumps based on their resilience.
	403-7221-535.46-26		5,000	3,000	(2,000)		Costs have decreased as a result of acquiring new equipment, including a backhoe, a crane, and generators, which require less maintenance.
	403-7221-535.46-26		5,000	5,000	-		Portable Pumps
Heavy Equip-ext repairs	403-7221-535.46-27	25,000	25,000	40,000	15,000	60%	
	403-7221-535.46-27		15,000	25,000	10,000		Vac Truck #149 Repairs and Maintenance
	403-7221-535.46-27		10,000	15,000	5,000		Lift station Pumps- Increase in Maintence
Mains	403-7221-535.46-45	11,000	11,000	15,000	4,000	36%	As per FAC 62-600.410(6): Force Main Repairs and Parts Replacement - Enhancing Resilience for Main Breaks. Upgrading our sewer collection infrastructure enhances capacity and reduces the risk of overflows, mitigating environmental pollution and ensuring public health and safety.
Other	403-7221-535.46-90	500	500	1,000	500	100%	

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 7221 - Pumping</b>
Proposal: 403 - Local Sewer Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Advertising	403-7221-535.49-10	300	300	700	400	133%	For advertising, we need flyers specifically for fats, oils, and greases (FOG). This demonstrates corporate social responsibility and boosts brand visibility while fostering goodwill.
Office Supplies	403-7221-535.51-10	1,000	1,000	1,200	200	20%	Paper, printer ink, and miscellaneous supplies
Gas, Lubricants & Oil	403-7221-535.52-10	10,000	10,000	11,500	1,500	15%	
	403-7221-535.52-10		7,000	8,500	1,500		Gas for Vehicles - Increase in fuel cost
	403-7221-535.52-10		1,500	1,500	-		Small Engines Vehicles/Equipment Saws
	403-7221-535.52-10		1,500	1,500	-		Portable Emergency Generators
Small Tools & Equipment	403-7221-535.52-20	17,500	17,500	17,500	-	0%	
	403-7221-535.52-20		10,000	10,000	-		Handheld repair and maintenance equipment
	403-7221-535.52-20		5,000	5,000	-		Confined space recovery harnesses and tripods
	403-7221-535.52-20		2,500	2,500	-		Gas monitors, tanks, masks, and chargers are also included
Chemicals	403-7221-535.52-30	20,000	20,000	35,000	15,000	75%	
	403-7221-535.52-30		10,500	18,500	8,000		Per the vendor, there has been an increase in the cost and usage of degreasers
	403-7221-535.52-30		5,500	10,000	4,500		There has been an increase in cost per vendor for calcium hypochlorite granular
	403-7221-535.52-30		4,000	6,500	2,500		There has been an increase in the number of locations and costs per supplier for rat poison containing hydrochloric acid
Uniforms	403-7221-535.52-40	3,500	3,500	4,000	500	14%	
Books, Publ, Subsc & Memb	403-7221-535.54-00	600	600	600	-	0%	
Misc. Equipment	403-7221-535.64-40	2,500	2,500	3,000	500	20%	

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 7231 - Collection</b>
Proposal: 403 - Local Sewer Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	403-7231-535.34-50	290,000	290,000	320,000	30,000	10%	
	403-7231-535.34-50		155,000	180,000	25,000		5% Easement and Alley Clearing - Davey Tree Contract
	403-7231-535.34-50		25,000	25,000	-		USIC and 1-800-Sunshine, please call before you dig
	403-7231-535.34-50		5,000	7,500	2,500		We need additional heavy equipment from contractors to handle our increased workload and upgrade our sewer collection infrastructure. B& B Construction, Hinterland, LLC, and Johnson Davis, Maxx lining
	403-7231-535.34-50		5,000	7,500	2,500		According to FAC 62-600.705(2)(a), facilities must take action to prevent sanitary sewer overflows and underground pipe leaks in all collection/transmission systems under their control. They must also meet the requirements in this section for those systems. Defective pipes, connections, and manholes can allow groundwater to infiltrate the sewer system. To address these issues, we will increase our workload. Upgrading our sewer collection infrastructure will improve capacity, reduce the risk of overflows, mitigate environmental pollution, and ensure public health and safety
	403-7231-535.34-50		100,000	100,000	-		According to EPA/600/R-09/049 and FAC 62-600.400(a), 62-600.705(2)(a), Holtz Engineering, Mock Roos, and Stantec may conduct a Condition Assessment to evaluate the condition of a sewer system. This assessment involves collecting data and information through observation, direct inspection, investigation, and indirect monitoring, and then reporting and making any necessary repairs
Training/Registration	403-7231-535.40-10	2,600	2,600	2,500	(100)	-4%	
Postage & Freight	403-7231-535.41-30	1,000	1,000	1,000	-	0%	Delivery of postage, freight, and equipment
Refuse/Waste Disposal	403-7231-535.43-40	5,000	5,000	5,000	-	0%	
Building	403-7231-535.44-10	8,000	8,000	9,000	1,000	13%	The yearly increase for the Customer Service Building's rent is specified in the contract.
Equipment-General	403-7231-535.46-21	10,000	10,000	15,500	5,500	55%	Following FAC 62-600.410(2)(5) and 62-600.705(2)(a), Upgrading our aging infrastructure will extend the lifespan of our system, reducing maintenance costs and service interruptions
	403-7231-535.46-21		2,500	4,000	1,500		Equipment repairs - Mini Jetter Repairs
	403-7231-535.46-21		2,500	4,000	1,500		Equipment repairs - Reels, Sewer Plugs, Manhole Hooks
	403-7231-535.46-21		5,000	7,500	2,500		Equipment repairs for nozzles, sleeves, penetrator tools, and other equipment
Heavy Equipment	403-7231-535.46-26	35,000	35,000	35,000	-	0%	Maintaining aging equipment, unexpected repairs, and breakdowns. Upgrading aging infrastructure will prolong the lifespan of our equipment, reducing maintenance costs and service interruptions.
	403-7231-535.46-26		5,000	5,000	-		Equipment Trailer Services
	403-7231-535.46-26		10,000	10,000	-		Repairs for Cranes, Vapor Rooting
	403-7231-535.46-26		10,000	10,000	-		Backhoe repairs
	403-7231-535.46-26		10,000	10,000	-		Heavy Equipment Repairs
Heavy Equip-ext repairs	403-7231-535.46-27	60,000	60,000	62,000	2,000	3%	Maintaining aging equipment, unexpected repairs, and breakdowns. Upgrading aging infrastructure will prolong the lifespan of our system, reducing maintenance costs and service interruptions.
	403-7231-535.46-27		10,000	10,000	-		TV Camera Trucks

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 7231 - Collection</b>
Proposal: 403 - Local Sewer Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
	403-7231-535.46-27		40,000	40,000	-		Vac Trucks, Booms, Reels, Tanks
	403-7231-535.46-27		10,000	12,000	2,000		Robot Camera repairs and maintenance
Mains	403-7231-535.46-45	150,000	150,000	90,000	(60,000)	-40%	There has been a decrease in funding as a result of the CIP projects.
	403-7231-535.46-45		25,000	25,000	-		Asphalt is needed for main repairs
	403-7231-535.46-45		50,000	25,000	(25,000)		Per the Redzone report, a CIP project is underway for
	403-7231-535.46-45		75,000	40,000	(35,000)		CIP project focuses on sewer lining
Structures & Improvements	403-7231-535.46-70	50,000	50,000	50,000	-	0%	
	403-7231-535.46-70		5,000	5,000	-		As per FAC 62-600.705(4), SCADA maintenance upgrades and investments in control systems improve reliability and efficiency, minimizing downtime and optimizing the performance of our sewer collection operations
	403-7231-535.46-70		45,000	45,000	-		As per FAC 62-604.500, and 62-600.410 Operations and Maintenance, Perform urgent repairs on manholes and structures to ensure reliable and efficient sewer collection operations
Repair/Maint Services Small Equip	403-7231-535.46-25	-	-	100	100	0%	
Printing & Binding	403-7231-535.47-00	500	500	500	-	0%	
Office Supplies	403-7231-535.51-10	1,000	1,000	1,200	200	20%	
Gas, Lubricants & Oil	403-7231-535.52-10	30,000	30,000	35,000	5,000	17%	Fleet Gas and Oil, including, due to an increase in fuel and oil costs
Small Tools & Equipment	403-7231-535.52-20	15,000	15,000	16,500	1,500	10%	
	403-7231-535.52-20		7,000	7,500	500		Replacing small tools, equipment, and power tools can lead to increased costs due to the need for recurring consumables
	403-7231-535.52-20		3,000	3,500	500		Due to new requirements, the costs for maintenance of blower saw blades, harnesses, blowers, and MH hooks will increase
	403-7231-535.52-20		2,000	2,500	500		Increase in maintenance requirements for safety supplies and tools
	403-7231-535.52-20		3,000	3,000	-		Employees utilize magnetic manhole cover lifters to effortlessly and safely lift heavy manhole covers
Chemicals	403-7231-535.52-30	50,000	50,000	85,000	35,000	70%	
	403-7231-535.52-30		5,000	5,000	-		There has been an increase in the number of locations and costs per vendor for hydrochloric acid rat bait
	403-7231-535.52-30		5,000	5,000	-		Foaming Root Control for Sewer Lines
	403-7231-535.52-30		2,000	5,000	3,000		The system's use of odor blocks has increased
	403-7231-535.52-30		5,000	10,000	5,000		There has been an increase in cost per vendor for calcium hypochlorite granular
	403-7231-535.52-30		33,000	60,000	27,000		Increase the dosage of USP for LS 10 Wingfield and lift station 15 for Odor Control
Uniforms	403-7231-535.52-40	4,000	4,000	5,000	1,000	25%	Increase in costs and additional staff

CITY OF LAKE WORTH BEACH  
 FY 2025 – SUPPLEMENTAL REQUESTS BY DEPARTMENT

Local Sewer - 403

				Description	Request	Salary Increase: 3%
				<b>Excess Revenues</b>		<b>933,641</b>
				<b>Additional 4% upon Approval</b>	<b>57,975</b>	
<b>7221 Pumping</b>						
535	12	10	Salaries & Wages / Regular	Chief Electrician	75,002	
535	12	10	Salaries & Wages / Regular	SCADA technician	81,321	
535	12	10	Salaries & Wages / Regular	Budget Analyst will be unfunded and upgrade to	5,828	
				<b>TOTAL Requests</b>	<u>220,126</u>	
				<b>TOTAL Available after Approved Requests</b>		<u><u>713,515</u></u>



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Sam Heady / Director of Water Utilities
<b>FUND NAME</b>	Water Fund / Local Sewer
<b>FUND NO.</b>	402 / 403
<b>DEPARTMENT NAME</b>	Water Treatment 50% / Sewer Pumping Operation 50%
<b>DEPARTMENT NO.</b>	7022 / 7221
<b>OBJECT ACCT NAME</b>	Salaries
<b>CONTROL ACCT NO.</b>	402-7022-533.12-10 / 403-7221-535.12-10
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$95,272.53
<b>REQUEST TYPE</b>	Annual

**PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:**

Total Budgeted for FY 2024: \$0

Total Requesting for FY 2025: \$86,881.60 - \$95,272.53

In any organization that relies on electrical systems for its operations, the role of a Chief Electrician is crucial for ensuring the efficient and safe functioning of electrical infrastructure. The chief electrician is pivotal in overseeing, managing, and coordinating various aspects of electrical operations. The following justifications highlight the importance of having a Chief Electrician in an organization:

**Supervision and Coordination:**

According to FAC 62-555-350 and NFPA 70B [1], Standard for Electrical Equipment Maintenance, a Chief Electrician has a vital role in supervising the work of electricians and managing their activities. However, Lake Worth Beach Water Utilities has no electrical backup of duties. At times, the electrician in charge of the water plant must manage both the water plant and facilities, as well as the local sewer pump station and the regional pump station. Unfortunately, the utility doesn't have a redundancy system in place, nor does it have the proper licensed chain of command. Not having a higher level of authority could result in the improper installation, repair, and maintenance of electrical systems in buildings, which may lead to inefficiencies and noncompliance with established standards from regulators.



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

**Safety and Compliance:**

Compliance with safety regulations and electrical codes is paramount in any electrical work. The Chief Electrician is responsible for ensuring strict adherence to safety procedures and codes, minimizing the risk of accidents or hazards in the workplace. Investing in electrical expertise strengthens our ability to troubleshoot and diagnose electrical issues, minimizing disruptions to water and sewer services and ensuring continuity of operations. Adding a Chief Electrician to our workforce enhances our ability to adapt to technological advancements and regulatory changes in the electrical field, ensuring our infrastructure remains up-to-date and compliant.

**Project Planning and Management:**

The Chief Electrician is instrumental in planning and scheduling electrical projects. This involves preparing and maintaining budgets, ensuring that resources are allocated efficiently, and completing projects within the specified time frame. Investing in a Chief Electrician allows for strategic planning and coordination of electrical maintenance and upgrades across our water and sewer facilities, minimizing downtime and optimizing performance.

**DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW**



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Sam Heady / Director of Water Utilities
<b>FUND NAME</b>	Water Fund / Local Sewer
<b>FUND NO.</b>	402 / 403
<b>DEPARTMENT NAME</b>	Water Treatment 50% / Sewer Pumping Operation 50%
<b>DEPARTMENT NO.</b>	7022 / 7221
<b>OBJECT ACCT NAME</b>	Salaries
<b>CONTROL ACCT NO.</b>	402-7022-533.12-10 / 403-7221-535.12-10
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$104,799.78
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$0	
Requesting for FY 2025: \$86,881.60 - \$95,272.53 Plus 10% per IBEW Contract <u>\$ 8,688.16 - \$ 9,527.25</u> Total Requesting for FY 2025 \$95,569.76 - \$104,799.78	
<p><b>Justification:</b>          According to Florida Statue 1004.444 Florida Center for Cybersecurity, NFPA 70B, ISO 27005:2018, and the Water System Threat Preparedness and Resilience Act (H.R. 1367), incorporating a SCADA (Supervisory Control and Data Acquisition) technician role will improve our compliance with local, state, and federal regulations. It will also enhance our ability to monitor and control critical utility systems, ensuring optimal performance and reliability.</p> <ul style="list-style-type: none"> <li>By investing in a SCADA technician, we can achieve real-time monitoring of our utility infrastructure, leading to quicker responses to operational issues and reduced downtime. Having a dedicated SCADA technician will increase our capacity to troubleshoot and diagnose system malfunctions, thus reducing the risk of service disruptions and improving customer satisfaction. Furthermore, upgrading to a dedicated SCADA technician will enable us to implement advanced automation and optimization strategies, improving efficiency and reducing operational costs.</li> </ul>	





## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

- Investing in SCADA expertise will also strengthen our cybersecurity posture, ensuring the integrity and confidentiality of data transmitted within our utility network. A SCADA technician will be responsible for ensuring all control systems and HMI components function correctly. Their primary responsibilities include implementing the appropriate security protocols across all networks, integrating new systems correctly, and performing various technical tasks in conjunction with the SCADA system. They are particularly relevant to Water Plant and Pumping Operations and are responsible for field instrumentation, calibrations of sensitive equipment, communications networks, HMI software, and RTUs/PLCs. It is crucial to have a technician certified in Control Systems through the International Society of Automation to ensure the system is managed correctly, instilling trust and confidence in the regulators.
- Adding a SCADA technician to our workforce will enhance our resilience to emergencies and disasters by providing system monitoring and control expertise during critical situations.

**DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW**



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Sam Heady / Director of Water Utilities
<b>FUND NAME</b>	Water Fund
<b>FUND NO.</b>	402 Water 50% / 403 Sewer 50%
<b>DEPARTMENT NAME</b>	Administration
<b>DEPARTMENT NO.</b>	7010
<b>OBJECT ACCT NAME</b>	Salaries
<b>CONTROL ACCT NO.</b>	402-7010-533.12-10 / 403-7010-535.12-10
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$8,785.08
<b>REQUEST TYPE</b>	Annual
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$73,206.98	
Total Requesting for FY 2025: \$81,992.06	
<p>Following FAC 69I-51.0012, Generally Accepted Accounting Principles GAAP, and the Financial Accounting Standards Board FASB, introducing a budget manager to the water utility is crucial for several reasons, which are essential for the utility's efficient operation and long-term viability. The role of the budget manager goes beyond mere fiscal oversight; it is pivotal in ensuring operational efficiency, fiscal responsibility, compliance, and transparency within the utility.</p> <p>Firstly, the water utility's complex financial landscape, comprising four enterprise funds - water, local sewer, stormwater, and regional sewer, demands a dedicated professional to navigate and optimize these resources effectively. The budget manager will oversee the financial management of these funds, ensuring that each fund is utilized efficiently and transparently, thereby bolstering the utility's overall financial health.</p> <p>Secondly, by aligning financial management practices with those of the electric utility, the water utility can leverage best practices and streamline processes. The budget manager will spearhead various functions, including budget development, program management, contract analysis, forecasting, and financial reporting, mirroring the successful strategies implemented within the electric utility.</p>	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

Furthermore, the budget manager's expertise will facilitate informed decision-making processes. By analyzing financial data and forecasting trends, the budget manager can provide valuable insights to utility stakeholders, enabling them to make strategic decisions that optimize resource allocation and mitigate financial risks.

Moreover, introducing a budget manager enhances accountability within the utility. Through meticulous financial reporting and program oversight, the budget manager will promote transparency and accountability, ensuring that funds are utilized efficiently and in accordance with established policies and regulations.

Ultimately, the presence of a budget manager within the water utility is essential for its long-term sustainability. By promoting operational efficiency, fiscal responsibility, and transparency, the budget manager will not only safeguard the utility's financial health but also ensure that it remains well-positioned to meet the needs of its stakeholders now and in the future.

**DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW**

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City of Lake Worth Beach  
FY 2025 Budget  
Regional Sewer Fund

Fund 405		465,182	(840,037)	(1,136,329)	871,536	564,889			
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
<b>405 - Regional Sewer Fund</b>									
<i>Detailed Revenue and Expenditures</i>									
<b>REVENUES</b>									
343	Capital								
53	51 Lake Worth	-	-	153,744	307,489	197,671	(109,818)	-36%	-
53	52 Palm Springs	-	-	98,700	197,400	126,900	(70,500)	-36%	-
53	53 Lantana	-	-	41,045	98,511	63,329	(35,182)	-36%	-
53	54 Atlantis	-	-	14,760	29,522	18,978	(10,544)	-36%	-
53	55 PBCC	-	-	3,288	6,574	4,226	(2,348)	-36%	-
53	56 Manalapan	-	-	4,626	9,252	5,948	(3,304)	-36%	-
53	57 South Palm Beach	-	-	10,410	20,817	13,383	(7,434)	-36%	-
53	59 Lake Clark Shores	-	-	15,216	30,435	19,565	(10,870)	-36%	-
54	51 Lake Worth	-	-	-	169,338	174,829	5,491	3%	-
54	52 Palm springs	-	-	-	108,711	112,236	3,525	3%	-
54	53 Lantana	-	-	-	54,252	56,011	1,759	3%	-
54	54 Atlantis	-	-	-	16,258	16,785	527	3%	-
54	55 PBCC	-	-	-	3,620	3,738	118	3%	-
54	56 Manalapan	-	-	-	5,095	5,261	166	3%	-
54	57 South Palm Beach	-	-	-	11,464	11,836	372	3%	-
54	58 Palm Beach	-	-	-	-	-	-	0%	-
54	59 Lake Clark Shores	-	-	-	16,761	17,304	543	3%	-
55	51 Lake Worth	3,443,456	4,767,738	2,823,704	4,831,344	4,402,135	(429,209)	-9%	-
55	52 Palm Springs	1,804,810	2,286,771	1,276,902	2,638,002	2,149,210	(488,792)	-19%	-
55	53 Lantana	1,062,564	1,269,132	881,109	1,585,613	1,244,891	(340,722)	-21%	-
55	54 Atlantis	288,389	311,478	170,892	431,168	321,527	(109,641)	-25%	-
55	55 PBCC	23,704	26,181	15,235	33,559	26,715	(6,844)	-20%	-
55	56 Manalapan	79,739	94,742	59,710	107,130	93,175	(13,955)	-13%	-
55	57 South Palm Beach	161,113	183,861	108,977	225,212	183,843	(41,369)	-18%	-
55	59 Lake Clark Shores	337,096	423,563	280,952	894,169	405,315	(488,854)	-55%	-
56	51 Lake Worth	607,298	994,152	402,678	805,353	829,514	24,161	3%	-
56	52 Palm Springs	389,870	719,397	258,510	517,017	532,527	15,510	3%	-
56	53 Lantana	194,562	318,504	129,006	258,014	265,755	7,741	3%	-
56	54 Atlantis	58,306	103,881	38,658	77,321	79,641	2,320	3%	-
56	55 PBCC	12,984	22,085	8,610	17,218	17,734	516	3%	-
56	56 Manalapan	18,273	33,147	12,114	24,233	24,960	727	3%	-
56	57 South Palm Beach	41,115	73,016	27,264	54,523	56,159	1,636	3%	-
56	59 Lake Clark Shores	60,109	114,345	39,858	79,713	82,104	2,391	3%	-
	Catastrope Recovery						-	0%	
343	52 51 Lake Worth	-	-	-	-	109,817	109,817	0%	
	52 52 Palm Springs	-	-	-	-	70,500	70,500	0%	
	52 53 Lantana	-	-	-	-	35,183	35,183	0%	
	52 54 Atlantis	-	-	-	-	10,543	10,543	0%	

City of Lake Worth Beach  
FY 2025 Budget  
Regional Sewer Fund

Fund 405			465,182	(840,037)	(1,136,329)	871,536	564,889			
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections	
52	55 PBSC	-	-	-	-	2,348	2,348	0%		
52	56 Manalapan	-	-	-	-	3,304	3,304	0%		
52	57 South Palm Beach	-	-	-	-	7,435	7,435	0%	-	
52	59 Lake Clarke Shores	-	-	-	-	10,870	10,870	0%		
	Subtotal	8,583,388	11,741,996	6,875,969	13,665,088	11,813,205	(1,851,883)	-14%	-	
360	Gain/(Loss)						-	0%		
361	Interest & other Earnings									
10	10 Investments	5,070	37,607	14,209	-	-	-	0%		
30	0 Unrealized Gain/(Loss)	-	(733)	9,373	-	-	-	0%		
40	0 Realized Gain/(Loss)	8	-	2,477	-	-	-	0%		
369	90 Other	3,749	(1,197)	-	-	-	-	0%		
	Subtotal	8,827	35,677	26,059	-	-	-	0%	-	
381	10 13 ARPA	2,503	-	-	-	-	-	0%		
	Subtotal	2,503	-	-	-	-	-	0%	-	
	Total Sources of Funds	8,594,718	11,777,673	6,902,028	13,665,088	11,813,205	(1,851,883)	-14%	-	
<b>EXPENDITURES</b>										
<b>7421</b>	<i>Pumping</i>									
	Wages and Benefits									
12	10 Regular	178,968	164,897	72,739	174,361	179,516	5,155	3%	197,467	
	50 Unused Vacation Pay	(506)	(93)	-	-	-	-	0%	-	
14	10 Standard Overtime	6,202	9,021	4,408	25,500	25,500	-	0%	26,775	
	20 Incentive	2,326	-	-	-	-	-	0%	-	
	30 Other Pays	650	6,087	382	-	-	-	0%	-	
	Subtotal Wages	187,640	179,912	77,529	199,861	205,016	5,155	3%	224,242	
21	0 FICA Taxes	13,695	12,902	5,620	15,289	15,684	395	3%	16,468	
22	10 Defined Benefit Plan	41,647	39,797	10,208	43,590	44,879	1,289	3%	49,367	
23	0 Life & Health Insurance	37,624	39,968	15,000	46,057	46,769	712	2%	49,107	
24	10 Workers' Comp Regular	3,765	4,389	1,965	5,638	3,841	(1,797)	-32%	4,033	
	Subtotal Benefits	96,731	97,055	32,792	110,574	111,172	598	1%	118,974	
	Wages and Benefits	284,371	276,967	110,321	310,435	316,187	5,752	2%	343,216	
	<b>Operating Expenditures</b>									
31	90 Other	109,157	75,217	26,339	85,000	86,700	1,700	2%	-	
32	0 Accounting & Auditing	8,728	6,304	-	16,770	17,105	335	2%	-	
34	50 Other Contractual Service	53,689	60,711	31,644	70,380	120,000	49,620	71%	-	
	75 Right of Way	1,476	1,369	-	1,530	1,561	31	2%	-	
	80 Reg System Expense	368,697	442,644	199,263	365,000	380,000	15,000	4%	-	
	85 Regional Exp - Flow	5,226,353	6,970,468	5,090,779	7,654,307	7,845,665	191,358	3%	-	
	84 Regional Exp - Flow Contra	-	-	-	(103,705)	(1,521,218)	(1,417,513)	1367%	-	
	87 Regional Exp - ECR R & R	1,382,518	2,504,052	1,839,882	1,833,392	1,888,394	55,002	3%	-	

City of Lake Worth Beach  
FY 2025 Budget  
Regional Sewer Fund

Fund 405		465,182	(840,037)	(1,136,329)	871,536	564,889			
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
	88 PBC R & R	-	828,881	-	700,000	450,000	(250,000)	-36%	-
40	10 Training/Registration	-	-	-	2,500	2,500	-	0%	-
43	10 Water	23,371	24,437	8,755	27,517	28,343	826	3%	-
	20 Sewer	2,752	3,151	954	1,871	1,932	61	3%	-
	30 Electricity	147,649	189,080	126,720	178,000	178,000	-	0%	-
	40 Refuse/Waste Disposal	3,934	4,210	1,443	4,156	4,291	135	3%	-
45	10 Property/Liability	36,914	42,451	28,655	57,309	77,367	20,058	35%	104,446
46	21 Equipment-General	110,638	84,792	-	100,000	103,250	3,250	3%	-
	22 Equipment-Garage	6,900	6,900	-	7,935	9,125	1,190	15%	10,038
	26 Heavy Equipment	814	371	-	-	-	-	0%	-
	27 Heavy Equip-ext repairs	36,741	48,755	20,251	80,000	100,000	20,000	25%	-
	60 Meters/Lines	18,211	-	-	45,843	50,000	4,157	9%	-
51	10 Office Supplies	1,184	-	-	1,600	1,600	-	0%	-
52	10 Gas, Lubricants & Oil	17,967	2,135	5,662	19,205	19,830	625	3%	-
	20 Small Tools & Equipment	26	606	-	4,337	5,000	663	15%	-
	30 Chemicals	279,385	337,604	239,252	325,000	380,000	55,000	17%	-
	Subtotal; Operating Expenditures	7,837,104	11,634,139	7,619,597	11,477,947	10,229,445	(1,248,502)	-11%	114,483
	Department Total	8,121,475	11,911,106	7,729,918	11,788,382	10,545,633	(1,242,749)	-11%	
<b>9010</b>	<b>Non-Departmental</b>								
519	22 99 GASB 68 Adjustment	(42,076)	-	-	-	-	-	0%	
	23 99 GASB 75 OPEB Contra	(373)	-	-	-	-	-	0%	
	58 70 Bank Charges and Fees	60	91	296	3,884	3,884	-	0%	
535	34 95 Interfund Admins Services	528,258	697,867	308,143	616,286	698,799	82,513	13%	
	98 20 Year-End True-Up	(477,808)	8,645	-	-	-	-	0%	
	85 Transfer from Capital Fund	-	-	-	385,000	-	(385,000)	-100%	
	Subtotal; Operating Expenditures	8,061	706,603	308,439	1,005,170	702,683	(302,487)	-30%	-
	Department Total	8,061	706,603	308,439	1,005,170	702,683	(302,487)	-30%	-
	Regional Sewer Fund Total	8,129,536	12,617,709	8,038,357	12,793,552	11,248,316	(1,545,236)	-12%	
	Net Cash Flow (Deficit)	465,182	(840,037)	(1,136,329)	871,536	564,889	(306,647)	-35%	

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 405 - Regional Sewer</b>
Proposal: 405 - Regional Sewer: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	405-7421-535.31-90	85,000	85,000	86,700	1,700	2%	
	405-7421-535.31-90		5,000	5,000	-		Litigation <sup>(4)</sup>
	405-7421-535.31-90		30,000	30,000	-		Per 62-600.705(2)(a)(b), The Annual Report, Mock Roos will create a report that will be used by the City Commissioners, City Manager, and Utility Director to assess the required upgrades, budget, rates, and fees for the sub-regional system.
	405-7421-535.31-90		25,000	26,700	1,700		Per the 201 Regional Facility Plans, Mock Roos has been assigned the responsibility of providing general engineering services, master planning, and capacity improvement design. They will also be responsible for planning and programming for future CIP. Additionally, they will review and evaluate modern pumps and control systems to improve the reliability and efficiency of the sewer pumping operations. The main objective behind this is to minimize downtime and optimize the overall performance of the sewer pumping operations.
	405-7421-535.31-90		25,000	25,000	-		Following FAC 62-600.705(1) and 62-4.110 Contingency, triennial rate study
Accounting & Auditing	405-7421-535.32-00	16,770	16,770	17,105	335	2%	Annual Accounting and Auditing cost
Other Contractual Services	405-7421-535.34-50	70,380	70,380	120,000	49,620	71%	
	405-7421-535.34-50		30,380	75,000	44,620		According to FAC 62-600.705(4) and the EPA guidelines for cybersecurity, there are new requirements for SCADA maintenance, leading to an increased amount of necessary maintenance. Implementing predictive maintenance strategies based on data analytics can reduce downtime and extend the life of critical components, optimizing the performance of our sewer system.
	405-7421-535.34-50		40,000	45,000	5,000		DEP Permit
Right of Way	405-7421-535.34-75	1,530	1,530	1,561	31	2%	
Reg System Expense	405-7421-535.34-80	365,000	365,000	380,000	15,000	4%	According to FAC 62-604.500 and 62-600.410 Operations and Maintenance, it is important to carry out necessary repairs on manholes and structures in order to maintain efficient sewer collection operations. This is particularly important for PBC Assessment R&R Projects and Force Main Charge, and urgent repairs should be performed to ensure reliable and efficient sewer collection operations.
Regional Exp - Flow-Contra	405-7421-535.34-84	(103,705)	(103,705)	(1,521,218)	(1,417,513)	1367%	Yearly credit from ECR
Regional Exp - Flow	405-7421-535.34-85	7,654,307	7,654,307	7,845,665	191,358	3%	Regional Allocation Flow Expense
Regional Exp - ECR R&R	405-7421-535.34-87	1,833,392	1,833,392	1,888,394	55,002	3%	Regional Allocation and R&R Sewer Expense ECR.
PBC R&R	405-7421-535.34-88	700,000	700,000	450,000	(250,000)	-36%	Palm Beach County has recently changed the priority of a project due to budgetary constraints. They have decided to start the design phase in October 2025 and the construction phase in October 2027.
Training/Registration	405-7421-535.40-10	2,500	2,500	2,500	-	0%	Attending industry conferences is crucial as per F.A.C. regulations 62-602 and 62-699. It helps individuals and organizations to stay ahead of trends, network with key stakeholders, and gain valuable insights that they can bring back to their teams. These conferences provide an opportunity to learn about advancements in the industry, new technologies, and best practices that can be applied to improve business operations. By attending such conferences, individuals and organizations can enhance their knowledge, build relationships, and stay competitive in their respective fields.
Water	405-7421-535.43-10	27,517	27,517	28,343	826	3%	



<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 405 - Regional Sewer</b>
Proposal: 405 - Regional Sewer: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Sewer	405-7421-535.43-20	1,871	1,871	1,932	61	3%	
Electricity	405-7421-535.43-30	178,000	178,000	178,000	-	0%	
Refuse/Waste Disposal	405-7421-535.43-40	4,156	4,156	4,291	135	3%	
Equipment-General	405-7421-535.46-21	100,000	100,000	103,250	3,250	3%	Following FAC Rule 62-604, 62-600.405,. required collection system flows to be reviewed as part of the pipe assessment, repair, and replacement plan required in Rule 62-600.705 62-600.410(2)(5) and 62-600.705(2)(a), Upgrading our aging infrastructure will extend the lifespan of our system, reducing maintenance costs and service interruptions
Heavy Equip-ext repairs	405-7421-535.46-27	80,000	80,000	100,000	20,000	25%	Maintaining aging equipment can result in unexpected repairs and breakdowns, causing service interruptions and incurring high maintenance costs. To mitigate these issues, upgrading aging infrastructure is essential. Doing so will prolong the lifespan of the system, reduce maintenance costs, and minimize service disruptions.
Meters/Lines	405-7421-535.46-60	45,843	45,843	50,000	4,157	9%	Flow meter maintenance
Office Supplies	405-7421-535.51-10	1,600	1,600	1,600	-	0%	
Gas, Lubricants & Oil	405-7421-535.52-10	19,205	19,205	19,830	625	3%	Equipment fuel, lubricant and oils
Small Tools & Equipment	405-7421-535.52-20	4,337	4,337	5,000	663	15%	Replacing small tools, equipment, and power tools can lead to increased costs due to the need for recurring consumables
Chemicals	405-7421-535.52-30	325,000	325,000	380,000	55,000	17%	There has been an increase in cost per Evoqua for Hydrogen peroxide.

CITY OF LAKE WORTH BEACH  
 FY 2025 – SUPPLEMENTAL REQUESTS BY DEPARTMENT  
Regional Sewer- 405

	Description	Request	Salary Increase: 3%
	<b>Excess Revenues</b> <b>Additional 4% upon Approval</b>	<b>9,397</b>	<b>564,889</b>
<b>7421 Pumping</b>	<b>TOTAL Requests</b>	<b>9,397</b>	
	<b>TOTAL Available after Approved Requests</b>		<b>555,492</b>

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City of Lake Worth Beach  
FY 2025 Budget  
Stormwater Fund

Fund 408			222,174	276,648	949,708	381	738,656			
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 23 to FY 24	Change % FY 23 to FY 24	FY'24 Year End Projections
<b>408 - Stormwater Fund</b>										
<i>Detailed Revenue and Expenditures</i>										
<b>REVENUES</b>										
311		Ad valorem								
	10	30 Delinquent	2,528	6,658	704	8,000	8,000	-	0%	6,500
	10	50 Interest - Delinquent	1,560	3,140	134	5,000	5,000	-	0%	3,500
		Subtotal	4,088	9,798	839	13,000	13,000	-	0%	10,000
341		Assessment Discount								
	90	90 Miscellaneous	-	1,200	1,575	-	-	-	0%	-
343		Capital								
	70	10 S/Water Fees Residential	1,271,367	1,300,190	1,118,216	1,315,967	1,973,950	657,983	50%	1,290,000
	70	20 S/Water Fees Commercial	715,144	685,785	628,996	748,000	1,122,000	374,000	50%	648,000
	70	30 Discount	(66,952)	(66,597)	(66,396)	(63,500)	(63,500)	-	0%	66,396
		Subtotal	1,919,559	1,919,378	1,680,815	2,000,467	3,032,450	1,031,983	52%	2,004,396
361		Interest & other Earnings								
	10	10 Investments	23,061	190,506	77,407	50,000	100,000	50,000	100%	50,000
	10	20 Tax Collections	2,922	2,712	13	4,000	-	(4,000)	-100%	4,000
	10	40 Assessments	-	-	-	150	-	(150)	-100%	150
	30	- Unrealized Gain/(Loss)	-	(3,321)	42,457	-	-	-	0%	-
	40	- Realized Gain/(Loss)	35	-	11,221	-	-	-	0%	-
364		Disposition of Fixed Assets	-	1,470	-	-	-	-	0%	-
369	90	90 Other	24,713	27,405	24,823	352,500	-	(352,500)	-100%	352,500
		Subtotal	50,731	218,772	155,920	406,650	100,000	(306,650)	-75%	406,650
381		Transfer From								
	10	13 ARPA	15,275	-	-	-	-	-	0%	-
		Subtotal	15,275	-	-	-	-	-	0%	-
395		Use of Fund Balance				1,097,966	-	(1,097,966)	-100%	1,097,966
		Subtotal	-	-	-	1,097,966	-	(1,097,966)	-100%	1,097,966
		<b>Total Sources of Funds</b>	<b>1,989,653</b>	<b>2,147,948</b>	<b>1,837,574</b>	<b>3,518,083</b>	<b>3,145,450</b>	<b>(372,633)</b>	<b>-11%</b>	<b>3,519,012</b>
<b>EXPENDITURES</b>										
5090		<i>Stormwater Management</i>								
		Wages and Benefits								
	12	10 Regular	274,394	306,553	162,489	164,670	148,016	(16,654)	-10%	164,670
		50 Unused Vacation Pay	2,936	53	-	-	-	-	0%	-
	14	10 Standard Overtime	7,024	6,895	3,922	8,000	8,000	-	0%	8,000
	15	10 Longevity	668	360	525	-	-	-	0%	-
		20 Incentive	9,586	-	-	-	-	-	0%	-
		30 Other Pays	2,922	1,922	530	-	-	-	0%	-
		Subtotal Wages	297,530	315,784	167,466	172,670	156,016	(16,654)	-10%	172,670
	21	- FICA Taxes	21,922	23,888	12,444	13,209	11,935	(1,274)	-10%	13,209

City of Lake Worth Beach  
FY 2025 Budget  
Stormwater Fund

Fund 408			222,174	276,648	949,708	381	738,656				
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 23 to FY 24	Change % FY 23 to FY 24	FY'24 Year End Projections	
	22	10	Defined Benefit Plan	65,944	37,209	37,056	41,168	37,004	(4,164)	-10%	41,168
	23	-	Life & Health Insurance	53,308	49,180	26,182	30,794	31,017	223	1%	30,794
	24	10	Workers' Comp Regular	10,641	15,458	4,897	20,197	5,566	(14,631)	-72%	20,197
			Subtotal Benefits	151,815	125,735	80,579	105,368	85,523	(19,845)	-19%	105,368
			Wages and Benefits	449,345	441,519	248,045	278,038	241,538	(36,500)	-13%	278,038
			<b>Operating Expenditures</b>								
	31	10	Legal	-	25	365	1,000	3,000	2,000	200%	3,000
		50	Internal IT Support	23,195	26,698	13,232	26,464	29,588	3,124	12%	26,464
		90	Other	32,714	48,685	45,796	60,000	252,500	192,500	321%	103,065
	34	10	Maintenance	-	5,410	9,953	12,000	14,000	2,000	17%	1,103
		50	Other Contractual Service	107,889	80,273	65,231	150,000	155,000	5,000	3%	150,000
		60	Commissions	18,513	18,520	16,808	20,000	20,000	-	0%	20,000
		70	Tipping Fees	-	-	-	5,000	5,000	-	0%	5,000
		75	Right of Way	8,827	9,197	-	10,000	11,500	1,500	15%	10,000
	40	10	Training/Registration	-	50	-	1,500	2,000	500	33%	1,500
		20	Lodging/Transportation	-	-	-	1,000	1,000	-	0%	800
	45	10	Property/Liability	26,914	30,951	20,892	41,784	56,408	14,624	35%	41,784
	46	22	Equipment-Garage	6,900	6,900	-	7,935	9,125	1,190	15%	7,935
		26	Heavy Equipment	9,087	8,891	-	30,000	30,000	-	0%	30,000
		27	Heavy Equip-ext repairs	8,320	30,958	726	10,000	10,000	-	0%	8,500
		40	Infrastructure	32,363	34,038	18,731	40,000	40,000	-	0%	40,000
	48	-	Promotional Activities	-	-	-	200	500	300	150%	50
	51	10	Office Supplies	583	171	-	500	500	-	0%	150
	52	10	Gas, Lubricants & Oil	5,030	3,524	-	6,500	7,500	1,000	15%	6,500
		20	Small Tools & Equipment	2,394	5,997	24	6,000	10,000	4,000	67%	5,500
		40	Uniforms	550	500	231	1,000	5,000	4,000	400%	1,000
		90	Other	-	250	-	1,000	1,000	-	0%	500
			Subtotal; Operating Expenditures	283,279	311,037	191,990	431,883	663,622	231,739	54%	462,851
			Department Total	732,624	752,556	440,034	709,921	905,160	195,239	28%	740,889
	<b>5099</b>		<b>Street Sweeping</b>								
			Wages and Benefits						-		
	12	10	Regular	183,500	166,326	60,625	264,742	206,416	(58,326)	-22%	264,742
		50	Unused Vacation Pay	835	2,007	-	-	-	-	0%	-
	14	10	Standard Overtime	514	179	-	-	-	-	0%	-
	15	10	Longevity	496	686	143	725	1,215	490	68%	725

City of Lake Worth Beach  
FY 2025 Budget  
Stormwater Fund

Fund 408				222,174	276,648	949,708	381	738,656			
GL Acct Code	Account Description			FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 23 to FY 24	Change % FY 23 to FY 24	FY'24 Year End Projections
	20	Incentive		4,605	-	-	-	-	-	0%	-
	30	Other Pays		7,556	6,212	7	2,700	2,700	-	0%	2,700
		Subtotal Wages		197,506	175,410	60,775	268,167	210,331	(57,836)	-22%	268,167
	21	-	FICA Taxes	14,745	12,929	4,554	20,480	16,056	(4,424)	-22%	20,480
	22	10	Defined Benefit Plan	41,104	59,635	13,914	66,185	51,604	(14,581)	-22%	66,185
		20	401-a Plan	2,130	1,390	-	-	-	-	0%	-
	23	-	Life & Health Insurance	30,050	29,452	9,657	48,626	50,876	2,250	5%	48,626
	24	10	Workers' Comp Regular	8,931	6,878	3,750	9,999	12,040	2,041	20%	9,999
			Subtotal Benefits	96,960	110,283	31,875	145,290	130,576	(14,714)	-10%	145,290
			Wages and Benefits	294,466	285,694	92,650	413,457	340,907	(72,550)	-18%	413,457
			<b>Operating Expenditures</b>								
	31	50	Internal IT Support	1,530	-	-	-	-	-	0%	-
	34	50	Other Contractual Service	4,725	1,441	-	-	-	-	0%	-
		70	Tipping Fees	20,355	9,965	5,728	10,000	-	(10,000)	-100%	-
	40	10	Training/Registration		-	-	-	-	-	0%	-
		20	Lodging/Transportation		10	-	-	-	-	0%	-
	45	10	Property/Liability	17,959	19,216	9,608	19,216	25,942	6,726	35%	19,216
	46	27	Heavy Equip-ext repairs		-	-	-	-	-	0%	-
	49	20	Small Tools & Equipment	8,337	-	-	-	-	-	0%	-
			Subtotal; Operating Expenditures	52,906	30,631	15,336	29,216	25,942	(3,274)	-11%	19,216
			Department Total	347,372	316,325	107,986	442,673	366,848	(75,825)	-17%	432,673
			<b>9010 Non-Departmental</b>								
			Operating Expenditures								
519	22	99	GASB 68 Adjustment	(105,646)	-	-	-	-	-	0%	-
	23	99	GASB 75 OPEB Contra	(811)	-	-	-	-	-	0%	-
	58	70	Bank Charges and Fees	269	413	1,340	7,000	3,000	(4,000)	-57%	7,000
589	58	60	Other	2,908					-	0%	-
538	34	95	Interfund Admins Services	112,133	125,154	123,257	246,514	305,725	59,211	24%	246,514
	49	70	Contribution to GF	165,883	165,883	140,724	281,447	251,636	(29,811)	-11%	281,447
	59	-	Depreciation	316,386	344,351	-	-	-	-	0%	-
	71	20	Debt Service	-	-	-	375,147	574,425	199,278	53%	375,147
519	72	-	Interest	89,904	166,618	74,526	-	-	-	0%	-
	91	80	Transfer to Capital Pro	-	-	-	1,455,000	-	(1,455,000)	-100%	1,455,000
	94	8	Storm Water	-	-	-	-	-	-	0%	-
			Subtotal; Operating Expenditures	687,483	802,419	339,847	2,365,108	1,134,785	(1,230,323)	-52%	2,365,108
			Department Total	687,483	802,419	339,847	2,365,108	1,134,785	(1,230,323)	-52%	2,365,108
			Storm Water Fund Total	1,767,479	1,871,300	887,867	3,517,702	2,406,794	(1,110,908)	-32%	
			Net Operating Sources over Uses	222,174	276,648	949,708	381	738,656	738,275	193773%	

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 5090 - Stormwater Management</b>
Proposal: 408 - Stormwater Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	408-5090-538.31-90	60,000	50,000	252,500	202,500	338%	
	408-5090-538.31-90		21,000	25,000	4,000		As part of the Palm Beach County agreement for the National Pollutant Discharge Elimination System (NPDES) partnership, Northern Palm Beach County Improvement Fees are required in accordance with 62-624.600 Monitoring and Annual Reports for Individual Permits
	408-5090-538.31-90		10,000	100,000	90,000		The annual engineering fees involve conducting an Outfall Assessment or pipe and Drainage Assessment to improve the overall system reliability and performance as required by 62-624.600 Monitoring and Annual Reports for Individual Permits. The assessments may be carried out by Mock Roos, Kimley Horn, or Chen Moore
	408-5090-538.31-90		5,000	2,500	(2,500)		Investing in GIS mapping technology allows for better identification of flood-prone areas and targeted mitigation efforts, improving overall stormwater management effectiveness
	408-5090-538.31-90		4,000	50,000	46,000		According to 40 CFR 122.26 Fiscal Resources, Stantec will be conducting a Budget and Annual Rate Study (RSA) and a financial analysis. The purpose of this study is to assess the need for a rate increase to ensure the integrity and compliance of the system. Stantec will provide a financial assessment to support the proposed rate increase
	408-5090-538.31-90		10,000	75,000	65,000		As per Florida Statute 403.0891 and Chapter 62-40 of the Federal Stormwater National Pollutant Discharge Elimination System (NPDES) Permit Program, the stormwater master plan should be reviewed every five years. However, it has not been updated in the past ten years. Updating the Master Plan will help identify flood-prone areas and focus efforts on enhancing overall stormwater management effectiveness. The review aims to comprehensively assess the city's level of service, roads, drainage infrastructure, and water management features
Maintenance	408-5090-538.34-10	12,000	10,000	14,000	4,000	33%	
	408-5090-538.34-10		8,500	10,000	1,500		The EPA NPDES Program states that outfall repair and maintenance cleaning are becoming more demanding. Upgrading our stormwater drainage infrastructure enhances capacity and reduces the risk of flooding, safeguarding properties and infrastructure from water damage. As per FAC 373.436, remedial measures and 62-624.300
	408-5090-538.34-10		1,500	4,000	2,500		The annual maintenance cost of the lake wetland under the Solitude LLC contract has increased due to the NPDES Program. Stormwater detention and retention ponds play a crucial role in improving flood control and water quality treatment, which benefits the environment and surrounding communities.
Other Contractual Services	408-5090-538.34-50	150,000	120,000	155,000	35,000	23%	Using Contractors for repair and service the Stormwater Drainage System
	408-5090-538.34-50		3,854	5,000	1,146		Underground Utility Scanning Service - There has been an increase in the contract cost per vendor

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 5090 - Stormwater Management</b>
Proposal: 408 - Stormwater Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
	408-5090-538.34-50		2,141	5,000	2,859		There is a focus on upgrading stormwater drainage infrastructure to reduce the risk of flooding and safeguard properties and infrastructure from water damage. This is driven by compliance with the Clean Water Act and the NPDES Program. The demand for inlet and pipe cleaning services has increased due to regulations such as FAC 373.436 Remedial measures and 62-624.300
	408-5090-538.34-50		64,227	70,000	5,773		It's important to adhere to the regulations outlined in the EPA Clean Water Act, NPDES, and the MS4 permit in order to maintain compliance. Regularly inspecting and cleaning stormwater systems is essential for preventing clogs and backups, ultimately improving the system's performance and reliability
	408-5090-538.34-50		49,778	75,000	25,222		National Pollutant Discharge Elimination System (NPDES), SW Storm System Cleaning Services complies with regulatory measures and 62-624.300
Commissions	408-5090-538.34-60	20,000	20,000	20,000	-	0%	Palm Beach County Ad Valorem Processing Fee
Tipping Fees	408-5090-538.34-70	5,000	5,000	5,000	-	0%	Tipping Fees for debris from vac-trucks
Right of Way	408-5090-538.34-75	10,000	10,000	11,500	1,500	15%	FEC Railroad Crossing License Fee increase
Training/Registration	408-5090-538.40-10	1,500	1,500	2,000	500	33%	Following the regulations outlined in 62-624.440 FAC, it's important to allocate funds for professional memberships. This allows employees to benefit from valuable resources, network with industry experts, and stay updated on the latest trends in stormwater training
Lodging/Transportation	408-5090-538.40-20	1,000	1,000	1,000	-	0%	
Heavy Equipment	408-5090-538.46-26	30,000	30,000	30,000	-	0%	Heavy equipment requires various repairs. Investing in aging infrastructure will prolong the lifespan of our system, reducing maintenance costs and service interruptions
Heavy Equip-ext repairs	408-5090-538.46-27	10,000	10,000	10,000	-	0%	Repairs are needed for the loader and skid steer
Infrastructure	408-5090-538.46-40	40,000	40,000	40,000	-	0%	National Pollutant Discharge Elimination System (NPDES) MS4 program. Emergency repair to the storm drainage system as per FS 373.436, Remedial Measures
Promotional Activities	408-5090-538.48-00	200	200	500	300	150%	In accordance with FAC 62-624.440 and the National Pollutant Discharge Elimination System (NPDES) MS4 program, the Stormwater Awareness Program Flyers/Mailers will include Lake Worth Sweeper Schedules for Resident Education. This initiative aims to raise public awareness about stormwater pollution and promote responsible behavior, ultimately leading to cleaner waterways and ecosystems
Office Supplies	408-5090-538.51-10	500	500	500	-	0%	As needed, miscellaneous office supplies
Gas, Lubricants & Oil	408-5090-538.52-10	6,500	6,500	7,500	1,000	15%	Fuel and oil for vehicles #153 and #260 - Additional Vehicle and increase in Fuel costs
Small Tools & Equipment	408-5090-538.52-20	6,000	6,000	10,000	4,000	67%	Stormwater hand tools and equipment - These are additional resources required for the new staff
Uniforms	408-5090-538.52-40	1,000	1,000	5,000	4,000	400%	Uniforms for Additional staff
Other	408-5090-538.52-90	1,000	1,000	1,000	-	0%	As needed, miscellaneous office supplies



CITY OF LAKE WORTH BEACH  
 FY 2025 – SUPPLEMENTAL REQUESTS BY DEPARTMENT

Stormwater - 408

			Description	Request	Salary Increase: 3%
			<b>Excess Revenues</b>		<b>738,656</b>
			<b>Additional 4% upon Approval</b>	<b>18,942</b>	
<b>5090 Stormwater Management</b>					
538	12	10	Salaries & Wages / Regular		
			Equipment Operator	113,188	
538	12	10	Salaries & Wages / Regular		
			Stormwater foreman	105,046	
538	12	10	Salaries & Wages / Regular		
			Stormwater foreman supervisor	127,223	
538	12	10	Salaries & Wages / Regular		
			Two stormwater technicians	113,188	
538	64	22	Equipment General		
			Vehicle monthly charges	4,900	
538	64	40	Machinery & Equipment / Misc. Equipment		
			Vehicle For new hires	75,000	
			<b>TOTAL Requests</b>	<b>557,487</b>	
			<b>TOTAL Available after Approved Requests</b>		<b>181,169</b>



# 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Sam Heady / Director of Water Utilities
<b>FUND NAME</b>	Stormwater
<b>FUND NO.</b>	408
<b>DEPARTMENT NAME</b>	Public Services
<b>DEPARTMENT NO.</b>	5090
<b>OBJECT ACCT NAME</b>	Salaries
<b>CONTROL ACCT NO.</b>	408-5090-538.12-10
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$67,517.74
<b>REQUEST TYPE</b>	Annual

**PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:**

Total Budgeted for FY 2024: \$0

Total Requesting for FY 2025: \$61,379.76 + 10% step up \$6,137.98

**STORMWATER EQUIPMENT OPERATOR**

Lake Worth Beach Utility is currently facing challenges in meeting the requirements outlined in FAC 62-624, specifically regarding the NPDES MS4 permit. The City's stormwater infrastructure maintenance program is crucial for maintaining the system's structural integrity and ensuring it functions within the designated Level of Service (LOS). Addressing the current staffing shortage is imperative to enhance the efficiency of the stormwater Operations and Maintenance (O&M) program.

**Current State of Affairs:**

Due to understaffing, the city's stormwater O&M program is failing to fulfill NPDES MS4 permit requirements. The current maintenance activities are limited to debris removal, emergency repairs, and minor infrastructure projects. The city must invest in expanding its O&M efforts to keep the waterways free from pollutants. The city must operate its stormwater system to reduce pollutant discharge to the maximum extent practicable (MEP). The City has established goals for the Stormwater Management Program (SWMP) and the Capital Improvement Program (CIP). These goals encompass water quality protection, flood control, aquifer recharge, stormwater harvesting, and multi-benefit solutions for parks, roads, and green area restoration. To achieve these goals,



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

measurable performance standards have been set, necessitating additional manpower to implement and maintain sustainable Best Management Practices (BMPs).

### **Primary Stormwater Management System (PSMS) Challenges:**

The PSMS, with 53 primary outfalls, over 115,000 feet of pipes, 1 lake (Lake Osborne), and 7 stormwater ponds, requires dedicated attention. Some components, in existence for over 70 years, need upgrading and repair. The increasing impervious area resulting from development and the transition of green areas into developed land has led to more runoff, causing flooding in low-lying areas during intense storm events.

### **Regulatory Mandates:**

The Florida Department of Environmental Protection (FDEP) mandates NPDES MS4 permit requirements through Chapter 62-624 of the Florida Administrative Code (F.A.C.). Compliance with these regulations is essential for the City to fulfill its environmental responsibilities.

### **Justification for New Positions:**

It is imperative to hire a stormwater equipment operator to address the current understaffing issues and ensure compliance with FAC 62-624. This individual will play a crucial role in expanding O&M efforts, implementing proposed improvements, and achieving the goals outlined in the SWMP and CIP. The technician's responsibilities will include routine maintenance, inspections, and necessary improvements to ensure the stormwater system operates at the MEP and meets all regulatory mandates. The technician will operate heavy equipment to complete the work needed to meet compliance regulations.

In conclusion, adding an Equipment Operator is essential for Lake Worth Beach Utility to enhance its stormwater O&M program, meet regulatory requirements, and proactively address the challenges posed by aging infrastructure and increased impervious areas. This investment will contribute to the City's stormwater management system's long-term sustainability and environmental responsibility.

**DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW**



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Sam Heady / Director of Water Utilities
<b>FUND NAME</b>	Stormwater
<b>FUND NO.</b>	408
<b>DEPARTMENT NAME</b>	Public Services
<b>DEPARTMENT NO.</b>	5090
<b>OBJECT ACCT NAME</b>	Salaries
<b>CONTROL ACCT NO.</b>	408-5090-538.12-10
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$61,379.76
<b>REQUEST TYPE</b>	Annual

**PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:**

Total Budgeted for FY 2024: \$0

Total Requesting for FY 2025: \$61,379.76

**STORMWATER FOREMAN**

Lake Worth Beach Utility is currently facing challenges in meeting the requirements outlined in FAC 62-624, specifically regarding the NPDES MS4 permit. The City's stormwater infrastructure maintenance program is crucial for maintaining the system's structural integrity and ensuring it functions within the designated Level of Service (LOS). Addressing the current staffing shortage is imperative to enhance the efficiency of the stormwater Operations and Maintenance (O&M) program.

**Current State of Affairs:**

Due to understaffing, the city's stormwater O&M program is failing to fulfill NPDES MS4 permit requirements. The current maintenance activities are limited to debris removal, emergency repairs, and minor infrastructure projects. The City must invest in expanding its O&M efforts to keep the waterways free from pollutants. The City must operate its stormwater system to reduce pollutant discharge to the maximum extent practicable (MEP). The City has established goals for the Stormwater Management Program (SWMP) and the Capital Improvement Program (CIP). These goals encompass water quality protection, flood control, aquifer recharge, stormwater harvesting, and multi-benefit solutions for parks, roads, and green area restoration. To achieve these goals,



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

measurable performance standards have been set, necessitating additional manpower to implement and maintain sustainable Best Management Practices (BMPs).

### **Primary Stormwater Management System (PSMS) Challenges:**

The PSMS, with 53 primary outfalls, over 115,000 feet of pipes, 1 lake (Lake Osborne), and 7 stormwater ponds, requires dedicated attention. Some components, in existence for over 70 years, need upgrading and repair. The increasing impervious area resulting from development and the transition of green areas into developed land has led to more runoff, causing flooding in low-lying areas during intense storm events.

### **Regulatory Mandates:**

The Florida Department of Environmental Protection (FDEP) mandates NPDES MS4 permit requirements through Chapter 62-624 of the Florida Administrative Code (F.A.C.). Compliance with these regulations is essential for the City to fulfill its environmental responsibilities.

### **Justification for New Positions:**

It is imperative to hire a stormwater foreman to address the current understaffing issues and ensure compliance with FAC 62-624. This individual will play a crucial role in expanding O&M efforts, implementing proposed improvements, and achieving the goals outlined in the SWMP and CIP. The foreman's responsibilities will include providing management supervision to semi-skilled and skilled stormwater division employees and routine maintenance, inspections, and necessary improvements to ensure the stormwater system operates at the MEP and meets all regulatory mandates. The foreman will supervise and coordinate projects and activities to ensure appropriate safety measures are consistently adhered to in all phases of maintenance and repairs. Ensures work orders are completed accurately and in a timely manner (i.e., scheduling crews and inspections), and maintains various records and reports related to crew activities and projects.

In conclusion, adding a foreman to manage and supervise the crew is essential for Lake Worth Beach Utility to enhance its stormwater O&M program, meet regulatory requirements, and proactively address the challenges posed by aging infrastructure and increased impervious areas. This investment will contribute to the City's stormwater management system's long-term sustainability and environmental responsibility.

**DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW**



# 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Sam Heady / Director of Water Utilities
<b>FUND NAME</b>	Stormwater
<b>FUND NO.</b>	408
<b>DEPARTMENT NAME</b>	Public Services
<b>DEPARTMENT NO.</b>	5090
<b>OBJECT ACCT NAME</b>	Salaries
<b>CONTROL ACCT NO.</b>	408-5090-538.12-10
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$78,099.05
<b>REQUEST TYPE</b>	Annual

**PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:**

Total Budgeted for FY 2024: \$0

Total Requesting for FY 2025: \$70,999.14 + 10% step up \$7,099.91

**STORMWATER FOREMAN**

Lake Worth Beach Utility is currently facing challenges in meeting the requirements outlined in FAC 62-624, specifically regarding the NPDES MS4 permit. The City's stormwater infrastructure maintenance program is crucial for maintaining the system's structural integrity and ensuring it functions within the designated Level of Service (LOS). Addressing the current staffing shortage is imperative to enhance the efficiency of the stormwater Operations and Maintenance (O&M) program.

**Current State of Affairs:**

Due to understaffing, the city's stormwater O&M program is failing to fulfill NPDES MS4 permit requirements. The current maintenance activities are limited to debris removal, emergency repairs, and minor infrastructure projects. The City must invest in expanding its O&M efforts to keep the waterways free from pollutants. The City must operate its stormwater system to reduce pollutant discharge to the maximum extent practicable (MEP). The City has established goals for the Stormwater Management Program (SWMP) and the Capital Improvement Program (CIP). These goals encompass water quality protection, flood control, aquifer recharge, stormwater harvesting, and multi-benefit solutions for parks, roads, and green area restoration. To achieve these goals,



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

measurable performance standards have been set, necessitating additional manpower to implement and maintain sustainable Best Management Practices (BMPs).

### **Primary Stormwater Management System (PSMS) Challenges:**

The PSMS, with 53 primary outfalls, over 115,000 feet of pipes, one lake (Lake Osborne), and seven stormwater ponds, requires dedicated attention. Some components have existed for over 70 years and need upgrading and repair. The increasing impervious area resulting from development and the transition of green areas into developed land has led to more runoff, causing flooding in low-lying areas during intense storm events.

### **Regulatory Mandates:**

The Florida Department of Environmental Protection (FDEP) mandates NPDES MS4 permit requirements through Chapter 62-624 of the Florida Administrative Code (F.A.C.). Compliance with these regulations is essential for the City to fulfill its environmental responsibilities.

### **Justification for New Positions:**

Adding a Stormwater Foreman to our team enhances our ability to oversee and manage the stormwater systems critical to our infrastructure, ensuring operational efficiency and safety. It is imperative to hire a stormwater foreman to address the current understaffing issues and ensure compliance with FAC 62-624. This individual will play a crucial role in expanding O&M efforts, implementing proposed improvements, and achieving the goals outlined in the SWMP and CIP. A dedicated stormwater foreman enables us to develop and implement preventive maintenance programs, prolonging the lifespan of assets and reducing the risk of failures. The foreman's responsibilities will include supervising semi-skilled and skilled stormwater division employees and routine maintenance, inspections, and necessary improvements to ensure the stormwater system operates at the MEP and meets all regulatory mandates. The foreman will supervise and coordinate projects and activities to ensure appropriate safety measures are consistently adhered to in all phases of maintenance and repairs. Ensures work orders are completed accurately and in a timely manner (i.e., scheduling crews and inspections), and maintains various records and reports related to crew activities and projects.

In conclusion, adding a foreman to manage and supervise the crew is essential for Lake Worth Beach Utility to enhance its stormwater O&M program, meet regulatory requirements, and proactively address the challenges posed by aging infrastructure and increased impervious areas. This investment will contribute to the City's stormwater management system's long-term sustainability and environmental responsibility.

**DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW**



# 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Sam Heady / Director of Water Utilities
<b>FUND NAME</b>	Stormwater
<b>FUND NO.</b>	408
<b>DEPARTMENT NAME</b>	Public Services
<b>DEPARTMENT NO.</b>	5090
<b>OBJECT ACCT NAME</b>	Salaries
<b>CONTROL ACCT NO.</b>	408-5090-538.12-10
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$67,517.74
<b>REQUEST TYPE</b>	Annual

**PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:**

Total Budgeted for FY 2024: \$0

Total Requesting for FY 2025: \$61,379.76 + 10% step up \$6,137.98

**STORMWATER TECHNICIAN**

Lake Worth Beach Utility is currently facing challenges in meeting the requirements outlined in FAC 62-624, specifically regarding the NPDES MS4 permit. The City's stormwater infrastructure maintenance program is crucial for maintaining the system's structural integrity and ensuring it functions within the designated Level of Service (LOS). Addressing the current staffing shortage is imperative to enhance the efficiency of the stormwater Operations and Maintenance (O&M) program.

**Current State of Affairs:**

Due to understaffing, the city's stormwater O&M program is failing to fulfill NPDES MS4 permit requirements. The current maintenance activities are limited to litter removal, emergency repairs, street sweeping, and minor infrastructure projects. The City must invest in expanding its O&M efforts to keep the waterways free from pollutants. The city must operate its stormwater system to reduce pollutant discharge to the maximum extent practicable (MEP). The City has established goals for the Stormwater Management Program (SWMP) and the Capital Improvement Program (CIP). These goals encompass water quality protection, flood control, aquifer recharge, stormwater harvesting, and multi-benefit solutions for parks, roads, and green area restoration. To achieve these goals,





## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

measurable performance standards have been set, necessitating additional manpower to implement and maintain sustainable Best Management Practices (BMPs).

### **Primary Stormwater Management System (PSMS) Challenges:**

The PSMS, with 53 primary outfalls, over 115,000 feet of pipes, 1 lake (Lake Osborne), and 7 stormwater ponds, requires dedicated attention. Some components, in existence for over 70 years, need upgrading and repair. The increasing impervious area resulting from development and the transition of green areas into developed land has led to more runoff, causing flooding in low-lying areas during intense storm events.

### **Regulatory Mandates:**

The Florida Department of Environmental Protection (FDEP) mandates NPDES MS4 permit requirements through Chapter 62-624 of the Florida Administrative Code (F.A.C.). Compliance with these regulations is essential for the City to fulfill its environmental responsibilities.

### **Justification for New Positions:**

To address the current understaffing issues and to ensure compliance with FAC 62-624, it is imperative to hire two new stormwater technicians. These individuals will play a crucial role in expanding O&M efforts, implementing proposed improvements, and achieving the goals outlined in the SWMP and CIP. Their responsibilities will include routine maintenance, inspections, and necessary improvements to ensure the stormwater system operates at the MEP and meets all regulatory mandates.

In conclusion, adding two stormwater technicians is essential for Lake Worth Beach Utility to enhance its stormwater O&M program, meet regulatory requirements, and proactively address the challenges posed by aging infrastructure and increased impervious areas. This investment will contribute to the City's stormwater management system's long-term sustainability and environmental responsibility.

**DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW**



# 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Sam Heady / Director of Water Utilities
<b>FUND NAME</b>	Stormwater
<b>FUND NO.</b>	408
<b>DEPARTMENT NAME</b>	Public Services
<b>DEPARTMENT NO.</b>	5090
<b>OBJECT ACCT NAME</b>	Machinery & Equipment / Misc. Equipment
<b>CONTROL ACCT NO.</b>	408-5090-538.64-40
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$75,000.00
<b>REQUEST TYPE</b>	Annual

**PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:**

Total Budgeted for FY 2024: \$0

Total Requesting for FY 2025: \$75,000.00

As our stormwater operations expand to meet the growing needs of our community, it has become increasingly apparent that ensuring the efficiency and reliability of our workforce is paramount. Considering this, I am writing to advocate for acquiring a dedicated vehicle to support our newly established Stormwater Crew.

The addition of the Stormwater Crew signifies a significant enhancement in our operational capabilities, allowing us to manage our stormwater systems better and maintain their integrity. However, to effectively execute their duties, it is imperative that the crew be equipped with a reliable mode of transportation.

Here are the key reasons why we believe acquiring a dedicated vehicle is essential:

1. **Operational Efficiency:** A dedicated vehicle will enable our Stormwater Crew to travel swiftly and efficiently between work sites, reducing downtime and ensuring optimal productivity. This efficiency is crucial in responding promptly to stormwater-related issues and emergencies.



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

2. **Equipment Transport:** The nature of stormwater maintenance often requires the transportation of specialized tools, equipment, and materials. Having a dedicated vehicle will provide the necessary space and capability to transport these items safely and securely, ensuring that our crew has everything they need to perform their duties effectively.
3. **Safety and Reliability:** Providing our Stormwater Crew with a reliable mode of transportation enhances their safety and instills confidence in their ability to carry out their responsibilities with diligence and professionalism. A dependable vehicle minimizes the risk of unexpected breakdowns or delays, allowing our crew to focus on their tasks without unnecessary disruptions.
4. **Community Commitment:** Acquiring a dedicated vehicle for our Stormwater Crew demonstrates our unwavering commitment to delivering clean, safe, and reliable water to our community. It reinforces our dedication to environmental stewardship and underscores our proactive approach to addressing stormwater management challenges. Considering these considerations, I respectfully request the acquisition of a dedicated vehicle to support our stormwater maintenance efforts. This vehicle will play a vital role in the operations and maintenance of stormwater-related activities, ensuring that our Stormwater Crew has the necessary resources to fulfill their responsibilities effectively.

**DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW**

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City of Lake Worth Beach  
FY 2025 Budget  
Refuse Fund

			(441,847)	581,823	2,148,183	34,669	193,910		
Fund 410									
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of March 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
<b>410 - Refuse Fund</b>									
<i>Detailed Revenue and Expenditures</i>									
<b>REVENUES</b>									
311	Ad valorem								
10	30 Delinquent	6,333	1,472	981	25,000	3,500	(21,500)	-86%	-
10	50 Interest - Delinquent	4,875	2,553	255	8,900	3,000	(5,900)	-66%	-
313	Franchise Fees								
80	0 Refuse	134,916	140,207	78,157	95,000	135,000	40,000	42%	-
	Subtotal	146,124	144,231	79,392	128,900	141,500	12,600	10%	-
343	Capital								
40	10 Refuse Fees- Residential	3,618,236	3,294,621	2,839,053	3,618,650	3,799,583	180,933	5%	-
40	20 Refuse-Fees Commercial	2,857,578	3,258,883	1,811,940	2,800,000	3,200,000	400,000	14%	-
40	25 Discount	(101,681)	(101,780)	(108,133)	(100,930)	(101,000)	(70)	0%	-
40	30 Special Collections	174,851	189,387	94,268	230,000	182,000	(48,000)	-21%	-
40	31 Tax Exempt	-	-	-	500	-	(500)	-100%	-
40	40 Tipping Fees	3,682	2,552	366	10,000	3,200	(6,800)	-68%	-
40	50 Recycling Fees-Commercial	32,723	17,543	3,284	85,000	25,000	(60,000)	-71%	-
40	55 Recycling Fee-Residential	12,969	-	-	10,000	1,200	(8,800)	-88%	-
40	70 Refuse Fees - Roll Offs	-	-	-	20,000	-	(20,000)	-100%	-
	Subtotal	6,598,358	6,661,206	4,640,777	6,673,220	7,109,983	436,763	7%	-
361	Interest & other Earnings								
10	10 Investments	43,981	366,610	159,641	115,999	250,000	134,001	116%	115,999
10	20 Tax Collections	5,705	5,099	-	-	-	-	0%	-
10	40 Assessments	814	460	99	4,000	4,000	-	0%	4,000
30	0 Unrealized Gain/(Loss)	-	(6,354)	81,233	-	-	-	0%	-
40	0 Realized Gain/(Loss)	68	-	21,468	-	-	-	0%	-
364	Disp of Fixed Assets								
0	0 Disp of Fixed Assets	-	686	-	-	-	-	0%	-
369	Other Miscellaneous Rev								
90	27 Assessment Income	1,895	139	370	1,250	1,250	-	0%	1,250
90	90 Other	-	-	-	-	-	-	0%	-
	Subtotal	52,463	366,641	262,812	121,249	255,250	134,001	111%	121,249
381	Transfer From								
10	13 ARPA	78,253	-	-	-	-	-	0%	50,000
	Subtotal	78,253	-	-	-	-	-	0%	50,000
	<b>Total Sources of Funds</b>	<b>6,875,198</b>	<b>7,172,077</b>	<b>4,982,981</b>	<b>6,923,369</b>	<b>7,506,733</b>	<b>583,364</b>	<b>8%</b>	

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Refuse Fund

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<b>EXPENDITURES</b>											
<b>5081</b>	<b>Residential Collection</b>										
	<i>Wages and Benefits</i>										
12	10 Regular	789,199	809,204	428,548	1,098,813	1,001,196	(97,617)	-9%	1,098,813		
	50 Unused Vacation Pay	5,028	9,560	-	-	-	-	0%	-		
14	10 Standard Overtime	78,799	149,152	98,713	80,000	80,000	-	0%	80,000		
15	10 Longevity	6,615	7,641	1,894	6,116	5,424	(692)	-11%	6,116		
	20 Incentive	51,114	-	-	-	-	-	0%	-		
	30 Other Pays	161	2,655	2,461	3,330	3,540	210	6%	3,330		
	Subtotal Wages	930,916	978,211	531,616	1,188,259	1,090,160	(98,099)	-8%	1,188,259		
21	0 FICA Taxes	71,004	75,337	40,046	90,861	83,356	(7,505)	-8%	90,861		
22	10 Defined Benefit Plan	196,669	248,107	99,061	274,703	250,299	(24,404)	-9%	274,703		
23	0 Life & Health Insurance	172,320	180,255	87,786	315,408	277,820	(37,588)	-12%	315,408		
24	10 Workers' Comp Regular	44,184	49,913	29,087	67,365	51,946	(15,419)	-23%	67,365		
	Subtotal Benefits	484,177	553,611	255,980	748,337	663,420	(84,917)	-11%	748,337		
	Wages and Benefits	1,415,093	1,531,823	787,596	1,936,596	1,753,580	(183,016)	-9%	1,936,596		
	<i>Operating Expenditures</i>										
31	50 Internal IT Support	28,719	32,962	16,578	33,155	38,314	5,159	16%	33,155		
34	50 Other Contractual Service	21,679	52,069	22,097	44,205	53,500	9,295	21%	-		
	51 City Contractual Services	2,586	4,877	-	2,500	2,500	-	0%	-		
	60 Commissions	28,561	28,558	27,365	32,000	30,000	(2,000)	-6%	-		
	70 Tipping Fees	400,620	380,000	301,303	365,000	365,000	-	0%	-		
40	10 Training/Registration	830	1,525	2,125	4,500	4,500	-	0%	-		
	20 Lodging/Transportation	150	-	-	500	500	-	0%	-		
	30 Postage & Freight	-	-	-	30	30	-	0%	-		
43	10 Water	1,830	1,546	794	4,000	1,900	(2,100)	-53%	4,000		
	20 Sewer	614	503	288	400	650	250	63%	400		
	30 Electricity	1,037	1,066	400	1,400	1,200	(200)	-14%	1,400		
	40 Refuse/Waste Disposal	153,949	205,104	183,601	215,000	215,000	-	0%	215,000		
45	10 Property/Liability	72,483	83,355	56,265	112,529	151,914	39,385	35%	112,529		
46	21 Equipment-General	-	539	-	1,000	1,000	-	0%	-		
	22 Equipment-Garage	29,348	50,608	-	22,540	25,921	3,381	15%	22,540		
	26 Heavy Equipment	245,387	255,789	20,052	200,000	200,000	-	0%	-		
	27 Heavy Equip-ext repairs	108,996	111,387	70,564	110,000	110,000	-	0%	-		
47	0 Printing & Binding	5,500	2,688	396	2,700	2,700	-	0%	-		
48	0 Promotional Activities	775	-	-	-	-	-	0%	-		
49	90 Other	-	-	-	-	-	-	0%	-		
51	10 Office Supplies	375	937	293	410	410	-	0%	-		
52	10 Gas, Lubricants & Oil	104,905	151,951	2,324	126,667	126,667	-	0%	-		
	20 Small Tools & Equipment	7,409	452	4,158	7,500	7,500	-	0%	-		
	32 Dumpsters/Receptacle	-	-	32,234	150,000	150,000	-	0%	-		
	40 Uniforms	3,005	2,653	3,821	6,500	6,500	-	0%	-		

City of Lake Worth Beach  
FY 2025 Budget  
Refuse Fund

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Fund 410										
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	90 Other	3,443	7,140	-	-	-	-	0%	-	
64	15 IT	2,608	-	-	-	-	-	0%	-	
	30 Vehicles	-	-	-	-	-	-	0%	-	
	Subtotal; Operating Expenditures	1,224,809	1,375,708	744,657	1,442,536	1,495,706	53,170	4%		
	Department Total	2,639,902	2,907,531	1,532,253	3,379,132	3,249,286	(129,846)	-4%		
<b>5082</b>	<b>Commercial Collection</b>									
	<i>Wages and Benefits</i>									
12	10 Regular	272,087	290,487	139,103	318,488	426,150	107,662	34%	318,488	
14	10 Standard Overtime	27,387	74,185	50,359	32,500	32,500	-	0%	32,500	
15	10 Longevity	4,757	4,992	-	5,302	6,399	1,097	21%	5,302	
	20 Incentive	9,583	-	-	-	-	-	0%	-	
	30 Other Pays	222	296	55	819	897	78	10%	819	
	Subtotal Wages	314,036	369,961	189,517	357,109	465,946	108,837	30%	357,109	
21	0 FICA Taxes	23,316	27,644	14,103	27,310	35,636	8,326	30%	27,310	
22	10 Defined Benefit Plan	65,906	66,809	30,915	79,622	106,538	26,916	34%	79,622	
23	0 Life & Health Insurance	69,016	68,168	30,688	84,812	124,279	39,467	47%	84,812	
24	10 Workers' Comp Regular	16,157	20,068	10,007	20,232	23,267	3,035	15%	20,232	
	Subtotal Benefits	174,395	182,689	85,712	211,976	289,719	77,743	37%	211,976	
	Wages and Benefits	488,431	552,650	275,229	569,085	755,666	186,581	33%	569,085	
	<i>Operating Expenditures</i>									
31	50 Internal IT Support	28,617	31,034	16,812	33,625	38,518	4,893	15%	33,625	
	90 Other	-	-	-	-	-	-	0%	-	
34	50 Other Contractual Service	3,193	7,215	948	15,000	30,000	15,000	100%	-	
	51 City Contractual Services	1,434	1,944	1,023	7,500	7,500	-	0%	-	
	70 Tipping Fees	419,976	420,000	-	420,000	420,000	-	0%	-	
40	10 Training/Registration	-	-	-	500	500	-	0%	-	
	20 Lodging/Transportation	-	-	-	500	500	-	0%	-	
41	30 Postage & Freight	-	-	-	30	30	-	0%	-	
43	10 Water	1,830	1,546	794	4,000	1,600	(2,400)	-60%	1,632	
	20 Sewer	614	503	288	400	400	-	0%	400	
	30 Electricity	1,037	1,066	400	1,400	1,400	-	0%	1,400	
	40 Refuse/Waste Disposal	108	131	72	150	150	-	0%	150	
45	10 Property/Liability	73,887	84,970	57,355	114,710	154,859	40,149	35%	114,710	
46	22 Equipment-Garage	13,025	13,025	-	5,635	6,480	845	15%	5,635	
	26 Heavy Equipment	107,049	109,623	3,147	60,000	60,000	-	0%	-	
	27 Heavy Equip-ext repairs	91,761	81,239	71,733	116,667	116,667	-	0%	-	
47	0 Printing & Binding	-	-	-	5,000	5,000	-	0%	-	
51	10 Office Supplies	374	411	200	410	410	-	0%	-	
52	10 Gas, Lubricants & Oil	50,447	65,189	-	45,000	45,000	-	0%	-	

City of Lake Worth Beach  
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	20 Small Tools & Equipment	3,657	2,103	4,675	10,500	27,750	17,250	164%	-	
	32 Dumpsters/Receptacle	183,581	137,003	63,953	110,000	110,000	-	0%	-	
	40 Uniforms	555	1,481	960	2,000	2,000	-	0%	-	
	90 Other	53	322	-	-	-	-	0%	-	
	Subtotal; Operating Expenditures	981,198	958,803	222,362	953,027	1,028,763	75,736	8%		
	Department Total	1,469,629	1,511,453	497,590	1,522,112	1,784,429	262,317	17%		
<b>5083</b>	<b>Recycling</b>									
	<i>Wages and Benefits</i>									
12	10 Regular	196,608	182,061	107,185	303,963	419,143	115,180	38%	303,963	
	50 Unused Vacation Pay	-	2,659	-	-	-	-	0%	-	
14	10 Standard Overtime	11,579	13,880	13,960	25,000	25,000	-	0%	25,000	
15	10 Longevity	1,398	1,001	1,011	1,454	2,801	1,347	93%	1,454	
	20 Incentive	9,505	-	-	-	-	-	0%	-	
	30 Other Pays	6,048	6,222	3,334	441	483	42	10%	441	
	Subtotal Wages	225,138	205,824	125,489	330,858	447,427	116,569	35%	330,858	
21	0 FICA Taxes	16,318	14,778	9,022	25,306	34,223	8,917	35%	25,306	
22	10 Defined Benefit Plan	50,660	65,627	25,455	75,991	104,786	28,795	38%	75,991	
23	0 Life & Health Insurance	55,566	47,892	25,785	126,314	165,195	38,881	31%	126,314	
24	10 Workers' Comp Regular	5,937	5,701	4,390	16,000	18,400	2,400	15%	16,000	
	Subtotal Benefits	128,481	133,999	64,653	243,611	322,604	78,993	32%	243,611	
	Wages and Benefits	353,619	339,823	190,143	574,469	770,031	195,562	34%	574,469	
	<i>Operating Expenditures</i>									
31	50 Internal IT Support	22,154	28,206	14,558	29,116	33,483	4,367	15%	36,831	
34	50 Other Contractual Service	2,677	22,825	555	3,300	3,300	-	0%	-	
	51 City Contractual Services	1,529	8,938	-	10,000	10,000	-	0%	-	
40	10 Training/Registration	-	1,133	-	2,200	2,200	-	0%	-	
	20 Lodging/Transportation	391	-	-	500	-	(500)	-100%	-	
41	30 Postage & Freight	-	487	-	500	500	-	0%	-	
43	10 Water	1,830	1,546	794	4,000	2,500	(1,500)	-38%	2,500	
	20 Sewer	614	503	288	350	450	100	29%	450	
	30 Electricity	1,037	1,066	400	1,000	1,000	-	0%	1,000	
	40 Refuse/Waste Disposal	108	131	72	350	350	-	0%	350	
45	10 Property/Liability	5,577	6,414	4,329	8,659	11,690	3,031	35%	8,659	
46	22 Equipment-Garage	16,700	13,025	-	5,635	6,480	845	15%	5,635	
	26 Heavy Equipment	28,863	28,131	977	25,000	25,000	-	0%	-	
	27 Heavy Equip-ext repairs	24,263	17,803	6,623	36,667	36,667	-	0%	-	
47	0 Printing & Binding	6,238	10,383	1,965	6,500	6,500	-	0%	-	
48	0 Promotional Activities	22,498	21,805	7,189	40,000	40,000	-	0%	-	
51	10 Office Supplies	283	175	245	310	310	-	0%	-	
52	10 Gas, Lubricants & Oil	6,745	16,872	-	15,000	15,000	-	0%	-	
	20 Small Tools & Equipment	8,377	8,771	3,604	8,400	8,400	-	0%	-	



City of Lake Worth Beach  
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	40 Uniforms	1,906	4,159	1,500	3,000	3,000	-	0%	-	
	90 Other	109	637	-	-	-	-	0%	-	
54	0 Books, Publ, Subsc & Memb	1,128	1,072	935	1,300	1,300	-	0%	-	
	Subtotal; Operating Expenditures	153,027	194,082	44,033	201,787	208,130	6,343	3%	55,425	
	Department Total	506,646	533,905	234,176	776,256	978,161	201,905	26%		
<b>5084</b>	<i>Roll-Offs</i>									
	<i>Wages and Benefits</i>									
12	10 Regular	67,866	72,845	36,821	71,324	24,561	(46,763)	-66%	71,324	
14	10 Standard Overtime	5,771	23,702	14,519	12,000	12,000	-	0%	12,000	
15	10 Longevity	1,630	1,524	23	1,523	30	(1,493)	-98%	1,523	
	20 Incentive	2,326	-	-	-	-	-	0%	-	
	30 Other Pays	47	35	17	-	-	-	0%	-	
	Subtotal Wages	77,640	98,105	51,379	84,847	36,591	(48,256)	-57%	84,847	
21	0 FICA Taxes	5,617	7,207	3,779	6,491	2,799	(3,692)	-57%	6,491	
22	10 Defined Benefit Plan	16,749	15,996	8,225	17,831	6,140	(11,691)	-66%	17,831	
23	0 Life & Health Insurance	19,375	19,484	9,792	20,563	4,054	(16,509)	-80%	20,563	
24	10 Workers' Comp Regular	4,260	5,673	3,031	5,755	6,062	307	5%	5,755	
	Subtotal Benefits	46,001	48,360	24,826	50,640	19,055	(31,585)	-62%	50,640	
	Wages and Benefits	123,641	146,465	76,206	135,487	55,646	(79,841)	-59%	135,487	
	<i>Operating Expenditures</i>									
31	50 Internal IT Support	22,723	26,644	13,779	27,559	31,747	4,188	15%	27,559	
	90 Other	5,562	5,541	-	6,000	6,000	-	0%	-	
34	51 City Contractual Services	7,168	22,038	275	10,000	10,000	-	0%	-	
	70 Tipping Fees	1,538	-	-	26,000	26,000	-	0%	-	
	30 Postage & Freight	-	-	-	100	100	-	0%	-	
43	10 Water	1,830	1,545	794	2,500	2,500	-	0%	2,500	
	20 Sewer	614	503	288	400	400	-	0%	400	
	30 Electricity	1,037	1,066	400	1,300	1,300	-	0%	1,300	
	40 Refuse/Waste Disposal	108	130	72	130	130	-	0%	130	
44	20 Operating/Capital Leasing	3,396	3,687	1,187	3,700	3,700	-	0%	-	
45	10 Property/Liability	149	171	116	231	312	81	35%	231	
	26 Heavy Equipment	5,408	9,817	-	6,000	6,000	-	0%	-	
	27 Heavy Equip-ext repairs	853	4,667	-	6,000	6,000	-	0%	-	
52	10 Gas, Lubricants & Oil	2,168	7,247	-	6,000	6,000	-	0%	-	
	32 Dumpsters/Receptacle	1,213	32,809	5,000	10,000	10,000	-	0%	-	
	Subtotal; Operating Expenditures	66,792	128,891	21,910	105,920	110,188	4,268	4%	32,120	
	Department Total	190,433	275,356	98,116	241,407	165,835	(75,572)	-31%		

City of Lake Worth Beach  
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<b>9010</b>	<i>Non-Departmental</i>										
519	22 99 GASB 68 Adjustment	(364,070)	-	-	-	-	-	0%	-		
	23 99 GASB 75 OPEB Contra	(3,004)	-	-	-	-	-	0%	-		
	58 70 Bank Charges and Fees	515	791	2,564	8,000	8,000	-	0%	8,000		
	71 20 Principal / Debt	-	-	-	46,467	100,729	54,262	117%	46,467		
	72 0 Interest	9,238	28,606	12,435	-	-	-	0%	-		
534	34 95 Interfund Admins Services	250,770	250,770	164,343	328,686	393,074	64,388	20%	328,686		
	49 30 Uncollectible Accounts	14,597	-	276,935	-	-	-	0%	-		
	70 Contribution to GF	535,966	535,966	-	553,870	600,539	46,669	8%	553,870		
	59 0 Depreciation	523,033	513,106	-	-	-	-	0%	-		
589	58 60 Other	10,619	-	-	-	-	-	0%	-		
	91 53 To I/S Fund - Garage	1,500,000	-	-	-	-	-	0%	-		
	55 I/S Fund - EU	32,770	32,770	16,385	32,770	32,770	-	0%	32,770		
	Subtotal; Operating Expenditures	2,510,434	1,362,009	472,662	969,793	1,135,112	165,319	17%	969,793		
	Department Total	2,510,434	1,362,009	472,662	969,793	1,135,112	165,319	17%	969,793		
	<i>crossfoot test, s=0</i>										
	Refuse Fund Total	7,317,044	6,590,254	2,834,798	6,888,700	7,312,823	424,123	6%			
	<i>crossfoot test, s=0</i>										
	Net Source over Use of Funds	<b>(441,847)</b>	<b>581,823</b>	<b>2,148,183</b>	<b>34,669</b>	<b>193,910</b>	<b>159,241</b>	<b>459%</b>			

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 5081 - Residential Collection</b>
Proposal: 410 - Refuse: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	410-5081-534.34-50	44,205	44,205	53,500	9,295	21%	See Supplemental
	410-5081-534.34-50		16,500	15,000	(1,500)		PRESSURE CLEANING/TRUCK CLEANING/GREASE TRAP SERVICES FOR WASH STATION DECREASED FUNDING TO REFLECT ACTUAL FY24 USAGE
	410-5081-534.34-50		13,500	13,000	(500)		GPS TRACKING - DECREASED FUNDING TO REFLECT ACTUAL FY24 USAGE
	410-5081-534.34-50		6,600	6,000	(600)		THIRD EYE CAMERAS - DECREASED FUNDING TO REFLECT ACTUAL FY24 USAGE
	410-5081-534.34-50		6,105	3,000	(3,105)		YARD MAINTENANCE - DECREASED FUNDING TO REFLECT ACTUAL FY24 USAGE
	410-5081-534.34-50		1,500	1,500	-		JANITORIAL SERVICES
	410-5081-534.34-50		-	15,000	15,000		INSTALLATION OF OFFICE PARTITIONS - See Supplemental
City Contractual Services	410-5081-534.34-51	2,500	2,500	2,500	-	0%	GENERATOR MAINTENANCE
Commissions	410-5081-534.34-60	32,000	32,000	30,000	(2,000)	-6%	1% MONTHLY COMMISSION PAID TO PBC FROM WASTE TAXES RECEIVED
Tipping Fees	410-5081-534.34-70	365,000	365,000	365,000	-	0%	BASED ON ANNUAL RATES/INCREASES SET FORTH BY THE SOLID WASTE AUTHORITY
Training/Registration	410-5081-534.40-10	4,500	4,500	4,500	-	0%	
	410-5081-534.40-10		1,500	1,500	-		AMERICAN PUBLIC WORKS ASSOCIATION FL CONFERENCE
	410-5081-534.40-10		3,000	3,000	-		WORKSHOPS & CERTIFICATION FOR STAFF
Lodging/Transportation	410-5081-534.40-20	500	500	500	-	0%	AMERICAN PUBLIC WORKS ASSOCIATION FL CONFERENCE
Postage & Freight	410-5081-534.41-30	30	30	30	-	0%	MAILING POSTAGE & FREIGHT
Equipment-General	410-5081-534.46-21	1,000	1,000	1,000	-	0%	SMALL EQUIPMENT REPAIRS
Heavy Equipment	410-5081-534.46-26	200,000	200,000	200,000	-	0%	IN HOUSE VEHICLE MAINTENANCE
Heavy Equip-ext repairs	410-5081-534.46-27	110,000	110,000	110,000	-	0%	EXTERNAL MAINTENANCE VEHICLE REPAIRS
Printing & Binding	410-5081-534.47-00	2,700	2,700	2,700	-	0%	SCHEDULES, VEHICLES DECALS
Office Supplies	410-5081-534.51-10	410	410	410	-	0%	OFFICE SUPPLIES - PAPER, PENS, MARKERS
Gas, Lubricants & Oil	410-5081-534.52-10	126,667	126,667	126,667	-	0%	GAS, LUBRICANTS & OIL VEHICLES
Small Tools & Equipment	410-5081-534.52-20	7,500	7,500	7,500	-	0%	SMALL TOOLS, RAKES, SHOVELS, FITTINGS
Dumpsters/Receptacle	410-5081-534.52-32	150,000	150,000	150,000	-	0%	GARBAGE CART REPLACEMENT ORDERS (3 PER FY)
Uniforms	410-5081-534.52-40	6,500	6,500	6,500	-	0%	STAFF UNIFORMS & BOOTS

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 5082 - Commercial Collection</b>
Proposal: 410 - Refuse: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	410-5082-534.34-50	15,000	15,000	30,000	-	0%	
	410-5082-534.34-50		8,000	8,000	-		TRUCK CLEANING SOLUTION
	410-5082-534.34-50		7,000	7,000	-		3RD EYE MONTHLY SOLID WASTE VEHICLE MONITORING SERVICES
	410-5082-534.34-50		-	15,000			REPLACE FLOORING SOLID WASTE OFFICE - <a href="#">See Supplemental</a>
City Contractual Services	410-5082-534.34-51	7,500	7,500	7,500	-	0%	CONSULTING FEES
Tipping Fees	410-5082-534.34-70	420,000	420,000	420,000	-	0%	TIPPING FEES - SOLID WASTE AUTHORITY
Training/Registration	410-5082-534.40-10	500	500	500	-	0%	AMERICAN PUBLIC WORKS ASSOCIATION FL CONFERENCE
Lodging/Transportation	410-5082-534.40-20	500	500	500	-	0%	AMERICAN PUBLIC WORKS ASSOCIATION FL CONFERENCE
Postage & Freight	410-5082-534.41-30	30	30	30	-	0%	POSTAGE & FREIGHT FOR MAILINGS
Heavy Equipment	410-5082-534.46-26	60,000	60,000	60,000	-	0%	IN HOUSE VEHICLE MAINTENANCE
Heavy Equip-ext repairs	410-5082-534.46-27	116,667	116,667	116,667	-	0%	EXTERNAL VEHICLE MAINTENANCE REPAIRS
Printing & Binding	410-5082-534.47-00	5,000	5,000	5,000	-	0%	DUMPSTER WRAPS
Office Supplies	410-5082-534.51-10	410	410	410	-	0%	OFFICE SUPPLY - FOLDERS, PENS, PAPER
Gas, Lubricants & Oil	410-5082-534.52-10	45,000	45,000	45,000	-	0%	GAS, LUBRICANTS & OIL FOR VEHICLES
Small Tools & Equipment	410-5082-534.52-20	10,500	10,500	27,750	17,250.00	164%	
	410-5082-534.52-20		10,000	10,000	-		PARTS, SMALL TOOLS, HARDWARE
	410-5082-534.52-20		500	500	-		GATORADE, WATER, CHAIN OIL GLOVES, ETC
	410-5082-534.52-20		-	17,250	17,250.00		PURCHASE OF RADIOS FOR VEHICLES & BASE STATION FOR OFFICE <a href="#">See Supplemental</a>
Dumpsters/Receptacle	410-5082-534.52-32	110,000	110,000	110,000	-	0%	
	410-5082-534.52-32		80,000	80,000	-		DUMPSTER REPAIRS - PARTS, WHEELS, LIDS, REBUILD
	410-5082-534.52-32		30,000	30,000	-		DUMPSTER REPLACEMENTS
Uniforms	410-5082-534.52-40	2,000	2,000	2,000	-	0%	STAFF UNIFORMS

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 5083 - Recycling</b>
Proposal: 410 - Refuse: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	410-5083-534.34-50	3,300	3,300	3,300	-	0%	
	410-5083-534.34-50		2,000	2,000	-		UPDATED CAM SYSTEM IN AUTOMATED
	410-5083-534.34-50		400	400	-		TRANSLATION SERVICES
	410-5083-534.34-50		900	900	-		MONTHLY MONITORING/RADIOS FOR VEHICLES
City Contractual Services	410-5083-534.34-51	10,000	10,000	10,000	-	0%	CITY CONTRACTUAL SERVICES; SANTEC CONSULT, GENERATOR SERVICES
Training/Registration	410-5083-534.40-10	2,200	2,200	2,200	-	0%	
	410-5083-534.40-10		1,000	1,000	-		APWA FL CONFERENCE
	410-5083-534.40-10		800	800	-		RECYCLE FLORIDA TODAY CONFERENCE
	410-5083-534.40-10		400	400	-		RFT ANNUAL CONFERENCE
Lodging/Transportation	410-5083-534.40-20	500	500	-	-	0%	APWA FL CONFERENCE, RFT CONFERENCES
Postage & Freight	410-5083-534.41-30	500	500	500	-	0%	RECYCLE RETURN MAILERS/SURVEYS
Heavy Equipment	410-5083-534.46-26	25,000	25,000	25,000	-	0%	IN HOUSE VEHICLE MAINTENANCE
Heavy Equip-ext repairs	410-5083-534.46-27	36,667	36,667	36,667	-	0%	EXTERNAL VEHICLE MAINTENANCE REPAIRS
Printing & Binding	410-5083-534.47-00	6,500	6,500	6,500	-	0%	EDUCATIONAL MATERIALS/PROMOTIONAL RECYCLING ITEMS
Promotional Activities	410-5083-534.48-00	40,000	40,000	40,000	-	0%	
	410-5083-534.48-00		10,000	10,000	-		RECYCLING AWARENESS
	410-5083-534.48-00		20,000	20,000	-		TRADE SHOWS, SPECIAL EVENTS
	410-5083-534.48-00		10,000	10,000	-		4TH OF JULY
Office Supplies	410-5083-534.51-10	310	310	310	-	0%	OFFICE SUPPLY - FOLDERS, PEN, PAPER
Gas, Lubricants & Oil	410-5083-534.52-10	15,000	15,000	15,000	-	0%	GAS, LUBRICANTS & OIL FOR VEHICLES
Small Tools & Equipment	410-5083-534.52-20	8,400	8,400	8,400	-	0%	
	410-5083-534.52-20		4,000	4,000	-		SMALL EQUIPMENT, TOOLS, PPE, ETC
	410-5083-534.52-20		4,400	4,400	-		TRADE SHOW ITEMS (TENTS, CHAIRS, CLOTHS)
Uniforms	410-5083-534.52-40	3,000	3,000	3,000	-	0%	STAFF UNIFORMS/SHOES
Books, Publ, Subsc & Memb	410-5083-534.54-00	1,300	1,300	1,300	-	0%	SUBSCRIPTIONS, MEMBERSHIPS
	410-5083-534.54-00		600	600	-		RECYCLE FL TODAY MEMBERSHIPS
	410-5083-534.54-00		700	700	-		SWANNA MEMBERSHIP (SOLID WASTE ASSOCIATION OF NORTH AMERICA)

<b>Operating Expenditures &amp; Itemizations</b>
<b>Department: 5084 - Roll-Offs</b>
Proposal: 410 - Refuse: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	410-5084-534.31-90	6,000	6,000	6,000	-	0%	STANTEC CONSULTING
City Contractual Services	410-5084-534.34-51	10,000	10,000	10,000	-	0%	VEHICLE MONITORING SERVICES
Tipping Fees	410-5084-534.34-70	26,000	26,000	26,000	-	0%	BASED ON ANNUAL RATES/INCREASES SET BY THE SOLID WASTE AUTHORITY
Postage & Freight	410-5084-534.41-30	100	100	100	-	0%	POSTAGE & FREIGHT FOR MAILINGS
Operating/Capital Leasing	410-5084-534.44-20	3,700	3,700	3,700	-	0%	
Heavy Equipment	410-5084-534.46-26	6,000	6,000	6,000	-	0%	IN HOUSE VEHICLE MAINTENANCE
Heavy Equip-ext repairs	410-5084-534.46-27	6,000	6,000	6,000	-	0%	EXTERNAL VEHICLE MAINTENANCE REPAIRS
Gas, Lubricants & Oil	410-5084-534.52-10	6,000	6,000	6,000	-	0%	GAS, LUBRICANTS & OIL FOR VEHICLES
Dumpsters/Receptacle	410-5084-534.52-32	10,000	10,000	10,000	-	0%	REPLACEMENTS AND REPAIRS TO ROLL OFF BOXES

CITY OF LAKE WORTH BEACH  
 FY 2025 – SUPPLEMENTAL REQUESTS BY DEPARTMENT  
Refuse Fund - 410

		Description	Request	Salary Increase: 3%
		<b>Excess Revenues</b>		<b>193,910</b>
		<b>Additional 4% upon Approval</b>	<b>98,159</b>	
<b>5081 Residential Collection</b>				
534	34 50	Other Contractual Services	Install Office Partitions throughout	-
<b>5082 Commercial Collection</b>				
534	34 50	Other Contractual Services	Replace flooring throughout Solid Waste office	-
534	52 20	Small Tools & Equipment	Purchase of radios for vehicles and base station for office	-
<b>TOTAL Requests</b>			<u>98,159</u>	
<b>TOTAL Available after Approved Requests</b>				<u><u>95,751</u></u>



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Melissa Sturdivant / Public Works Office Manager
<b>FUND NAME</b>	Refuse
<b>FUND NO.</b>	410
<b>DEPARTMENT NAME</b>	Residential Collection
<b>DEPARTMENT NO.</b>	5081
<b>OBJECT ACCT NAME</b>	Other Contractual Services
<b>CONTROL ACCT NO.</b>	410-5081-534.34-50
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$9,295.00**
<b>REQUEST TYPE</b>	One Time
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$44,205.00	
Total Requesting for FY 2025: \$53,500.00	
Install Office Partitions throughout \$15,000.00	
**Due to other line items decreasing, we will need \$9,295 to fulfill supplemental.	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	





## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Melissa Sturdivant / Public Works Office Manager
<b>FUND NAME</b>	Refuse
<b>FUND NO.</b>	410
<b>DEPARTMENT NAME</b>	Commercial Collection
<b>DEPARTMENT NO.</b>	5082
<b>OBJECT ACCT NAME</b>	Other Contractual Services
<b>CONTROL ACCT NO.</b>	410-5082-534.34-50
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$15,000.00
<b>REQUEST TYPE</b>	One Time
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$15,000.00	
Total Requesting for FY 2025: \$30,000.00	
Replace flooring throughout Solid Waste office \$15,000.00	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	



## 2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

<b>EMPLOYEE NAME AND TITLE</b>	Melissa Sturdivant / Public Works Office Manager
<b>FUND NAME</b>	Refuse
<b>FUND NO.</b>	410
<b>DEPARTMENT NAME</b>	Commercial Collection
<b>DEPARTMENT NO.</b>	5082
<b>OBJECT ACCT NAME</b>	Small Tools & Equipment
<b>CONTROL ACCT NO.</b>	410-5082-534.52-20
<b>ADDITIONAL AMOUNT REQUESTED</b>	\$17,250.00
<b>REQUEST TYPE</b>	One Time
<b>PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:</b>	
Total Budgeted for FY 2024: \$10,500.00	
Total Requesting for FY 2025: \$27,750.00	
Purchase of radios for vehicles and base station for office \$17,250.00	
<b>DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW</b>	

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Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
<b>GENERAL FUND</b>							
<b><u>1010- City Commission</u></b>							
CITY COMMISSIONER - MAYOR	100%	001	1010	511	35,500	6,082	41,582
CITY COMMISSIONER	100%	001	1010	511	30,500	23,244	53,744
CITY COMMISSIONER	100%	001	1010	511	31,700	15,890	47,590
CITY COMMISSIONER	100%	001	1010	511	30,500	30,659	61,159
CITY COMMISSIONER	100%	001	1010	511	30,500	30,659	61,159
Workers Comp					-	381	381
					-		
	<b>5</b>	<b>Subtotal - City Commission</b>			158,700	106,914	265,615
							-
<b><u>1020- City Manager</u></b>							
ASSISTANT CITY MANAGER	100%	001	1020	512	180,455	41,892	222,347
EXECUTIVE ASST TO CM	100%	001	1020	512	67,017	32,924	99,941
CITY MANAGER	100%	001	1020	512	225,445	47,095	272,540
GRANTS ANALYST (TEMP NTE 6M) PT	100%	001	1020	512	45,751	3,500	49,250
					-	-	-
Savings					32,475	10,603	43,078
5% EDU & Add.					-	-	-
Workers Comp					-	1,663	1,663
Overtime					-	-	-
					-	-	-
	<b>4</b>	<b>Subtotal - City Manager</b>			551,143	137,677	688,820
							-
<b><u>1030- City Clerk</u></b>							
DEPUTY CITY CLERK	100%	001	1030	511	77,732	24,385	102,117
ADMINISTRATIVE ASSISTANT	100%	001	1030	511	39,163	12,959	52,122
CITY CLERK	100%	001	1030	511	131,055	33,700	164,755
EXECUTIVE ASSISTANT COMM/CLERK	100%	001	1030	511	67,400	32,923	100,323
Pollworkers	100%	001	1030	511	-	-	-
					-	-	-
Savings							-
5% EDU & Add.					6,204	1,936	8,140
Workers Comp					-	741	741
Overtime					-	-	-
					-	-	-
	<b>5</b>	<b>Subtotal - City Clerk</b>			321,555	106,642	428,197
							-
<b><u>1040- Internal Auditor</u></b>							
INTERNAL AUDITOR	100%	001	1040	513	134,824	34,444	169,268
Savings							
5% EDU & Add.							
Workers Comp					-	296	296
Overtime							
	<b>1</b>	<b>Subtotal - Internal Auditor</b>			134,824	34,740	169,564

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
							-
<b><u>1220- Financial Services</u></b>							
PURCHASING AGENT II	100%	001	1220	513	84,891	38,757	123,648
PURCHASING AGENT	100%	001	1220	513	65,776	32,517	98,293
ACCOUNTANT II - Grants / FEMA / ARPA	100%	001	1220	513	80,852	52,180	133,033
ACCOUNTANT II	100%	001	1220	513	81,603	43,542	125,145
ACCOUNTANT II	100%	001	1220	513	81,823	37,942	119,766
SENIOR ACCOUNTANT	100%	001	1220	513	98,735	43,278	142,013
ACCOUNTANT III	100%	001	1220	513	89,759	40,323	130,082
ACCOUNTANT II/Budget Analyst	100%	001	1220	513	82,762	44,164	126,927
GRANTS ANALYST (TEMP NTE 6M) PT	0%	001	1220	513	45,751	3,500	49,251
CONTROLLER	100%	001	1220	513	111,458	62,173	173,631
DIRECTOR OF FINANCE	100%	001	1220	513	165,435	39,938	205,373
ACCOUNTANT I	100%	001	1220	513	69,392	33,510	102,903
ACCOUNTANT I	100%	001	1220	513	56,233	44,235	100,468
ADMIN ASST / ACCOUNTANT I	100%	001	1220	513	57,307	29,754	87,061
GENERAL ACCOUNTANT	100%	001	1220	513	74,373	42,822	117,196
ASSISTANT FINANCE DIRECTOR	100%	001	1220	513	121,199	32,214	153,413
ASST FINANCE DIR - PURCHASING	100%	001	1220	513	132,467	40,331	172,798
					-	-	-
					-	-	-
Savings					-	-	-
Overtime					5,500	421	5,921
5% EDU & Add.					27,787	9,072	36,859
Workers Comp					-	2,438	2,438
	<b>15</b>	<b>Subtotal - Finance</b>			<b>1,533,103</b>	<b>673,113</b>	<b>2,206,217</b>
							-
<b><u>1310- Human Resources</u></b>							
HUMAN RESOURCES MANAGER	25%	001	1310	513	22,687	10,168	32,855
HR GENERALIST	25%	001	1310	513	26,828	15,289	42,117
HR GENERALIST	25%	001	1310	513	13,656	7,188	20,844
ASSISTANT DIRECTOR OF HR	25%	001	1310	513	16,556	5,593	22,149
DIRECTOR OF HUMAN RESOURCES	25%	001	1310	513	35,906	8,995	44,901
HUMAN RESOURCE MANAGER RISK	25%	001	1310	513	24,528	10,727	35,255
					-	-	-
Savings					-	-	-
5% EDU & Add.					7,832	2,557	10,389
Workers Comp					-	414	414
Overtime					-	-	-
	<b>6</b>	<b>Subtotal - Human Resources</b>			<b>147,993</b>	<b>60,931</b>	<b>208,924</b>
							-
<b><u>2010- Community Sustainability- Admin</u></b>							
DIRECTOR OF COMM SUSTAIN	20%	001	2010	515	38,866	9,003	47,870
BUDGET OFFICE MANAGER	25%	001	2010	515	19,374	9,063	28,437
ASSIST COMM SUSTAIN DIR	15%	001	2010	515	17,052	4,585	21,637
					-	-	-
Savings					1,551	506	2,057
5% EDU & Add.					2,747	897	3,644

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
Workers Comp					-	319	319
Overtime					-		
	<b>3</b>	<b>Subtotal -Community Sustainability:</b>			79,591	24,373	103,963
							-
<b><u>2030- Planning and Zoning</u></b>							
<b>PRINCIPAL PLANNER</b>	95%	001	2030	515	88,267	53,400	141,667
EXECUTIVE SECRETARY COMM SUST	100%	001	2030	515	56,592	29,352	85,944
PRESERVATION PLANNER	95%	001	2030	515	68,016	32,696	100,712
HORTICULTURALIST TECHNICIAN	90%	001	2030	515	62,210	29,911	92,122
SENIOR PRESERVATION COORDINATOR	95%	001	2030	515	71,420	33,808	105,228
<b>SENIOR COMMUNITY PLANNER</b>	95%	001	2030	515	77,775	49,974	127,749
ASSOCIATE PLANNER	95%	001	2030	515	52,701	34,819	87,520
ASSIST COMM SUSTAIN DIR	65%	001	2030	515	73,891	19,870	93,761
<b>INTERN-PLAN ZONE PRESERVATION -PT</b>	100%	001	2030	515	23,998	1,836	25,833
ZONING TECHNICIAN	95%	001	2030	515	40,706	23,780	64,485
COMMUNITY PLANNER	95%	1	2030	515	66,755	32,184	98,939
					-	-	-
Savings					15,208	4,965	20,173
5% EDU & Add.					33,177	10,832	44,009
Workers Comp					-	11,607	11,607
Overtime					5,000	383	5,383
	<b>11</b>	<b>Subtotal - Planning and Zoning</b>			735,715	369,418	1,105,132
							-
<b><u>2040- Code Enforcement</u></b>							
COMMUNITY CODE TECHNICIAN	90%	001	2040	515	39,442	22,841	62,283
COMMUNITY CODE Admin	90%	001	2040	515	36,463	21,844	58,307
<b>COMMUNITY CODE OFFICER</b>	100%	001	2040	515	46,704	41,124	87,828
<b>COMMUNITY CODE OFFICER</b>	100%	001	2040	515	50,003	27,369	77,373
COMMUNITY CODE OFFICER	100%	001	2040	515	46,708	41,749	88,456
COMMUNITY CODE OFFICER	100%	001	2040	515	46,704	41,124	87,828
COMMUNITY CODE OFFICER	100%	001	2040	515	51,482	27,852	79,334
COMMUNITY CODE OFFICER	100%	001	2040	515	51,504	27,859	79,363
<b>COMMUNITY CODE OFFICER</b>	100%	001	2040	515	46,707	41,125	87,832
COMMUNITY CODE OFFICER	100%	001	2040	515	58,896	29,924	88,820
<b>COMMUNITY CODE OFFICER/U&amp;O</b>	70%	001	2040	515	34,328	37,083	71,410
COMMUNITY CODE OFFICER/U&O	70%	001	2040	515	34,651	29,426	64,077
COMMUNITY CODE OFFICER/U&O	70%	001	2040	515	34,336	19,070	53,405
COMPLIANCE ADMIN MANAGER	80%	001	2040	515	63,266	34,292	97,558
CODE REMEDIATION SECRETARY	80%	001	2040	515	39,420	33,571	72,991
<b>INTERN- -PT</b>	100%	001	2040	515	28,862	2,208	31,070
ASST. DIRECTOR CODE COMPLIANCE	65%	001	2040	515	80,523	25,945	106,468
CODE COMPLIANCE SUPERVISOR	80%	001	2040	515	53,551	26,214	79,765
ADMIN ASSISTANT (U&O)	35%	001	2040	515	15,910	5,249	21,159
					-	-	-
Savings					11,726	3,829	15,554
5% EDU & Add.					34,480	11,258	45,738
Overtime					5,000	383	5,383
Workers Comp					-	21,928	21,928

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
	<b>19</b>	<b>Subtotal - Code Enforcement</b>			910,665	573,265	1,483,930
							-
<b>2050- Business License</b>							
CUSTOMER SERVICE TECH	25%	001	2050	515	10,444	3,537	13,982
SENIOR CUSTOMER SERVICE TECH	25%	001	2050	515	12,867	10,585	23,452
SENIOR CUSTOMER SERVICE TECH	25%	001	2050	515	13,302	8,568	21,870
					-	-	-
Savings					-	-	-
5% EDU & Add.					522	171	693
Workers Comp					-	66	66
Overtime							
		<b>Subtotal - Business License</b>			37,135	22,927	60,062
	<b>3</b>						-
<b>2070- Strategic Planning and Design</b>							
DIRECTOR OF COMM SUSTAIN	15%	001	2070	559	29,150	6,752	35,902
					-	-	-
Savings					-	-	-
5% EDU & Add.					-	-	-
Workers Comp					-	205	205
Overtime							
		<b>Subtotal - Strategic Planning and Design</b>			29,150	6,957	36,107
							-
<b>5010- PW Administration</b>							
ASSISTANT DIRECTOR OF PUBLIC SERVICES	50%	001	5010	519	55,535	22,636	78,171
DIRECTOR OF PUBLIC SERVICES	20%	001	5010	519	31,251	7,640	38,891
OFFICE MANAGER - PUBLIC SVCS	77%	001	5010	519	44,446	34,061	78,507
ADMIN ASSISTANT PUBLIC SVCS	50%	001	5010	519	20,456	12,200	32,655
					-	-	-
Savings					-	-	-
5% EDU & Add.					-	-	-
Workers Comp					-	1,000	1,000
Overtime					-	-	-
		<b>Subtotal - PW Administration</b>			151,688	77,537	229,224
	<b>3</b>						-
<b>5020- Streets</b>							
MAINTENANCE TECHNICIAN	100%	001	5020	519	36,057	22,816	58,873
STREETS CREW CHIEF	100%	001	5020	519	40,192	24,053	64,245
TRAFFIC MAINTENANCE TECH	100%	001	5020	519	37,513	38,123	75,636
TRAFFIC MAINTENANCE TECH	100%	001	5020	519	37,513	38,123	75,637
TRAFFIC MAINTENANCE TECH	100%	001	5020	519	37,513	38,123	75,636
TRAFFIC MAINTENANCE TECH	100%	001	5020	519	39,663	23,881	63,543
STREETS SUPERVISOR	50%	001	5020	519	34,057	16,641	50,698
ASSISTANT DIRECTOR OF PUBLIC SERVICES	25%	001	5020	519	28,164	15,366	43,529
					-	-	-
Savings					-	-	-

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
5% EDU & Add.					-	-	-
Overtime					3,500	268	3,768
Workers Comp					-	38,822	38,822
	26251						
	<b>8</b>	<b>Subtotal - PW Streets</b>			294,172	256,216	550,388
							-
<b>5040- Grounds</b>							
EQUIPMENT OPERATOR II - MAINT	100%	001	5040	519	39,742	24,017	63,759
EQUIPMENT OPERATOR II - MAINT	100%	001	5040	519	41,357	24,452	65,810
EQUIPMENT OPERATOR II - MAINT	100%	001	5040	519	27,441	34,834	62,275
GROUNDS MAINT SUPERVISOR	90%	001	5040	519	52,025	26,773	78,798
IRRIGATION MAINTTECHN/GARDENER	100%	001	5040	519	43,008	25,085	68,093
LEAD CHEMICAL SPRAY TECHNICIAN	100%	001	5040	519	51,418	42,663	94,080
LEAD MAIN TECH	100%	001	5040	519	47,505	26,327	73,832
LEAD MAIN TECH	100%	001	5040	519	51,561	27,521	79,082
PARK MAINT SPECIALIST I (GRD)	100%	001	5040	519	34,093	37,006	71,099
PARK MAINT SPECIALIST I (GRD)	100%	001	5040	519	34,093	22,175	56,268
PARK MAINT SPECIALIST I (GRD)	100%	001	5040	519	34,093	37,006	71,099
PARK MAINT SPECIALIST I (GRD)	100%	001	5040	519	36,665	23,013	59,678
PARK MAINT SPECIALIST I (GRD)	100%	001	5040	519	34,086	22,172	56,257
PARK MAINT SPECIALIST I (GRD)	100%	001	5040	519	34,093	22,173	56,266
PARK MAINTENANCE SPECIALIST II	100%	001	5040	519	37,037	23,023	60,060
PARK MAINTENANCE SPECIALIST II	100%	001	5040	519	36,587	22,989	59,575
PROJECT MANAGER	25%	001	5040	519	21,573	9,804	31,377
STORMWATER TECHNICIAN I	25%	001	5040	519	9,935	7,911	17,846
ASSISTANT DIRECTOR OF PUBLIC SERVICES	15%	001	5040	519	16,995	6,881	23,876
DIRECTOR OF PUBLIC SERVICES	15%	001	5040	519	23,333	5,825	29,158
STREETS SUPERVISOR	25%	001	5040	519	17,028	8,321	25,349
					-	-	-
Savings					-	-	-
5% EDU & Add.					-	-	-
Overtime					60,000	4,590	64,590
Workers Comp					-	32,726	32,726
	<b>21</b>	<b>Subtotal - PW Grounds</b>			783,667	517,286	1,300,954
							-
<b>5050- Cemetery</b>							
GROUNDS MAINT SUPERVISOR	10%	001	5050	519	5,714	2,970	8,683.58
EQUIPMENT MECHANIC - CEMETARY	100%	001	5050	519	51,243	33,746	84,989.27
					-	-	-
Savings					-	-	-
5% EDU & Add.					-	-	-
Overtime					5,000	383	5,382.50
Workers Comp					-	2,878	2,878.26
	<b>1</b>	<b>Subtotal - PW Cemetery</b>			61,957	39,977	101,934
							-
<b>5061- Custodial</b>							
CUSTODIAN	100%	001	5061	519	35,307	11,604	46,910



Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
Savings					-	-	-
5% EDU & Add.					-	-	-
Workers Comp					-	1,935	1,935
Overtime					-	-	-
	<b>1</b>	<b>Subtotal - PW Custodial</b>			35,307	13,538	48,845
							-
<b>5062- Maintenance</b>							
SENIOR CARPENTER	100%	001	5062	519	49,187	27,101	76,288
CHIEF PLUMBER	100%	001	5062	519	58,521	19,183	77,704
ELECTRICIAN	100%	001	5062	519	80,566	52,008	132,574
FACILITIES MANAGER	10%	001	5062	519	10,032	5,092	15,123
HVAC TECHNITIAN	100%	001	5062	519	66,377	40,182	106,559
MAINTENANCE MECHANIC BLDG/STR	100%	001	5062	519	37,513	23,290	60,803
MAINTENANCE MECHANIC BLDG/STR	100%	001	5062	519	38,860	38,563	77,422
MAINTENANCE MECHANIC BLDG/STR	100%	001	5062	519	35,010	37,305	72,315
MAINTENANCE MECHANIC BLDG/STR	100%	001	5062	519	36,421	22,933	59,354
TRADES CREW CHIEF	100%	001	5062	519	74,727	35,065	109,792
Savings					-	-	-
5% EDU & Add.					1,505	491	1,996
Overtime					-	-	-
Workers Comp					15,000	1,148	16,148
					-	34,121	34,121
	<b>9</b>	<b>Subtotal - PW Maintenance</b>			503,717	336,481	840,198
							-
<b>8010- LS: Information Officer</b>							
PUBLIC INFORMATION OFFICER	100%	001	8010	513	102,513	59,052	161,565
PUBLIC INFORMATION OFFICER - TEMP	5%	001	8010	513	2,758	901	3,659
Savings					-	-	-
5% EDU & Add.					-	-	-
Workers Comp					-	264	264
Overtime					-	-	-
	<b>1</b>	<b>Subtotal - LS: Information Officer</b>			105,272	60,216	165,488
							-
<b>8020- LS: Library</b>							
ASSISTANT DIRECTOR OF LEISURE SERVICES	5%	001	8020	571	4,448	2,053	6,501
DIRECTOR OF LEISURE SERVICES	5%	001	8020	571	6,238	2,359	8,596
LIBRARIAN I	100%	001	8020	571	46,486	26,052	72,538
LIBRARIAN I	100%	001	8020	571	44,133	25,450	69,584
LIBRARY ASSOCIATE I	100%	001	8020	571	38,484	29,404	67,887
LIBRARY ASSOCIATE I	100%	001	8020	571	35,483	22,583	58,066
LIBRARY MANAGER	100%	001	8020	571	63,224	31,138	94,362
LITERACY PROGRAM SPECIALIST	100%	001	8020	571	40,320	24,208	64,528
Savings					-	-	-
					12,572	4,105	16,677

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
5% EDU & Add.					1,755	573	2,329
Workers Comp					-	547	547
Overtime					-	-	-
	<b>6</b>	<b>Subtotal - LS: Library</b>			293,143	168,472	461,615
							-
<b><u>8061- LS: Community Programs</u></b>							
ASSISTANT DIRECTOR OF LEISURE SERVICES	15%	001	8061	572	13,344	6,193	19,537
ATHLETIC COORDINATOR	100%	001	8061	572	55,608	29,197	84,806
DIRECTOR OF LEISURE SERVICES	15%	001	8061	572	18,713	7,226	25,939
PARKS OPERATION SUPERINTENDENT	50%	001	8061	572	39,204	18,322	57,525
RECREATION ADMINISTRATIVE COOR	50%	001	8061	572	27,843	21,888	49,731
RECREATION CTR ASSIST - PT	100%	001	8061	572	24,717	1,891	26,608
RECREATION CTR ASSIST - PT	100%	001	8061	572	23,998	1,836	25,833
RECREATION Leader	100%	001	8061	572	44,741	25,651	70,393
RECREATION MANAGER	100%	001	8061	572	72,208	34,486	106,694
RECREATION PROGRAM COORDINATOR	100%	001	8061	572	55,167	29,055	84,222
					-	-	-
Savings					-	-	-
5% EDU & Add.					8,872	2,897	11,769
Workers Comp					-	17,066	17,066
Overtime					-	-	-
	<b>10</b>	<b>Subtotal - LS: Community Programs</b>			384,415	195,709	580,124
							-
<b><u>8062- LS: Facilities</u></b>							
ASSISTANT DIRECTOR OF LEISURE SERVICES	10%	001	8062	572	8,896	4,129	13,025
DIRECTOR OF LEISURE SERVICES	10%	001	8062	572	12,475	4,818	17,293
PARK MAINT SPECIALIST I	100%	001	8062	572	34,543	11,204	45,747
PARK MAINT TECH	100%	001	8062	572	34,543	22,209	56,752
PARK MAINTENANCE SPECIALIST II	100%	001	8062	572	37,112	23,029	60,141
PARKS OPERATION SUPERINTENDENT	50%	001	8062	572	39,204	18,322	57,525
RECREATION ADMINISTRATIVE COOR	50%	001	8062	572	27,843	21,888	49,731
					-	-	-
Savings					3,686	1,204	4,890
5% EDU & Add.					3,334	1,088	4,422
Overtime					8,000	612	8,612
Workers Comp					-	9,783	9,783
	<b>3</b>	<b>Subtotal - LS: Facilities</b>			209,636	118,285	327,921
							-
	<b>3</b>						
<b><u>SPECIAL ACTIVITIES FUND</u></b>							
<b><u>8063- Special Activities</u></b>							
DIRECTOR OF LEISURE SERVICES	15%	001	8063	572	18,713	7,226	25,939
SPECIAL EVENTS Assistant	100%	001	8063	572	40,577	24,475	65,052
ASSISTANT DIRECTOR OF LEISURE SERVICES	15%	001	8063	572	13,344	6,193	19,537
ASSISTANT EVENT COORDINATOR	50%	001	8063	572	22,067	20,142	42,209

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
SPECIAL EVENTS MANAGER	50%	001	8063	572	36,614	17,475	54,089
Savings					-	-	-
5% EDU & Add.					5,340	1,744	7,084
Overtime					2,029	662	2,691
Workers Comp					-	-	-
					-	5,714	5,714
	<b>3</b>	<b>Total - Special Activities</b>			138,683	83,632	222,315
							-
	<b>112.00</b>	<b>TOTAL GENERAL FUND</b>			<b>7,601,229</b>	<b>3,984,307</b>	<b>11,585,536</b>
							-
<b>BUILDING FUND</b>							
<b>2020- Building Permits</b>							
CUSTOMER SERVICE TECH	75%	103	2020	515	31,333	10,612	41,945
SENIOR CUSTOMER SERVICE TECH	75%	103	2020	515	38,600	31,756	70,356
ASST BUILDING OFFICIAL	100%	103	2020	515	107,366	46,098	153,464
ZONING TECHNICIAN	5%	103	2020	515	2,142	1,252	3,394
MD INSPECTOR	100%	103	2020	515	86,339	38,969	125,307
MD INSPECTOR	100%	103	2020	515	75,081	35,445	110,525
MD INSPECTOR	100%	103	2020	515	74,674	35,422	110,096
MD INSPECTOR	100%	103	2020	515	63,841	31,807	95,648
PLANS REVIEW TECH	100%	103	2020	515	49,098	33,194	82,292
CODE REMEDIATION SECRETARY	20%	103	2020	515	9,855	8,393	18,248
ADMIN ASST BUILDING	100%	103	2020	515	43,273	25,170	68,443
ADMIN ASST BUILDING	100%	103	2020	515	44,575	25,597	70,172
SENIOR COMMUNITY PLANNER	5%	103	2020	515	4,093	2,630	6,723
HORTICULTURALIST TECHNICIAN	10%	103	2020	515	6,912	3,323	10,236
SENIOR CUSTOMER SERVICE TECH	75%	103	2020	515	39,907	25,703	65,610
BUILDING OFFICIAL	100%	103	2020	515	126,871	48,064	174,935
ASST. DIRECTOR CODE COMPLIANCE	35%	103	2020	515	43,358	13,970	57,328
PRINCIPAL PLANNER	5%	103	2020	515	4,646	2,811	7,456
COMMUNITY PLANNER	5%	103	2020	515	3,537	1,696	5,233
COMPLIANCE ADMIN MANAGER	20%	103	2020	515	15,817	8,573	24,390
ASSIST COMM SUSTAIN DIR	20%	103	2020	515	22,736	6,114	28,850
PRESERVATION PLANNER	5%	103	2020	515	3,580	1,721	5,301
ADMIN ASSITANT (U&O)	65%	103	2020	515	29,547	9,748	39,295
COMMUNITY CODE OFFICER/U&O	30%	103	2020	515	14,014	12,338	26,353
COMMUNITY CODE OFFICER/U&O	30%	103	2020	515	14,860	12,614	27,474
COMMUNITY CODE OFFICER/U&O	30%	103	2020	515	14,715	8,117	22,832
CODE COMPLIANCE SUPERVISOR	20%	103	2020	515	13,388	6,553	19,941
COMMUNITY CODE TECHNICIAN	10%	103	2020	515	4,382	2,538	6,920
COMMUNITY CODE ADMIN ASST	10%	103	2020	515	4,051	2,427	6,479
ASSOCIATE PLANNER	5%	103	2020	515	2,774	1,833	4,606
INTERN - BUILDING	100%	103	2020	515	24,717	1,891	26,608
INTERN - BUILDING	100%	103	2020	515	23,998	1,836	25,833
SENIOR PRESERVATION COORDINATOR	5%	103	2020	515	3,759	1,779	5,538
DIRECTOR OF COMM SUSTAIN	25%	103	2020	515	48,583	11,254	59,837
BUDGET OFFICE MANAGER	75%	103	2020	515	58,123	27,188	85,311
ELECTRIC PLANS EXAMI / INSPECT	100%	103	2020	515	70,699	34,175	104,874

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
ADMINISTRATIVE ASSISTANT	100%	103	2020	515	46,790	15,353	62,143
Savings					-	-	-
5% EDU & Add.					56,664	18,501	75,165
Overtime					20,000	1,530	21,530
Workers Comp					-	26,390	26,390
	<b>13</b>	<b>Total - Building Fund</b>			<b>1,348,698</b>	<b>634,384</b>	<b>1,983,082</b>
							-
<b><u>BEACH FUND</u></b>							
<b><u>8050- Beach Parking</u></b>							
PARKING CUSTOMER SERVICE REP	100%	140	8050	579	39,680	13,226	52,906
PARKING CUSTOMER SERVICE REP-PT	100%	140	8050	579	24,718	1,891	26,609
SR MGR OF PARKING OPERATIONS	100%	140	8050	579	75,434	35,673	111,107
PARKING ENFORCEMENT OFFICER FT	100%	140	8050	579	41,235	31,871	73,106
PARKING ENFORCEMENT OFFICER FT	100%	140	8050	579	39,221	23,735	62,956
PARKING ENFORCEMENT OFFICER FT	100%	140	8050	579	38,065	23,498	61,563
PARKING ENFORCEMENT OFFICER FT	100%	140	8050	579	43,740	25,081	68,821
DIRECTOR OF LEISURE SERVICES	10%	140	8050	579	12,475	4,817	17,292
ASSISTANT DIRECTOR OF LEISURE SERVICES	10%	140	8050	579	8,896	4,128	13,024
PARKING DIVISION SUPERVISOR	100%	140	8050	579	52,867	35,565	88,431
PARKING ENFORCEMENT OFFICER PT	100%	140	8050	579	25,502	1,951	27,453
PARKING ENFORCEMENT OFFICER PT	100%	140	8050	579	25,486	1,950	27,436
Savings					-	-	-
5% EDU & Add.					10,363	3,384	13,747
Overtime					6,500	497	6,997
Workers Comp					-	12,567	12,567
	<b>10</b>	<b>Subtotal - Beach Parking</b>			<b>444,183</b>	<b>219,833</b>	<b>664,016</b>
							-
<b><u>8055- Casino Building</u></b>							
PARK MAIN SPEC 1 (FAC)	25%	140	8055	575	8,692	2,815	11,507
PARK MAIN SPEC 1 (FAC)	25%	140	8055	575	8,728	5,577	14,305
EXECUTIVE ASSISTANT LEISURE	25%	140	8055	575	15,342	7,699	23,041
BEACH MAINTENANCE WORKER - PT	25%	140	8055	575	6,180	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8055	575	6,180	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8055	575	6,180	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8055	575	6,180	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8055	575	6,180	473	6,652
FACILITIES MANAGER	45%	140	8055	575	45,142	22,913	68,055
DIRECTOR OF LEISURE SERVICES	5%	140	8055	575	6,238	2,359	8,596
ASSISTANT DIRECTOR OF LEISURE SERVICES	5%	140	8055	575	4,448	2,053	6,501
LEAD MAINT TECH BEACH (FAC)	100%	140	8055	575	44,663	25,626	70,289
Savings					-	-	-
5% EDU & Add.					848	277	1,125
Overtime					-	-	-
					2,040	156	2,196

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
Workers Comp					-	4,344	4,344
	<b>10</b>			<b>Subtotal - Casino Building</b>	167,039	76,182	243,221
							-
<b>8056- Ballroom</b>							
PARK MAIN SPEC 1 (FAC)	25%	140	8056	575	8,692	2,834	11,526
PARK MAIN SPEC 1 (FAC)	25%	140	8056	575	8,655	5,553	14,207
EXECUTIVE ASSISTANT LEISURE	25%	140	8056	575	15,342	7,699	23,040
DIRECTOR OF LEISURE SERVICES	5%	140	8056	575	6,238	2,359	8,596
ASSISTANT DIRECTOR OF LEISURE SERVICES	5%	140	8056	575	4,448	2,064	6,512
ASSISTANT EVENT COORDINATOR	30%	140	8056	575	6,620	9,924	16,544
BEACH MAINTENANCE WORKER - PT	25%	140	8056	575	6,180	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8056	575	6,180	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8056	575	6,180	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8056	575	6,180	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8056	575	6,180	473	6,652
					-	-	-
Savings					-	-	-
5% EDU & Add.					-	-	-
Overtime					2,550	195	2,745
Workers Comp					-	3,105	3,105
	<b>0</b>			<b>Subtotal - Ballroom</b>	83,442	36,097	119,539
							-
<b>8071- Pool</b>							
DIRECTOR OF LEISURE SERVICES	5%	140	8071	572	6,238	2,359	8,596
ASSISTANT DIRECTOR OF LEISURE SERVICES	5%	140	8071	572	4,448	2,053	6,501
					-	-	-
Savings					1,841	601	2,443
5% EDU & Add.					-	-	-
Workers Comp					-	31	31
Overtime					-	-	-
	<b>0</b>			<b>Subtotal - Pool</b>	12,527	5,044	17,571
							-
<b>8072- Beach</b>							
LIFEGUARD	100%	140	8072	572	48,075	15,773	63,848
LIFEGUARD	100%	140	8072	572	47,466	26,541	74,006
LIFEGUARD	100%	140	8072	572	45,215	25,804	71,019
LIFEGUARD	100%	140	8072	572	45,214	25,806	71,020
LIFEGUARD	100%	140	8072	572	46,561	33,712	80,273
LIFEGUARD	100%	140	8072	572	45,568	14,860	60,428
LIFEGUARD	100%	140	8072	572	45,890	25,860	71,750
LIFEGUARD	100%	140	8072	572	47,011	26,280	73,291
LIFEGUARD	100%	140	8072	572	47,461	26,314	73,775
LIFEGUARD	100%	140	8072	572	46,561	26,245	72,806
CHIEF LIFEGUARD	100%	140	8072	572	62,665	31,278	93,943
PARK MAIN SPEC 1 (FAC)	25%	140	8072	572	8,655	5,553	14,207
PARK MAIN SPEC 1 (FAC)	25%	140	8072	572	8,692	2,834	11,526

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
EXECUTIVE ASSISTANT LEISURE	25%	140	8072	572	15,342	7,699	23,040
DIRECTOR OF LEISURE SERVICES	10%	140	8072	572	12,475	4,818	17,293
ASSISTANT DIRECTOR OF LEISURE SERVICES	10%	140	8072	572	8,896	4,129	13,025
LIFEGUARD CAPT-TRAIN OFFICER	100%	140	8072	572	53,904	28,643	82,548
AQUATICS MANAGER	100%	140	8072	572	68,294	33,135	101,429
LIEUTENANT LIFEGUARD	100%	140	8072	572	50,091	27,398	77,489
BEACH MAINTENANCE WORKER - PT	25%	140	8072	572	6,180	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8072	572	6,179	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8072	572	6,179	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8072	572	6,179	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8072	572	6,179	473	6,652
LIFEGUARD BEACH - PT	100%	140	8072	572	35,010	2,678	37,688
LIFEGUARD BEACH - PT	100%	140	8072	572	30,400	2,326	32,726
LIFEGUARD BEACH - PT	100%	140	8072	572	35,010	2,678	37,688
LIFEGUARD BEACH - PT	100%	140	8072	572	24,718	1,891	26,609
Savings					2,956	965	3,921
5% EDU & Add.					-	-	-
Workers Comp					-	32,019	32,019
Overtime					-	-	-
					913,025	437,603	1,350,628
	<b>18</b>			<b>Subtotal - Beach</b>			-
<b>8074- Beach Park</b>							
PARK MAIN SPEC 1 (FAC)	25%	140	8074	575	8,691	2,815	11,506
PARK MAIN SPEC 1 (FAC)	25%	140	8074	575	8,655	5,553	14,208
EXECUTIVE ASSISTANT LEISURE	25%	140	8074	575	15,343	7,699	23,041
FACILITIES MANAGER	45%	140	8074	575	45,142	22,913	68,055
DIRECTOR OF LEISURE SERVICES	10%	140	8074	575	12,475	4,818	17,293
ASSISTANT DIRECTOR OF LEISURE SERVICES	10%	140	8074	575	8,896	4,129	13,025
ASSISTANT EVENT COORDINATOR	20%	140	8074	575	4,413	6,616	11,029
BEACH MAINTENANCE WORKER - PT	25%	140	8074	575	6,180	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8074	575	6,180	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8074	575	6,180	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8074	575	6,180	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8074	575	6,180	473	6,652
SPECIAL EVENTS MANAGER	50%	140	8074	575	36,614	17,475	54,089
Savings					2,763	902	3,666
5% EDU & Add.					-	-	-
Overtime					3,000	230	3,230
Workers Comp					-	7,435	7,435
					176,891	82,947	259,839
	<b>0</b>			<b>Subtotal - Beach Park</b>			-
	<b>38</b>			<b>Total Beach Fund</b>	1,797,108	857,706	2,654,814
							-
<b><u>ELECTRIC UTILITY FUND</u></b>							



Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
<b>1240- EU: Customer Service</b>							
CUSTOMER SERVICE SUPERVISOR	100%	401	1240	513	60,198	30,698	90,896
CUSTOMER SERVICE SUPERVISOR	100%	401	1240	513	54,725	43,743	98,468
CUSTOMER SERVICE SUPERVISOR	100%	401	1240	513	60,198	30,696	90,894
CUSTOMER SERVICE REP	100%	401	1240	513	35,414	37,437	72,851
CUSTOMER SERVICE REP-PT	100%	401	1240	513	25,677	1,964	27,642
CUSTOMER SERVICE REP-PT	100%	401	1240	513	25,675	27,839	53,514
CUSTOMER SERVICE REP	100%	401	1240	513	35,414	11,639	47,052
CUSTOMER SERVICE REP	100%	401	1240	513	35,417	22,605	58,022
UTILITIES ACCOUNTANT	100%	401	1240	513	69,642	39,576	109,218
CUSTOMER SERVICE MANAGER	100%	401	1240	513	92,292	30,183	122,475
UTILITY BUSINESS SERVICE MGR	100%	401	1240	513	102,204	44,177	146,381
BILLING SPECIALIST	100%	401	1240	513	45,250	31,631	76,881
BILLING SPECIALIST	100%	401	1240	513	46,631	26,118	72,750
BILLING SPECIALIST	100%	401	1240	513	43,834	25,353	69,187
					-	-	-
Savings					19,251	6,285	25,536
5% EDU & Add.					-	-	-
Overtime					39,140	2,994	42,134
Workers Comp					-	1,893	1,893
	<b>14</b>			<b>Subtotal - EU Customer Service</b>	<b>790,962</b>	<b>414,832</b>	<b>1,205,794</b>
							-
<b>6010- EU: Administration</b>							
DIRECTOR OF COMM SUSTAIN	20%	401	6010	531	38,867	9,003	47,870
EXECUTIVE ASSISTANT ELECTRIC	100%	401	6010	531	62,819	37,499	100,319
BUDGET MANAGER	100%	401	6010	531	98,133	43,082	141,215
<b>BUDGET ANALYST</b>	100%	401	6010	531	65,161	47,150	112,311
GIS COORDINATOR (PT TEMP)	25%	401	6010	531	22,067	13,674	35,740
<b>ENERGY CONSERV. MGR</b>	100%	401	6010	531	102,897	59,471	162,368
DIRECTOR OF ELECTRIC UTILITIES	100%	401	6010	531	202,064	52,003	254,067
					-	-	-
Savings					2,897	946	3,843
5% EDU & Add.					-	-	-
Overtime					4,120	315	4,435
Workers Comp					-	5,002	5,002
	<b>5</b>			<b>Subtotal - EU Administration</b>	<b>599,025</b>	<b>268,146</b>	<b>867,171</b>
							-
<b>6020- EU: Engineering</b>							
OPERATIONAL TECH NETWORK ENG	100%	401	6020	531	95,067	42,081	137,148
ENGINEERING FIELD PLANNER	100%	401	6020	531	103,030	59,331	162,360
ENGINEERING MANAGER	100%	401	6020	531	125,186	41,282	166,468
PROTECTION & CONTROL ENGINEER	100%	401	6020	531	113,290	62,864	176,155
TRANSMISSION & SUB ENG MGR	100%	401	6020	531	129,996	53,406	183,402
ASSISTANT PROJECT MANAGER	100%	401	6020	531	74,661	35,420	110,081
OPERATIONAL TECHNOLOGY MANAGER	100%	401	6020	531	125,205	51,810	177,015
ELECTRICAL DISTRIBUTION ENGINEER	100%	401	6020	531	102,211	44,071	146,282
<b>INTERN - ELECTRIC UTILITY</b>	100%	401	6020	531	34,219	28,493	62,712
DISTRIBUTION ENGINEER	100%	401	6020	531	112,069	47,634	159,703

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
DISTRIBUTION ENGINEERING SUPERVISOR	100%	401	6020	531	120,414	50,050	170,464
Savings					-	-	-
5% EDU & Add.					-	-	-
Overtime					4,000	306	4,306
Workers Comp					-	24,623	24,623
	<b>11</b>			<b>Subtotal - EU Engineering</b>	<b>1,139,347</b>	<b>541,372</b>	<b>1,680,719</b>
							-
<b>6030- EU: Warehouse</b>							
UTILITY SERVICES MANAGER	50%	401	6030	531	73,634	36,933	110,567
PARTS & PROPERTY CLERK	60%	401	6030	531	44,049	21,008	65,056
PARTS & PROPERTY CLERK	100%	401	6030	531	69,928	34,058	103,986
PARTS & PROPERTY CLERK	50%	401	6030	531	34,964	16,937	51,901
Savings					-	-	-
5% EDU & Add.					1,428	466	1,894
Overtime					-	-	-
Workers Comp					3,000	230	3,230
					-	3,375	3,375
	<b>3</b>			<b>Subtotal - EU Warehouse</b>	<b>227,003</b>	<b>113,006</b>	<b>340,009</b>
							-
<b>6031- EU: Power Generation</b>							
POWER PLANT ELECTRICIAN	100%	401	6031	531	84,538	38,643	123,181
MECHANIC	100%	401	6031	531	84,538	38,645	123,182
<b>MECHANIC/WELDER</b>	100%	401	6031	531	86,572	54,141	140,712
SHIFT LEADER	100%	401	6031	531	98,131	43,083	141,214
CHIEF ELECTRICIAN - ELECTRIC	100%	401	6031	531	98,131	43,083	141,214
AUXILLARY EQUIPMENT OPERATOR	100%	401	6031	531	68,517	40,881	109,398
COMBINED CONTROL ROOM OPERATOR	100%	401	6031	531	84,560	44,822	129,382
CHIEF SHIFT LEADER	100%	401	6031	531	103,007	52,171	155,179
AUXILLARY EQUIPMENT OPERATOR	100%	401	6031	531	68,517	40,910	109,427
AUXILLARY EQUIPMENT OPERATOR	100%	401	6031	531	68,539	39,633	108,172
ADMIN IT TRAINING INTERFACE	100%	401	6031	531	73,482	34,716	108,198
AD - POWER GENERATION & T&D OPERATIONS	100%	401	6031	531	146,762	42,922	189,684
Savings					-	-	-
5% EDU & Add.					-	-	-
Overtime					128,750	9,849	138,599
Workers Comp					-	23,715	23,715
	<b>12</b>			<b>Subtotal - EU Power Generation</b>	<b>1,194,043</b>	<b>547,215</b>	<b>1,741,258</b>
							-
<b>6033- EU: Power Operations</b>							
SYSTEM OPERATOR II	100%	401	6033	531	117,355	55,192	172,547
SYSTEM OPERATOR II	100%	401	6033	531	106,736	45,491	152,227
SYSTEM OPERATOR II	100%	401	6033	531	101,661	43,861	145,521
SYSTEM OPERATOR I	100%	401	6033	531	80,230	37,092	117,322
SYSTEM OPERATOR I	100%	401	6033	531	80,080	44,498	124,578



Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
SYSTEM OPERATOR I	100%	401	6033	531	80,155	37,008	117,162
ASST DIR - SYSTEM OPERATIONS	100%	401	6033	531	160,577	77,024	237,602
NERC COMPLIANCE MANAGER	100%	401	6033	531	126,495	52,342	178,837
Savings					-	-	-
5% EDU & Add.					488	159	647
Overtime					-	-	-
Workers Comp					120,000	9,180	129,180
					-	18,826	18,826
<b>8</b>		<b>Subtotal - EU Power Operation</b>			<b>973,777</b>	<b>420,674</b>	<b>1,394,451</b>
							-
<b>6034- EU: Power Distribution</b>							
LINEMAN	100%	401	6034	531	101,529	44,191	145,720
LINEMAN	100%	401	6034	531	101,529	44,191	145,720
LINEMAN	100%	401	6034	531	101,529	44,113	145,642
LINEMAN	100%	401	6034	531	101,529	50,363	151,892
LINEMAN	100%	401	6034	531	101,529	59,024	160,553
LINEMAN	100%	401	6034	531	101,529	51,635	153,164
LINEMAN	100%	401	6034	531	101,529	44,193	145,721
LINEMAN	100%	401	6034	531	101,529	44,193	145,721
LINEMAN	100%	401	6034	531	101,529	51,659	153,188
LINEMAN	100%	401	6034	531	101,529	33,149	134,678
LINEMAN	100%	401	6034	531	101,529	59,024	160,553
LINEMAN	100%	401	6034	531	101,529	44,140	145,669
ASSISTANT UTILITIES DIRECTOR	100%	401	6034	531	153,179	37,516	190,694
TROUBLEMAN	100%	401	6034	531	106,737	45,891	152,628
TROUBLEMAN	100%	401	6034	531	106,737	52,063	158,800
TROUBLEMAN	100%	401	6034	531	106,737	51,936	158,673
TROUBLEMAN	100%	401	6034	531	106,737	60,631	167,368
TROUBLEMAN / Unfunded 162K	100%	401	6034	531	106,737	60,724	167,462
PRJCT COORDINATOR - PT	100%	401	6034	531	71,137	5,442	76,578
SUBSTATION ELECTRICIAN/LINEMAN	100%	401	6034	531	103,912	51,141	155,053
SUBSTATION FOREMAN	100%	401	6034	531	106,737	45,893	152,630
UTILITIES COORDINATOR	100%	401	6034	531	86,082	39,149	125,231
ENERGY DELIVERY MANAGER	100%	401	6034	531	115,434	55,980	171,414
LINE FOREMAN	100%	401	6034	531	134,547	54,973	189,520
LINE FOREMAN	100%	401	6034	531	106,737	52,079	158,816
LINE FOREMAN	100%	401	6034	531	106,737	60,724	167,462
LINE FOREMAN	100%	401	6034	531	106,737	60,632	167,368
LINEMAN APPRENTICE	100%	401	6034	531	76,162	42,059	118,221
LINEMAN APPRENTICE	100%	401	6034	531	71,085	34,252	105,336
LINEMAN APPRENTICE	100%	401	6034	531	71,085	48,900	119,985
LINEMAN APPRENTICE	100%	401	6034	531	71,085	34,172	105,256
Savings					-	-	-
5% EDU & Add.					-	-	-
Overtime					14,471	4,725	19,196
Workers Comp					408,446	16,376	424,822
					-	70,370	70,370
<b>31</b>		<b>Subtotal - EU Power Distribution</b>			<b>3,555,603</b>	<b>1,555,502</b>	<b>5,111,105</b>
							-

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
<b>6035- EU: Meter Shop</b>							
ELECTRIC METERMAN A	100%	401	6035	531	90,518	40,597	131,116
UTILITY SERVICES MANAGER	50%	401	6035	531	73,634	36,933	110,567
ADMIN SECRETARY ELECTRIC	100%	401	6035	531	45,258	25,565	70,824
ELECTRIC METERMAN	100%	401	6035	531	75,115	50,307	125,422
<b>METER SERVICE FOREMAN</b>	50%	401	6035	531	35,241	17,028	52,269
REVENUE PROTECT MANAGER PT	100%	401	6035	531	64,375	4,925	69,300
METER SERVICE WORKER	50%	401	6035	531	30,838	15,589	46,428
METER SERVICE WORKER	50%	401	6035	531	30,838	15,589	46,428
METER SERVICE WORKER	50%	401	6035	531	30,838	22,960	53,798
ENERGY AUDITOR I	100%	401	6035	531	55,247	28,913	84,159
METER FOREMAN	100%	401	6035	531	108,181	46,362	154,544
UTILITY SERVICES ANALYST	100%	401	6035	531	74,005	50,037	124,043
ADMIN SECRETARY CUST SERVICE	100%	401	6035	531	47,509	26,180	73,689
Savings					-	-	-
5% EDU & Add.					18,624	1,425	20,049
Overtime					-	-	-
Workers Comp					20,000	1,530	21,530
					-	12,945	12,945
	<b>13</b>	<b>Subtotal - Meter Shop</b>			800,223	396,886	1,197,109
							-
	<b>97</b>	<b>Total Electric Utility</b>			<b>9,279,982</b>	<b>4,257,632</b>	<b>13,537,615</b>
							-
<b><u>WATER UTILITY FUND</u></b>							
<b>7010- Water Administration</b>							
<b>ENGINEER - WATER / UTILITY</b>	75%	402	7010	533	55,901	28,884	84,785
EXECUTIVE ASSISTANT WATER	50%	402	7010	533	27,635	14,482	42,117
DIRECTOR OF COMM SUSTAIN	10%	402	7010	533	19,433	4,502	23,935
DIRECTOR OF WATER/SEWER UTIL	75%	402	7010	533	120,026	40,768	160,794
ASSISTANT WATER UTILITIES DIR	75%	402	7010	533	102,835	26,279	129,113
GIS COORDINATOR	25%	402	7010	533	22,067	13,674	35,740
BUDGET MANAGER - WATER	50%	402	7010	533	37,928	25,218	63,146
Savings					-	-	-
5% EDU & Add.					19,826	6,473	26,299
Overtime					-	-	-
Workers Comp					-	8,076	8,076
	<b>5</b>	<b>Subtotal - Water Administration</b>			405,651	168,355	574,006
							-
<b>7022- Water Treatment</b>							
ADMIN ASSISTANT - WATER	50%	402	7022	533	31,881	15,753	47,634
WATER PROD MAINT Chief MECHANIC	100%	402	7022	533	98,131	43,056	141,187
WATER PLANT ASSISTANT MECHANIC	100%	402	7022	533	56,088	18,389	74,476

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
TREATMENT OPERATOR A	100%	402	7022	533	84,449	38,614	123,063
TREATMENT OPERATOR A	100%	402	7022	533	84,449	38,616	123,065
TREATMENT OPERATOR A	100%	402	7022	533	84,475	38,713	123,188
TREATMENT OPERATOR A	100%	402	7022	533	84,449	44,827	129,277
TREATMENT OPERATOR A	100%	402	7022	533	84,449	53,448	137,897
TREATMENT OPERATOR B	100%	402	7022	533	72,846	49,659	122,505
TREATMENT OPERATOR C	100%	402	7022	533	61,144	31,005	92,149
TREATMENT OPERATOR C	100%	402	7022	533	15,526	30,944	46,470
TREATMENT OPERATOR C	100%	402	7022	533	61,147	45,746	106,893
TREATMENT OPERATOR C	100%	402	7022	533	61,141	45,837	106,978
LABORATORY ANALYST-QA/QC OFFICER	100%	402	7022	533	76,373	35,977	112,350
LABORATORY ANALYST-TECHNICAL DIRECTO	100%	402	7022	533	76,373	25,012	101,385
TREATMENT OPERATOR TRAINEE	100%	402	7022	533	42,836	39,861	82,697
WATER / SEWER ELECTRICIAN	100%	402	7022	533	84,538	53,384	137,921
WATER TREATMENT SPEC/CHIEF OP	100%	402	7022	533	103,122	50,733	153,855
WATER TREATMENT PLANT MANAGER	100%	402	7022	533	113,082	53,895	166,977
WATER PROD MAINT MECHANIC	100%	402	7022	533	84,539	53,477	138,016
Savings					693	226	919
5% EDU & Add.					4,946	1,615	6,561
Overtime					92,000	7,038	99,038
Workers Comp					-	53,884	53,884
<b>20</b>				<b>Subtotal - Water Treatment</b>	<b>1,558,677</b>	<b>869,709</b>	<b>2,428,386</b>
							-
<b>7034- Water Distribution</b>							
EQUIPMENT OPERATOR - WATER	100%	402	7034	533	63,221	39,152	102,373
EQUIPMENT OPERATOR - WATER	50%	402	7034	533	31,611	15,835	47,446
METER SERVICE FOREMAN	25%	402	7034	533	17,620	8,514	26,134
PARTS & PROPERTY CLERK	20%	402	7034	533	14,683	7,003	21,686
PARTS & PROPERTY CLERK	25%	402	7034	533	17,482	8,469	25,951
METER SERVICE WORKER	25%	402	7034	533	15,419	7,795	23,214
METER SERVICE WORKER	25%	402	7034	533	15,419	7,795	23,214
METER SERVICE WORKER	25%	402	7034	533	15,420	11,480	26,900
WATER SEWER FIELD MANAGER	50%	402	7034	533	54,538	30,511	85,049
WATER UTILITY SERVICE WORKER	100%	402	7034	533	49,404	27,172	76,575
WATER UTILITY SERVICE WORKER	100%	402	7034	533	63,221	37,855	101,076
WATER UTILITY SERVICE WORKER	100%	402	7034	533	63,221	31,733	94,954
WATER UTILITY SERVICE WORKER	100%	402	7034	533	63,201	37,788	100,989
WATER UTILITY SERVICE WORKER	100%	402	7034	533	63,221	39,152	102,373
WATER UTILITY SERVICE WORKER	100%	402	7034	533	63,801	39,191	102,992
WATER METER REPAIR WORKER	100%	402	7034	533	63,221	46,517	109,738
WATER METER REPAIR WORKER	100%	402	7034	533	63,221	31,685	94,906
FOREMAN - WATER	100%	402	7034	533	73,129	42,387	115,516
WATER METER FOREMAN	100%	402	7034	533	73,129	34,976	108,105
Savings					8,705	2,842	11,547
5% EDU & Add.					10,474	3,420	13,894
Overtime					71,800	5,493	77,293
Workers Comp					-	28,893	28,893

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
	13			<b>Subtotal - Water Distribution</b>	975,161	545,656	1,520,818
							-
	38.00			<b>Total Water Utility</b>	2,939,489	1,583,720	4,523,209
							-
<b>LOCAL SEWER UTILITY FUND</b>							
<b>7010- Sewer Utility Administration</b>							
ADMIN ASSISTANT - WATER	50%	403	7010	535	31,882	15,753	47,635
ENGINEER - WATER / UTILITY	25%	403	7010	535	18,634	12,254	30,888
EXECUTIVE ASSISTANT WATER	50%	403	7010	535	27,635	14,580	42,215
DIRECTOR OF WATER/SEWER UTIL	25%	403	7010	535	40,009	13,589	53,598
ASSISTANT WATER UTILITIES DIR	25%	403	7010	535	34,278	8,797	43,075
GIS COORDINATOR	25%	403	7010	535	22,067	13,674	35,740
BUDGET MANAGER - WATER	50%	403	7010	535	37,928	25,218	63,146
Savings					-	-	-
5% EDU & Add.					3,725	1,216	4,941
Overtime					-	-	-
Workers Comp					800	61	861
					-	990	990
	0			<b>Subtotal - Sewer Administration</b>	216,958	106,132	323,090
							-
<b>7221- Sewer Utility Pumping</b>							
SEWER / WATER ELECTRICIAN	50%	403	7221	535	42,269	26,724	68,993
LIFT STATION MECHANIC	75%	403	7221	535	49,832	24,552	74,385
LIFT STATION MECHANIC	75%	403	7221	535	49,832	24,551	74,383
LIFT STATION FOREMAN	75%	403	7221	535	60,424	33,611	94,035
Savings					-	-	-
5% EDU & Add.					-	-	-
Overtime					30,000	2,295	32,295
Workers Comp					-	5,141	5,141
	4			<b>Subtotal - Sewer Pumping</b>	232,357	116,875	349,232
							-
<b>7231- Sewer Utility Collection</b>							
LINE TECHNICIAN	100%	403	7231	535	66,333	32,699	99,032
FOREMAN - SEWER	100%	403	7231	535	73,129	42,387	115,516
METER SERVICE FOREMAN	25%	403	7231	535	17,620	8,514	26,134
PARTS & PROPERTY CLERK	20%	403	7231	535	14,683	7,003	21,686
PARTS & PROPERTY CLERK	25%	403	7231	535	17,482	9,997	27,479
METER SERVICE WORKER	25%	403	7231	535	15,419	7,795	23,214
METER SERVICE WORKER	25%	403	7231	535	15,419	7,794	23,213
METER SERVICE WORKER	25%	403	7231	535	15,420	11,480	26,900
DIRECTOR OF COMM SUSTAIN	10%	403	7231	535	19,432	4,501	23,934

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
WATER SEWER FIELD MANAGER	50%	403	7231	535	54,538	30,510	85,048
EQUIPMENT OPERATOR - SEWER	100%	403	7231	535	63,221	39,125	102,346
EQUIPMENT OPERATOR - WATER	50%	403	7231	535	31,611	15,842	47,453
SEWER UTILITY SERVICE WORKER	100%	403	7231	535	63,221	31,776	94,997
SEWER UTILITY SERVICE WORKER	100%	403	7231	535	63,221	31,685	94,906
SEWER UTILITY SERVICE WORKER	100%	403	7231	535	44,776	25,661	70,437
SEWER UTILITY SERVICE WORKER	100%	403	7231	535	63,221	31,683	94,904
SEWER UTILITY SERVICE WORKER	100%	403	7221	535	63,201	46,510	109,711
Savings					-	-	-
5% EDU & Add.					10,915	3,564	14,479
Overtime					3,656	1,194	4,850
Workers Comp					50,000	3,825	53,825
					-	21,058	21,058
		<b>8</b>	<b>Subtotal - Sewer Collection</b>		766,519	414,602	1,181,120
							-
		<b>12</b>	<b>Total Local Sewer Utility</b>		1,215,833	637,609	<b>1,853,442</b>
							-
<b><u>GOLF FUND</u></b>							
<b><u>8030- Golf Fund</u></b>							
ASSISTANT DIRECTOR OF LEISURE SERVICES	10%	404	8030	575	8,896	1,585	10,481
CASHIER - PT	100%	404	8030	575	24,718	1,891	26,609
CASHIER - PT	100%	404	8030	575	24,718	1,891	26,609
CASHIER - PT	100%	404	8030	575	24,718	1,891	26,609
CASHIER - PT	100%	404	8030	575	24,718	1,891	26,609
CASUAL LABOR GOLF - PT	100%	404	8030	575	24,718	1,891	26,609
CASUAL LABOR GOLF - PT	100%	404	8030	575	24,718	1,891	26,609
CASUAL LABOR GOLF - PT	100%	404	8030	575	24,718	1,891	26,609
CASUAL LABOR GOLF - PT	100%	404	8030	575	24,718	1,891	26,609
CASUAL LABOR GOLF - PT	100%	404	8030	575	24,718	1,891	26,609
DIRECTOR OF LEISURE SERVICES	10%	404	8030	575	12,475	2,132	14,607
GOLF COURSE MANAGER	100%	404	8030	575	72,201	34,436	106,637
Savings					-	-	-
5% EDU & Add.					3,685	1,203	4,888
Overtime					3,576	1,168	4,744
Workers Comp					1,500	115	1,615
					-	9,438	9,438
		<b>10</b>	<b>Total Golf Fund</b>		324,794	67,095	<b>391,890</b>
							-
<b><u>REGIONAL SEWER</u></b>							
<b><u>7421- Regional Sewer</u></b>							
SEWER / WATER ELECTRICIAN	50%	405	7421	535	42,269	26,739	69,007
LIFT STATION MECHANIC	100%	405	7421	535	66,443	38,907	105,350

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
LIFT STATION MECHANIC	25%	405	7421	535	16,611	8,184	24,795
LIFT STATION MECHANIC	25%	405	7421	535	17,441	12,163	29,604
LIFT STATION MECHANIC	25%	405	7421	535	16,611	8,184	24,794
LIFT STATION FOREMAN	25%	405	7421	535	20,141	11,204	31,345
Savings					-	-	-
5% EDU & Add.					-	-	-
Overtime					25,500	1,951	27,451
Workers Comp					-	3,841	3,841
	<b>1</b>	<b>Total Regional Sewer</b>			<b>205,016</b>	<b>111,172</b>	<b>316,187</b>
							-
<b><u>STORMWATER UTILITY</u></b>							
<b><u>5090- Stormwater Utility</u></b>							
STORM UTILITY SERVICE WORKER	100%	408	5090	538	63,221	31,685	94,906
STORM UTILITY SERVICE WORKER	100%	408	5090	538	63,221	37,855	101,076
PROJECT MANAGER	25%	408	5090	538	21,573	9,804	31,377
Savings					-	-	-
5% EDU & Add.					-	-	-
Overtime					8,000	612	8,612
Workers Comp					-	5,566	5,566
	<b>2</b>	<b>Subtotal - Stormwater</b>			<b>156,016</b>	<b>85,523</b>	<b>241,538</b>
							-
<b><u>5099- Stormwater Utility; Street Sweeping</u></b>							
PROJECT MANAGER	50%	408	5099	538	43,147	19,608	62,755
STORMWATER TECHNICIAN I	75%	408	5099	538	29,806	23,732	53,538
OFFICE MANAGER - PUBLIC SVCS	10%	408	5099	538	5,772	4,457	10,229
ASSISTANT DIRECTOR OF PUBLIC SERVICES	10%	408	5099	538	12,455	6,356	18,811
DIRECTOR OF PUBLIC SERVICES	10%	408	5099	538	17,130	6,304	23,434
STREET SWEEPER OPERATOR I	100%	408	5099	538	43,365	25,236	68,601
STREET SWEEPER OPERATOR I	100%	408	5099	538	41,626	24,522	66,148
STREETS SUPERVISOR	25%	408	5099	538	17,029	8,321	25,349
Savings					-	-	-
5% EDU & Add.					-	-	-
Overtime					-	-	-
Workers Comp					-	12,040	12,040
	<b>4</b>	<b>Subtotal - Street Sweeping</b>			<b>210,331</b>	<b>130,576</b>	<b>340,907</b>
							-
	<b>6</b>	<b>Total Stormwater Utility</b>			<b>366,346</b>	<b>216,099</b>	<b>582,445</b>
							-



Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
<b><u>REFUSE</u></b>							
<b><u>5081- Refuse Collections</u></b>							
ADMIN ASSISTANT PUBLIC SVCS	25%	410	5081	534	10,228	6,100	16,328
ASSISTANT DIRECTOR OF PUBLIC SERVICES	25%	410	5081	534	28,442	13,623	42,065
DIRECTOR OF PUBLIC SERVICES	35%	410	5081	534	56,247	21,664	77,911
EQUIPMENT OPERATOR II- REFUSE	100%	410	5081	534	38,595	23,644	62,239
EQUIPMENT OPERATOR II- REFUSE	100%	410	5081	534	38,585	12,674	51,258
EQUIPMENT OPERATOR II- REFUSE	100%	410	5081	534	39,743	38,851	78,593
EQUIPMENT OPERATOR II- REFUSE	100%	410	5081	534	38,595	23,642	62,236
EQUIPMENT OPERATOR II- REFUSE	100%	410	5081	534	38,595	23,644	62,239
EQUIPMENT OPERATOR II- REFUSE	100%	410	5081	534	39,742	12,976	52,717
EQUIPMENT OPERATOR II- REFUSE	100%	410	5081	534	38,585	23,638	62,223
EQUIPMENT OPERATOR II- REFUSE	100%	410	5081	534	39,752	38,854	78,606
EQUIPMENT OPERATOR II- REFUSE	100%	410	5081	534	39,742	31,515	71,256
EQUIPMENT OPERATOR III-LEAD	100%	410	5081	534	48,529	26,538	75,067
EQUIPMENT OPERATOR III-LEAD	100%	410	5081	534	47,679	26,483	74,162
EQUIPMENT OPERATOR III-LEAD	100%	410	5081	534	47,179	26,474	73,652
EQUIPMENT OPERATOR III-LEAD	100%	410	5081	534	47,176	32,616	79,792
EQUIPMENT OPERATOR III-LEAD	100%	410	5081	534	47,176	15,479	62,654
EQUIPMENT OPERATOR III-LEAD	100%	410	5081	534	47,185	41,281	88,465
REFUSE COLLECTIONS COORDINATOR	25%	410	5081	534	10,702	3,490	14,192
REFUSE COLLECTIONS COORDINATOR	25%	410	5081	534	11,344	6,437	17,781
REFUSE COLLECTOR	100%	410	5081	534	35,903	22,764	58,666
REFUSE COLLECTOR	100%	410	5081	534	35,907	37,598	73,505
REFUSE COLLECTOR	100%	410	5081	534	35,912	22,767	58,678
SOLID WASTE FOREMAN BULK WASTE	50%	410	5081	534	30,386	15,255	45,640
SOLID WASTE FOREMAN-GARB/RECYC	50%	410	5081	534	29,360	14,920	44,280
SOLID WASTE SUPERVISOR	25%	410	5081	534	20,671	9,507	30,178
SOLID WASTE TECHNICIAN	100%	410	5081	534	60,859	30,525	91,384
Savings					-	-	-
5% EDU & Add.					3,345	1,092	4,437
Overtime					4,002	1,306	5,308
Workers Comp					80,000	6,120	86,120
					-	51,946	51,946
<b>20</b>	<b>Subtotal - Refuse Collections</b>				<b>1,090,160</b>	<b>663,420</b>	<b>1,753,580</b>
							-
<b><u>5082- Refuse Commercial</u></b>							
ADMIN ASSISTANT PUBLIC SVCS	25%	410	5082	534	10,228	6,100	16,328
DIRECTOR OF PUBLIC SERVICES	13%	410	5082	534	20,891	8,047	28,938
SOLID WASTE FOREMAN-GARB/RECYC	50%	410	5082	534	29,360	14,920	44,280
REFUSE COLLECTIONS COORDINATOR	50%	410	5082	534	21,406	6,980	28,385
REFUSE COLLECTIONS COORDINATOR	50%	410	5082	534	22,689	12,873	35,562
SOLID WASTE FOREMAN BULK WASTE	25%	410	5082	534	15,193	7,627	22,820
SOLID WASTE SUPERVISOR	25%	410	5082	534	20,671	9,507	30,178
EQUIPMENT OPERATOR III-LEAD	100%	410	5082	534	48,154	33,962	82,116
EQUIPMENT OPERATOR III-LEAD	100%	410	5082	534	47,185	41,281	88,465
EQUIPMENT OPERATOR III-LEAD	100%	410	5082	534	48,604	34,023	82,626
EQUIPMENT OPERATOR III-LEAD	100%	410	5082	534	48,004	26,510	74,514

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
EQUIPMENT OPERATOR IV - UTILITY	100%	410	5082	534	51,437	34,891	86,328
EQUIPMENT OPERATOR III-LEAD	100%	410	5082	534	47,179	26,447	73,626
Savings					-	-	-
5% EDU & Add.					1,413	461	1,874
Overtime					1,034	337	1,371
Workers Comp					32,500	2,486	34,986
					-	23,267	23,267
<b>8</b>				<b>Subtotal - Refuse Commercial</b>	465,946	289,719	755,666
							-
<b>5083- Refuse Recycling</b>							
RECYCLING COORDINATOR	100%	410	5083	534	54,050	43,317	97,367
DIRECTOR OF PUBLIC SERVICES	7%	410	5083	534	11,249	4,333	15,582
OFFICE MANAGER - PUBLIC SVCS	8%	410	5083	534	4,618	3,566	8,184
REFUSE COLLECTIONS COORDINATOR	25%	410	5083	534	10,702	10,010	20,712
REFUSE COLLECTIONS COORDINATOR	25%	410	5083	534	11,344	6,437	17,780
EQUIPMENT OPERATOR II- REFUSE	100%	410	5083	534	39,752	38,854	78,606
EQUIPMENT OPERATOR II- REFUSE	100%	410	5083	534	39,742	24,017	63,759
EQUIPMENT OPERATOR II- REFUSE	100%	410	5083	534	39,752	38,854	78,606
SOLID WASTE FOREMAN BULK WASTE	25%	410	5083	534	15,193	7,628	22,820
SOLID WASTE SUPERVISOR	25%	410	5083	534	20,671	9,509	30,181
EQUIPMENT OPERATOR III-LEAD	100%	410	5083	534	47,854	26,420	74,274
EQUIPMENT OPERATOR III-LEAD	100%	410	5083	534	48,132	26,515	74,646
EQUIPMENT OPERATOR II- REFUSE	100%	410	5083	534	39,742	24,019	63,761
EQUIPMENT OPERATOR II- REFUSE	100%	410	5083	534	38,594	38,476	77,070
Savings					-	-	-
5% EDU & Add.					1,034	337	1,371
Overtime					25,000	1,913	26,913
Workers Comp					-	18,400	18,400
<b>8</b>				<b>Subtotal - Refuse Recycling</b>	447,427	322,604	770,031
							-
<b>5084- Refuse RollOffs</b>							
OFFICE MANAGER - PUBLIC SVCS	5%	410	5084	534	2,886	2,229	5,115
SOLID WASTE SUPERVISOR	25%	410	5084	534	20,671	9,509	30,181
Savings					-	-	-
5% EDU & Add.					1,034	337	1,371
Overtime					12,000	918	12,918
Workers Comp					-	6,062	6,062
				<b>Subtotal - Refuse RollOffs</b>	36,591	19,055	55,646
							-
<b>36</b>				<b>Total Refuse Utility</b>	2,040,124	1,294,799	3,334,923
							-



Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
<b><u>IT INTERNAL SERVICE FUND</u></b>							
<b><u>1520- IT</u></b>							
DIR OF INFORMATION TECHNOLOGY	100%	510	1520	519	179,403	67,658	247,060
PC TECHNICIAN	100%	510	1520	519	65,723	32,480	98,203
PC TECHNICIAN	100%	510	1520	519	65,573	39,751	105,324
SR WEBMASTER - EMER COMM OFFICIER	100%	510	1520	519	107,624	46,070	153,693
SR SYSTEMS & NETWORK ANALYST	100%	510	1520	519	120,175	64,850	185,025
GIS COORDINATOR	25%	510	1520	519	22,067	13,674	35,740
PC TECHNICIAN - NTE 6 MONTHS	100%	510	1520	519	34,171	2,614	36,785
IT MANAGER	100%	510	1520	519	132,043	68,613	200,655
BUSINESS SYSTEMS ANALYST	100%	510	1520	519	-	-	-
Savings					-	-	-
5% EDU & Add.					31,532	10,295	41,827
Overtime					9,000	700	9,700
Workers Comp					-	7,169	7,169
	<b>9</b>	<b>Total IT Internal Service Fund</b>			<b>767,309</b>	<b>353,873</b>	<b>1,121,182</b>
							-
<b><u>SELF INSURANCE NTERNAL SERVICE FUND</u></b>							
<b><u>1331-Self Insurance; Property &amp; Liability</u></b>							
HUMAN RESOURCES MANAGER	25.0%	520	1331	513	22,687	10,168	32,855
ASSISTANT DIRECTOR OF HR	25.0%	520	1331	513	27,728	11,334	39,062
HR GENERALIST	25.0%	520	1331	513	15,769	7,878	23,646
HR GENERALIST	25.0%	520	1331	513	13,543	7,183	20,726
DIRECTOR OF HUMAN RESOURCES	25.0%	520	1331	513	35,906	8,995	44,901
HUMAN RESOURCE MANAGER RISK	25.0%	520	1331	513	24,528	10,727	35,255
Savings					-	-	-
5% EDU & Add.					8,496	2,774	11,270
Overtime					2,750	210	2,960
Workers Comp					-	332	332
	<b>0</b>	<b>Subtotal Self Insurance: Property/Liab</b>			<b>151,407</b>	<b>59,601</b>	<b>211,008</b>
							-
<b><u>1332-Worker's Compensation</u></b>							
HUMAN RESOURCES MANAGER	25.0%	520	1332	513	22,687	10,168	32,855
ASSISTANT DIRECTOR OF HR	25.0%	520	1332	513	27,728	11,333	39,062
HR GENERALIST	25.0%	520	1332	513	13,656	7,188	20,844
HR GENERALIST	25.0%	520	1332	513	15,475	7,814	23,289
DIRECTOR OF HUMAN RESOURCES	25.0%	520	1332	513	35,906	8,996	44,902
HUMAN RESOURCE MANAGER RISK	25.0%	520	1332	513	24,528	10,727	35,256
Savings					-	-	-
5% EDU & Add.					8,381	2,736	11,118
Overtime					1,450	111	1,561
Workers Comp					-	332	332

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
	0	Subtotal Self Insurance: Workers Comp			149,812	59,407	209,219
	-	Total Self Insurance Fund			301,219	119,008	420,227
<b><u>GARAGE INTERNAL SERVICE FUND</u></b>							
<b><u>5070- Garage Internal Service Fund</u></b>							
GARAGE STORE SPECIALIST/SVC WR	100%	530	5070	549	54,108	34,921	89,028
EQUIPMENT MANAGER	100%	530	5070	549	60,330	45,573	105,903
EQUIPMENT MECHANIC	100%	530	5070	549	45,247	40,648	85,896
SR EQUIPMENT MECHANIC	100%	530	5070	549	58,134	29,855	87,989
EQUIPMENT MECHANIC	100%	530	5070	549	49,275	26,866	76,141
GARAGE MANAGER	100%	530	5070	549	81,920	45,080	127,000
					-	-	-
Savings					9,946	3,247	13,193
5% EDU & Add.					-	-	-
Overtime					2,700	207	2,907
Workers Comp					-	12,233	12,233
	6	Total Garage Fund			361,661	238,629	600,290
<b><u>EMPLOYEE BENEFITS INTERNAL SERVICE FUND</u></b>							
<b><u>1320- Employee Benefits Internal Service Fund</u></b>							
HUMAN RESOURCES MANAGER	25%	540	1320	513	22,687	10,168	32,855
ASSISTANT DIRECTOR OF HR	25%	540	1320	513	27,728	11,334	39,062
HR GENERALIST	25%	540	1320	513	13,654	7,188	20,842
HR GENERALIST	25%	540	1320	513	15,656	7,873	23,529
DIRECTOR OF HUMAN RESOURCES	25%	540	1320	513	35,905	8,995	44,900
HUMAN RESOURCE MANAGER RISK	25%	540	1320	513	24,528	10,727	35,255
					-	-	-
Savings					-	-	-
5% EDU & Add.					8,390	2,739	11,130
Overtime					-	-	-
Workers Comp					-	200	200
	-	Total Employee Benefits Fund			148,549	59,224	207,772
Budget Count	0%						-
HR Count	-				28,697,356	14,415,257	43,112,613